



ROCHESTER COMMUNITY SCHOOLS
501 West University Drive, Rochester, Michigan
BOARD OF EDUCATION REGULAR MEETING
June 11, 2018

MINUTES

Call to Order

A Regular Meeting, open to the public, of the Board of Education for Rochester Community Schools, Rochester, Michigan was held on Monday, June 11, 2018 in the Harrison Room. President Sandy Fiaschetti called the meeting to order at 7:01 p.m. Board members led in the Pledge of Allegiance.

Roll Call

Members Present: Sandy Fiaschetti, Kristin Bull, Michelle Bueltel, Mike Zabat, Kevin Beers, Barb Anness and Andrea Walker-Leidy

Members Absent: None

Others Present: Debi Fragomeni, Dana Taylor, Elizabeth Davis, Carrie Lawler, Michael Behrmann, Anne Evans, Lori Grein, Jawan Beydoun, Pete Muscio, Laura Walsh, Mary Beth LaChance, Jennifer Fickle, Matt McDaniel, Wendy Beitel, Amy Grande, Dave Pontziuous, Robin Carter, Kelly Dessy, Danielle Smith, Mary Webster, Theresa Simonetti, Doug Hill and approximately 76 visitors.

Spotlight on Success

A. District Retirees

Chief Human Resources Officer Elizabeth Davis congratulated our thirty-nine District Retirees and presented each with a thank you gift in recognition of their years of service to Rochester Community Schools. Cabinet and Board members congratulated each of the retirees.

B. Excellence in Education Awards

RCS Foundation Coordinator Jawan Beydoun and Michelle Beitelshes of the Pino Agency presented the 2017-2018 Excellence in Education Awards recognitions to: Robin Carter, James Ferden, Amanda Lyons, Sara Sullivan and Kathryn Christie.

C. First Grade Reading Intervention Teachers

Director of Elementary Education Michael Behrmann recognized the fifty First Grade Reading Intervention Teachers and presented each with a certificate.

Communications

A. Secretary of the Board of Education

Michelle Bueltel shared the following communication received by the Board of Education: Lisa Kelley shared her thoughts on School Library Media Specialists, Geoff McDaniel contacted the Board about the MIEN Company and David Mitchell reached out to the Board regarding Smartcell fundraising software.

B. Citizens Requesting Placement on the Agenda

RCS parent Jordan Hickson addressed the Board on the transition at Musson Elementary.

C. PTA Council Update

PTA President Barb Rill thanked Dr. Shaner and Debi Fragomeni for always listening to the PTA community and doing what is best for students especially with the support for PTA mental health efforts. Barb thanked each board member for their support of the PTA.

Sandy Fiaschetti thanked Barb for her service to RCS and her relationship with the Board. Michelle Bueltel thanked Barb for her vision and her efforts to improve the lives of our students. Debi Fragomeni thanked Barb for sharing leadership with the administration.

D. Members of the Board of Education

Sandy Fiaschetti received a correspondence from Christine Mauer. Andrea Walker-Leidy and Kevin Beers spoke with Ms. Hickson during Chat with the Board.

Consent Agenda

A motion was made to approve the Consent Agenda items as presented.

- A. Current Bills Payable for May 1, 2018 through May 31, 2018 in the amount of \$12,629,595.40
- B. Board of Education Regular Meeting Minutes, May 7, 2018
- C. Board of Education Special Meeting Minutes, May 21,, 2018
- D. BOE Meeting schedule for 2018

Moved by: Kristin Bull

Supported by: Kevin Beers

Vote: 7-0

Reports

Superintendent's Committee Reports (Informational Item) Dr. Shaner

Assistant Superintendent for Instruction Debi Fragomeni reported on the June 11, 2018 Superintendent's Steering Committee meeting. Topics of discussion included the upcoming Board retreat in August, and Dr. Shaner's mid-year evaluation.

New Business

A. Approval of Bond Construction Project Bid Awards

Motion to approve the Construction Project Bid Awards, as presented.

Assistant Superintendent for Business Affairs Dana Taylor reported on the following Bond Construction Project Bid Awards:

Capital Projects Fund Awards

Three construction projects are being presented for approval tonight; the purchase of replacement kilns, Stoney Creek sidewalk improvements and the Pre K center renovations painting re-bid. Requests for bids were issued and bids were received for all of the projects being recommended tonight. All bids were advertised on the district's Purchasing Department website, on the State of Michigan SIGMA website, and in the Rochester Post. All bids were reviewed and evaluated by the District's construction manager and the Director of Capital Projects. All of the accepted bids were found to be initially compliant with the required specifications per the detail in the bid summary and were analyzed on bid content, completeness, inclusion of required submittals, and compliance with required specifications. Interviews with the two lowest bidders in each category included an in-depth evaluation of each bid. The construction manager's recommendation was reviewed by the District Director of Capital Projects and Purchasing Supervisor. We recommend that the following contracts be awarded:

For the Purchase of Replacement Kilns

The district received one (1) bid response for the replacement of twenty six (26) kilns. One kiln will be installed in each of the elementary and middle schools; one at the ACE building, two at Rochester High and three each at Stoney Creek and Adams High Schools. We are including an allowance in this project to cover the cost of any upgrades that need to be done to electrical service or to improve the area where the kilns are currently located.

We recommend that the District award the kiln bid to Runyan Potter in the amount of \$94,614 plus an allowance of \$9,461 for a total project cost of an amount not to exceed \$104,075.

For the Stoney Creek Sidewalk Improvement Project:

The district received three (3) bids for one (1) category of construction trades for the Stoney Creek High School Sidewalk Improvements project.

We recommend that the contract be awarded to Asphalt Specialties, Inc. in the amount of \$58,410. We further recommend approval of allowances and CM Fees in the amount of \$ 21,998 for a total current project cost \$80,408.

For the Pre-K Center Renovations Painting Re-bid

The district received six (6) bids for the Pre-K Center Renovations Painting Re-bid. We recommend that the painting contract be awarded to Bella Paint & Design in the amount of \$41,975 plus construction manager fees of \$504. You may remember that a contingency for painting was included in the original project approval, so this award does not change the previously approved amount of the project which was \$1,781,959.

Board discussion included:

- Confirmation that this is the pathway from the school parking lot to the baseball field

Dana Taylor responded to the Board.

Moved by: Mike Zabat

Supported by: Barb Anness

Vote: 7-0

B. Human Resource Report

Motion to approve the Human Resource Report, as presented.

Elizabeth Davis presented the following recommendations:

REA RETIREMENTS

Marjorie Adams, teacher at Hugger Elementary School, submitted her letter of retirement effective at the end of the school year.

Karen Campbell, speech pathologist at Hugger Elementary School, submitted her letter of retirement effective at the end of the school year.

Lisa Gotko, teacher at Rochester High School, submitted her letter of retirement effective July 31, 2018.

Suzanne Kuhn, teacher at Stoney Creek High School, submitted her letter of retirement effective at the effective August 30, 2018.

Julie Kuslits, teacher at Rochester High School, submitted her letter of retirement effective at the end of the school year.

Margaret Maher, psychologist at Van Hoosen Middle School and Adams High School, submitted her letter of retirement effective at the end of the school year.

Gayle Martin, teacher at Stoney Creek High School, submitted her letter of retirement effective at the end of the school year.

Kimberly McMurray, teacher at Stoney Creek High School, submitted her letter of retirement effective at the end of the school year.

Venice Rioux, teacher at Baldwin Elementary School, submitted her letter of retirement effective at the end of the school year.

Julie Smith, teacher at Brewster Elementary School, submitted her letter of retirement effective at the end of the school year.

RESIGNATIONS

Sarah Guy, teacher at Hamlin Elementary School, submitted her letter of resignation effective June 25, 2018.

Sarah Hunter, teacher at McGregor Elementary School, submitted her letter of resignation effective at the end of the school year.

Julie Mielnicki, teacher at Hamlin Elementary School, submitted her letter of resignation effective at the end of the school year.

Katrina Netzel, teacher at Stoney Creek High School, submitted her letter of resignation effective the end of the school year.

Megan VanderVoord, special education teacher at Meadow Brook Elementary School, submitted her letter of resignation effective June 30, 2018.

NEW HIRES

Megan Hein, Second Grade Teacher, Hugger Elementary School.

Board discussion included:

- Is this an average number of retirees

Elizabeth Davis responded to the Board.

Moved by: Andrea Walker-Leidy

Supported by: Barb Anness

Vote: 7-0

C. Approval of Revisions to 2000, 3000, 5000 and 10000 Policies, First Reading

Motion to approve the First Reading of the Revisions to 2000, 3000, 5000 and 10000 Policies, as presented.

Elizabeth Davis reviewed the revisions to the 2000 – Curriculum, 3000 – Human Resources, 5000 – Students and 10000 General Policies as recommended by our attorneys Lusk and Albertson and as reviewed by the Superintendent's Policy and Curriculum Committee members. Lusk and Albertson reviewed the policies in April and made recommendations as part of their policy and administrative regulation review.

2000 – Curriculum

2102.1 – AR Parental and Family Engagement, is adding the language that was added to the policy regarding Title I.

3000 – Human Resources

3213 – Outside Activities – No employee shall attempt to sell or influence a student to buy any product, article, instrument, service, or such item, that would directly or indirectly benefit that employee.

5000 – Students

5602 - Attendance – Regular school attendance is expected of all students. The Superintendent will develop and implement regulations to promote regular school attendance.

Re-numbering of policies following 5602.

Deleting 5608 policy on Corporal Punishment.

10000 – General Policies

10007 – Policy on web accessibility guidelines.

The policies will be sent to the Board for the requisite thirty day review.

Board discussion included:

- Sandy Fiaschetti thanked her colleagues for serving on the policy committee
- Clarification of policy 3213

Elizabeth Davis responded to the Board's questions.

Moved by: Barb Anness

Supported by: Kevin Beers

Vote: 7-0

D. Approval of Administrative Contract Renewal

Motion to approve the Administrative Contract Renewal, as presented.

Elizabeth Davis recommended that the employment contracts of the administrators listed below be renewed for an additional one-year period. The renewal of the term of the administrative contract, does not impact the conditions of employment (wages, benefits etc.) which are governed by the collective bargaining agreement (RAA) or the personnel manual in the case of non-union groups.

It is the recommended that the contracts of the following administrators be renewed for one additional year.

	<u>TERM</u>	<u>EFFECTIVE</u>
Katherine Allen	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Jennifer Arsenaault	1 YR	JULY 1, 2018 TO JUNE 30, 2019
Marnie Barker	2 YR	JULY 1, 2018 TO JUNE 30, 2020
William Beach	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Michael Bennion	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Seth Berg	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Jawan Beydoun	1 YR	JULY 1, 2018 TO JUNE 30, 2019
Brandon Bigelow	1 YR	JULY 1, 2018 TO JUNE 30, 2019
Christopher Brown	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Laura Brown	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Todd Calcamuggio	1 YR	JULY 1, 2018 TO JUNE 30, 2019
Michael Cardimen	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Karen Carl	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Robin Carter	1 YR	JULY 1, 2018 TO JUNE 30, 2019
Deborah Corby	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Mary Jane Cosgrove	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Karen Crabtree	1 YR	JULY 1, 2018 TO JUNE 30, 2019
Pasquale Cusumano	1 YR	JULY 1, 2018 TO JUNE 30, 2019

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Wendy Darga	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Elizabeth Davis	3 YR	JULY 1, 2018 TO JUNE 30, 2021
Neil Deluca	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Susan Demeniuk	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Gary Dennis	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Kelly Dessy	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Amy DiCresce	1 YR	JULY 1, 2018 TO JUNE 30, 2019
Michael Dillon	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Lydia Doka	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Anne Evans	3 YR	JULY 1, 2018 TO JUNE 30, 2021
Jennifer Fickel	1 YR	JULY 1, 2018 TO JUNE 30, 2019
Timothy Fortin	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Lisa Fosnaugh	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Debi Fragomeni	3 YR	JULY 1, 2018 TO JUNE 30, 2021
Jeffrey Frankowiak	1 YR	JULY 1, 2018 TO JUNE 30, 2019
Karen Gelardi	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Amy Gora	1 YR	JULY 1, 2018 TO JUNE 30, 2019
Amy Grande	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Lori Grein	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Carol Hill	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Daniel Jaffe	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Richard Jakacki	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Catherine Kochanski	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Mary Beth LaChance	1 YR	JULY 1, 2018 TO JUNE 30, 2019
Carrie Lawler	3 YR	JULY 1, 2018 TO JUNE 30, 2021
Cynthia Linder	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Sarah Mallets	1 YR	JULY 1, 2018 TO JUNE 30, 2019
Donald Maskill	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Charles May	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Matthew McDaniel	1 YR	JULY 1, 2018 TO JUNE 30, 2019
Amanda McKay	1 YR	JULY 1, 2018 TO JUNE 30, 2019
Donilo Milovski	1 YR	JULY 1, 2018 TO JUNE 30, 2019
Robert Mooney	2 YR	JULY 1, 2018 TO JUNE 30, 2020
David Murphy	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Peter Muscio Jr.	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Davis Pontzious	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Jason Rapp	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Allison Roberts	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Cathy Rogers	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Brian Shelson	1 YR	JULY 1, 2018 TO JUNE 30, 2019
Teresa Simonetti	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Cathryn Skedel	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Christopher Solano	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Ryan Starr	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Edyee Stocks	1 YR	JULY 1, 2018 TO JUNE 30, 2019
Tingrui Sun	1 YR	JULY 1, 2018 TO JUNE 30, 2019
Ebony Taylor	1 YR	JULY 1, 2018 TO JUNE 30, 2019
Sandra Turner	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Gary VanStaveren	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Casey Wescott	2 YR	JULY 1, 2018 TO JUNE 30, 2020
Laura Walsh	1 YR	JULY 1, 2018 TO JUNE 30, 2019
Eric Williams	2 YR	JULY 1, 2018 TO JUNE 30, 2020

Nicholas Wozniak

1 YR

JULY 1, 2018 TO JUNE 30, 2019

Joshua Wrinkle

1 YR

JULY 1, 2018 TO JUNE 30, 2019

Board discussion included:

- If someone has a one year contract does that mean that they are new to the District

Elizabeth Davis responded to the question.

Moved by: Michelle Bueltel

Supported by: Kevin Beers

Vote: 7-0

Additional Business

A. Citizens Present at the Meeting - None

B. Members of the Administration

Debi Fragomeni thanked the Board on behalf of Dr. Shaner for celebrating the graduations and reported on the following:

- Literacy development plan moving forward
- Interviews with teacher candidate for the Reading Recovery position
- Seven RCS teachers are traveling to China to teach for 10 days this summer
- Laura Walsh will be traveling to China as a Gerstacker Ambassador
- Preschool ELL students summer program extended for an additional 2 weeks for 14 families
- Twenty-eight seniors have earned the seal of Bi-Literacy
- Middle school honors events
- Special Education celebrated with a shower for our ATS students to help outfit the new Adult Transition Center
- Recognition that this is Michael Behrman's final BOE meeting

C. Members of the Board of Education

Michelle Bueltel attended and reported on the last Diversity and Inclusion parent meeting and shared her thoughts on the ATP shower.

Kristin Bull and Sandy Fiaschetti commented on the graduation ceremonies.

Kevin Beers thanked Michael Behrman for his brand of leadership.

Barb Anness commented on Michael's legacy in literacy and thanked Lisa Kowalski for her work with the ATS program. Barb also reported on the state budget.

Announcements

Upcoming RCS Events:

June 14 – RACE Graduation, 1435 Auburn Road, 7 p.m.

June 15 – Half Day Students/Last day of school

June 18 – 6:45 p.m., Board of Education Truth in Budgeting Hearing, Admin. Center

June 18 – 7:00 p.m. Board of Education, Regular & Organizational Meeting, Admin. Center

Adjournment

A motion was made to adjourn the meeting at 8:01 p.m.

Moved by: Michelle Bueltel

Seconded by: Barb Anness

Vote: 7-0

Respectfully submitted:

Maureen Nakonek
Recording Secretary

Approved by:


Michelle Bueltel
Secretary, Board of Education