



ROCHESTER COMMUNITY SCHOOLS

501 West University Drive, Rochester, Michigan

BOARD OF EDUCATION WORK SESSION

March 25, 2019 at 7:00 PM ~ Adams High School

MINUTES

Call to Order

A Work Session, open to the public, of the Board of Education for Rochester Community Schools, was held on Monday, March 25, 2019, at Adams High School. Vice President Kevin Beers called the meeting to order at 7:04 p.m.

Roll Call

Members Present: Kevin Beers, Barb Anness, Mike Zabat and Michelle Bueltel (Kristin Bull and Sandy Fiaschetti joined meeting via phone).

Members Absent: Andrea Walker-Leidy

Others Present: Dr. Shaner, Debi Fragomeni, Elizabeth Davis, Dana Taylor, Lori Grein, Carrie Lawler, Anne Evans, Jessica Thomas, Pasquale Cusumano, Josh Wrinkle, Todd Calcamuggio, Matt McDaniel, Lydia Doka, Edyee Stocks, Debbie Corby, Jennifer Fickle, Debbie Whitlock, Leisa York-Walker and approximately two visitors.

Pasquale Cusumano welcomed the Board of Education and presented some updates since the start of the second semester of school.

Communications

A. Secretary of the Board of Education

Barb Anness shared one communication has been received from Meredith McCutcheon regarding influenza and how it relates to the district's attendance policy.

B. Citizens Requesting Placement on the Agenda

None at this time.

C. Members of the Board of Education

Barb received one mail communication from Congresswoman Slotkin's staffer about the upcoming visit in April to the John C. Schultz Educational Campus.

Work Session

A. Internal Controls

Matt McDaniel introduced the Business Office and Purchasing staff. Topics of discussion included:

- Considerations of Fraud in a Financial Statement Audit
- Five Areas of Internal Controls and how they apply to payroll, grant funded programs, cash handling at buildings, general ledger, purchase orders, bids/proposals and new vendors
- Accounts Payable

B. Diversity & Inclusion

Robin Carter presented a diversity, equity and inclusion update. Topics of discussion included:

- Community Concerns
- Training/Professional Development
- Cultural Proficiency for Educators (Train the Trainer)
- Equitable Hiring Processes
- Student Experiences (Student Diversity Forum and Student Social Justice Council)
- Community Partnership & Community Outreach
- Curriculum
- Introduction to Restorative Justice Training

C. Restorative Justice Practices

Josh Wrinkle and Todd Calcamuggio presented an introduction on restorative justice practices that the district has adopted. Additional items relating to this topic explained were: the social discipline window; stigmatizing shame vs. reintegrative shame; restorative questions; and various examples of when this practice is being utilized.

Additional Business

A. Citizens Present at the Meeting – None

B. Members of the Administration

Dr. Shaner recognized and thanked all of the presenters tonight as well as Pasquale Cusumano and Adams High School for hosting the meeting. Dr. Shaner also spoke of the various reading visits this month, including Lt. Governor Gilchrist, Congresswoman Slotkin and Senator McMorrow.

C. Members of the Board of Education

Barb shared that she was a guest reader at Musson, which she thoroughly enjoyed. Barb also went to the International Day at Delta Kelly. She attended Sparkle Awards last week and thought it was an incredible evening, particularly due to the recognition of Lisa Kowalski.

Barb also acknowledged that this week is Public Schools Week and encouraged everyone to be public school proud. We have a wonderful district!

Kevin was invited by Allison Roberts to be part of a panel relating to the Michigan State School of Character award.

Announcements

Upcoming RCS Events:

March 29 - Spring Recess Begins at End of Full Day (K-12 and Post High)

April 8 - Classes Resume / 4th Quarter Begins

April 15 - Board of Education Meeting, Harrison Room, 7 p.m.

April 19 - No school for students (K-12 and Post High)

April 22 - Board of Education Work Session, Brooklands Elementary, 7 p.m.

April 26 - Half-day for students (K-12 and Post High)

Adjournment

A motion was made to adjourn the meeting at 8:51 p.m.

Moved by: Michelle Bueltel

Seconded by: Mike Zabat

Vote: 4-0

Respectfully submitted:

Christina Whitmore
Recording Secretary

Approved by:


Secretary, Board of Education