



**ROCHESTER COMMUNITY SCHOOLS**  
501 West University Drive, Rochester, Michigan  
**BOARD OF EDUCATION REGULAR MEETING**  
September 11, 2017

**MINUTES**

**Call to Order**

A Regular Meeting, open to the public, of the Board of Education for the Rochester Community Schools, Rochester, Michigan was held on Monday, September 11, 2017 in the Harrison Room. President Sandy Fiaschetti called the meeting to order at 7:02 p.m. Board members led in the Pledge of Allegiance.

Dr. Shaner reflected that today marks the 16th anniversary of the terrorist attacks that occurred on September 11, 2001. More than 3,000 people tragically lost their lives that day when planes flew into the World Trade Centers, the Pentagon, and a field outside of Pennsylvania. He asked that we honor the memory of these men and women with a moment of silence.

**Roll Call**

Members Present: Sandy Fiaschetti, Mike Zabat, Kristin Bull, Pat Piskulich, Kevin Beers, Michelle Bueltel and Barb Anness

Members Absent: None

Others Present: Robert Shaner, Debi Fragomeni, Elizabeth Davis, Dana Taylor, Lori Grein, Carrie Lawler, Michael Behrmann, Anne Evans, Dan Mooney, Katie Allen, Neil DeLuca, Pasquale Cusumano, Todd Calcamuggio, Wendy Darga, Kelly Dessy, Dave Pontzious, Doug Hill, Don Maskill, Eric Williams, Laura Walsh, Mike Bennion, Amanda McKay, Allison Roberts, Marnie Barker, Amy Grande, Lisa Fosnaugh, Sandy Turner, Matt McDaniel, Renata Milton, Jawan Beydoun and approximately 60 visitors

**Spotlight on Success**

**A. New Teachers Hired for the 2017-2018 School Year**

Chief Human Resource Officer Elizabeth Davis announced the new teachers hired for the 2017-2018 school year, and presented them to the Board of Education.

**B. Excellence in Education Award Winners**

Director of Communications and RCS Foundation Lori Grein, Jawan Beydoun and Michelle Beitelshees of the Pino Agency presented the 2016-2017 Excellence in Education Awards recognition to:

Craig Rizzi – Math Teacher, Stoney Creek HS  
Heather Romex – ATPS Paraprofessional at Adams High School  
Jaclyn Facca – Teacher, Brooklands  
Lori Dupuis – Learning Consultant, McGregor Elementary

### **C. Board Recognition of Elizabeth Talbert**

Sandy Fiaschetti gave special thanks to Beth Talbert who has served as a member of the Board of Education of the Rochester Community School District for the past ten consecutive years, where she served twice as board president and held other officer positions at multiple junctures.

Beth Talbert is a faculty member and serves as the chief undergraduate adviser in the Communication program at Oakland University. She is also the creator of and Director of the O.U. Women's Leadership Institute. As a faculty member, Beth teaches a variety of courses including Leadership, Group Dynamics, Gender Communication, Women in Leadership, Persuasion, Organizational Communication and Interpersonal Conflict. She is especially interested in the ways women both inhabit and experience leadership. Prior to her experience as a faculty member, Beth served at Oakland University in the capacity of Associate Director for Admissions, Director of New Student Programs, and Coordinator of Student Organizations.

Beth holds a Master of Arts degree from Bowling Green State University. Beth is a member of the Women Officials Network, an organization that serves elected women within the Oakland County area, and was appointed to the Executive Committee of the Greater Rochester Community Foundation from 2010-2016. Beth has been an adjunct faculty member for the Michigan Association of School Boards and is also a frequent presenter and trainer on campus and in the community.

Beth thanked the Board and stated that it was a privilege to serve as a Board of Education member.

### **D. PTA Council Update**

PTA Council member Amy DiCresce updated the Board on recent and upcoming PTA district events.

## **Communications**

### **A. Secretary of the Board of Education**

Kevin Beers shared the following communications received by the Board of Education since the prior meeting: Raegen Beardslee Flinkingshelt regarding the AHS logo and the Girls Swim Team; Kelly Brooks addressing administrative changes at AHS; Joshua Raymond regarding his thoughts about gifted programs and Jennifer Smith regarding temporary bussing for the CCV sub division due to a construction issue.

### **B. Citizens Requesting Placement on the Agenda - None**

### **C. Members of the Board of Education - None**

## **Consent Agenda**

A motion was made to approve the Consent Agenda items as amended.

- A. Current Bills Payable for August 1, 2017 through August 31, 2017 in the amount of \$ 10,038,316.25
- D. Approval for Sandy Fiaschetti, Michelle Bueltel, Kevin Beers and Barb Anness to attend the OSCBA Dinner Meeting on October 4, 2017, in the amount of \$120. Source of Funding: General Fund
- E. To assign Barbara Anness as a voting delegate for the MASB 2017 Delegate Assembly being held in Lansing on Thursday, November 9, 2017.
- F. Approval for Michelle Bueltel and Barb Anness to attend the MASB Annual Leadership Conference in Lansing, MI on November 10-12, 2017, in the amount of \$2,450. Source of Funding: General Fund

Moved by: Pat Piskulich  
Supported by: Michelle Bueltel

Vote: 7-0

### **Reports**

#### **A. Superintendent's Committee Reports (Informational Item) Dana Taylor**

Assistant Superintendent for Business Affairs Dana Taylor reported on her Superintendent Business and Operations Committee meeting held on August 21, 2017. Topics of discussion included the agenda for the first meeting of the Advanced Planning Committee, the status of the Transportation Policy Study and preliminary fiscal year end data. The committee also discussed the status of facility and site maintenance issues.

### **New Business**

#### **A. Board of Education Regular Meeting Minutes, August 14, 2017**

Kristin Bull and Mike Zabat were absent from the Board Meeting and will need to refrain from the vote.

Moved by: Kevin Beers  
Supported by: Barb Anness  
Abstentions: Kristin Bull and Mike Zabat

Vote: 5-0-2

#### **B. Board of Education Closed Meeting Minutes, August 14, 2017**

Kristin Bull and Mike Zabat were absent from the Closed Meeting and will need to refrain from the vote.

Moved by: Pat Piskulich  
Supported by: Michelle Bueltel  
Abstentions: Kristin Bull and Mike Zabat

Vote: 5-0-2

#### **C. Board of Education Retreat Minutes, August 22, 2017**

Mike Zabat was absent from the Board Retreat and will need to refrain from the vote.

Moved by: Barb Anness  
Supported by: Kristin Bull  
Abstentions: Mike Zabat

Vote: 6-0-1

**D. Human Resources Report** (Action Item) Elizabeth Davis

Elizabeth Davis presented the following recommendations:

**REA RESIGNATIONS**

Lauren Bonner, teacher at Adams High School, submitted her letter of resignation effective August 27, 2017.

Leslie Buchan, teacher at Hugger Elementary School, submitted her letter of resignation effective at the end of the 2016-2017 school year.

Kathryn Dorko, teacher at McGregor Elementary School, submitted her letter of resignation effective on August 30, 2017.

Jill Howard, teacher at Brooklands Elementary School, submitted her letter of resignation effective at the end of the 2016-2017 school year.

Margaret Pierce, teacher at Rochester High School, submitted her letter of resignation effective on August 29, 2017.

Ryan Woodward, teacher at Rochester High School and Stoney Creek High School, submitted his letter of resignation effective September 15, 2017.

**ADMINISTRATIVE RESIGNATIONS**

Debra Cooper, Assistant Principal at Adams High School, submitted her letter of resignation effective on September 8, 2017.

John Kelley, Assistant Principal at Adams High School, submitted his letter of resignation effective on August 29, 2017.

**NEW HIRES**

Diana Badr, Math Teacher, Stoney Creek High School

Brittany Baker, Second Grade Teacher, Hampton Elementary School

Felicia Bell, First Grade Teacher, Brewster Elementary School

Xiaozia Chen, Chinese Teacher, Stoney Creek High School

Jacilyn Clark, Physical Education Teacher, Brewster Elementary School

Danielle Conklin, Kindergarten Teacher, Baldwin Elementary School

Bridget Cunningham, Third Grade Teacher, McGregor Elementary School

Stephanie Donelko, Math Teacher, Stoney Creek High School

Michael Dulmage, STEM Teacher, Hart Middle School

Jami Fredrickson-Kay, Social Studies Teacher, Rochester High School

Lisa Hall, Resource Room Teacher, Hugger Elementary School

Megan Haske, Math Teacher at Stoney Creek High School

Ci'Erah Holmes, Kindergarten Teacher, Musson Elementary School

Carolyn Houston, Informational Literacy Specialist, Baldwin Elementary School

Heather Hundley, Kindergarten Teacher, McGregor Elementary School

Jami Kay, Social Studies Teacher, Rochester High School

Paula Kenny, Fifth Grade Teacher, Delta Kelly Elementary School

Ashley LaBruyere, Fourth Grade Teacher, Long Meadow Elementary School

Kelly MacDonald, Science Teacher, Adams High School

Kristi McAllister, C.I. Program Teacher, Delta Kelly Elementary School

Katrina Netzel, Science Teacher, Stoney Creek High School

Haley Nixon, Kindergarten Teacher, Long Meadow Elementary School

Jessica Palace, Science Teacher, Hart Middle School and Reuther Middle School

Diane Pas, Fifth Grade Teacher, McGregor Elementary School

Theresa Robinson, German Teacher at Van Hoosen Middle School and Rochester High School

Angela Schmitt, First Grade Teacher at Baldwin Elementary School

Sara Schymick, Science and Math Teacher, Van Hoosen Middle School

Nicole Sollmer, First Grade Teacher, Brewster Elementary School

Kristi Sova, Fourth Grade Teacher, Musson Elementary School

Sara Veltri, Kindergarten Teacher, Brooklands Elementary School

Allison Vernon, Music Teacher, University Hills Elementary School

Karah Wilson, Third Grade Teacher, McGregor Elementary School

Brittany Zeld, Kindergarten Teacher, Delta Kelly Elementary School

Julie Zurawski, Kindergarten Teacher, McGregor Elementary School

#### **ADMINISTRATIVE APPOINTMENTS – Accountant**

Dana Taylor and Matt McDaniel conducted final interviews of candidates for the Accountant position. After careful consideration, they are recommending Renata Milton for this position. Ms. Milton holds a Bachelor's degree in Accounting from Florida A & M University and a Master's degree in Taxation from Walsh College. Ms. Milton has worked as a Financial Analyst for Ford/Millennium Software and Kellogg/Optimi.

#### **Elementary Assistant Director of Special Education**

Six candidates were interviewed for the position of Assistant Director of Special Education for Elementary. We are recommending Laura Walsh for the position. Laura received her Education Specialist degree in Administration from Oakland University and served as interim principal at Delta Kelly from March to June 2017. Laura has been in the district for 11 years, serving six years as an Early Intervention teacher and five years as the Learning Consultant at Delta Kelly.

A motion was made to approve the Human Resources Report, as presented.

Moved by: Kevin Beers

Supported by: Barb Anness

Vote: 7-0

#### **Additional Business**

##### **A. Citizens Present at the Meeting - None**

##### **B. Members of the Administration**

Dr. Shaner thanked the community and all of the contractors for their hard work on the bond projects. He thanked teachers and staff members for all of their efforts in preparing the schools for the start of the school year. He expressed his gratitude to Beth Talbert for her years of service on the Board of Education and thanked Beth and Sandy Fiaschetti for their participation with opening day.

##### **C. Members of the Board of Education**

Pat Piskulich thanked Elizabeth Davis for all of her efforts in hiring new staff; congratulated Dana on the Meritorious Budget Award that she and her staff received and thanked everyone for the hard work to prepare the six bond project schools for the start of the school year.

Michelle Bueltel congratulated everyone on a great start to the school year. She attended the PTA leadership day and the PTA Council legislative committee meeting.

Barb complimented Laura Walsh and staff at Hamlin Elementary for their teamwork in preparing the school for opening day. She attended a House Joint Committee hearing with a presentation by the Michigan Department of Education.

Kevin Beers visited Hamlin on the opening day and visited with Laura Walsh.

Sandy Fiaschetti complimented everyone on getting the buildings ready for the first day of school. She encouraged her fellow Board members to reach out to their newly assigned schools and visit. She attended and gave the key note address the PTA Council Leadership Day last week.

### **Announcements**

#### **Upcoming RCS Events:**

September 25 - Board of Education Work Session, McGregor Elementary, 7 p.m.

October 9 - Board of Education Regular Meeting, Admin Center, 7 p.m.

October 23, Board of Education Work Session, Brewster Elementary, 7 p.m.

### **Adjournment**

A motion was made to adjourn the meeting at 7:46 p.m.

Moved by: Michelle Bueltel

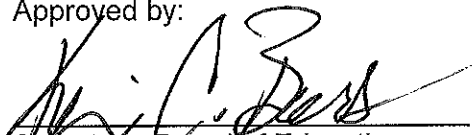
Seconded by: Kevin Beers

Vote: 7-0

Respectfully submitted:

Maureen Nakonek  
Recording Secretary

Approved by:

  
Kevin Beers  
Secretary, Board of Education