



**ROCHESTER COMMUNITY SCHOOLS**  
501 West University Drive, Rochester, Michigan  
**BOARD OF EDUCATION REGULAR MEETING**  
January 8, 2018

**MINUTES**

**Call to Order**

A Regular and Organizational Meeting, open to the public, of the Board of Education for Rochester Community Schools, Rochester, Michigan was held on Monday, January 8, 2018 in the Harrison Room. President Sandy Fiaschetti called the meeting to order at 7:01 p.m. Board members led in the Pledge of Allegiance.

**Roll Call**

Members Present: Sandy Fiaschetti, Kristin Bull, Kevin Beers, Mike Zabat, Pat Piskulich, Michelle Bueltel and Barb Anness

Members Absent: None

Others Present: Robert Shaner, Debi Fragomeni, Elizabeth Davis, Dana Taylor, Lori Grein, Carrie Lawler, Michael Behrmann, Anne Evans, Matt McDaniel, Wendy Beitel, Laura Walsh, Sandy Turner, Katie Cloos, Sabrina Krolicki, Stephanie Smith, Jen Anderson, Doug Hill and approximately 25 visitors.

Dr. Shaner requested that everyone keep Deputy Hack and his family in their thoughts and prayers as he recovers.

**Election of Officer**

**A. Election of President of Board of Education**

Moved by Kristin Bull and supported by Michelle Bueltel to open nominations for President.

Kristin Bull nominated Sandy Fiaschetti for the position of President of the Board of Education.

Moved by Kristin Bull and supported by Michelle Bueltel to close nominations for President.

Ayes: Barb Anness, Michelle Bueltel, Pat Piskulich, Mike Zabat, Kevin Beers, Kristin Bull and Sandy Fiaschetti

Nays: None

Motion carried: 7-0

Sandy Fiaschetti became President of the Board of Education.

**B. Election of Vice President of Board of Education**

Moved by Barb Anness and supported by Mike Zabat to open nominations for Vice President.

Sandy Fiaschetti nominated Kristin Bull for the position of Vice President of the Board of Education.

Moved by Barb Anness and supported by Mike Zabat to close nominations for Vice President.

Ayes: Barb Anness, Michelle Bueltel, Pat Piskulich, Mike Zabat, Kevin Beers, Kristin Bull and Sandy Fiaschetti

Nays: None

Motion carried 7-0

Kristin Bull became Vice President of the Board of Education.

**C. Election of Secretary of Board of Education**

Moved by Michelle Bueltel and supported by Barb Anness to open nominations for Secretary.

Kevin Beers nominated Michelle Bueltel for the position of Secretary of the Board of Education.

Moved by Michelle Bueltel and supported by Barb Anness to close nominations for Secretary.

Ayes: Barb Anness, Michelle Bueltel, Pat Piskulich, Mike Zabat, Kevin Beers, Kristin Bull and Sandy Fiaschetti

Nays: None

Motion carried: 7-0

Michelle Bueltel became Secretary of the Board of Education.

**D. Election of Treasurer of Board of Education**

Moved by Kristin Bull and supported by Michelle Bueltel to open nominations for Treasurer.

Kristin Bull nominated Mike Zabat for the position of Treasurer of the Board of Education.

Moved by Kristin Bull and supported by Michelle Bueltel to close nominations for Treasurer.

Ayes: Barb Anness, Michelle Bueltel, Pat Piskulich, Mike Zabat, Kevin Beers, Kristin Bull and Sandy Fiaschetti

Nays: None

Motion carried: 7-0

Mike Zabat became Treasurer of the Board of Education.

### **Code of Cooperation**

#### **A. Code of Cooperation for Conduct Among Board Members and Code of Cooperation for Board Conduct with Administrators (Action Item)**

Board of Education Secretary Michelle Bueltel read the Code of Cooperation for Conduct among Board Members and Code of Cooperation for Board Conduct with Administrators. Each Board member signed the agreements.

### **Spotlight on Success**

#### **A. School Board Recognition Month**

On behalf of the Rochester Community School District, Community Relations Director Lori Grein recognized the Board of Education and thanked them for their leadership and service.

Darlene Janulis addressed the Board on behalf of Frank Rewold and Son thanking them for their time, dedication and service to the children of our community.

#### **B. Adult Transition Program**

Assistant Special Education Director Sandy Turner presented an overview of the Adult Transition Programs and Services. Two ATS students spoke about their experience in the program.

### **Communications**

#### **A. Secretary of the Board of Education**

Michelle Bueltel shared the following communication received by the Board of Education since the prior meeting: Joanna VanRaaphorst expressing her opinion of a public government official.

#### **B. Student Representatives to the Board**

Student representatives from ACE, Adams High School, Rochester High School, and Stoney Creek High School shared information about activities that took place in the school since the start of the school year.

#### **C. PTA Council Update**

PTA Council member Lisa Roscoe updated the Board on recent and upcoming PTA district events.

#### **D. Citizens Requesting Placement on the Agenda**

Deborah Piazza, English Language Learner Para Educator at Hamlin Elementary spoke on the importance of Para Educators in the classroom.

#### **E. Members of the Board of Education - None**

### **Consent Agenda**

A motion was made to approve the Consent Agenda items as presented.

#### **A. Board of Education Meeting Minutes, December 11, 2017**

Moved by: Pat Piskulich

Supported by: Mike Zabat

Vote: 7-0

## **Reports**

### **Superintendent's Committee Reports (Informational Item) Dr. Shaner**

Assistant Superintendent for Business Affairs Dana Taylor reported on the December 18<sup>th</sup> Superintendent Business and Operations Committee meeting. Topics of discussion included a Decision Insight residential research summary report, October financial statements and discussed the Districts current general liability insurance policy.

Chief Human Resources Officer Elizabeth Davis reported on the December 18<sup>th</sup> Superintendent Policy and Curriculum Committee meeting. The topics of discussion were 7<sup>th</sup> Grade World Language and Electives and a preschool program.

## **New Business**

### **A. Current Bills Payable for December 1, 2017 through December 31, 2017 in the amount of \$16,183,953.74**

Motion to approve the Current Bills Payable for December 1, 2017 through December 31, 2017 in the amount of \$16,183,953.74, as presented.

Board discussion included remarks from Sandy Fiaschetti that she will abstain from the vote as there is a small payment to a relative included.

Moved by: Kristin Bull

Supported by: Barb Anness

Vote: 6-0-1

Abstain: Sandy Fiaschetti

### **B. Human Resources Report**

Chief Human Resources Officer Elizabeth Davis presented the following recommendations:

#### **REA RETIREMENT**

Mary Dicker, teacher at West Middle School, submitted her letter of intent to retire effective March 1, 2018.

#### **ADMINISTRATIVE RESIGNATION**

Joshua VanderVoord, Technology System Administrator, submitted his letter of resignation effective January 19, 2018.

Motion to approve the Human Resources Report, as presented.

Moved by: Mike Zabat

Supported by: Michelle Bueltel

Vote: 7-0

### **C. Recommendation for Adoption of Board Resolution Regarding MAISL Membership**

Assistant Superintendent for Business Affairs Dana Taylor presented the following recommendation: The MAISL Joint Risk Management Trust was founded in 1988 as a property-liability risk sharing pool operating by authority of Michigan Public Act 138 of 1982. They are presented as professional risk managers who provide all facets of a school district's property and casualty insurance and risk management needs. Their services suggest a reduced cost for insurance through enhanced loss control and claims services. The extent to which these services may have been provided in the past is unknown. Current administrative observation over the past two years has revealed Rochester Community Schools (RCS) is not receiving the level of risk management and counseling warranted for a district its size. Over the past ten years, some of the nation's largest national insurance carriers have introduced competitive programs that address the unique insurance requirements of public entities. The financial strength of national carriers can provide the resources needed to offer customized claims and loss control services. We believe it is in the best interest of the District to obtain proposals from national carriers. The MAISL agreement requires a six month notice of a member's intention to leave the program and pursue other proposals for protection. This notice is required whether or not the District actually plans to leave the pool – it's required just to bid the insurance. The annual renewal date for the MAISL program is July 1, 2018 which requires our notice to be in their office on or before January 1, 2018. The program also requires that the Board approve a resolution authorizing the District to seek other quotes.

**WHEREAS**, the District is a member of the Metropolitan Association for Improved School Legislation Joint Risk Management Trust ("MAISL" or "the trust"), through which the District obtains a full range of insurance coverage; and

**WHEREAS**, the District's current MAISL membership will continue for the 2018-2019 fiscal year commencing on July 1, 2018 unless the District elects to withdraw from the trust; and

**WHEREAS**, the District wishes to explore other insurance options for the 2018-2019 fiscal year to determine whether any cost savings can be realized; and

**WHEREAS**, Article 3 of the MAISL Interlocal Agreement and Bylaws ("Agreement") provides that a member electing to withdraw from the trust must give written notice to the board of directors at least six months prior to the end of the fiscal year at which the member is eligible to withdraw addressed to the executive director, accompanied by a resolution of the board of education of the member electing to withdraw from the trust; and

**WHEREAS**, the Board is adopting this Resolution with the intent to comply with the requirements of Article 3 of the Agreement.

#### **THEREFORE, BE IT RESOLVED THAT:**

1. The Board hereby elects to withdraw from the trust effective July 1, 2018, pending a due diligence determination of the availability of less costly insurance coverage for the District during the 2018-2019 fiscal year.

2. The Board hereby authorizes the Superintendent or his designee to give written notice to the board of directors of MAISL of the District's election to withdraw from the trust effective July 1, 2018 pending a due diligence determination of the availability of less costly insurance coverage for the District during the 2018-2019 fiscal year.

3. All other resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution are hereby rescinded.

4. This Resolution shall have a first and final reading by the Board prior to its adoption. Based on this information, we recommend that the Board of Education adopt the attached resolution to withdraw from the MAISL trust effective July 1, 2018, pending a due diligence determination of the availability of less costly insurance coverage for the District during the 2018-2019 fiscal year, as presented.

Board discussion confirmed that this is the first and final reading of the resolution and the purpose of this notice is to investigate costs.

Motion to approve the Recommendation for Adoption of Board Resolution Regarding MAISL Membership, as presented.

Moved by: Pat Piskulich

Supported by: Michelle Bueltel

Vote: 7-0

#### **D. Approval of OCSBA Proposed Bylaws Revision**

**Motion** to approve the OCSBA Proposed Bylaws Revisions.

Moved by: Barb Anness

Supported by: Michelle Bueltel

Board Discussion included an explanation from Sandy Fiaschetti on the revisions to the Oakland County Schools Bylaws and the request to have member districts approve the revisions.

Vote: 7-0

#### **Additional Business**

**A. Citizens Present at the Meeting – None**

**B. Members of the Administration**

Dr. Shaner thanked the Board for their service to the District. He invited everyone to the Dr. Martin Luther King Jr. celebration this Thursday at Rochester High School. He again asked to keep Deputy Hack in our thoughts and prayers and recognized everyone at Adams High School and the District Critical Incident Team.

Assistant Superintendent for Instruction Debi Fragomeni congratulated the Board and presented Board members with a new photo. She shared the following events:

- Mindfulness classes began again this week for interested district staff. The second class in the sessions will be held in February
- Our Diversity and Inclusion Parent Network will meet on Tuesday, January 16<sup>th</sup> at Rochester High School
- Cross Town Showdown is Friday, January 19<sup>th</sup> followed by the tri-high charity dance.

### **C. Members of the Board of Education**

Michelle Buettel visited Reuther Middle School and informed everyone that RAYA is the recipient of the Rochester Fire Department's fundraising at this year's Fire and Ice Festival.

### **Announcements**

#### **Upcoming RCS Events:**

January 15 – No school for students, MLK Jr. Holiday

January 24, 25 and 26 – Half Day for students

**January 27, 2018, BOE Retreat, Harrison Room, 9:00 a.m.**

### **Adjournment**

A motion was made to adjourn the meeting at 8:18 p.m.

Moved by: Barb Anness

Seconded by: Mike Zabat

Vote: 7-0

Respectfully submitted:

Maureen Nakonek  
Recording Secretary

Approved by:

  
Secretary, Board of Education