

**Minutes of  
Regular Meeting of the Governing Board  
For Tracy Unified School District  
Held on Tuesday, June 22, 2021**

- 5:30 PM:** 1-3. President Kaur called the meeting to order and adjourned to closed session.
- Roll Call:** 4. Board: S. Abercrombie, A. Alexander, A. Blanco, N. Erskine, Z. Hoffert, S. Kaur, L. Souza  
Staff: B. Stephens, R. Pecot, T. Jalique, J. Stocking, B. Etcheverry
- 7:00 PM** 5. President Kaur called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:**
- 6a** Report Out of Action Taken on Approve Settlement Agreement for  
**3.2.1** Special Contract Services with Contractors for Independent Education Evaluations (IEE) with Non-Public Agencies (NPAs)  
**Action:** **Vote:** Yes-6; No-0; Absent-1(Souza)
- 6b** Report Out of Action Taken on Graduation Exemption 2020-21 KHS  
**3.2.2** #10311490  
**Action:** **Vote:** Yes-6; No-0; Absent-1(Souza)
- 6c** Report Out of Action Taken on Approve Resolution No. 20-23 of Intent  
**3.3.1** to Dismiss  
**Action:** **Vote:** Yes-6; No-0; Absent-1(Souza)
- Minutes:** 7. **Approve Regular Minutes of June 8, 2021**  
**Action:** Abercrombie, Erskine. **Vote:** Yes-7; No-0.
- Visitors:** T. Quiambao, L. Hawes, R. Acieto, J. Escobedo, L. Nelson, R. Call, M. Bunch, J. Nott, W. Maslyar, A. Lee, T. Calderon, M. Johnson, D. Etcheverry, M. Romo, S. Smith, J. Wichman, L. Jones, J. Yasemsky, E. Quintana, S. Reese, C. Munger, S. Johnson, J. Smith, P. Lambert, S. Pellegrini, J. Quintana, K. LeDoux, T. D. Ensor, C. Goossen, B. Nelson, N. Langer, L. Mendez, F. Smith, J. Smith, N. Espana, B. DaRosa
- Student Rep Reports:** 8. None.
- Recognition & Presentations:** 9. None.
- Information & Discussion Items:**
- 10.1** **Administrative & Business Services:** None.
- 10.2** **Educational Services:**
- 10.2.1** Receive Report on San Joaquin County COVID19

Associate Superintendent of Educational Services, Ms. Julianna Stocking, presented a power point. As of June 15, the Governor reopened California. He has terminated the executive stay-at-home order and blueprint for a safer economy. All new information supersedes the prior health orders. There are still particular guidelines to K-12 schools. We no longer measure by tier. For the State of California, we are at 1.8 cases per 100,000 with a 1% test positivity rate. San Joaquin County has 3.4 cases and 1.3 test positivity rate.

For the 2021-22 school year, we have communicated to families and staff that we are returning to full time in-person learning on August 9<sup>th</sup>. Vaccines are not at this time required, but we are strongly recommending it. We are hosting a vaccine clinic on June 23 for ages 12 years and older. Masks are currently required indoors. They are not required outdoors. This is the current guidance. As we know, information changes periodically and we will communicate any changes as received. We will provide the option of the Tracy Independent Charter School if parents do not want to attend in person school.

**10.2.2** Receive Report on State Indicators

Associate Superintendent of Educational Services, Julianna Stocking, is presenting on behalf of Tania Salinas, Director of Continuous Improvement, State & Federal Programs. She reviewed the priorities and indicators by priority areas that are aligned within the LCAP. She reviewed the timeline from February through November. In November we will be required to input the information on the public California Dashboard. She reviewed each of the following priorities 1, 2, 3, 6, and 7.

Trustee Hoffert left the meeting at 7:10 p.m.  
Trustee Hoffert returned to the meeting at 7:12 p.m.

**10.2.3** Receive Report on State Indicators for TISCS

Director of Student Services and Principal of Tracy Independent Study Charter School, Dr. Mary Petty, presented the local indicator data report. The charter is its own LEA and will be presented as a separate report. She reviewed the same priorities 1, 2, 3, 6, and 7. Their timeline is the same as TUSD. They do not have past year's data since they are a new school. The charter started in August of 2020. By November, they will have the information uploaded to the California Dashboard.

**Hearing of Delegations**

**11. None.**

**Public Hearing:**

**12.1 Administrative & Business Services: None.**

**Consent Items:**

**13.** Board approval of any agenda item requiring insurance is conditioned

upon acceptance of appropriate insurance accepted by Tracy Unified.

**Action:** On all items, except those listed below and voted on separately. Abercrombie, Erskine. **Vote:** Yes-7; No-0.

**Action:** Item 13.1.2 Abercrombie, Erskine.

**Vote:** Yes-7; No-0.

**Action:** Item 13.1.6 Abercrombie, Erskine.

**Vote:** Yes-7; No-0.

**Action:** Item 13.2.10 Abercrombie, Erskine.

**Vote:** Yes-7; No-0.

**Action:** Item 13.2.11 Abercrombie, Erskine.

**Vote:** Yes-7; No-0.

**Action:** Item 13.2.12 Abercrombie, Alexander.

**Vote:** Yes-7; No-0.

**Action:** Item 13.2.17 Abercrombie, Alexander.

**Vote:** Yes-7; No-0.

**Action:** Item 13.2.19 Abercrombie, Blanco.

**Vote:** Yes 7

**Action:** Item 13.2.27 Abercrombie, Alexander.

**Vote:** Yes-6; No-1(Hoffert)

**Action:** Item 13.2.29 Abercrombie, alexander.

**Vote:** Yes-7; No-0.

**Action:** Item 13.3.1 Abercrombie, Alexander.

**Vote:** Yes-7; No-0.

**Action:** Item 13.3.2 Abercrombie, Alexander.

**Vote:** Yes-7; No-0.

**Action:** Item 13.3.6 Abercrombie, Erskine.

**Vote:** Yes-6; No-1(Hoffert)

### **13.1 Administrative & Business Services:**

**13.1.1** Approve Accounts Payable Warrants (May 2021)  
(Separate Cover Item)

**13.1.2** Ratify Routine Agreements, Expenditures and Notice of Completions  
Which Meet the Criteria for Placement on the Consent Agenda

**13.1.3** Accept the Generous Donations from the Various Individuals,  
Businesses, and School Site Parent Teacher Associations Listed Herein  
with Thanks and Appreciation from the Staff and Students of the Tracy  
Unified School District

**13.1.4** Approve Payroll Reports (May 2021)

**13.1.5** Approve Revolving Cash Fund Reports (May 2021)

**13.1.6** Authorize Associate Superintendent of Business Services to Enter into  
Agreement to Dispose of Damaged, Obsolete and Surplus Furniture,  
Computers, and Equipment through Disposal Service

### **13.2 Educational Services:**

**13.2.1** Approve Agreement for Special Contract Services with College Bound  
Tracy USD, a Customized College and Career Readiness Program for  
Tracy High, West High and Kimball High School Parents and Students  
for the 2021-2022 School Year

**13.2.2** Approve Contract with the San Joaquin County Children and Families

- Commission (First 5 San Joaquin) for the Building Literacy Together Grant for 2021-2022 (Separate Cover Item)
- 13.2.3** Approve the 2021-2022 Consolidated Application for Funding for the Tracy Unified School District
  - 13.2.4** Approve Agreement for Special Contract Services with the International Center for Leadership in Education (ICLE) a Division of Houghton Mifflin Harcourt to Provide Professional Development for District Administrators, Site Administrators and Teachers in the 2021-2022 School Year
  - 13.2.5** Approve Agreement for Special Contract Services with San Joaquin County Office of Education for the Artist-in-Residence Program at Central School, McKinley School, Wanda Hirsch School, Art Freiler School and Jacobson School for the 2021-2022 School Year
  - 13.2.6** Approve Agreement for Contract Services Between the San Joaquin County Office of Education and Central Elementary School for the 2021 – 2022 School Year
  - 13.2.7** Approve Agreement for Special Contract Services with the Boys & Girls Club of Tracy to Provide Services to Monte Vista Middle School for the 2021-2022 School Year
  - 13.2.8** Approve Agreement for Contract Services Between the Boys & Girls Club of Tracy and North School for the 2021-2022 School Year
  - 13.2.9** Approve Agreement for Contract Services between Health Connected and Tracy Unified School District for the 2021- 2022 School Year
  - 13.2.10** Approve Agreement for Special Contract Services with Aquatic Dreams Scuba Center, to provide Professional Development to High School Physical Education Teachers on August 2, 2021 or August 13, 2021
  - 13.2.11** Approve Agreement for Special Contract Services with Lifesaver CPR, to Provide Professional Development to Single Subject Physical Education and Teachers Providing Instruction in a Career Technical Education (CTE) Course on the August 4, 2021 Buy Back Day
  - 13.2.12** Approve all Out of State, Overnight, and Out of District Travel for Tracy High AG/FFA Teachers and Students for the 2021-2022 School Year
  - 13.2.13** Approve Specialized Grant Funding for the 2021-2022 Agriculture Incentive Grant for West High School
  - 13.2.14** Approve Overnight Travel for the West High FFA Officer Retreat And Industry Tour Trip to Camanche Lake Resort in Ione, CA. August 27-29, 2021
  - 13.2.15** Approve Agreement for Special Contract Services with Parent Institute for Quality Education (PIQE) to Provide Training for Parents at George Kelly Elementary School during the 2021 -2022 School Year
  - 13.2.16** Approve Agreement for Special Contract Services Between Parent Institute for Quality Education (PIQE) and North School for the 2021-2022 School Year
  - 13.2.17** Approve Master Contract (MC) for Creative Alternatives, NPS for the 2021-2022 School Year (Separate Cover Item)
  - 13.2.18** Approve Agreement for Special Contract Services with the San Joaquin County Office of Education STEM Division to Provide Professional Development to Support STEM Implementation
  - 13.2.19** Approve Agreement for Contract Services between San Joaquin Pride

Center and Tracy Unified School District for the 2021-2022 School Year

- 13.2.20** Approve Agreement for Special Contract Services with Central California World Language Project, to Provide World Language Teachers Professional Development during the District Early Release Mondays and Three Summer Session Days for Three Years; 2021-2022, 2022-2023, and 2023-2024
- 13.2.21** Approve Agreement for Special Contract Services with S & S Worldwide/PE Central, to Provide Single Subject Physical Education Teachers Professional Learning on the District Staff Development Buy-Back Day August 4, 2021 and District Early Release Mondays during the 2021-2022 School Year
- 13.2.22** Approve Master Contract (MC) for Nonpublic, Nonsectarian Agency (NPA) Services with Therapeutic Pathways (Separate Cover Item)
- 13.2.23** Approve Master Contract (MC) for Nonpublic Agency, Nonsectarian School Services with Behavioral & Educational Strategies & Training (B.E.S.T.) (Separate Cover Item)
- 13.2.24** Approve Master Contract for Nonpublic, Nonsectarian Agency (NPA) Services with Building Connections Behavioral Health, Inc. for a Registered Behavioral Technician (RBT) and a Board-Certified Behavior Analyst (BCBA) (Separate Cover Item)
- 13.2.25** Approve Master Contract (MC) for Nonpublic, Nonsectarian School Services with East Valley Education Center for 2021-2022 (Separate Cover Item)
- 13.2.26** Approve Master Contract (MC) for Nonpublic, Nonsectarian Agency Services with Haynes Family of Programs Inc-S.T.A.R. Academy (Separate Cover Item)
- 13.2.27** Approve Master Contract (MC) for Nonpublic, Nonsectarian School Services with Point Quest Education for 2021-2022 (Separate Cover Item)
- 13.2.28** Approve Master Contract for Sierra Vista Child & Family Services (Kirk Baucher), NPS for the 2021-2022 School Year (Separate Cover Item)
- 13.2.29** Approve Master Contract for Stockton Educational Center (SEC) Non-Public School (NPS) for the 2021-2022 School Year (Separate Cover Item)
- 13.2.30** Approve Agreement for World of Wonders (W.O.W) to Provide STEM In-House Field Study Trips for the 2021-2022 School Year to Villalovoz Students
- 13.2.31** Approve Overnight Travel for the West High Cheer and Dance Team Camp in Manteca at the Great Wolf Lodge, July 24 – July 27, 2021
- 13.2.32** Approve Agreement for Contract Services between Edgenuity Inc, and Williams Middle School to Provide License Edgenuity Inc. MyPath Reading and Math site license for the 2021-2022 School Year

**13.3 Human Resources:**

- 13.3.1** Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees
- 13.3.2** Approve Classified, Certificated and/or Management Employment
- 13.3.3** Approve School Psychology and School Counseling Internship

- Agreement with Brandman University
- 13.3.4** Approve PPS School Counseling Internship Agreement with CSU Stanislaus
- 13.3.5** Approve School Psychology and School Counseling Fieldwork Agreement with Brandman University
- 13.3.6** Certify that Provisions of Section 5593 Regarding Coaches Have Been Met

**Action Items:**

**14.1 Administrative & Business Services:**

- 14.1.1** Certify Corrective Action to the 2019-20 Findings and Recommendations of the Independent Annual Financial Report

**Action:** Abercrombie, Erskine. **Vote:** Yes-7; No-0.

- 14.1.2** Approve the LCAP Parent Budget Overview, and the Local Control Accountability Plan (LCAP) for the 2021-2024 School Years (Separate Cover Item)

**Action:** Abercrombie, Erskine. **Vote:** Yes-7; No-0.

- 14.1.3** Approve the LCAP Parent Budget Overview, and the Local Control Accountability Plan (LCAP) for Tracy Independent Study Charter School (TISCS) for the 2021-2024 School Years (Separate Cover Item)

**Action:** Abercrombie, Erskine. **Vote:** Yes-7; No-0.

- 14.1.4** Adopt the 2021-22 Annual School District Budget (Separate Cover Item)

Dr. Rob Pecot presented a power point. We are in a good financial position. We now have our 3-year projection completed. This is unrestricted. The budget is subject to change. Salaries take 85% of our unrestricted budget. The ESSER money is restricted and not represented tonight. Our future enrollment is dependent on the subdivisions in Tracy. They are expensive. Apartments are being built which could be a positive sign as well as the housing marking in general.

**Action:** Abercrombie, Alexander. **Vote:** Yes-7; No-0.

- 14.1.5** Approve the Award of Request for Proposal (RFP) for Charter Bus Services (Separate Cover Item)

**Action:** Abercrombie, Erskine. **Vote:** Yes-7; No-0.

**14.2 Educational Services:**

- 14.2.1** Adopt Resolution No. 20-21 Approving the Application Authorizing the District to Enter into a Yearly Contract with the State for a Child Development Program for the 2021-2022 School Year and to Authorize Designated Personnel to Sign Contract Documents

**Action:** Abercrombie, Erskine. **Vote:** Yes-7; No-0.

- 14.2.2** Approve K-8th Grade Student Handbook for the 2021-2022 School Year (Separate Cover Item)

**Action:** Abercrombie, Alexander. **Vote:** Yes-7; No-0.

- 14.2.3** Adopt Revisions to the TUSD High School Student Handbook for the 2021-22 School Year (Separate Cover Item)

**Action:** Abercrombie, Alexander. **Vote:** Yes-7; No-0.

- 14.2.4** Adopt Revisions to the TISCS Student Handbook for the 2021-22 School Year (Separate Cover Item)

**Action:** Abercrombie, Erskine. **Vote:** Yes-7; No-0.

**14.2.5** Approve TISCS Expanded Learning and Opportunities Grants Plan (Separate Cover Item)

**Action:** Abercrombie, Erskine. **Vote:** Yes-7; No-0.

**14.3 Human Resources:**

**14.3.1** Approve Tentative Agreements with the Tracy Educators Association (Separate Cover Item)

Associated Superintendent of Human Resources, Tammy Jalique, thanked the work of the bargaining units. We have settled on salary and benefits for all. She thanked the bargaining units for getting these agreements settled. CSEA has not yet voted as they do not vote in summer months. We anticipate that the contract will be taken to their members in August and we will bring it to the board after that.

Jacqui Nott, President of TEA thanked Tammy for her kind words. She also thanked everyone and the board for listening to many audience members for what everyone brings of value. Work is not easy, and intentions are heartfelt. Employees of TUSD moved mountains for our students these past 15 months. She asked the board to vote yes on Items 14.3.1, 14.3.2, 14.3.3, 14.3.4 and 14.3.5. In TUSD we have a long-standing tradition of all employees receiving the same salary percentage increase. The most recent challenge of reimagining, repurposing and reworking school during COVID highlighted the teamwork and dedication. She works with union chapters all over the State of California and has not heard of any other district offering the full COLA. Few have yet to settle for the 2021.2022 school year. The highest increase she has heard of is 4% down to 1.6%. She thanked the board for their support and appreciation.

**Action:** Abercrombie, Erskine. **Vote:** Yes-7; No-0.

**14.3.2** Approve New TSMA Salary Agreement (Separate Cover Item)

Patricia Lambert, the receptionist at the DEC and a TSMA member. She thanked the board for their commitment. The year 2020-21 was hard on all. She has heard of many circumstances that our families had to endure due to pandemic. Many parents came to district looking for answers, some with tears and others with anger. This is one of the hardest things we lived through. As she looks back over the last 15 months, she feels proud. Proud of our management team to lead staff, parents, and students with success. They have stayed in close communication with the San Joaquin County Office of Education and followed CDC's regulations. They continued to brainstorm action plans within the guidelines that were changing often. They continued to work together. With safety being the main concern and priority, all staff and all departments came together as one to help children stay on task. TUSD management stayed strong and invested many hours to have a plan in compliance and relay the plan to the rest of us. At times we were criticized for what we did or for what we didn't do. The superintendent kept us informed and lifted our spirits with encouraging words and inspirational videos. It might seem insignificant to you, but it kept us going. She thanked the team of people whose main concern are the

students in our community. She urged the board to consider approving the salary increase for all and thanked the board..

Trustee Blanco left the meeting at 8:26 p.m.

Trustee Blanco returned to the meeting at 8:28 p.m.

Bill Maslyar is the principal of Poet Christian School and has been in the district for 28 years. He started first as a math teacher and later as an administrator for Hirsch and Poet. He's here to talk about the COLA raise for TEA, TSMA and the Superintendent. Over years he has experienced financial good times and devastating budget cuts, however this year stands alone as the most challenging and unique year on record. TUSD is moving forward because of the constant of the strength of being a team working toward the common goal. It's not one person, one department or one school. It is the whole organization working together. If you visit our schools, you will see a great team in action. Teachers are one of the most critical components of the educating puzzle, however a school cannot run without office staff, custodians, yard supervision, kitchen staff, and administration managing all of that while supporting our teachers. That's just at the school level. At the district level, you have departments taking care of technology, textbooks, employment, bussing and grounds. Everyone is important and plays a critical role. Tonight, the board is being asked to approve raises for TEA, TSMA and our superintendent. After seeing what our teachers had to endure last year, he cannot say enough how much they deserve a raise. Dr. Stephens provided us with direction and sound decision making when we needed it the most and we could not have done it without his leadership. He is also requesting that TSMA deserves the same raise. TSMA is made up of district administrations, directors, principals, asst. principals, counselors, psychologists and site secretaries. Everyone plays an important role. He hopes that the board votes to give all, TEA, TSMA and Dr. Stephens, the raise with the funds given by the state through the COLA. As a team we should all received the same increase. the same raise. It hopes that once CSEA settles, that they will give the same to them as well.

Jessica Escobedo is asking the board to show support to school counselors and all staff who are TSMA members by voting yes on the TSMA salary agreement. She is a school counselor and is fortunate to work in her career for the past 25 years, 24 of which with Tracy Unified. During those years the board has always supported TSMA salary agreements. This past year has been the most challenging time for our students and families. They quickly shifted how they delivered services. Counselors care about kids and want to support their well-being. She has reflected a lot on this past year. One of the good things is the kindness that everyone showed one another. People will also remember how they were treated. She thanked the board, cabinet and fellow educators for their kindness and understanding towards each other. She asked them to vote yes on salary or all staff.



Florence Smith thanked the board for their consideration for the COLA proposal and their continued support. She is speaking on behalf of school psychologists who are also TSMA members. This has been a challenging year for all. School psychologists went above and beyond to meet the challenges of COVID to continue to provide services. They learned to adapt and adjust to navigate with COVID restrictions. They were one of the first groups who were given the opportunity for vaccines thanks to Dr. Stephens as they worked with students in person during the 2020-21 school year. Many worked past their contract hours, during their evenings and on weekends. They worked with counselors to continue to support the mental health needs of our students. They learned to utilize teams to continue to check on students and to conduct IEPs, SSTs and 504 meetings. Psychologists continued to persevere during these times supporting students and staff. On behalf of school psychologists, she thanked the board for their consideration for TEA, TSMA and Dr. Stephens.

**Action:** Abercrombie, Erskine. **Vote:** Yes-7; No-0.

**14.3.3** Approve Increase to Certificated Substitute Salary Schedule

**Action:** Abercrombie, Erskine. **Vote:** Yes-7; No-0.

**14.3.4** Approve Increase to Translator Hourly Rate of Pay

**Action:** Abercrombie, Alexander. **Vote:** Yes-7; No-0.

**14.3.5** Approve Amendment to Superintendent Contract  
(Separate Cover Item)

**Action:** Abercrombie, Erskine. **Vote:** Yes-6; No-1(Hoffert)

**14.3.6** Approve Job Description and Salary for Community Family Services  
Advisor

**Action:** Abercrombie, Erskine. **Vote:** Yes-7; No-0.

**14.3.7** Adopt Resolution 20-22, Authorizing the Elimination of Certain  
Classified Positions Due to Lack of Work or Lack of Funds

**Action:** Abercrombie, Erskine. **Vote:** Yes-6; No-1(Hoffert)

## **Board Reports:**

Trustee Hoffert thanked everyone for coming out. He spoke about the governor saying one thing, and the boards having to do something about it. Not every county has same issues in their districts. He is happy that students have been brought back. He is glad that we waived library fees to be seen as a form of compassion. The ESSER funds will help close the gap. He feels that institutions do not deal with change but that they should be changed. He made a reference to the 1500's when a monk was fed up with the church and brought his issues forward. He then talked about the Civil War and a general who knew he had to go through the South. He spoke of their obstacles and struggles and that we can learn from these examples. He feels even if there is resistance to change, that they can change. Trustee Erskine thanked the finance committee and appreciates the comments. It is nice to have everyone in the room. Tracy is unique and she is looking forward to next year and expanding our team. Trustee Alexander thanked the administration, staff and all involved in the process of opening our schools from the technology department all the way down. He thanked all trustees and thanked Trustees Erskine, Hoffert and Blanco for their help. He looks forward to being one of the best districts in the state. Trustee Blanco thanked business services for the interim report. She thanked everyone here and for allowing us to

have a recording for those who can't come in person. She reminded everyone that the Mockingbird Book Store has an anonymous donor of \$20 for each child toward the purchase of books. Trustee Souza thanked business services, student services, and all of the presenters and public that came out to make comments. All of our staff have done an exceptional job during 2020.21 school year. She congratulated Trustee Kaur and Sikhs of Tracy for receiving the Organization of the Year award from the Tracy Chamber. They helped a lot with our COVID testing for our athletes and vaccines. The board has contributed in different ways. She is looking forward to the 2021-2022 school year. Trustee Abercrombie congratulated everyone for surviving this year. It took a team effort. He also congratulated everyone on their well-deserved pay raises. He hopes to be back in the Fall; however, we know sometimes things change quickly. He is looking forward to our new normal. Trustee Kaur commented that it feels good to see faces at this meeting. The Sikhs of Tracy coordinated with TUSD and will have a vaccine clinic tomorrow from 2:00-8:00 p.m. at West High School. If you have students or know of anyone who wants to get the vaccine, please sign up or walk-in. She thanked the district for this past year.

**Superintendent  
Report:**

Dr. Stephens thanked everyone for being here. This concludes his 37<sup>th</sup> year in education and one more to go. When he walks away, this last year will be most impactful and most difficult year in his career. He has worked with the most incredible group of people. He applauds the classified, administration and teachers. Everyone worked together and kept the focus of students first and the health of our students and employees. He will look back at this year as one of his most proud moments in leading this district.

**Adjourn 8:56 p.m.**

\_\_\_\_\_  
Clerk

\_\_\_\_\_  
Date