WESLACO INDEPENDENT SCHOOL DISTRICT
THE RIGHT CHOICE

Board of Trustees
Armando Cuellar, Jr., President
Dr. Jaime Rodriguez, Vice President
Jesse Trevino, Secretary
Marcos De Los Santos
Andrew Gonzalez
Isidoro Nieto
Jaclyn Sustaita

Dr. Priscilla Canales
Superintendent of Schools

319 W. Fourth Street / P.O. Box 266, Weslaco, TX 78599-0266 • 956-969-6503

BOARD OF TRUSTEES

Meeting:	Regular Board Meeting Virtual Meeting
Place:	WISD Board Room
Location:	319 W. 4th Street
Date:	July 6, 2021
Time:	5:50 P.M.

THIS MEETING WAS POSTED ONLINE FOR AT LEAST 72 HOURS AS PERMITTED BY THE SUSPENDED PORTIONS OF THE TEXAS OPEN MEETINGS ACT AS APPROVED BY GOVERNOR ABBOTT. THE MEETING WAS LIVESTREAMED AT THE FOLLOWING WEB LINK: ***https://youtu.be/fSlDXvvRlXg***

MINUTES

I. Call to Order

The meeting was called to order by Mr. Armando Cuellar, Board President

II. Establishment of a Quorum

A quorum was established. The following board members were present:

Armando Cuellar, President
Dr. Jaime Rodriguez, Vice President
Marcos De Los Santos, Trustee
Isidoro Nieto, Trustee
Jaclyn Sustaita, Trustee

Mr. Jesse Trevino joined the meeting at 9:10 p.m.

III. Opening Prayer

Mr. Elias Trevino, Assessment and Accountability Director, delivered the invocation.

IV. Pledge of Allegiance/Texas Pledge

Dr. Sergio Garcia, Assistant Superintendent for Administration, led the pledge of allegiance.

V. Awards and Recognitions

None

VI. Proclamations

None

VII. Public Comments

The public had the opportunity to participate in public comments by registering no later than 5:15 p.m. at the following web link: ***https://www.wisd.us/superintendentboard/new-page***.

- Mr. Joel Nava, WHS Administrator, 410 E. Austin, Weslaco, Tx.

WHS 100Committee :

Mr. Nava informed the Board that a committee was formed at WHS for the purpose of developing celebrations throughout the year that help promote and acknowledge a Centennial milestone. He stated, "I'm proud to announce that we had developed solid plans for various events before the school year was over. Those events include a 5K fun run, a design of a mural, and a performance by a band "Alumni", just to mention a few. The video that I am about to show you helps relay the message out to the community. And with your permission and blessing, after tonight it will be made public and available for publicizing to the various social media outlets at WISD." The Board viewed a short video.

VIII. Superintendent's Report

>**COVID-19 Updates**: Dr. Maria Oakes presented on the Safety Plans for the fall season.

The schools have strong measures in place:
- •Thermal scanning
- •Use of desk shields, sanitizers, cleaning agents, and handwashing stations
- •Educational posters/flyers are posted throughout the campuses
- •Air purifiers will be placed in each classroom
  - ›These devices are expected to scrub the area, not only of respiratory droplets, but also of respiratory viruses/bacteria.

Staff has a checklist in place to ensure compliance measures are followed.
- •Mitigated measures are working since there has not been any cases of a community outbreak in the schools despite the fact that more students were attending school in-person and the mask mandate was lifted a month ago.
- •Staff is waiting on guidance from the CDC and TEA regarding best practices for screening students as well as finding a good solution to accommodate students in classrooms, given the physical distancing guidelines in place.

Vaccination Campaign:
- •Students are encouraged to be vaccinated.
- •A weekly clinic will be open to the public on Wednesdays and Thursdays from 3:00 to 8:00 p.m.
- •The CDC and American Pediatrics recommends that anyone over the age of 12 needs to be vaccinated.

•Groups of children considered high risk:
›Obese children (age 0 to 18) are at risk of having a severe case of Covid, particularly teenagers.
›If the child is over the age of 12, the child should get vaccinated.
›Children under 12 are not old enough to get the vaccine; therefore, the parent should get the vaccine to protect their child from getting the virus.

>Reasons to get the Vaccine:
•An individual will not get a severe case of Covid.
•An individual who has been vaccinated and contracts the virus is not likely to end up in ICU or die from it.
•Two doses of the vaccine should provide adequate protection, up to 95%.
•All brands of the vaccine are effective in preventing a serious Covid illness.

>Preventive Measures for the New School Year:
•District staff is doing everything possible to keep children safe in the coming school year.
•Parents need to monitor their children and not send them to school if they are feeling sick.
•Students need to follow safety guidelines while in school.

Dr. Oakes pointed out that the entire community needs to do their part in making the transition to the next school year a successful one.

Questions from the Board:

Mr. Armando Cuellar wanted to know if individuals who received their doses of the vaccine going to need a booster on an annual basis?

Dr. Oakes presented possible reasons for needing a booster:
1. If the virus mutates rapidly, the vaccine could be modified to cover the variance.
   ›The CDC is trying to develop one vaccine that covers all coronaviruses.

2. Studies on patients are being done which entails the following:
   ›The vaccine is given and blood is drawn at regular intervals.
   ›If there is evidence down the line that immunity antibody levels ween, a booster will probably be recommended.

According to Dr. Oakes, getting a booster on an annual basis is a small price to pay in order to protect one's loved ones and not end up in the ICU or lose time from work or school.

The Board thanked Dr. Oakes for her presence in the district and for providing pertinent updates to staff on Covid-19.

HIDALGO COUNTY COVID-19 REPORT

	Apr 20	Apr 22	Apr 26	Apr 27	May 3	May 7	May 20	May 23	Jun 9	Jun 14	Jun 24	Jul 4
2020 Polulation Estimate												
Total Staffed Hospital Beds	3167	3274	3179	3134	3084	1787	3018	2974	2986	3020	3048	3044
Available Hospital Beds	906	839	868	835	806	641	707	742	747	751	708	793
AvailableICU Beds	73	69	83	68	63	32	62	60	63	56	38	53
Availible Ventilators	458	446	449	453	422	188	433	422	425	426	437	394
Lab-Confirmed COVID-19 Patients Currently in Hospital	205	199	185	194	186	46	144	130	122	99	113	100
Total Hospitalizations	2023	2205	2104	2072	2043	1015	2136	2011	2021	2071	2172	2040
Total Staffed Inpatient Beds	2929	3044	2972	2907	2849	1656	2843	2753	2806	2882	2880	2833

COVID Hospitalization out of Total Hospital Capacity (Percent)	
Jun 19	3.64%
Jun 20	3.77%
Jun 21	3.59%
Jun 22	3.71%
Jun 23	3.40%
Jun 24	3.13%
Jun 25	3.04%
Jun 26	3.11%
Jun 27	3.25%
Jun 28	2.91%
Jul 1	2.76%
Jul 2	2.94%
Jul 3	3.18%
Jul 4	3.29%



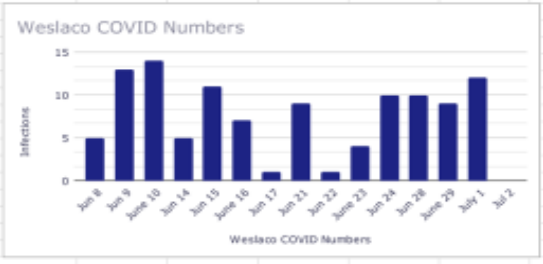
COVID-19 DATA - Hidalgo County

New Daily Covid Cases	New Cases	Hospitalizations	ICU	Deaths
Jun 8	77	75	27	0
Jun 9	131	73	25	0
Jun 10	132	78	28	2
Jun 14	51	65	23	1
Jun 15	91	66	23	2
Jun 16	110	75	23	1
Jun 17	29	78	24	2
Jun 21	68	68	23	1
Jun 22	83	57	21	1
Jun 23	91	60	22	3
Jun 24	128	56	23	1
Jun 28	202	51	19	2
Jun 29	85	47	21	1
Jul 1	108	50	21	1
Jul 2	65	51	21	0
NET ACTIVE CASES (HIDALGO COUNTY)			527	



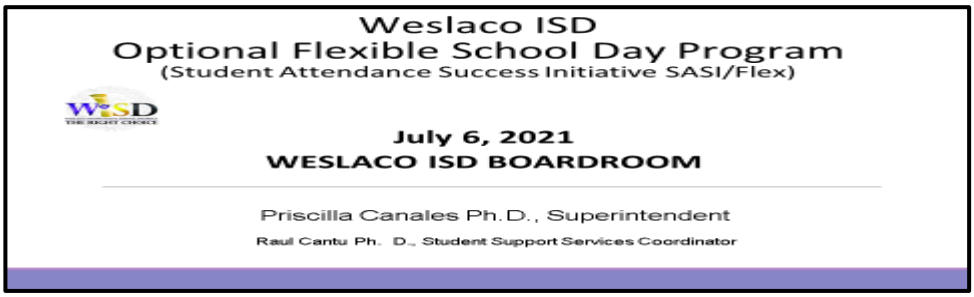
Weslaco COVID Numbers

	Infections	
Jun 8	5	0
Jun 9	13	0
June 10	14	0
Jun 14	5	0
Jun 15	11	0
June 16	7	0
Jun 17	1	0
Jun 21	9	1
Jun 22	1	0
June 23	4	3
Jun 24	10	0
Jun 28	10	0
June 29	9	0
July 1	12	0
Jul 2	0	0

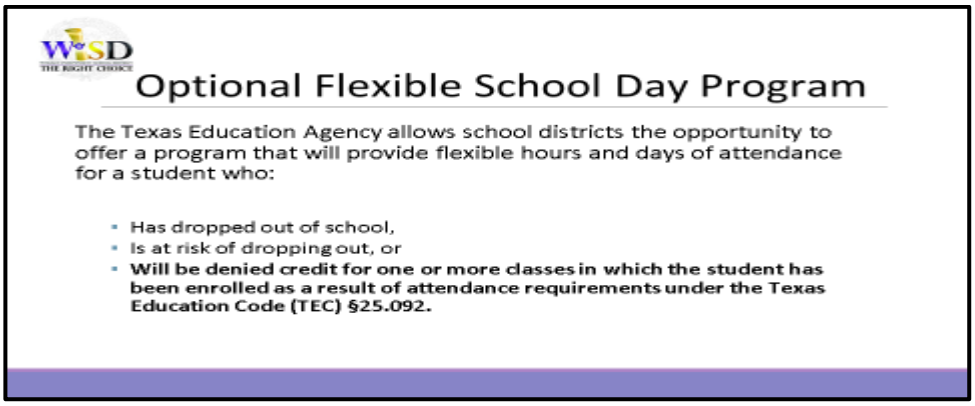


>**Optional Flexible School Day Program**

Dr. Raul Cantu, Student Support Services Coordinator, provided the following report:

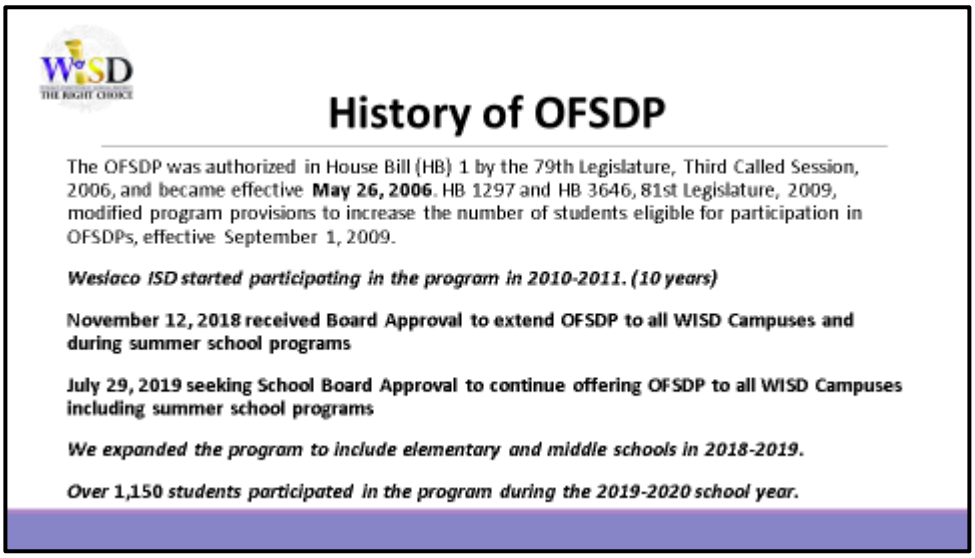


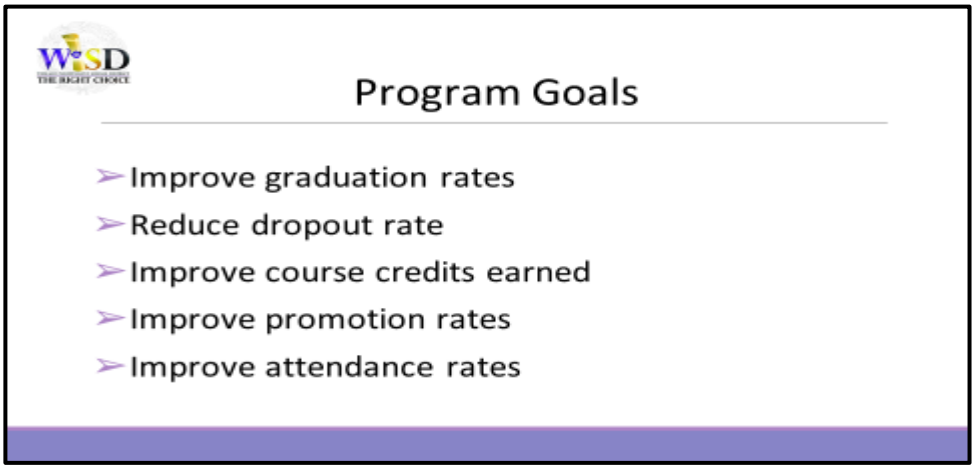
>The Optional Flexible School Day Program is geared for students who are a high risk of dropping out of school or for students who will be denied credit due to excessive absences.

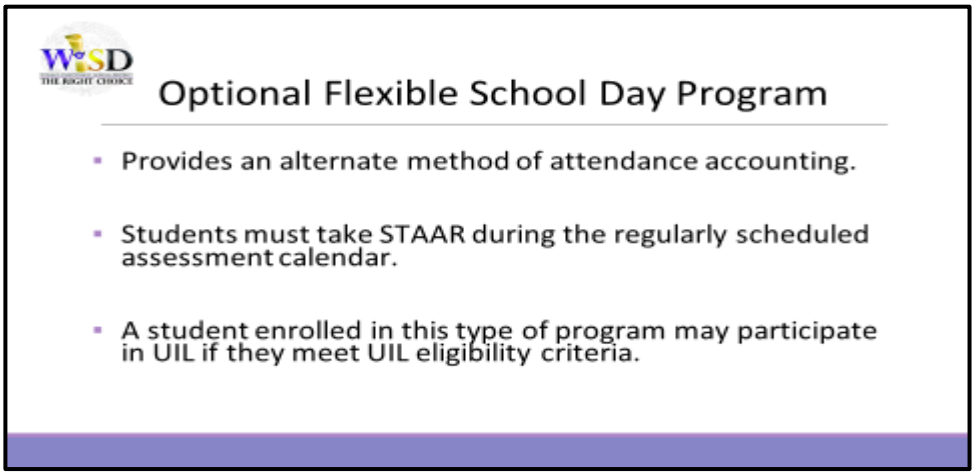


> In 2018-2019, WISD amended the application to expand the program to include elementary and middle schools.

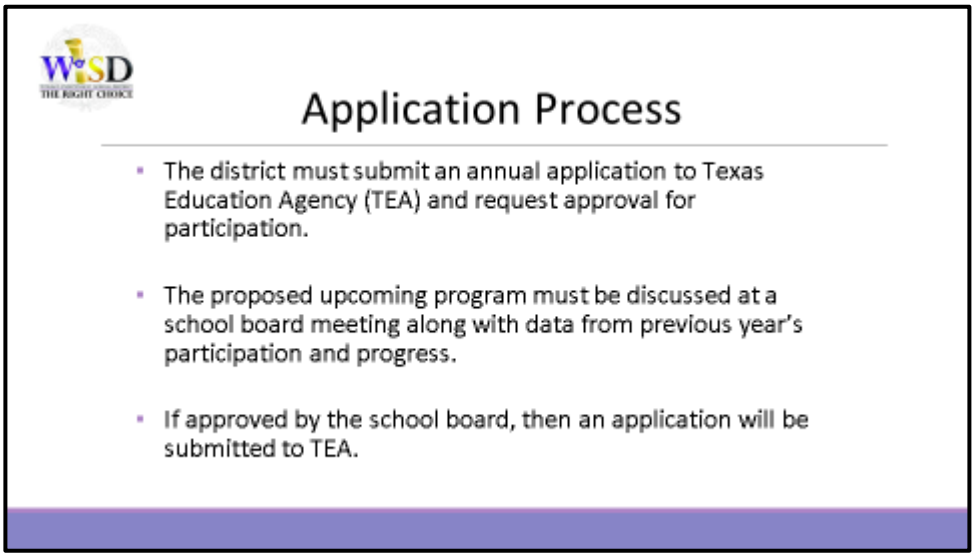
> Over 1,150 students participated in the program during the 2019-2020 school year.







>Last year, the state allowed school districts to present the Optional School Day Program during the Superintendent's Report portion of a regular board meeting as part of the application process. An agenda item seeking board approval to submit the application was discussed later in this meeting.



>The number of slots are based on TEA guidelines; however, the district does not need to have participation of 400 students per high school or limit participation to 400 as well. Adjustments can be made to the number of slots.

2021-2022 Student Participation

High Schools	Middle Schools	Elementary Schools
Requesting up to **400** slots for each high school.	Requesting up to **200** slots for each middle school.	Requesting up to **75** slots for each elementary school

2019-2020 Student Participation

High School	Middle School	Elementary
806 TAKS/STAAR Remediation & Credit Recovery	159 TAKS/STAAR Remediation & Credit Recovery	224 TAKS/STAAR Remediation & Credit Recovery
Represents roughly 700 additional ADA		

> Below are the number of seniors who graduated as FLEX students.

2019-2020 OFSDP Student Graduates

WHS	WEHS	SPGHS	CTE ECHS
83	91	52	1
227 WISD Graduates			

Questions from the Board:

>When is this program available to students?

•Students can participate on Saturdays, evenings, or during the school day as well.

According to Dr. Cantu, students can exist as a regular student or an Optional Flexible School Day student, but they cannot exist as both during the same six-weeks. Therefore, any changes to include students or take out students will need to take place at the beginning of the six-weeks or at the end of the six-weeks, but not in the middle of the six-weeks.

•Elementary students do not have night school.

>This program piggybacks off the ACE Program. Students who need to make up time due to numerous absences are able to sit in an ACE classroom to do instructional work. The ACE teachers help with this program after-school.

>Transportation Services: Elementary students ride the ACE bus.

High school students could participate for an hour after-school and still be able to take the bus home.

>High school students can participate from 4:00 to 7:00 p.m. or until 8:00 or 9:00 p.m. depending on the need, and as long as the district does not claim more than 600 minutes per day.

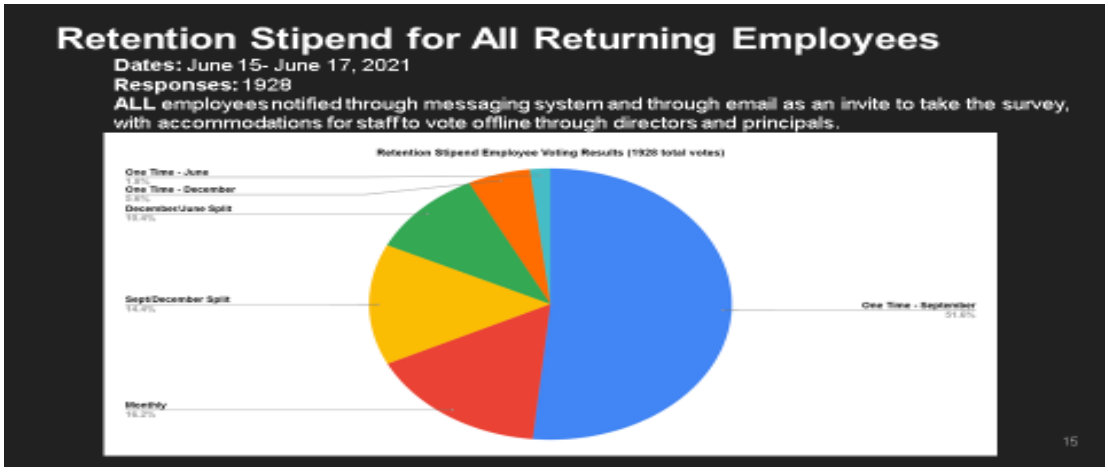
>2021-2022 Employee Retention Stipend

Mr. John Garlic, Title I Director, presented the following information:

•The following chart shows the results received from the survey taken by all employees on the distribution for the retention stipend.

›The majority of employees (51.6%) selected a one-time payment stipend in September.

›16.2% of employees selected a monthly stipend, which would be eligible for TRS benefits.



A brief discussion was held on the distribution of the one-time stipend. The Board President stressed that all employees must finish the school year since this is a retention stipend. The board members wanted to know if the stipend amount could be deducted from the employee's paycheck if they were to leave the district before the end of the school year. They asked, "Is there a plan in place for employees who do not want to pay the money back?"

Dr. Canales explained that if the stipend is paid in September, the employees must work until the end of their contract or they will have to return the money if they leave the district earlier in the year. Mr. Sanchez pointed out that it would be better to distribute the stipend on a monthly basis.

Mr. Garlic reminded the Board that all employees must be cleared through Human Resources when they leave the district. According to Mr. Sanchez, the district can adjust the employee's last paycheck.

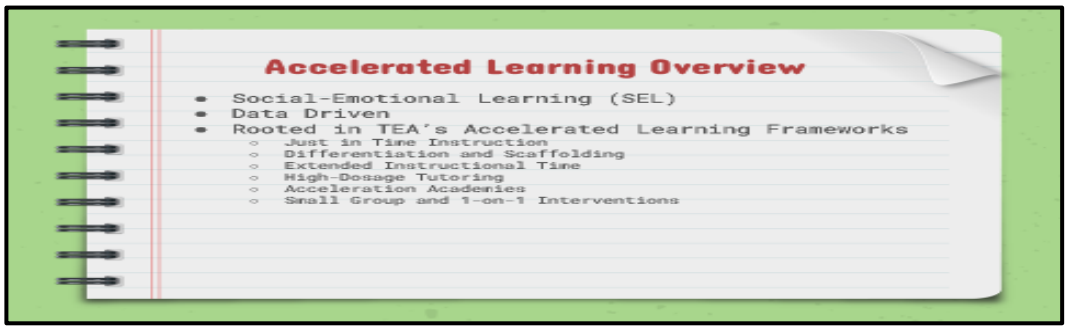
> **Learning Loss Activities (ESSER III)**

Mr. Abel Aguilar acknowledged the C&I team for working cohesively and providing invaluable support to the teachers, staff and students. The team worked collaboratively on the Learning Loss Plan.



> Critical in moving forward with the Plan:

- To find a strong balance between social-emotional learning and data-driven instruction
- Performance measures will be very critical



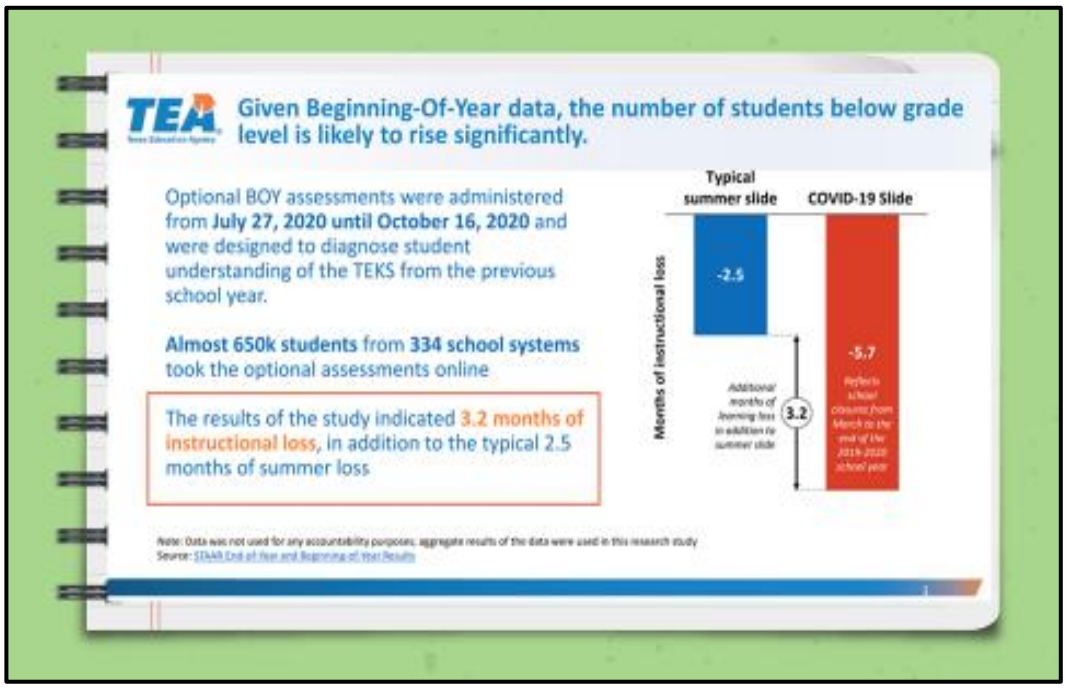
>STAAR Test Results

- Based on data: 1/4 of WISD students tested
- Test results are very concerning



>Results of Study show months of Learning Loss:

- •2.5 months of learning loss during last summer
- •5.7 months of learning loss from March to the end of 2019-2020 school year
- •3.2 months of instruction loss, in addition to the 2.5 months of summer loss
- •Staff will work hard to assimilate and acclimate staff back to work
- •The greatest goal is to impact student achievement.



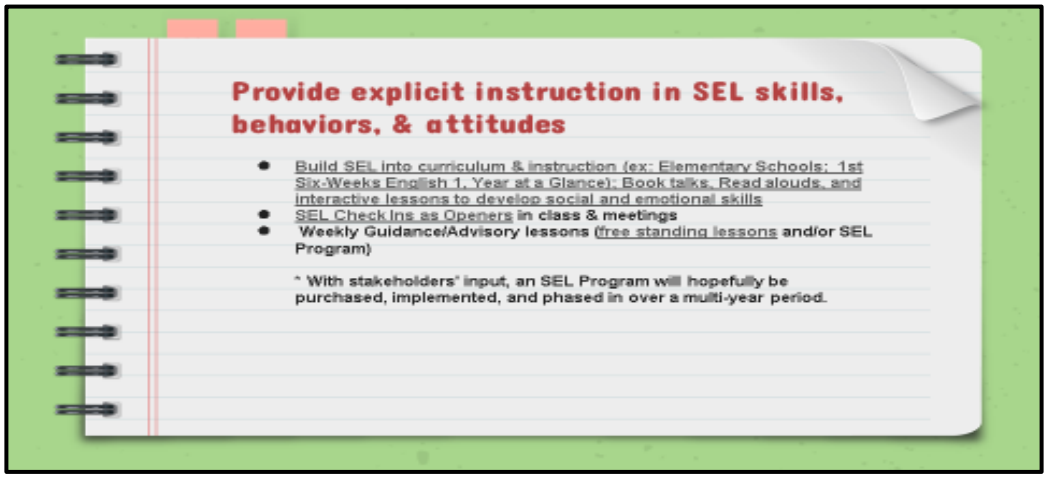
>Mrs. Cynthia Cid, Counseling Director, presented the following information.

- •As the new school year begins, staff will first focus on social emotional learning since many students have been isolated for over a year and have lost so much (family members, emotional well-being, connections to friends and family, as well as financial stability at home).



>Proposing to purchase a SEL Program

•A committee of students, parents, counselors, and teachers will be established to provide input on selecting the best SEL Program to meet the needs of all students.

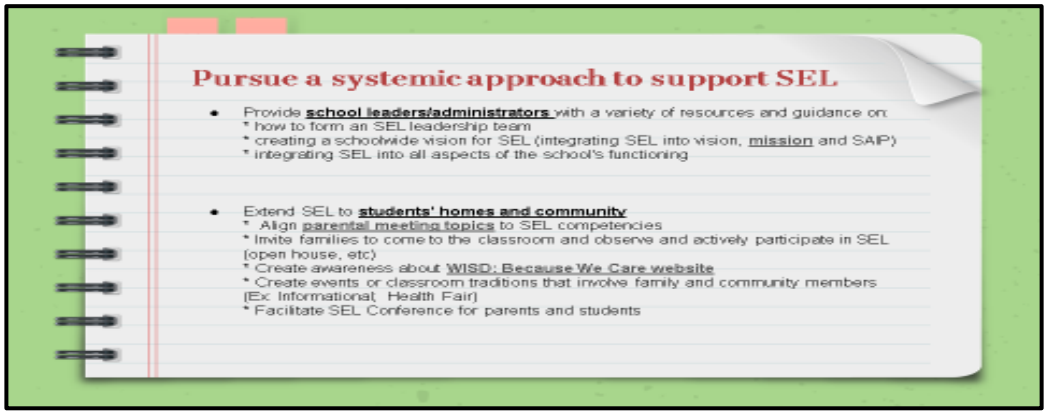


>A social-emotional learning (SEL) student guide was put in place by bilingual strategists, Gear-Up counselors, and high school counselors. An action plan and goals were established. Mrs. Norma Brewer, former Counseling Director, spearheaded this committee.



>All stakeholders will be involved in support of SEL.

>Parental guides are aligned with the Leader in Me Program.



>Pandemic has caused so much stress, anxiety, and grief to students.

- •Children and adolescents have been struggling the most.
- •Research indicates 1/3 of girls and 1/5 of teen boys have new or worsening anxiety.
- •Of 16,000+ students, 1,403 teen girls and 856 boys (middle school and high school).
- • Thirty-nine (39) counselors & eight (8) social workers will be working with these students.
- •WISD is proposing to hire six (6) Licensed Professional Counselors using ESSER funds for at least two (2) years to assist the counselors in providing intervention services to students.



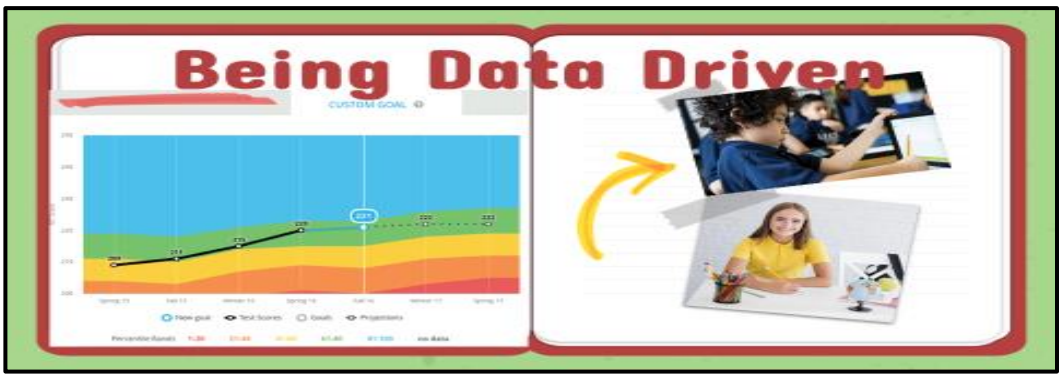
Mrs. Sustaita asked for clarification on the mental health agencies previously approved by the Board. Mrs. Cid explained that the district hires mental health professionals on a yearly basis to provide services to students. However, these services are billed to the insurance or Medicaid.

Mrs. Sustaita asked if the district would be able to provide teachers a small amount of funds so they can purchase items for their classrooms to help create a comfortable learning environment for their students.

Dr. Canales said that several teachers at different campuses have designated a specific area in their classroom to create a calm environment for students, which includes special lighting and soft music in the background.

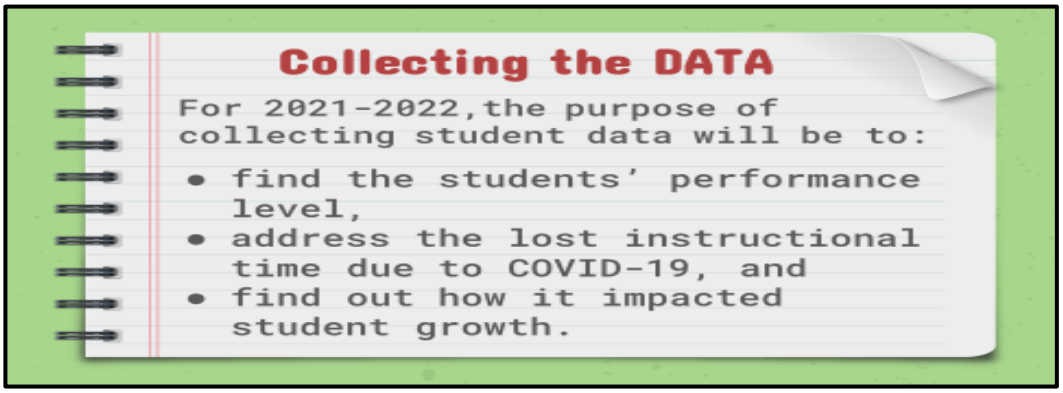
Mr. Isidoro Nieto commented that the principals usually allocate money for teachers especially for first and second year teachers so they can build up their environment, but it would be nice to provide additional monies to teachers to help with the transitioning into the classroom and to help students deal with the social emotional learning.

>Mrs. Janie Pena, Executive Director for C&I, presented information on how WISD is a data driven district.

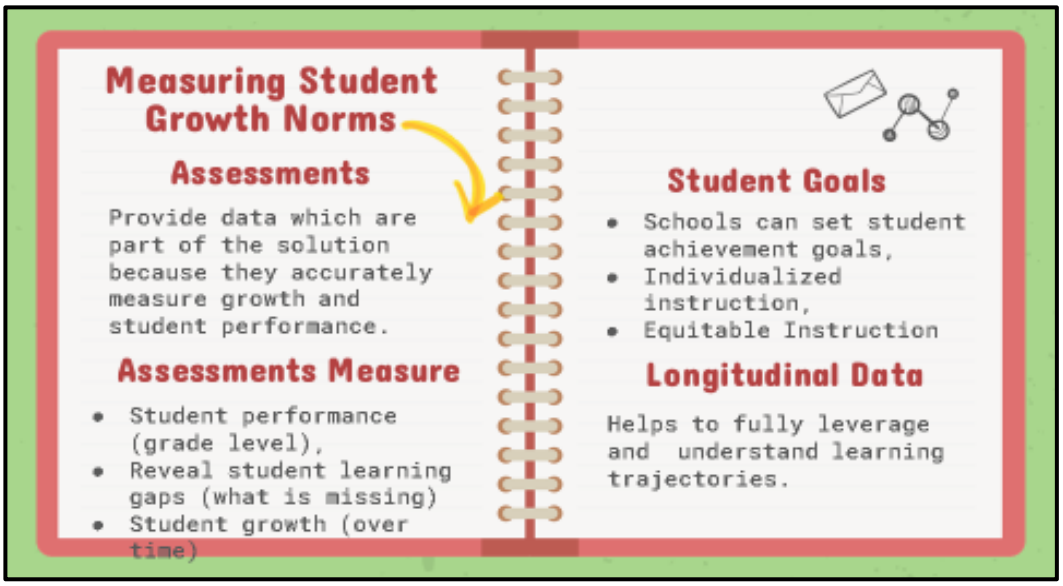


>Teachers are always collecting data.

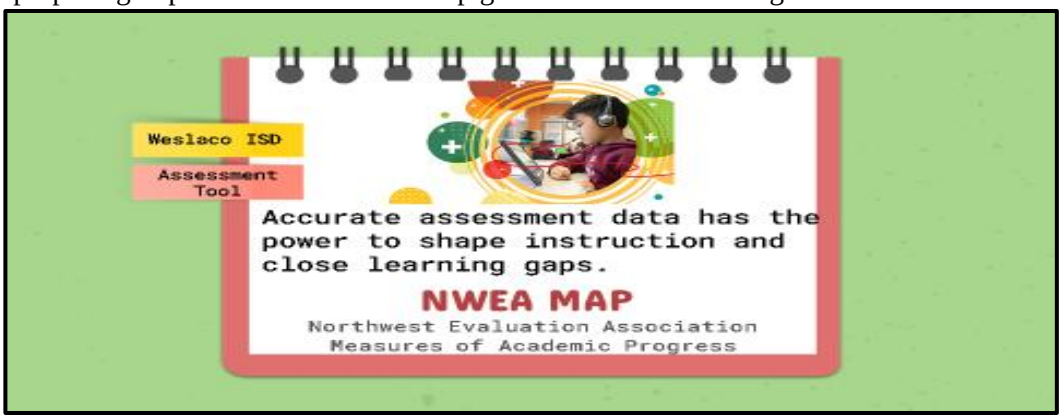
•This year it will be very important to find out at what grade level each student is performing to determine the learning loss and help students reach the appropriate grade level.



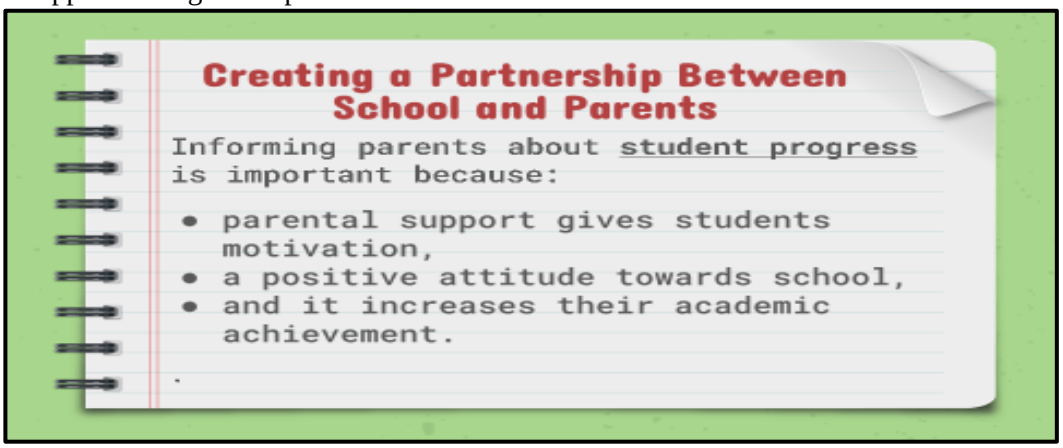
>Staff would like to test the children three times a year for the next few years to see how they are helping the children.



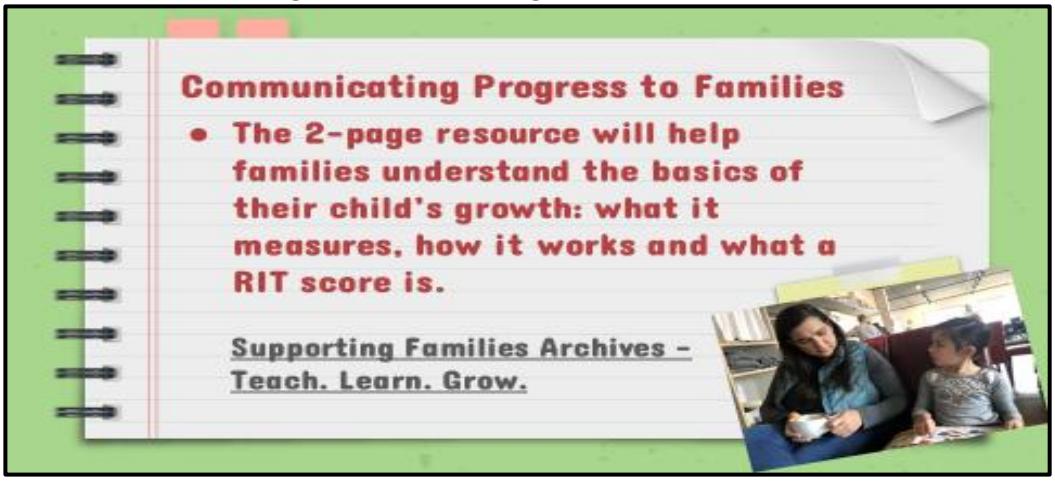
>Staff is proposing to purchase the NWEA Map growth assessment through ESSER funds.



>Parental support has a great impact on students.



>Parents can access the following resources on testing, etc.





Mr. Andrew Gonzalez wanted to know how administrative staff plans to get teachers who have been teaching for many years change their teaching strategies to help students achieve these learning gaps.

According to Mrs. Pena, the students' assessments should hold them accountable because if most of their students are not performing as well as the other students in other classrooms, the teacher needs to ask for help. In addition, five (5) PLC days are included in next year's academic calendar. Teachers will meet to discuss scores; what their students are missing; and the kind of activities they need to plan to help their students. Instructional coaches are available to work with the teachers who need assistance. The principals are also going to make sure the teachers meet twice a month.

Mrs. Jacklyn Sustaita commented that it is very hard for a teacher to work with 17 students who are below grade level on a one-to-one basis. She asked if the district would be able to provide a tutor using ESSER funds.

Mrs. Pena replied that the district is requesting ESSER funding to put 1 to 3 instructional aides depending on the size of the campus. The instructional aides will receive training to learn how to assist the teacher and thus be able to help the students. She further mentioned that Ms. Erica Garcia, Parental Involvement Director, would be working with her department staff to learn about the assessment and the website in order to assist the parents.

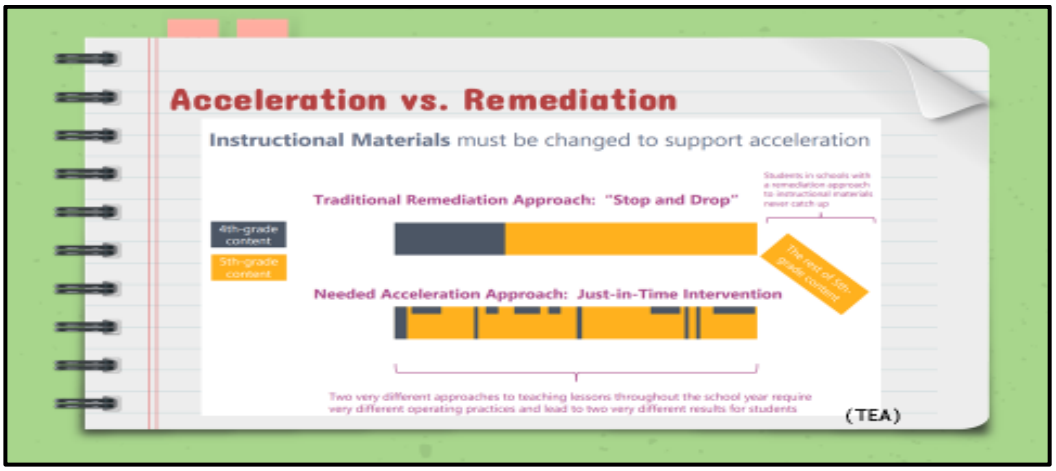
Dr. Sergio Garcia mentioned that Ms. Garcia would continue to send out short videos to parents in both English/Spanish.

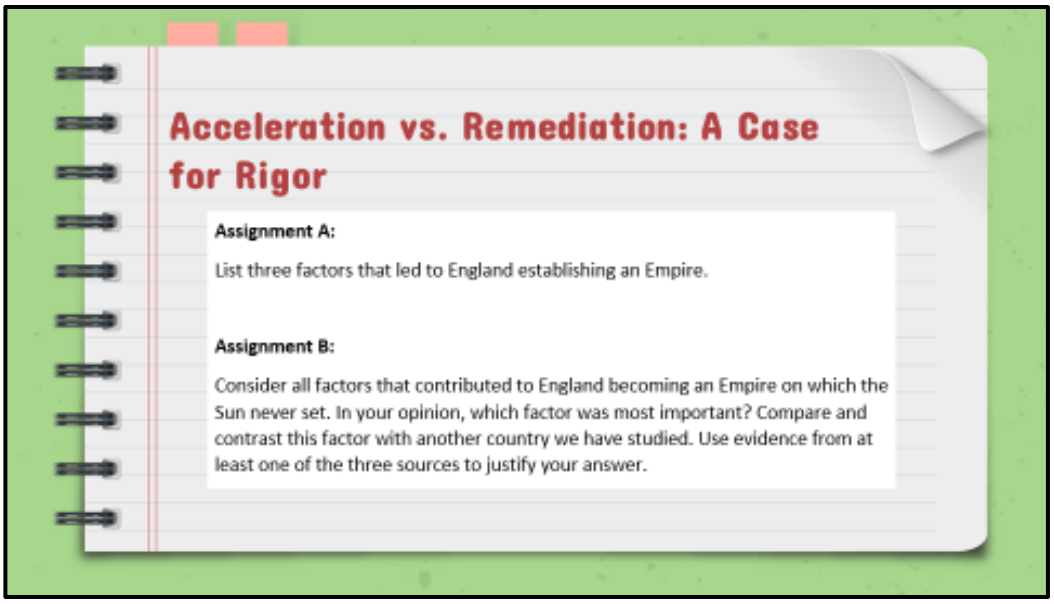
Mr. Marcos De Los Santos wanted to know if campus administrators would have access to a certain budget so they can do the assessments and identify the needs to be ready by early fall.

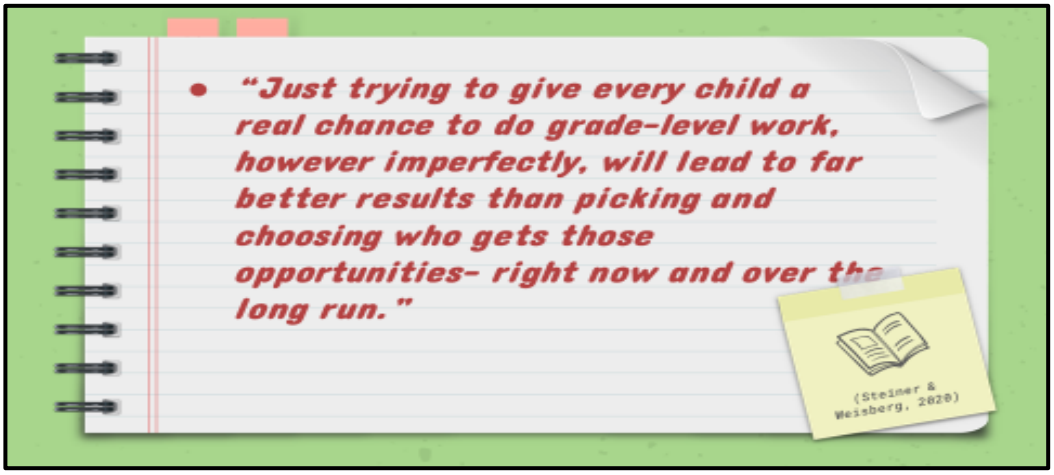
According to Mrs. Pena, staff is planning to test the students the second week in September as suggested by the principals. By the time students are identified staff should have tutorials in place, schedules set up, and teachers will be asked to sign up for tutoring after school or even on Saturdays. Mr. Aguilar clarified that the campuses would have monies available.

>Mrs. Claudia Martinez, Science Strategist, provided the following report on Acceleration vs. Remediation.

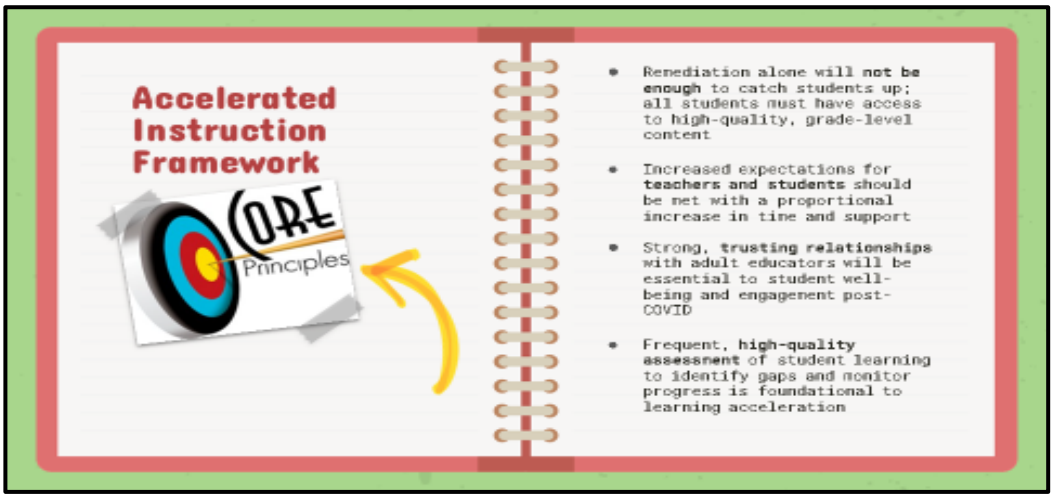
- Two different approaches to teaching lessons throughout the school year require very different operating practices and lead to two very different results for students.







>Each of the six (6) frameworks come back to the four core principles listed below.

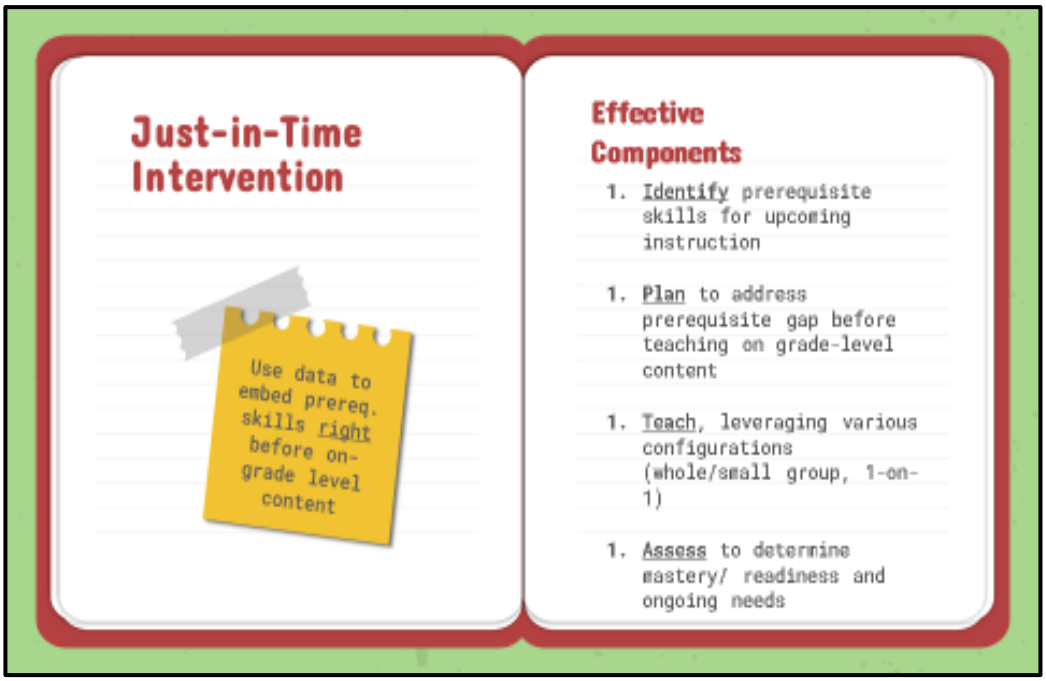


>The frameworks are recommended by TEA as high leverage: 3 Universal and 3 Targeted
>Campuses will need to choose based on student need and based on staffing at each campus.



>First Framework: Just-in-Time Intervention

- Uses data to determine the prerequisite skills that students need, planning to embed them right before on-grade level content.



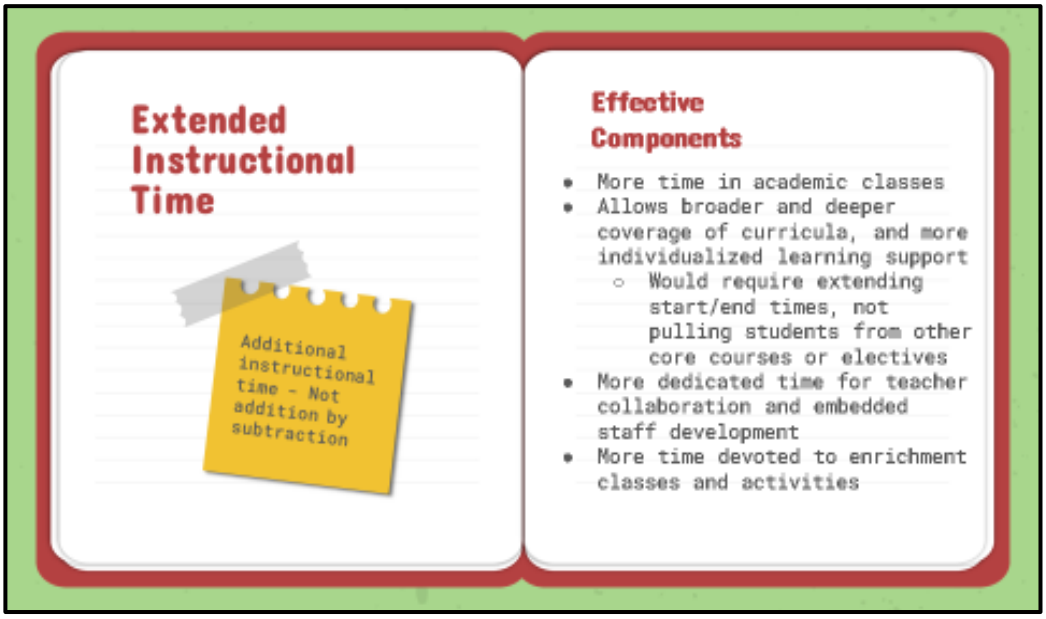
>Ms. Arcadia Longoria, Reading/Language Arts Strategist, presented the following information:

•Teachers are not familiar with these practices. These practices are highly recommended by TEA as the strongest research-based best practices that a teacher can implement in the classroom.



>Mr. Adrian Cantu, Social Studies Strategist, presented the following information:

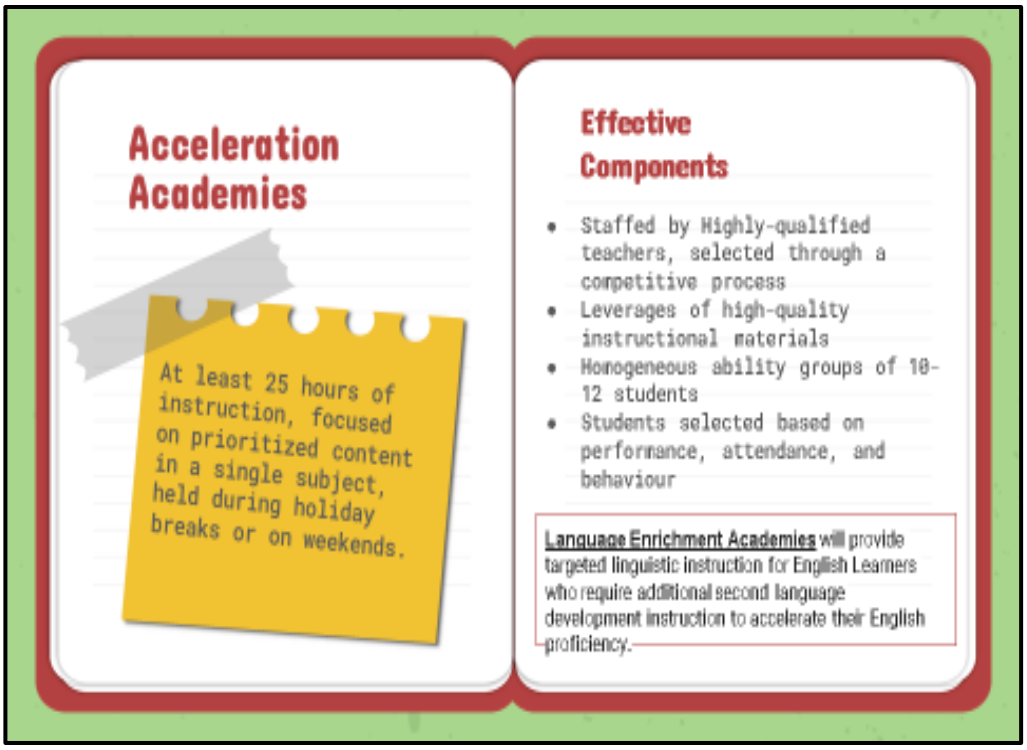
•Extended Instructional Time: Additional instructional time – Not addition by subtraction





>Ms. Perla Chavez, Math Elementary Strategist, provided the following information:

- Acceleration Academies: Encompasses at least 25 hours of instructional time that focuses on prioritizing content in a single subject, held during holiday breaks or on weekends.
- The Bilingual Department is currently working on a language enrichment academy to tailor to this target strategy.

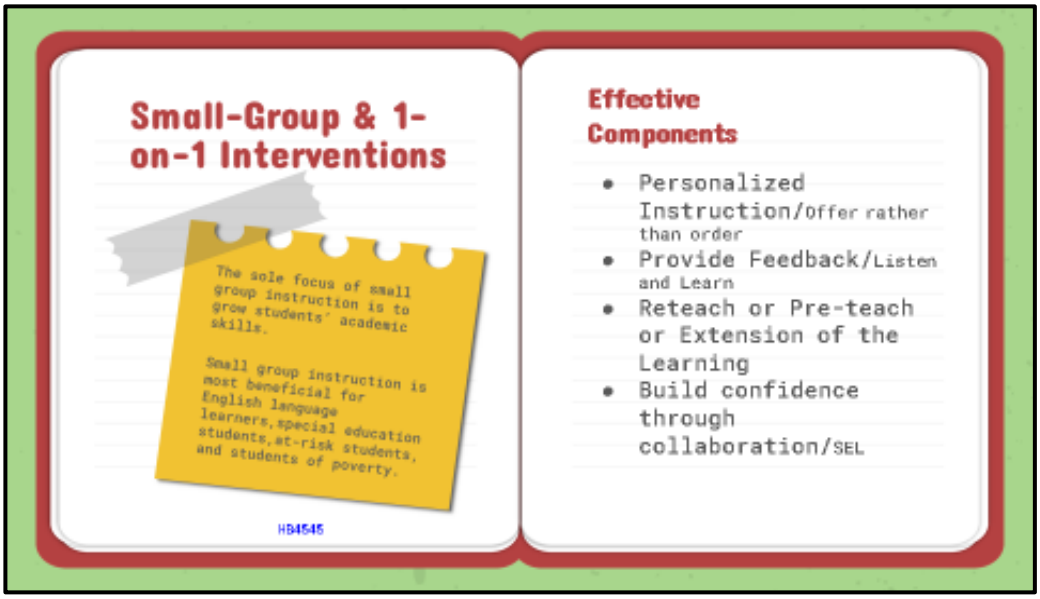


>Ms. Elida Ramirez provided the following information:

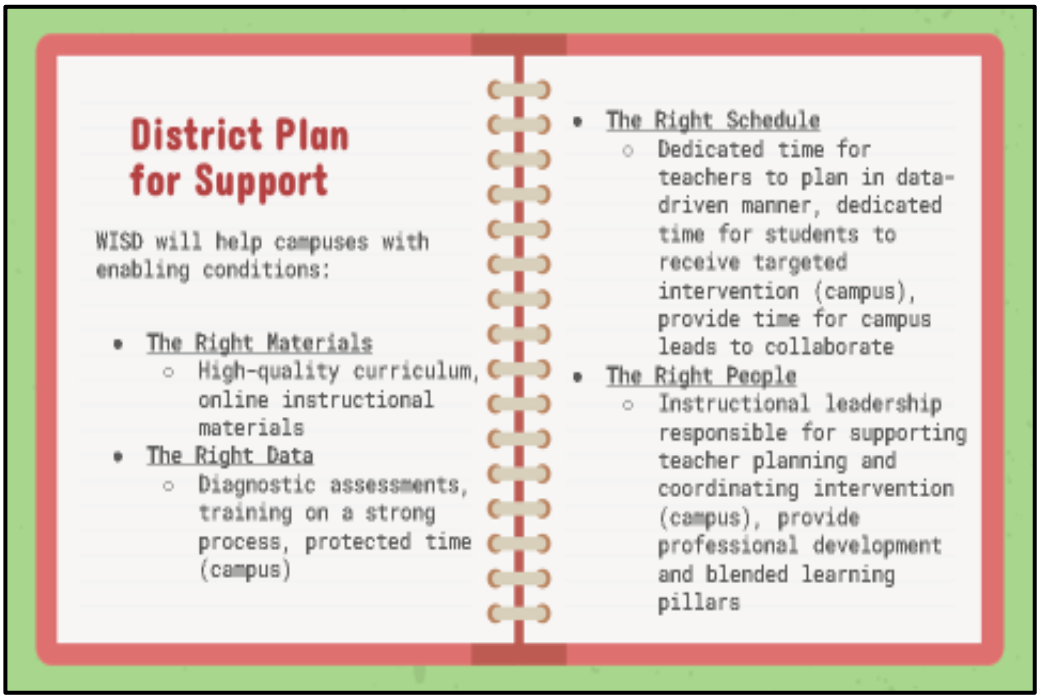
•Small-Group & 1-on-1 Interventions

›Sole focus is to grow students' academic skills.

›Most beneficial for English language learners, special education students, at-risk students, and students of poverty.



>The resources listed below are necessary in order for the plan to work.



>Staff is requesting funds for the items listed below:

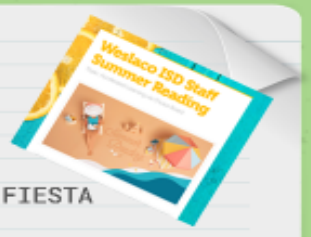
ESSER Connection

- Professional Development for Accelerated Learning & Supplemental Pay for PD ($1.323 million)
- Accelerated Learning Instructional Aides ($3.366 million)
- Online Instructional Materials ($3.8 million)
- Diagnostic Assessment NWEA Maps ($873K)
- Accelerated Learning After Hours ($1.251 million)

Campus Follow Up

- Designate instructional leader responsible for supporting protected-time for teacher planning and coordinating intervention (HB4545)
- Observations, data conversations, and instructional coaching conversations
  - Innovative Teaching Day & Crafting the Student Experience
- Scheduling

Communication



- Summer Reading
- Special Populations Summer PD
  - GT 6-hour update
  - Differentiated Instruction FIESTA Conference
  - SPED Universal Design for Learning
- Convocation
- Presentation shared by Principals BOY
- Innovative Teaching Day
- Newsletters
- PLCs

Responses to questions/concerns addressed by the Board:

>Mr. Aguilar informed the Board that the district would need to replenish laptops due to the wear/tear of devices during this past year. Staff will continue to provide the supports to continue to address the needs of the students.

>Conference times are different for each campus.

•The conference time will depend on staffing, schedules, and even the number of classrooms.

•Recommendation for extended day tutoring: Teachers will plan on Monday and deliver data instruction on Tuesday, Wednesday, and Thursday.

•Planning is essential.

Mr. Marcos De Los Santos thanked staff for a very informative report. This information shows the community that the district has a very structured plan for the new school year. Staff is prepared to address the social emotional needs for students and the academic learning loss.

IX. Consent Agenda

Mr. Marcos De Los Santos pulled Item R for discussion.

Mr. Andrew Gonzalez made the motion to approve the consent agenda with the exception of Item R. Mr. Marcos De Los Santos seconded the motion and it passed unanimously.

A. Approval of the Minutes of the Regular Board Meetings of May 10 and June 14, 2021, the Public Hearing of June 14, 2021, and the Special Meetings of May 17 , May 24, and June 21, 2021

The Board approved the minutes as presented.

B. Approval of Out of Valley Trips

The Board approved the following trips as presented.

Weslaco High School

•The Girls Cross Country Team will attend the Border Olympics Cross Country Meet in Laredo, Texas on August 20-21, 2021.The athletes will have the opportunity to compete against some of the top cross-country programs in the state.

•The Girls Volleyball Team will participate in the Floresville Jaguar Classic Volleyball Tournament on August 19-21, 2021, in Floresville, Texas.

•The WHS Band students will travel to Disney World and participate in the Magic Music Days Performance to take place at Magic Kingdom in Orlando, Florida on June 13-19, 2022. These students will represent Weslaco High School as they march in the Disney Parade.

C. Approval to Accept a Donation of Four (4) Gift Cards Valued at $70.00 for the Parent & Family Engagement Program from Various Sponsors:

1. Olive Garden: Two (2) $25.00 Gift Cards
2. Jason's Deli: Two (2) $10.00 Gift Cards

The Board accepted the donation of gift cards from Olive Garden and Jason's Deli. The gift cards were given as door prizes to parents who attended the Weslaco ISD Parent & Family Engagement Literacy Champion Initiative meeting held on June 15, 2021.

D. Approval to Accept a Donation of 45 Lunch Meals Valued at $360.00 from Reyna's Texas Style Bar-B-Q for A.N. (Tony) Rico Elementary Summer School Teachers and Support Staff

The Board accepted the donation of 45 lunch meals from Reyna's Texas Style Bar-B-Q as presented. Summer school teachers and support staff received lunch meals in appreciation for their hard work.

E. Approval to Accept Donations in the Amount of $980.00 for Elementary Reading Language Arts K-5th Grade Curriculum Writers from Various Sponsors:

1. $480.00 - Door Prizes from Collaborative Classroom
2. $300.00 - Olive Garden Lunch Meals from Istation
3. $150.00 - Starbucks Gift Cards from SAVVAS Realize
4. $ 50.00 - Gift Card from H.E.B.

The Board approved the donations as presented. The funds received will continue to provide appreciation and support for the teachers who participated with the Elementary RLA Curriculum Writing summer program.

F. Approval to Accept a Donation of 2,500 Books Valued at $19,975.00 from The South Texas Literacy Coalition Book Club to Distribute to Weslaco ISD Secondary Summer School Students

The Board accepted the donation of 2,500 books from The South Texas Literacy Coalition Book Club. The books of Artemis Fowl were distributed to all WISD secondary students attending summer school.

G. Approval to Accept a Donation of 2 HD TVs from Guerra's Funeral Home for the Annual Weslaco ISD Convocation

The Board accepted the donation of two (2) HD TV's from Guerra's Funeral Home. The TV's will be given as door prizes to WISD employees during the Annual Weslaco ISD Convocation.

H. Approval of the Renewal of the APEX Online Interactive Software for All Content Areas for Credit Recovery and Tutorials for Students in the Sixth Through Twelfth Grades for the 2021-2022 School Year

The Board approved the purchase of the APEX Online Interactive Software for all core content areas for students in sixth through twelfth grade. This purchase includes tutorials for all courses, TSI, ACT prep, and credit recovery for high school, as well as grade recovery for middle school for school year 2021-2022.

APEX consultants will provide staff development to teachers so they can become familiar with all aspects of the updated software and be able to use it effectively to support students and supplement the instructional practices already taking place in the classroom. Teachers will be able to track student progress and student growth on specific TEKS using the APEX management system.

The cost of this purchase is $137,119.50. Funding will be allocated in the 2021-2022 fiscal year budget.

I. Approval of Renewal of On-Line Registration System for All Campuses

The Board approved the 1-year subscription of the Online Pre-Registration PowerSchool System from PowerSchool from Folsom, California at a cost of $37,772.99. PowerSchool is the only vendor that can provide maintenance support for their product.

All new and returning students will be able to use the on-line pre-registration system to attend Weslaco ISD. The pre-registration system module will connect to the current Student Information System (PowerSchool) that would eliminate the required forms and other parent approvals to be signed by

hand before attending WISD. It would also eliminate long lines at registration and the chore of sorting/filing all the yearly forms for every student in the district.

The pre-registration on-line system will have the following features to make it easier for parents to use.
•Parents can access the system in both English and Spanish.
•To access the system, parents would have to log into their Home Access Center for returning students to create an account and fill out the information.
•Parents will be able to access the on-line pre-registration system from a computer, tablet, or smart phone.

Campuses will designate a space with computers for parents who do not have an electronic device can use to enter their child's information. The data entry clerk will verify that the information entered by the parent is correct and will be able to approve it.

J. Approval of Memorandum of Understanding Between Weslaco Independent School District and South Texas College for Training Services on Continuing Education Course(s) for the 2021-2022 School Year

The Board approved the Memorandum of Understanding with South Texas College for training services on continuing education courses for the 2021-2022 school year. This will be the fourth year the District has partnered with South Texas College. STC will issue Continuing Education Certificates of Completion to students who successfully complete CE's Workforce Continuing Education courses. These courses are included in the Texas Higher Education Coordinating Board's Workforce Education Course Manual. There is no cost to the district.

K. Approval of the Leader In Me Agreement with Franklin Covey Client Sales, Inc. and Weslaco Independent School District for the Leader In Me for Each Elementary and Middle School Inclusive of the Additional Coaching Days for the Middle Schools for the 2021-2022 School Year

The Board approved the Leader In Me Agreement with Franklin Covey Client Sales, Inc. for the implementation of the Leader In Me for all elementary and middle schools, inclusive of the additional coaching days for the middle schools.

Seven elementary campuses are beginning their seventh year as Leader in Me schools. Cleckler-Heald and P.F.C. Mario Ybarra are beginning their sixth year and Justice Raul A. Gonzalez is in their fifth year. The middle schools are beginning their fifth year as Leader of Me schools. This agreement includes two coaching days for the elementary schools, four coaching days for each of the middle schools and a learning-loss coach day for each school. A membership fee must be paid each year to continue to use the Leader in Me concept and give staff access to a wealth of online materials for Social Emotional Learning (SEL) and Leadership content. Franklin Covey owns or controls all intellectual property rights, proprietary rights, and copyrights to all services and materials they provide.

The cost of this purchase is $205,120.00. Funds are allocated in the 2021-2022 Title IV budget.

L. Approval of T-TESS Professional Appraisal Calendar, Timeline, and Certified Appraisers for the 2021-2022 School Year

The Board approved the T-TESS Professional Appraisal Calendar, Timeline, and Certified Appraisers for the 2021-2022 school year.

Teachers are required to be appraised each year using the Teacher Evaluation and Support System (T-TESS). The appraisal calendar and the certified appraisers must be approved for teacher observations and evaluations. Prohibited days include the days before and after holidays and days scheduled for testing.

>Appraisal Period: September 13, 2021 through March 25, 2022

>Prohibited formal observation days:

- •August 23 through September 10, 2021
- •November 19 and November 29, 2021
- •December 17, 2021; January 5, 2022; March 11 and 21, 2022; April 14, 2022
- •Teacher Self-Report: No later than September 17, 2021
- •Formal Observation: No earlier than September 13, 2021
- •End-of-Year Conference: On or before May 5, 2022

A list of appraisers is on file.

M. Approval of Interlocal Agreement Between Weslaco Independent School District and South Texas College for the Continuation of the Dual Credit Program for the 2021-2022 School Year

The Board approved the Interlocal Agreement with South Texas College for the continuation of the Dual Credit Program for the 2021-2022 school year. The Interlocal Agreement outlines the roles and responsibilities of South Texas College and WISD. Students are eligible to participate upon meeting Texas Success Initiative (TSI) Assessment minimum passing scores established by the Texas Higher Education Coordinating Board and the South Texas College Dual Credit Course Prerequisites.

The dual enrollment program provides students who meet eligibility the opportunity to earn college hours and high school credit. The student experience is designed to prepare students to be college and career ready provided they make a commitment to enroll and fulfill the duties and responsibilities of a dual enrollment program. The program is offered at no cost to the student.

N. Approval of Interlocal Agreement Between Weslaco Independent School District and South Texas College for the Continuation of the Early College High School Programs for the 2021-2022 School Year for Weslaco Early College High School, Weslaco East Early College High School, and 21st Century CTE Early College High School

The Board approved the Interlocal Agreement with South Texas College for the continuation of the Weslaco Early College High School for the 2021-2022 school year. The intent and goal of the Weslaco Early College High School is to provide a nurturing atmosphere for students that require extra support systems and accelerated program to help them succeed. Ideally, the experience is designed to prepare students to be college and career-ready, provided they commit to enroll in a complete dual enrollment curriculum enabling them to attain 60 or more college hours and complete an associate's degree.

As required by TEA, school districts with Early College programs must submit an annual application and gain annual approval for the Interlocal Agreement with their high education partner.

O. Approval of Obsolete/Damaged Personal Property to Be Declared Surplus Property, and Be Sold or Disposed of Accordingly

The Board approved the following list of obsolete and/or damaged personal property as surplus property and allowed the administration to dispose of the items via auction. The vehicles, furniture, and equipment have been inspected and found to be of no further value to the district.

District Wide Items	
Description	Quantity
1998 Ford Van E-250 (CATE Dept.)	1
1998 Ford Van E-250 (CATE Dept.)	1
2004 Ford Pickup F-150 (Energy Management)	1

2005 Ford Van E-250 (Energy Management)	1
2005 Ford Van E-250 (Energy Management)	1
2007 Ford Pickup F-150 (Energy Management)	1
2007 Ford Pickup F-150 (Energy Management)	1
2007 Ford Pickup F-150 (Energy Management)	1
2008 Ford Van E-250 (Energy Management)	1
AC Units Portable (Energy Management)	8
Air Compressor/Flood 2018	2
Antifreeze Barrels (unused)	8
Audio Visual Equipment	75
Auger/Flood 2018	1
Band Instruments	50
Blowers (Maintenance)	10
Boom Lift/Flood 2018	1
Brake Drum	60
Brake Pads	20
Cement Mixer/Flood 2018	1
Chairs	85
Charging Carts	4
Chromebooks	175
Computers (Hard disk removed)	250
Concrete Screed/Flood 2018	1
Dryer	1
Exercise Equipment	3
File Cabinets	10
Generator/Flood 2018	1
Golf Cart	1
Golf Clubs	60 clubs – 6 bags
Heater/Flood 2018	3
Ice Machine	1
John Deere Riding Tractors/Flood 2018	4
John Deere Shredder/Flood 2018	1
Ladders	7
Laptops	180
Lawn Mowers (Push) Flood 2018	4
Mulcher/Flood 2018	1
Monitors	200
Pianos	1
Pole Saw/Flood 2018	1
Poles (Football End Zone Camera)	3
Pool Tables (Old Boys & Girls Club)	3
Pottery Wheel Table	1
Portable Buildings (SPG)	2
Power Trowel/Flood 2018	1
Printers	78
Refrigerator	4
Roll Bender Machine (CATE)	1
Roll Cabinets	1
Sofa	1
Table Saw	1

Tables	40
Television Sets Bulb Style	30
Tile Cutter Professional/Flood 2018	
Tiller/Flood 2018	1
Tires (Warehouse Trucks)	16
Toner (Empty/Used)	300
Uniforms Sports	60
Weed Eaters (Maintenance)	15
Welders	2

P. Approval of Extension of Proposal Awards:

1. Groceries, Small Appliances & General Merchandise (Proposal #19-07-37)

   The Board approved the two-year extension option to the following three (3) vendors:

   •H.E.B. from San Antonio/Weslaco, Texas
   •Wal-Mart from Bentonville, Arkansas/Weslaco, Texas; and
   •Sam's Club of McAllen, Texas

   Groceries, small appliances, and general merchandise are purchased for instructional purposes, cooking lessons, incentives for students, staff development functions, meetings, and other departmental needs. Most purchases will be made from H.E.B. or Wal-Mart depending on availability, location, and price. Bulk items will be purchased at Sam's Club. Estimated yearly purchases for this proposal range between $250,000 and $350,000.

2. Consultants for Special Education Services: Occupational & Interpreting Services (Proposal #20-06-35)

   The Board approved the one-year extension for Occupational Therapy and Interpreting Service for students with disabilities as follows:

   <u>Occupational Therapy:</u>
   • P&G School Therapy Services, LLC – Alamo, Texas
   • Kid Care Therapy – Edinburg, Texas
   • Believe-N-Care Rehab – Harlingen, Texas

   <u>Interpreting Services:</u>
   • South Texas Interpreters, LLC – McAllen, Texas

   Funds from IDEA-B Formula Federal Grant and Special Education Funds will be utilized to pay for services rendered.

Q. Approval of Quarterly Investment Activity Report for the Quarter Ended May 31, 2021

The Board approved the Quarterly Investment Activity Report for the quarter ended May 31, 2021 as presented.

House Bill No. 2459 passed in 1995 requires that the Investment Officer(s) of a governing body prepare a written quarterly report of investment transactions for all funds for the preceding reporting period.

The market value of the amounts invested at the various investment pools during the quarter ended May 31, 2021 was higher than the book value of the investments, as required by law.

Fund Name	Book Value 5/31/2021	Ending Market Value 5/31/2021	Market Value is Higher (Lower) than Book Value By	Accrued Interest @ 05/31/2021
Total First Public Investment Pool	$ 76,151,257.27	$ 76,151,257.27	$ 7,489.60	N/A
Total Texas Term Investment Pool	$ 11,400,783.80	$ 11,400,783.80	-	-
Total Tex-Pool	$ 6,120,820.43	$ 6,120,820.43	-	-
Totals – All Investments	$ 93,665,371.90	$ 93,672,861.50	$ 7,489.60	-

The investments earnings amount for the quarter ended May 31, 2021 was $24,237.59.

R. Approval of Budget Amendments:

This item was pulled out for discussion by Mr. Marcos De Los Santos.

S. Approval of Monthly Tax Adjustments for May 2021

The Board approved the monthly tax adjustments for May 2021 as recommended by the Hidalgo County Tax Office. The total tax adjustments for May 2021 are as follows:

Type of Tax	Current Levy	Prior Year Levies	Roll Back Taxes	Total
M&O Taxes	($ 20,902.43)	($ 1,940.12)		($ 22,842.55)
I&S Taxes	($ 418.51)	($ 444.15)		($ 455.51)
Total Adjustments	**($ 21,320.94)**	**($ 1,977.12)**		**($ 23,298.06)**

These negative tax adjustments represent a decrease in the tax collections for the year.

T. Approval to Renew the Interlocal Agreement with Hidalgo County for Collection of School District Property Taxes for Fiscal Year 2021-2022

The Board approved the renewal of the Interlocal Agreement with Hidalgo County for the collection of school district property taxes for fiscal year 2021-2022. The Hidalgo County Tax Office has collected property taxes for the District since 1995. The collection fee will be $95,064 effective September 1, 2021 through August 31, 2022. The fee will be deducted from the monthly collections, which will reflect on the report submitted to the District on a monthly basis. The proposed tax collection fee is the same as the prior four fiscal years.

ITEM PULLED OUT FOR DISCUSSION:

R. Approval of Budget Amendments

Trustee Mr. Marcos De Los Santos pulled out this item for discussion. Mr. De Los Santos wanted to know if the purchase of incentives (t-shirts, etc.) is in compliance with the use of 199 funds.

Mr. Andres Sanchez, Assistant Superintendent of Business & Finance, replied that the purchase of shirts is in compliance because they are using the $25.00 limit per item. This purchase has to be paid through 199 funds.

Mr. Isidoro Nieto made the motion to approve the budget amendments as presented. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

1. Dr. R. E. Margo Elementary – Local Fund to Pay for Writing Academy Consultant in August and for Motivational Speaker/Consultant Christina Vásquez: $2,296.00
2. Rudy Silva Elementary – Local Fund to Pay for Writing Academy Consultant and to Purchase Meals and Refreshments for Staff Development Meetings in August: $4,549.00
3. Cleckler-Heald Elementary – Local Fund to Purchase Breakfast Meals and Small Snacks for Campus Staff Development Meetings in August: $2,000.00
4. Cleckler-Heald Elementary – Local Fund to Purchase Office Supplies for the Start of the New School Year: $300.00
5. Mario Ybarra Elementary – Local Fund to Pay for Writing Academy Consultant in August: $1,200.00
6. Weslaco East High School – Local Fund to Purchase Breakfast and Snacks for Seven Days During Staff Development in August: $5,000.00
7. Memorial Elementary – Local Fund to Pay for Region One Math Consultant for Staff Development in August: $1,500.00
8. Dr. Armando Cuéllar Middle School – Local Fund to Purchase Laptops and Briefcases for CIFs: $3,976.00
9. Bilingual Department – State Bilingual Fund to Increase Summer School Budget Due to Increase in Summer School Hourly Rates: $10,638.00
10. Weslaco High School – Local Maintenance Fund to Purchase Breakfast and Snacks During Staff Development in August, and to Purchase Polo Shirts for Staff at the Start of the New School Year: $11,422.00
11. Business Office – Local Fund to Increase Budget to Cover Fees for Consultant to Support the Human Resources Department: $30,000.00
12. Business Office – Local Fund to Cover Fees for PSP (Public School Partners) Consultant: $50,000.00
13. Special Education Department – State Special Ed Fund to Pay for Consultant for Staff Development in August: $19,000.00
14. Business Office – Local Fund to Cover Appraisal District Assessment Fees: $8,835.00

X. Discussion Items:

A. Interim Financial Report for the Ten Months Ended June 30, 2021

Mr. Andres Sanchez, Assistant Superintendent of Business & Finance reviewed the general fund expenditures for the ten months ended June 30, 2021.

>WISD receives money from local, state, and federal sources as follows:

Interim Financial Report: General Fund Revenues
For the Ten Months Ended June 30, 2021

Source	Budget	Received	Variance	Percentage
Local	$ 24,909,010	$ 26,007,220	$ 1,098,210	104.41%
State	$ 139,737,381	$ 124,283,477	($ 15,453,904)	88.94%
Federal	$ 13,852,961	$ 11,498,326	($ 2,354,635)	83.00%
Totals	$ 178,499,352	$ 161,789,023	($ 16,710,329)	90.64%

Budget: 15,200 ADA

>The chart below shows the expenditures in five separate sections.

>Overall, the budget is well below on expenditures and encumbrances as of June 30, 2021.

>Funds that are not spent by August will go back to the fund balance.

- General funds includes food service, local funds, and state allotments.
- State allotments go to a separate fund balance. In September/October, staff will roll-forward these funds if they have not been spent by a certain date.

Interim Financial Report: General Fund Expenditures
For the Ten Months Ended June 30, 2021

Function	Adjusted Budget	Expended or Encumbered	Variance	Percentage
Instructional Related (11, 12, 13, 31 & 95)	$ 119,022,736	$ 84,726,521	$ 33,296,215	71.79%
Instructional Support (32, 33, 34, 35 & 36)	$ 28,160,688	$ 21,125,219	$ 7,035,469	75.02%
Administration (C & I, Campuses, District) (21, 23, 41 & 99)	$ 14,783,533	$ 11,662,504	$ 3,121,029	78.89%
District Wide Support (51, 52, 53 & 61)	$ 28,770,360	$ 20,665,283	$ 8,115,077	71.79%
Debt Service (71)	$ 2,568,239	$ 2,070,275	$ 497,964	80.61%
Total	$ 192,305,556	$ 140,239,802	$ 52,065,754	72.93%

>The chart below reflects the budget expenditures:

Interim Financial Report: General Fund Disbursements

Budgeted Expenditures Include:	Amount
Carryover State Allotment Funds	$ 5,561,355
Rolled forward Assigned Fund Balance (Unfulfilled POs)	$ 1,228,530
Rolled forward other minor Assigned Fund Balances	$ 48,000
Budget Amendments for PPE, Sanitation, & Desk Shields	$ 620,000
Employee Incentive Pay (December 2020)	$ 2,323,131
Cardonex Subscription Renewal	$ 77,574
Food Service Fund Balance - To Increase Budget for Food Expenditure Accounts	$ 975,000

>Cleaning & Disinfecting Supplies: Supplies needed for preparation for next school year. Due to ESSER funding, these funds will not be used and thus will go back to fund balance.

>Funds allocated for additional student desk shields will be reimbursed through ESSER funds So these funds will go back to fund balance.

Interim Financial Report: General Fund Disbursements

Budgeted Expenditures Include (Cont'd):	Amount
TDA NSLP Equipment Assistance Grant for Kitchen Equipment	$ 73,000
Portable Air Cleaning Units to be used District Wide	$ 1,749,000
Additional Cost for Election Services	$ 21,223
Cleaning and Disinfecting Supplies for Classrooms and Departments District Wide for SY 2021-2022	$ 750,000
Additional Student Desk Shields for SY 2021-2022	$ 200,000
Consultant Fees for Human Resources Department	$ 30,000

General Fund Disbursements

>Forensic Audit: Cost is for three months only (March – May)
The district has not been billed for June or July.

>The District paid $48,000 for the last annual audit.

>Mentor/Cooperating Teachers Program (TAMUK) - $6,000
•The program allocates a stipend for teachers who mentor new teachers.
•Revenue comes from Texas A&M University- Kingsville.

>Employee Incentive Pay will come from Local Funds
•The Board initiated and approved the incentive pay for all employees.

Interim Financial Report: General Fund Disbursements

Budgeted Expenditures Include (Cont'd):	Amount
Summer Feeding Program 2021	$ 320,500
Summer School Budget 2021 - UTRGV & STC Tex Prep Programs	$ 25,645
Forensic Audit Services Rendered (March - May 2021)	$ 193,908
Employee Incentive Pay (June 2021)	$ 2,323,131
Human Resources Lateral Filing Cabinets	$ 2,838
Mentor / Cooperating Teachers Program - TAMUK	$ 6,000
Total Budget Expenditures Added	$ 16,528,835

>Total Amended Budgeted Expenditures through June 30, 2021: $192,305,556

Reconciliation of Budgeted Expenditures	Amount
Original Budgeted Expenditures	$ 175,776,721
Total Budget Expenditures Added	$ 16,528,835
Total Amended Budgeted Expenditures Through June 30, 2021	$ 192,305,556

B. Acknowledgement of Hidalgo County Tax Office Collection Reports for May 2021: Current Taxes and Delinquent Taxes

The Board acknowledged the Collection Report for May 2021 as presented. Section 31.10 Property Tax Code requires the Tax Assessor/Collector to submit to the governing body of the taxing unit a written report made under oath accounting for all taxes collected for the unit during the preceding month.

Listed below is the May 2021 report from the Hidalgo County Tax Office:

	Original Tax Levy	Collected To Date	Tax Modifications (Adjustments) to Date	% Taxes Outstanding To-Date	% Tax Collections 2020-2021	% Tax Collections 2019-2020	2020-21 Versus 2019/2020
Current Taxes	$ 25,670,034	$24,653,757	$ 364,202	$ 1,380,480	94.70%	93.22%	**1.48% Higher**
Delinquent Taxes Prior Years Levy	4,182,999	939,536	(107,542)	3,135,921	23.05%	15.89%	**7.16% Higher**
Rollback	44,465	22,259	15,070	37,275	37.39%	68.13%	
Totals	$ 29,897,498	$ 25,615,552	$ 271,730	$ 4,553,677			

- The collection of current taxes for fiscal year 2020-2021 through May 31 is 1.48% higher than the current taxes for fiscal year 2019-2020.
- The collection of delinquent taxes for fiscal year 2020-2021 through May 31 is 7.16% higher than the delinquent taxes for fiscal year 2019-2020.
- The column for tax modifications represents the cumulative tax adjustments reported by the Hidalgo County Tax Office for the 2019-2020 fiscal year in their May 2021 report.

> Current Taxes: Budget – 91% Actual Collections: 94.70%

> Delinquent Taxes: Budget – 10% Actual Collections: 23.05%

C. Presentation by the Delinquent Tax Attorneys Firm, Perdue, Brandon, Fielder, Collins, & Mott, LLP – Annual Collection Report for the Period from September 1, 2020 through May 31, 2021

Section 31.10 Property Tax Code requires the Hidalgo County Tax Office to submit to the governing body of the taxing unit a written report made under oath accounting for all taxes collected for the unit during the preceding year.

Mr. Hiram Gutierrez, Partner with the Law Firm of Perdue, Brandon, Fielder, Collins & Mott, LL.P., presented a brief overview of the collection activities for the period from September 1, 2020 through May 31, 2021.

- Phone Contacts: Handled 2,763 phone calls
- Mailings: Mailed out 8,354 separate Notices of Delinquency in addition to Specialized Notices generated from the Edinburg office.
- Property Inspections: Conducted 235 property inspections/personal visits

- Payment Agreements: Entered into payment agreements with 57 delinquent taxpayers, which as of September 1, 2020 involve $149,932 in base tax owed to the district.
- Litigation: Filed 100 Original Petitions/Interventions involving claims, totaling $1,080,398 in base tax on behalf of the district.
- Tax Sales: From September 1, 2020 through May 31, 2021, Perdue Brandon posted 14 properties for tax sale in which the District owed delinquent taxes.
  ›Payment Agreements/Paid in full: (3) $7,207.80
  ›Struck Off Properties: (2) $8,046.60
  ›Sold Properties: (11) $55,415.13
- Bankruptcy: During this reporting period, the firm filed 3 new proofs of claim, involving more than $1,688 in base delinquent tax, in Federal Bankruptcy Court on behalf of WISD.

2020-2021 Collections (from September 1, 2020 through May 31, 2021)

» Collected $939,537 in delinquent base tax for 2020-2021 fiscal year
» Collected $413,459 in penalty and interest for 2020-2021 fiscal year
» Total Collections: $1,352,996

- **Delinquent Tax Collections**

The following graph shows the delinquent tax collections for September 1, 2020 through May 31, 2021.

	Beginning Balance 09/01/2020 - 5/31/2021
Total Delinquent Levy	$4,075,458
Collected	$ 939,536
Percentage Collected	23.05%

The board members thanked Mr. Gutierrez and his staff for their efforts with the collections.

XI. Discussion and Possible Action Items:

A. Discussion and Possible Action to Approve the Optional Flexible School Day Program for the 2021-2022 School Year

The Texas Education Agency allows districts in Texas to provide flexible hours and days for attendance for students in any grade who have dropped out of school or are at risk of dropping out. All WISD schools including high schools, middle schools, elementary schools, and disciplinary alternative education program (DAEP) schools will provide this program. This program will provide all students in any grade level with opportunities to recapture missed instructional time to meet individual educational needs. This, in turn, will help WISD increase graduation rates, decrease dropout rates, and improve overall student achievement by recapturing instructional time missed due to excessive absences.

The district will continue to receive funding for students as students accumulate instructional time. They must attend class for a minimum of 45 minutes a day to accumulate time any given day. For each 4 hours or 240 minutes of eligible instruction, a student earns one eligible day present. Eligible days present are then converted to ADA for funding purposes. Students enrolled in this program will still be required to take STAAR and will be eligible to participate in UIL activities.

Weslaco ISD has consecutively participated in OFSDP since the 2010-2011 school year. Dr. Raul Cantu, Student Support Services Coordinator, provided a presentation to the Board during the Superintendent's Report earlier in this meeting.

Dr. Jaime Rodriguez made the motion to approve the Optional Flexible School Day Program for the 2021-2022 school year as presented. Andrew Gonzalez seconded the motion and it passed unanimously.

B. Discussion and Possible Action for the Board to Consider Approval of the Memorandum of Understanding Between Weslaco Independent School District and the Hidalgo County Juvenile Probation Department for the 2021-2022 and 2022-2023 School Years

WISD will partner with the Hidalgo County Juvenile Probation Department to coordinate educational services to juveniles assigned to the facility. The facility serves a maximum of forty non-violent at-risk males between the ages of 13-17 years old. These students are enrolled at WISD immediately upon arrival and are provided instructional support. Each student, adjudicated by Judges from the Hidalgo County Juvenile Board of Judges, is offered a military structured program that addresses self-discipline, mental health issues, and educational needs.

Dr. Jaime Rodriguez made the motion to approve the Memorandum of Understanding between WISD and the Hidalgo County Juvenile Probation Department for the 2021-2022 and 2022-2023 school years. Mr. Isidoro Nieto seconded the motion and it passed unanimously.

C. Discussion and Possible Action for the Board to Consider Renewal of the District's Professional Errors and Omissions Insurance; or Authorize Administration to Solicit Proposals for Same (RFP 20-08-31)

Last year the District conducted an RFP process for E&O insurance. The proposal was awarded to AIG as submitted by Shepard Walton King with an option to renew for two (2) additional one (1) year terms. This will be the second renewal option.

The only difference is the deductible increase on the School Entity Employment Practices Liability, which increased from $50,000.00 to $100,000.00. AIG is also offering a 10-month renewal option to coincide with the District's new fiscal year. The overall premium decreased by approximately $10,000.00. The renewal premium for the 10-month policy will be $38,435.00.

Mr. Isidoro Nieto made the motion to renew the District's professional errors and omissions insurance with AIG through Shepard Walton King Insurance Group. Dr. Jaime Rodriguez seconded the motion. Voting in favor of the motion were Dr. Jaime Rodriguez, Jacklyn Sustaita, Marcos De Los Santos, and Isidoro Nieto. Mr. Andrew Gonzalez abstained from discussion and voting on this item. Motion carried.

D. Discussion and Possible Action for the Board to Consider Renewal of the District's Fleet (Liability & Cargo), General Liability, Crime and Law Enforcement Insurance; or Authorize Administration to Solicit Proposals for Same (RFP 19-07-40)

The District carries General Liability (GL), Law Enforcement, Crime and Fleet Insurance with Travelers Texas Public Entity Group. In 2019, the District solicited competitive proposals and awarded the products to Travelers Texas Public Entity Group through Shepard Walton King. The District has the option to renew for two (2) additional one (1) year terms. This will be the final renewal option.

Below is a breakdown of the individual lines of coverage:

- Commercial General Liability: The renewal premium is $37,891.00 for an increase of 42%.
- Commercial Auto: The renewal premium is 237,539 for an increase of 22%.
  - Increases to General Liability and Commercial Auto are a result of marketing conditions, claims experience, and the district's loss ratio which is approximately 315% over the past five years.
- Crime: The renewal premium is $3,803.00.
- Security & Law (unarmed): The renewal premium is $552.00.
- Cargo: The renewal premium is 3,750.00

The total premium is $283,535.00 for an increase of 39%.

The Auto Physical Damage portion of the fleet auto insurance was renewed with AGCS through SWK during the May 10, 2021 regular board meeting.

Dr. Jaime Rodriguez made the motion to approve the renewal from Travelers Public Entity Group as submitted by Shepard Walton King Insurance Group (SWK) for fleet insurance (liability & cargo), general liability, and crime and law enforcement insurance. Mrs. Jacklyn Sustaita seconded the motion. Voting in favor of the motion were Dr. Jaime Rodriguez, Jacklyn Sustaita, Marcos De Los Santos, and Isidoro Nieto. *Mr. Andrew Gonzalez abstained from the discussion and voting on this item.* Motion carried.

E. Discussion and Possible Action for the Board to Consider Approval of Proposal Award for Pharmacy Benefit Management Services for the District's Self-Funded Employee Benefit Program (RFP 21-07-36)

The District solicited proposals for Pharmacy Benefits Manager (PBM) under RFP #21-07-36. A total of five (5) proposals were received, tabulated, and evaluated for transparency, pricing, and favorable terms. The participating vendors are Prime Therapeutics Rx (incumbent), Araya Rx, PCA Rx, Versus Rx, and Medalist Rx. Valley Risk Consulting evaluated and ranked the proposals based on each line of service offered by an internal pre-determined matrix ranking. The intricacies of the five firms were discussed during the Board Workshop held prior to this meeting.

Mrs. Jaclyn Sustaita made the motion to award the proposal for Pharmacy Benefit Management Services (PBM) to Araya. Mr. Isidoro Nieto seconded the motion.

Questions from the Board:

- Mr. Marcos De Los Santos asked for clarification on the administrative cost for the options presented.

Mr. Mike De La Rosa provided the following information:

Araya Proposal

- Araya will include a $4.00 admin fee for every prescription dispensed, but the District will keep all the rebates. The district will be paying for transparency.
- Araya offers more flexibility to think outside the box, such as the Overseas Pharmacy Program. Araya facilitates and administers this program. McAllen ISD and Sharyland ISD are already implementing this program.
  - The Board would have to take action on this program if they wish to implement it at WISD.
- Offers more opportunities to come up with ways to keep prescription cost down for the employees.
- There will be some disruption transitioning to the new PBM; however, 95% of the information usually transfers over. Information that gets lost is usually retrieved by contacting the former PBM

provider. The issues are usually resolved quickly because new PBM providers want to keep disruptions at a minimum.

Prime Therapeutics' Proposal

- This proposal includes a $2.00 admin fee; however, they keep all rebates and apply them as a credit to the BCBS admin fees. The district does not see any of the money.
- This company does a good job, but there is not much opportunity for transparency.
- No disruption in service.

> What has been the previous rebate amount received based on historical data?

- The rebates could be anywhere from $3 to $4 million, depending on the quantity of prescriptions dispensed. Mr. De La Rosa will follow up on the exact amount.

> How long before the District can change PBM providers if they are not satisfied with their services?

- According to Mr. De La Rosa, the District can change PBM's on an annual basis. He pointed out that Araya has provided services to the District in the past and has done a good job.

> If the District changes PBM providers, "Will the rebates to be received offset the cost"?

Mr. Roger Perez from Valley Risk Consultant shared the following information:

By changing PBM's, the District is exchanging a traditional PBM for a transparent PBM.

- Since the District cannot audit a traditional PBM, staff does not know if the rebates received are correct, as to how much they kept or how much was credited to the district. They are crediting the insurance program rather than providing the district with a line-by-line item for each individual drug dispensed.

> The board members were concerned with the disruption of services for employees due to past issues encountered while transitioning to another PBM. Board members received calls from employees regarding issues with refilling their diabetic medications, etc. They want to make sure that the employees are able to get their medications without encountering issues with prior authorizations, etc. Mr. Gonzalez stressed that the transition period needs to occur within a week's time.

- Mr. De La Rosa reiterated that there would be some disruption transitioning to the new PBM, but 95% of the information usually transfers over. Information that is lost is usually retrieved by contacting the former PBM provider. The issues are usually resolved quickly because the new PBM provider wants to keep disruptions at a minimum.

> Will the benefit structure change? Will the employees see an increase in cost?

- The benefit structure will remain the same.
- No cost in employee contribution.
- Employees will receive a new insurance card. They should not see a difference in cost in copays, etc.
- A temporary I.D. card will be posted on the website in case they have not received their card and need to get medications.
- Employees will not be able to go to a pharmacy and request a more expensive drug unless their physician can prove there is a need for a specific drug.

Mr. De La Rosa informed the Board that the District is up in pharmacy cost, about 30% over last year. The cost needs to come down because the district can only fund so much; otherwise, there might be a need to increase the employee insurance contribution, which could be a financial burden to the employee. He further explained that with a full transparent plan, the district will receive reports and staff will be able to monitor the cost per drug, the amount reimbursed to the pharmacy, and the amount

for the admin fee. Staff will know how the spread costs is distributed. Mr. De La Rosa reassured the Board that the disruption of service for the employees during the transition of PBM providers would be minimal.

The Board voted unanimously in favor of the motion made Mrs. Jaclyn Sustaita and seconded by Mr. Isidoro Nieto to award the proposal for Pharmacy Benefit Management Services (PBM) to Araya.

F. Discussion and Possible Action for the Board to Consider Approval of the School Resource Officer Memorandum of Understanding (MOU) and Inter-Local Agreement Between Weslaco ISD and the City of Weslaco

In alignment with the District's 2021-2022 goals, the mission of the SRO Program is the reduction and prevention of school-related violence and crime committed by juveniles and young adults. Weslaco ISD and the City of Weslaco wish to prevent acts of violence and vandalism occurring on school campuses that threaten the safety of the students, faculty and administrative personnel, and the security of public property.

The Board approved the initial MOU in October 2018 and the SROs reported to campuses when schools returned from the Christmas Break in January of 2019. In October of 2019, an amendment was approved to add two additional SROs to cover all four middle schools. The SRO program has been extremely successful and has received wide support from parents, students, and staff.

The MOU and Interlocal Agreement presented to the Board outlined the structure and operational procedures of the SRO program. The only change of note is the slight increase to the operation costs to account for the pay raise officers received from the City of Weslaco.

Mr. Andrew Gonzalez made the motion to approve the MOU and Interlocal Agreement with the City of Weslaco for the School Resource Officer (SRO) program. Dr. Jaime Rodriguez seconded the motion.

Questions from the Board:

- Mr. De Los Santos wanted to know if the district had looked into expanding the program to the elementary schools in the future.

- Mr. Mike De La Rosa replied that the City of Weslaco hired additional officers to cover the middle school campuses. The district pays the officers for 187 days and the City pays the additional days. According to Mr. De La Rosa, the district has received good response and presence from the law enforcement agencies (Sheriff's Office, Constable's Office, DPS, etc.). Additionally, a Sargent patrols the elementary campuses and the district is not charged for this service. Thus, additional officers might be cost prohibited.

The Board voted unanimously in favor of the motion made by Mr. Andrew Gonzalez and seconded by Dr. Jaime Rodriguez to approve the MOU and Interlocal Agreement with the City of Weslaco for the School Resource Officer (SRO) program.

G. Discussion and Possible Action to Approve that the Presentation of Findings from the Forensic Audit be Made in Open Session in Compliance with District Policies and Guidelines

Trustee Marcos De Los Santos placed this item on the agenda.

Mr. De Los Santos mentioned that this audit was initiated in mid-Spring. The Board has received reports with minimal information. There were delays with the completion of the report due to several investigations conducted. The board members were told that Part 1 of the report would be ready by

the end of July, and since staff was going out on summer break, he wanted to be proactive and discuss how the findings of the Forensic Audit would be presented. He is aware that other school districts discuss the audit report in open session and post the report on their website. Therefore, he would like to discuss the audit report in open session as well. He pointed out that any findings identified as criminal could be redacted from the report, and left up to the school district to determine how to deal with those findings.

The board members agreed to schedule a meeting date upon receipt of the final report.

Mr. De Los Santos stressed that he wanted to take action on the how the findings would be presented in order to avoid further delays when they receive the report from the auditors. Therefore, he made the motion to present the findings of the Forensic Audit in open session and have it posted online, subject to any redactions and in compliance with district policies and guidelines. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

H. Discussion and Possible Action for the Board to Consider Approval of Additional Portable Air Cleaning Units for Use in School Libraries, Cafeterias and Gymnasiums

Due to the current situation regarding the Coronavirus and the District's continuing concern for the safety of students and staff, the Superintendent recommended that the Board approve the purchase of 140 additional portable air cleaning units from Texas Air Products from McAllen, Texas for use in school libraries, cafeterias, gymnasiums and classrooms.

After a more thorough classroom re-count, it was determined that some classrooms had inadvertently not been included in the original classroom counts; additionally, school cafeterias, libraries and gymnasiums will need at least two large units. These devices will be identical models to the ones already purchased, which use the HEPA Filtration System.

The total cost for the units is $243,600.00 ($1,740.00 per unit). The estimated delivery time is eight (8) to nine (9) weeks.

Mr. Marcos De Los Santos made the motion to approve the purchase of 140 additional portable air cleaning units from Texas Air Products from McAllen, Texas. Mr. Andrew Gonzalez seconded the motion.

Mrs. Sustaita wanted to know if units needed to be placed in the hallways due to high traffic.

Mr. Americo Garza replied that only a few campuses have stand-alone units servicing the hallways. He pointed out that all classrooms and common areas will have HEPA filtration devices; thus, the entire campus should be clean and safe. Staff will continue to assess all areas at the campuses for the need of additional air cleaning units.

The Board voted unanimously in favor of the motion made by Mr. Marcos De Los Santos and seconded by Mr. Andrew Gonzalez to approve the purchase 140 additional portable air cleaning units from Texas Air Products from McAllen, Texas.

I. Discussion and Possible Action for the Board to Consider Approval of the Administration Ranking of Proposals for the Installation of Twenty-Four (24) Poles with LED Light Fixtures at Beatriz G. Garza Middle School (CSP #21-07-38)

The Superintendent recommended that the Board approve the Administration's ranking of the proposals received for the Site Lighting Project at B. Garza Middle School. A total of four (4) vendors submitted proposal packages which were reviewed and ranked by the committee. The committee ranked Zitro Electric from Palmview, Texas as the first ranked firm.

This project consist of removing and replacing all of the existing light poles and lights in the school parking lot. After assessing all of the light poles at B. Garza Middle School, it was determined that all of the existing metal light poles had various stages of corrosion. Chanin Engineering did a structural assessment and the Energy Management Department determined that it was necessary to replace all of the light poles rather than just the most critical ones. Potentially, it could be more costly to replace individual poles than to replace all of the existing twenty-four light poles at that campus. The proposed replacement is with aluminum poles and LED light fixtures, which will provide better lighting and are energy efficient.

Dr. Jaime Rodriguez made the motion to approve the Administration's ranking of the proposals for the Site Lighting Project at B. Garza Middle School with the contractor ranked #1, Zitro Electric. Mr. Andrew Gonzalez seconded the motion.

Mrs. Sustaita abstained since her business does work with all three vendors. She wanted to know if the number of days to complete was a factor in the ranking.

Mr. Americo Garza explained that staff uses a certain criteria for ranking the proposals. One of the companies (FSG) received very few points on the number of personnel, safety record, and references provided. They did not list any contact information, only the projects completed and therefore there proposal was incomplete. Staff will start negotiations with the top ranked firm. If negotiations cannot be agreed on, they will end negotiations with contractor #1 and proceed negotiations with contractor #2, and so on.

Voting in favor of the motion made by Dr. Jaime Rodriguez and seconded by Mr. Andrew Gonzales to approve the Administration's ranking of the proposals for the Site Lighting Project at B. Garza Middle School with the contractor ranked #1, Zitro Electric were Dr. Jaime Rodriguez, Isidoro Nieto, Andrew Gonzalez, and Marcos De Los Santos. Mrs. Jaclyn Sustaita abstained. Motion carried.

J. Discussion and Possible Action for the Board to Consider Approval to Upgrade the Services for Hotspots If Needed for the 2021-2022 School Year to Support Learning Recovery

The Superintendent recommended that the Board approve to upgrade the services for 2,573 Internet Hotspots on a 1-year subscription from T-Mobile from Bellevue, Washington, to be used by students to support learning recovery.

Dr. Jaime Rodriguez made the motion to upgrade the services for 2,573 Internet Hotspots on a 1-year subscription from T-Mobile from Bellevue, Washington, to be used by students to support learning recovery. Mr. Isidoro Nieto seconded the motion.

Mr. Marcos De Los Santos wanted to know how district staff would identify the students who were most in need and the distribution process of these devices.

Technology Director Carlos Martinez commented that last year the District was awarded 2,573 mobile hotspots from the T-Mobile for Education Project 10 Million Grant. The Technology Department is planning to change the services of those 2,573 hotspots from Limited 100 MB data to Unlimited data. The district plans to go with face-to-face instruction for the new school year; however, if that were to change, the district can renew the contract for the existing 2,600 hotspots.

The District plans to pursue The Emergency Connectivity (Federal) Fund (ECF) for finding this initiative. As part of the American Rescue Plan, the $7.2 billion Emergency Connectivity fund has been launched by the FCC. All school districts can access this fund for expenses incurred between July 1, 2021 and June 30, 2022. Expenses must be for home-based connectivity and devices for students and staff based on a set criterion. The application deadline is August 13, 2021. According to

Mr. Martinez, WISD has a very good chance of getting the necessary funds as long as the district shows there is a need and data is maintained for audit purposes for 10 years.

The Board voted unanimously in favor of the motion made by Dr. Jaime Rodriguez and seconded by Mr. Isidoro Nieto to upgrade the services for 2,573 Internet Hotspots on a 1-year subscription from T-Mobile from Bellevue, Washington to be used by students to support learning recovery.

K. Discussion and Possible Action for the Board to Consider Approval of the Annual Review of the District's Investment Policy

Board Policy section CDA (Legal) requires the Board to review the investment policy and strategies no less than annually. Administration has reviewed the Policy and has determined that there have been no changes for this year. The Board must also adopt a written instrument stating that it has reviewed the investment policy.

- **Safety and Investment Management**
  The main goal of the investment program is to ensure its safety and maximize financial returns within current market conditions in accordance with this policy. Investments shall be made in a manner that ensures the preservation of capital in the overall portfolio, and offsets during a 12-month period any market price losses resulting from interest-rate fluctuations by income received from the balance of the portfolio. No individual investment transaction shall be undertaken that jeopardizes the total capital position of the overall portfolio.

- **Liquidity and Maturity**
  Any internally created pool fund group of the district shall have a maximum dollar weighted maturity of 180 days. The maximum allowable stated maturity of any other individual investment owned by the District shall not exceed one year from the time of purchase. The Board may specifically authorize a longer maturity for a given investment, within legal limits. The District's investment portfolio shall have sufficient liquidity to meet anticipated cash flow requirements.

- **Diversity**
  The investment portfolio shall be diversified in terms of investment instruments, maturity scheduling, and financial institutions to reduce risk of loss resulting from overconcentration of assets in a specific class of investments, specific maturity, or specific issuer.

Current Investments of Weslaco ISD

- Currently all investments of the district are held in investment pools.
- The interest rate on the First Public Investment pool on Monday, June 28, 2021 was .0956%, down 0.5068% from 6.024% last year on June 30, 2020.
- The interest rate on the Texas Term Investment Pool on Monday, June 28, 2021 was .03%, down 0.21% from .24% last year on June 30, 2020.
- The interest rate on the TexPool Investment Pool on Monday, June 28, 2021 was .0174%, down 0.1955% from .2129% last year on June 30, 2020.
- **The funds in the pools can be withdrawn in any amount within a day's notice by wire transfer.**
- The current US Treasury bill discount rate as of Tuesday, June 28, 2021 was .08% for one year, down 0.08% from .16% for one-year term last year on June 30, 2020.
- The interest rate on Texas National Bank CDs of $1,000,000.00, for 6 months, 9 months, and 12 months as of June 30, 2021 is 0.5%, 08%, and .10% respectively.

Investments in other than Investment Pools or Certificates of Deposit:

The Texas Term Investment Pools have a CD placement program where funds are invested in groups of 4 CD's of up to $248,000 each (total of $992,000) for 6 months or 12 months. CD's are then invested at separate (individual) banks so as not to exceed the $250,000 FDIC insurance limit. Their rates were .10% and .10%

for 6 months and 12 months, respectively as of June 28, 2021 down from .60% and .60% for 6 months and 12 months, respectively for last year on June 30, 2020.

Investment Training

The treasurer or chief financial officer and the investment officer must also attend an investment training session not less than once in a two-year period that begins on the first day of the District's fiscal year and consists of the two consecutive fiscal years after that date, and receive six (6) hours of instruction relating to investment responsibilities under the Public Funds Investment Act from an independent source approved by the Board or a designated investment committee advising the investment officer. Government Code 2256.008(a)-(b).

The current Board's approved investment officers for Weslaco ISD have attended training as required:

- Andres Sanchez Jr., Assistant Superintendent of Business & Finance – Attended training June 1-2, 2021
- Jesse Fonseca, Director of Payroll and Business Operations – Attended training September 25, 2020
- Sylvia S. Esquivel, Compliance Auditor – Attended training September 25, 2020.

Dr. Jaime Rodriguez made the motion to approve the Annual Review of the District's Investment Policy as presented. Mr. Isidoro Nieto seconded the motion.

Mrs. Sustaita asked for clarification on the district's investments.

Mr. Andres Sanchez explained that the funds invested are monies received from TEA for payroll, etc. Currently all investments of the district are held in three investment pools since the rates are very low. The funds can be withdrawn in any amount within a day's notice by wire transfer. Staff will continue to monitor the interest rate at the banks for possible investments on CDs in the future.

The Board voted unanimously in favor of the motion made by Dr. Jaime Rodriguez and seconded by Mr. Isidoro Nieto to approve the Annual Review of the District's Investment Policy as presented.

L. Discussion and Possible Action for the Board to Consider Approval to Set Up a Meeting Date for a Public Hearing on the Proposed Budget and Proposed Tax Rate for Fiscal Year 2021-2022

School Districts must follow the notice and hearing requirements of the Education Code Section 44.004 for adopting a Budget and Tax Rate. This section sets out the items to include in the Public Hearing for the Budget and Proposed Tax Rate. The State Comptroller's Office also provides a planning calendar for all school districts to follow when adopting their budget and tax rate. The Calendar calls for the governing body to decide on a meeting date for the Public Hearing on the Budget and Proposed Tax Rate.

The Superintendent recommended that the Board set the meeting date for a Public Hearing on the Proposed Budget and Tax Rate for Fiscal Year 2021-2022 on Monday, August 23, 2021 at 5:15 p.m.

Dr. Jaime Rodriguez made the motion to approve the meeting date for the Public Hearing on the Proposed Budget and Tax Rate for Fiscal Year 2021-2022 on Monday, August 23, 2021 at 5:15 p.m. Mr. Isidoro Nieto seconded the motion and it passed unanimously.

M. Discussion and Possible Action for the Board to Consider Approval of the Administration's Recommendation to Terminate the Inter-Agency Agreement Between Houston ISD Medicaid Finance and Consulting Services and Weslaco ISD for Medicaid Billing and Claiming Services

Weslaco ISD has been in an inter-agency agreement with Houston ISD Medicaid Finance and Consulting Services since the year 2000. District wide special education staff generate revenues and any contracted service providers that provide services to special education students that qualify for

Medicaid services/benefits. The agreement contains an advanced 60-day notice, with or without cause, termination clause.

The Superintendent recommended that the Board approve the termination of the inter-agency agreement with Houston ISD Medicaid Finance and Consulting Services for Medicaid billing and claiming services related to the School Health and Related Services (SHARS) Program. This would allow WISD to enter into a contract with a new company that could assist the District to generate a greater amount of reimbursement through the SHARS program.

Mrs. Jaclyn Sustaita made the motion to terminate the inter-agency agreement with Houston ISD Medicaid Finance Consulting Services as recommended. Mr. Andrew Gonzalez seconded the motion and it passed unanimously.

N. Discussion and Possible Action for the Board to Consider Approval of the Administration's Recommendation to Approve a Contract Between Texas Special Education Software Solutions, LLC, DBA Onward Learning and Weslaco ISD for Medicaid Billing and Claiming Services, Pending Review by Legal Counsel

The Superintendent recommended that the Board approve the service agreement with Texas Special Education Software Solution, LLC, DBA Onward Learning and Weslaco ISD Medicaid billing and claiming services for the School Health and Related Services (SHAR) program and other activities associated with this process.

Revenues will be generated by district-wide special education staff and any contracted service providers that provide services to special education students that qualify for Medicaid services/benefits. The District is promised greater follow up from the recommended company, Onward Learning, as well as the better usage of technology in order to potentially allow for a greater rate of reimbursement through the SHARS program. This agreement will contain an advanced 60-day written notice, with or without cause, termination clause. Onward Learning is an approved vendor of the Goodbuy Purchasing Cooperative as well as a member of the TIPS Purchasing Cooperative. Weslaco ISD will be billed 4% of the total amount of reimbursement payable to Weslaco ISD by the State.

Mrs. Jacklyn Sustaita made the motion to approve the service agreement with Texas Special Education Software Solution, LLC, DBA Onward Learning and Weslaco ISD Medicaid billing and claiming services for the School Health and Related Services (SHAR) program and other activities associated with this process. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

Mr. Jesse Trevino joined the meeting at 9:10 p.m.

XII. Closed Meeting to Discuss:

The Board convened in closed meeting at 9:05 p.m. to discuss the following items:

A. Personnel Matters (Tex. Gov't Code 551.074)

1. Employment of Personnel – Certified Professional & Non-Contractual Personnel
2. Resignations/Retirements
3. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)

    a. Superintendent's Recommendation for the Position of Principal at Memorial Elementary School

b. Superintendent's Recommendation for the Position of Principal at A.N. "Tony" Rico Elementary School
c. Superintendent's Recommendation for the Position of Athletic Director

B. Deliberation Regarding Acquisition of Real Property (Tx. Gov't Code 551.072)

C. Consultation with Attorney Regarding: a) Pending or Contemplated Litigation: b) a Settlement Offer: or c) a Matter in Which the Duty of the Attorney to the Weslaco ISD under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly Conflicts with Chapter 551 of the Texas Government Code (Tex. Gov't. Code 551.071)

1. Discussion with Weaver and Tidwell Audit Representatives on Progress of Forensic Audit

XIII. Reconvene in Open Meeting:

Mr. Jesse Trevino was not available in open meeting.

The Board returned to open meeting at 10:36 p.m. to take action on the following items:

A. Possible Action, If Necessary, on Items Discussed in Closed Meeting

1. Discussion and Possible Action on New Employment – Certified Professional & Non-Contractual Personnel

The Superintendent recommended that the Board approve the recommendation of certified professional and non-contractual personnel as discussed in closed meeting.

CERTIFIED PROFESSIONAL PERSONNEL		
Name	**Position**	**Location**
1. Oscar Lopez	Social Worker	Weslaco High School
ADDENDUM		
1. Linda Goodge	Social Studies Teacher	Weslaco High School
2. Alberto A. Herrera	Social Studies Teacher	Weslaco East High School
3. Leroy Lopez	7th Grade Science Teacher	Cuellar Middle School
4. Gracie Sanchez	7th Grade Math Teacher	Mary Hoge Middle School
5. Victor Tovar	Special Education Teacher	Weslaco High School

NON-CONTRACTUAL PERSONNEL – ADDENDUM		
Name	**Position**	**Location**
1. Marilu Gonzalez Mendoza	Special Education Aide	Weslaco High School

REASSIGNMENT OF NON-CONTRACTUAL PERSONNEL - ADDENDUM		
Name	**From**	**To**
1. Sonia D. Arredondo	Cook B. Garza Middle School	Cook Sam Houston Elementary School

Mr. Andrew Gonzalez made the motion to approve certified professional and non-contractual personnel as recommended by the Superintendent. Marcos De Los Santos seconded the motion and it passed unanimously.

2. Discussion and Possible Action on Resignations/Retirements

The Superintendent recommended that the Board approve the resignations/retirements of certified professional personnel as discussed in closed meeting.

Name	Position/Location	Reason/Effective Date
1. Roberta Zamilpa	Language Arts Teacher Weslaco East High School	Robert Zamilpa is resigning to accept a position with another school district. Her resignation is effective June 30, 2021.

Mr. Andrew Gonzalez made the motion to approve the resignations/retirements of certified professional as discussed in closed meeting. Marcos De Los Santos seconded the motion and it passed unanimously.

3. Discussion and Possible Action on Superintendent's Recommendation for the Position of Principal at Memorial Elementary School

The Superintendent recommended that the Board approve Mrs. Celinda Guajardo for the position of Principal at Memorial Elementary School.

Mr. Isidoro Nieto made the motion to approve Mrs. Celinda Guajardo for the position of Principal at Memorial Elementary School as recommended by the Superintendent. Mr. Marcos De Los Santos seconded the motion and it passed unanimously.

4. Discussion and Possible Action on Superintendent's Recommendation for the position of Principal at A.N. "Tony" Rico Elementary School

The Superintendent recommended that the Board approve Ms. Jennifer Luna for the position of Principal at A.N. "Tony" Rico Elementary School.

Mr. Marcos De Los Santos made the motion to approve Ms. Jennifer Luna for the position of Principal at A.N. "Tony" Rico Elementary School. Mr. Isidoro Nieto seconded the motion and it passed unanimously.

5. Discussion and Possible Action on Superintendent's Recommendation for the Position of Athletic Director

Non-action item.

B. Discussion and Possible Action on Acquisition of Real Property (Tx. Gov't Code 551.072)

No action.

XIV. Adjournment

The meeting adjourned at 10:40 p.m.