

Book	Policy Manual
Section	200 Pupils
Title	Suspension and Expulsion
Code	233
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# <u>Purpose</u>

The Board recognizes that exclusion from the educational program of the schools, whether by suspension or expulsion, is the most severe sanction that can be imposed on a student and one that cannot be imposed without due process. The Board shall define and publish the types of offenses that would lead to exclusion from school. Exclusions affecting students with disabilities shall be governed by applicable state and federal law and regulations.[1][2][3][13][14]

# <u>Authority</u>

The Board may, after a proper hearing, suspend or expel a student for such time as it deems necessary, or may permanently expel a student. [1][4][5]

## **Guidelines**

## Exclusion From School - Suspension

The principal or person in charge of the school may suspend any student for disobedience or misconduct for a period of one (1) to ten (10) consecutive school days and shall immediately notify the parent/guardian and the Superintendent in writing when the student is suspended. [1][4]

No student may be suspended without notice of the reasons for which s/he is suspended and an opportunity to be heard on his/her own behalf before the school official who holds the authority to reinstate the student. Prior notice is not required where it is clear that the health, safety, or welfare of the school population is threatened. Suspensions may not be made to run consecutively beyond the tenschool day period.[1]

When a suspension exceeds three (3) school days, the student and parent/guardian shall be given the opportunity for an informal hearing with the designated school official. Such hearing shall take place as soon as possible after the suspension, and the district shall offer to hold it within the first five (5) days of the suspension. [1][5]

Informal hearings under this provision shall be conducted by the building principal.

## Purpose of Informal Hearing

The purpose of the informal hearing is to permit the student to explain the circumstances surrounding the event leading to the suspension, to show why the student should not be suspended, and to discuss ways to avoid future offenses. [5]

## Due Process Requirements for Informal Hearing

- The student and parent/guardian shall be given written notice of the reasons for the suspension.
- 2. The student and parent/guardian shall receive sufficient notice of the time and place of the informal hearing.
- 3. The student may question any witnesses present at the informal hearing.
- 4. The student may speak and produce witnesses who may speak at the informal hearing.
- 5. The school district shall offer to hold the informal hearing within five (5) days of the suspension.

## Exclusion From Class - In-School Suspension

No student may receive an in-school suspension without notice of the reasons for which s/he is suspended and an opportunity to be heard prior to the time the suspension becomes effective. The parent/guardian shall be informed of the suspension action taken by the school.[2]

Should the in-school suspension exceed ten (10) consecutive school days, the student and parent/guardian shall be offered an informal hearing with the building principal. Such hearing shall take place prior to the eleventh day of the in-school suspension. The procedure shall be the same as the procedure for informal hearings held in connection with out-of-school suspensions. [2][5]

The district shall provide for the student's education during the period of in-school suspension. [2]

## <u>Expulsion</u>

**Expulsion** is exclusion from school by the Board for a period exceeding ten (10) consecutive school days. The Board may permanently expel from the district rolls any student whose misconduct or disobedience warrants this sanction. No student shall be expelled without an opportunity for a formal hearing before the Board, a duly authorized committee of the Board, or a qualified hearing examiner appointed by the Board, and upon action taken by the Board after the hearing.[1][4][5]

## Waiver of Expulsion Hearing

If a matter is referred for possible expulsion, then at the discretion of the Superintendent or designee, the parents/guardians may be approached about an opportunity to voluntarily enter into an agreement, through which the parents/guardians and student can agree to forgo the need for a due process hearing concerning the students' alleged misconduct, and to accept the recommended consequences identified in the waiver agreement. All waiver agreements must be approved by the School Board. Should the School Board not approve a signed waiver agreement, the student will receive a due process hearing before the School Board.

## Expulsion Hearings

A formal hearing shall be required in all expulsion actions. [1][4][5][6]

The formal hearing shall observe the due process requirements of: [5]

1. Notification of the charges in writing by certified mail to the student's parent/guardian.

- 2. At least three (3) days' notice of the time and place of the hearing, which shall include a copy of this policy, hearing procedures, and notice of the right to representation by legal counsel. A student may request the rescheduling of the hearing when s/he demonstrates good cause for an extension.
- 3. The hearing shall be private unless the student or parent/guardian requests a public hearing.
- 4. Representation by counsel at the parent's/guardian's expense and parent/guardian may attend the hearing.
- 5. Disclosure of the names of witnesses against the student and copies of their written statements or affidavits.
- 6. The right to request that witnesses against the student appear in person and answer questions or be cross-examined.
- 7. The right to testify and present witnesses on the student's behalf.
- 8. A written or audio record shall be kept of the hearing and a copy made available to the student at the student's expense, or at no charge if the student is indigent.
- 9. The hearing shall be held within fifteen (15) school days of the notice of charges, unless a delay is mutually agreed to by both parties or is delayed by:
  - a. The need for laboratory reports from law enforcement agencies.
  - b. Evaluations or other court or administrative proceedings are pending due to a student's invoking his/her rights under the Individuals with Disabilities Education Act (IDEA).
  - c. Delay is necessary due to the condition or best interests of the victim in cases of juvenile or criminal court involving sexual assault or serious bodily injury.
- 10. Notice of a right to appeal the results of the hearing shall be provided to the student with the expulsion decision.

#### <u>Adjudication</u>

A written adjudication shall be issued after the Board has acted to expel a student. The adjudication may include additional conditions or sanctions.[7]

#### Attendance/School Work During Suspension and Prior to Expulsion

Students serving an out-of-school suspension must make up missed exams and work, and shall be permitted to complete assignments pursuant to established guidelines. [1][8]

Students who are facing an expulsion hearing must be placed in their normal classes if the formal hearing is not held within the ten-school day suspension.

If it is not possible to hold the formal hearing within the first ten (10) school days, the school district may exclude such a student from class for up to five (5) additional – fifteen (15) total – school days if, after an informal hearing, it is determined that the student's presence in his/her normal class would constitute a threat to the health, safety, or welfare of others.

Any further exclusion prior to a formal hearing may be only by mutual agreement. Such students shall be given alternative education, which may include home study.

#### Attendance/School Work After Expulsion

Students who are under seventeen (17) years of age are still subject to compulsory school attendance even though expelled and shall be provided an education. [1]

The parent/guardian has the initial responsibility of providing the required education and shall, within thirty (30) days, submit written evidence to the school that the required education is being provided or that they are unable to do so. If the parent/guardian is unable to provide for the required education, the school district shall, within ten (10) days of receipt of the parent's/guardian's notification, make provision for the student's education.

The Board may provide an educational program to the student immediately upon expulsion and may waive the 30-day period, at its discretion.

#### Transfer Students

The district shall give full faith and credit to the decision of another school district regarding a student who has committed an offense for which a disciplinary exclusion from school could be imposed. Students who have transferred or relocated from another school district shall be governed by the following provisions:

- 1. If another school district has imposed a disciplinary suspension or expulsion on a student, the district will honor unfinished suspensions or expulsions, and the student will serve the remainder of that discipline prior to physical entrance into this district.
- 2. If another school district has imposed disciplinary suspension or expulsion on a student and the administration believes the discipline imposed for the offense was not commensurate with the discipline which would be imposed by the district for a similar offense, the administration may refer the student to the Board for a hearing to review the record of the other school district's hearing and imposition of discipline.
- 3. If a student has been charged with an offense which could result in suspension or expulsion from school by another school district, but a hearing and adjudication have not been completed prior to the student withdrawing from that school and applying for admission to the district, the student shall be referred to the Board for a hearing.

A student who wishes to challenge the continuance of a suspension or expulsion shall have the right to request a hearing in front of the Board. If a student is referred to the Board for a hearing, s/he shall be given written notice of the charges and a hearing shall be held in accordance with law and regulations.

## Students With Disabilities

A student with a disability shall be provided educational services as required by state and federal laws and regulations and Board policies.[9][10]

## **Delegation of Responsibility**

The Superintendent or designee shall develop administrative regulations to implement this policy which include:

- 1. Publication of a Code of Student Conduct, in accordance with Board policy on student discipline. [11]
- 2. Procedures that ensure due process when a student is being deprived of the right to attend school.
- 3. Regulations regarding student records which require that records of disciplinary suspension be maintained in accordance with Board policy on student records.[12]

- 4. The name of a student who has been disciplined shall not become part of the agenda or minutes of a public meeting, nor part of any public record of the Board. Such students may be designated by code.
- 5. Any student who has been expelled may apply for readmission to school upon such conditions as may be imposed by the Board.

Legal
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- 1. 22 PA Code 12.6
- 2. 22 PA Code 12.7
- 3. 22 PA Code 14.143
- 4. 24 P.S. 1318
- 5. 22 PA Code 12.8
- 6. 2 Pa. C.S.A. 101 et seq
- 7. 2 Pa. C.S.A. 101
- 8. Pol. 204
- 9. Pol. 113
- 10. Pol. 113.1
- 11. Pol. 218
- 12. Pol. 216
- 13. 20 U.S.C. 1400 et seq
- 14. 34 CFR Part 300
- 24 P.S. 1326
- 22 PA Code 12.3