



**ROCHESTER COMMUNITY SCHOOLS**  
501 West University Drive, Rochester, Michigan  
**BOARD OF EDUCATION REGULAR MEETING**  
September 10, 2018

**MINUTES**

**Call to Order**

A Regular Meeting, open to the public, of the Board of Education for Rochester Community Schools, Rochester, Michigan was held on Monday, September 10, 2018 in the Harrison Room. President Sandy Fiaschetti called the meeting to order at 7:00 p.m. Board members led in the Pledge of Allegiance.

**Roll Call**

Members Present: Sandy Fiaschetti, Kristin Bull, Michelle Bueltel, Mike Zabat, Kevin Beers, Barb Anness and Andrea Walker-Leidy

Members Absent: None

Others Present: Dr. Shaner, Debi Fragomeni, Dana Taylor, Elizabeth Davis, Carrie Lawler, Pamela Jones, Anne Evans, Lori Grein, Cindy Lindner, Matt McDaniel, Laura Walsh, Dan Mooney, Lisa Fosnaugh, Mike Dillon, Cathryn Skedel, Dave Pontzius, Wendy Beitel, Karen Gelardi, Pete Muscio, Doug Hill and approximately 75 visitors.

Dr. Shaner reflected that today marks the 17<sup>th</sup> anniversary of the terrorist attacks that occurred on September 11, 2001. More than 3,000 people tragically lost their lives that day when planes flew into the World Trade Center, the Pentagon, and a field outside of Pennsylvania. He asked that we honor the memory of these men and women with a moment of silence.

**Spotlight on Success**

Human Resource Specialist Mary Beth LaChance introduced the new teachers hired for the 2018-2019 school year.

**Communications**

**A. Secretary of the Board of Education**

Michelle Bueltel shared the following communications received by the Board of Education since the prior meeting. Jonathan Nowak regarding the Avondale Innovative Products line of safety products; Karen Pone concerning the split lunch hours for 7<sup>th</sup> and 8<sup>th</sup> grade students; and Michelle King, RCS teacher requesting information on standardized testing for a graduate course she is enrolled in.

**B. PTA Council Update**

PTA President Maria Miceli thanked the Board for their sponsorship of the annual PTA Council Leadership Day. The first PTA Council meeting of the year will be September 27 at 9:30 a.m. at West Middle School.

### **C. Citizens Requesting Placement on the Agenda**

District Parent Laura Bowes addressed the Board regarding bus route changes and the integrity of the criteria provided to the engineer at OPUS.

### **D. Members of the Board of Education**

During Chat with the Board, Michelle Bueltel spoke to community member Steve Goddard regarding a variety of subjects including class size, and working to establish partnerships within the district.

### **Consent Agenda**

A motion was made to approve the Consent Agenda items as presented.

A. Current Bills Payable for August 1, 2018 through August 31, 2018 in the amount of \$20,437,653.59

B. Approval of Michelle Bueltel, Barb Anness and Andrea Walker-Leidy to attend the MASB Behind the Scene at the Capitol on September 20, 2018. Total estimated cost \$315. Source of funding: General Fund.

C. Approval of Michelle Bueltel, Barb Anness and Andrea Walker-Leidy to attend the MASB Annual Leadership Conference, November 1-4, 2018. Total estimated costs include conference registration \$1,047.00, Board member certification classes \$630.00 and lodging \$1,462.80. Source of Funding: General Fund.

D. Board of Education Closed Meeting Minutes, August 20, 2018

E. Board of Education Meeting Minutes, August 20, 2018

Moved by: Mike Zabat  
Supported by: Kevin Beers

Vote: 7-0

### **Reports**

#### **A. Global Initiatives**

The Global Awareness-Strategy 6 committee members addressed the Board to showcase student and staff trips that have been taken recently. Trips included Principal Dan Mooney visiting Germany with the Transatlantic Outreach Program; a 15 day trip to France that included staff members and students from all three high schools; a Summer Global Teaching Experience that included 6 staff members from our district teaching in China; a summer exchange program where West Middle School hosted students from their sister school; and teacher Mr. Matt Cottone sharing stories of his visits to Germany, San Diego, California, Indonesia, Bahrain and South Korea. In October, Hart and Van Hoosen will host their sister schools in district. Also during this school year, RCS staff will be traveling with students to China and Costa Rica.

#### **New Business**

## **A. Human Resource Report**

Chief Human Resources Officer Elizabeth Davis presented the following recommendations:

### **REA RESIGNATIONS**

Ashley LaBruyere, teacher at Long Meadow Elementary School, submitted her letter of resignation effective August 23, 2018.

Anne Meirow, teacher at Adams High School, submitted her letter of resignation effective August 24, 2018.

### **NEW HIRES - REA – 2018-19 SCHOOL YEAR**

Shelley Boadas, 5<sup>th</sup> Grade Teacher, Musson Elementary School  
Daniel Cromie, Resource Room Teacher, Stoney Creek High School  
Kathryn Houghtaling, Resource Room Teacher, Rochester High School  
Heather Lawson, Math Teacher, Rochester High School  
Alysa Lazzarini, 4<sup>th</sup> Grade Teacher, Hampton Elementary School  
Michael Mette, Physical Education Teacher, Long Meadow Elementary School  
Amanda Nantais, 4<sup>th</sup> Grade Teacher, Delta Kelly Elementary School  
Zachary Rataj, Language Arts and Social Studies Teacher, West Middle School  
Stephanie Ross, Math and Science Teacher, Reuther Middle School  
Chelsea Wekwert, 3<sup>rd</sup> grade teacher, Long Meadow Elementary School

### **ADMINISTRATIVE APPOINTMENTS**

Jason Steinbrink, **Facility Maintenance Manager**

Motion to approve the Human Resource Report, as presented.

Moved by: Barb Anness  
Supported by: Kevin Beers

Vote: 7-0

## **B. Approval of Rochester Paraeducators Association (RPEA) Tentative Agreement**

Elizabeth Davis outlined the details of the tentative agreement between Rochester Community Schools and the Rochester Paraeducator Association MEA/NEA. The major changes to the contract included revisions to Article 11 – Hours of Work, Article 13 – Paid Leave, Article 15 – Benefit Protection, and Article 16 – Compensation.

Motion to approve the Rochester Paraeducators Association (RPEA) Tentative Agreement, as presented.

Moved by: Andrea Walker-Leidy  
Supported by: Michelle Bueltel

Vote: 7-0

## **C. Construction Change Orders**

Deputy Superintendent for Business Affairs Dana Taylor reviewed the proposed bond change orders for completed projects and projects in progress. The recommendation included adjustments to projects at the Pre-K Center, Adams High School, ACE High School, Brooklands Elementary School, Long Meadow Elementary School, and McGregor Elementary School. The requested amount was an increase of \$56,756.

Moved by: Kevin Beers  
Supported by: Mike Zabat

Vote: 7-0

### **Additional Business**

#### **A. Citizens Present at the Meeting**

Delta Kelly parent Guarav Raina addressed the Board regarding busing for his neighborhood.

Delta Kelly parent Swati Gupta addressed the Board regarding busing for her neighborhood.

#### **B. Members of the Administration**

Dr. Shaner thanked the community, staff and students for an amazing start to the school year. Also a huge thanks to the committee that planned our staff opening day celebration.

Deputy Superintendent Debi Fragomeni announced that the RCS Caring Steps Children Center opened on Tuesday, September 7<sup>th</sup>. An Open House is planned for the community on Saturday, September 29<sup>th</sup>. The Dr. John M. Schultz Educational Campus also opened last Tuesday with an amazing celebration to welcome the students into the newly renovated building.

#### **C. Members of the Board of Education**

Michelle Bueltel and Barb Anness both attended the Rochester vs. Adams football game. They enjoyed seeing the great team effort from both sides, as well as the bands, cheerleaders and the dance teams.

Michelle Bueltel also attended the first Rochester Area Youth Assistance (RAYA) meeting of the school year. She will be reporting on their programs at future meetings.

Sandy reminded other Board members to start visiting their assigned schools. Sandy was able to visit Stoney Creek High School this week.

### **Announcements**

#### **Upcoming RCS Events:**

September 24, 2018 Board of Education Work Session, Brewster Elementary, 7 p.m.  
October 8, 2018 Board of Education Regular Meeting, Administration Building, 7 p.m.  
October 22, 2018 Board of Education Work Session, Rochester High School, 7 p.m.

**Adjournment**

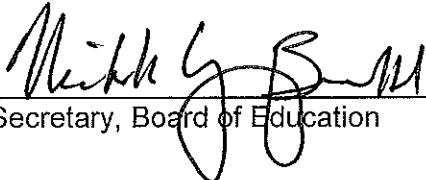
A motion was made to adjourn the meeting at 8:14 p.m.

Moved by: Barb Anness  
Seconded by: Michelle Buettel  
Vote: 7-0

Respectfully submitted:

Amy Schuster  
Recording Secretary

Approved by:

  
Secretary, Board of Education