



ROCHESTER COMMUNITY SCHOOLS
501 West University Drive, Rochester, Michigan
BOARD OF EDUCATION REGULAR MEETING
October 9, 2017

MINUTES

Call to Order

A Regular Meeting, open to the public, of the Board of Education for the Rochester Community Schools, Rochester, Michigan was held on Monday, October 9, 2017 in the Harrison Room. Secretary Kevin Beers called the meeting to order at 7:00 p.m. Board members led in the Pledge of Allegiance.

Dr. Shaner requested a moment of silence to honor the memory of the 58 victims who lost their lives and the more than 500 who were injured as a result of the shooting in Las Vegas.

Roll Call

Members Present: Kevin Beers, Pat Piskulich, Mike Zabat, Michelle Bueltel and Barb Anness

Members Absent: Sandy Fiaschetti and Kristin Bull with notice

Others Present: Robert Shaner, Debi Fragomeni, Elizabeth Davis, Lori Grein, Carrie Lawler, Michael Behrmann, Anne Evans, Laura Walsh, Matt McDaniel, Cindy Linder, Karen Gelardi, Amanda McKay, David Murphy, Wendy Beitel, Danielle Smith, Mary Webster, Eric Williams, Wendy Darga, Pasquale Cusumano, Todd Calcamuggio, Karin Crabtree, Dave Pontzius, Don Maskill, Doug Hill and approximately 130 visitors.

Spotlight on Success

A. Welcome Visiting Chinese Students, Staff and Host Families

Executive Director of Elementary Education Michael Behrmann and Director of School Improvement and Supplemental Programs Karen Gelardi recognized our Chinese guests and host families who are taking part in the Rochester community Schools Fall 2017 exchange program. Sixty students and six staff members from three Chinese schools are visiting RCS schools. High school students from Xishan Senior High School were in each of our three high schools. Van Hoosen hosted middle school students from Liangfeng Middle School and North Hill hosted the students from Zhangjiagang Experimental Primary School. Michael acknowledged the 51 families from the district who hosted the visiting students and shared a video presentation of activities that the students and their host families participated in. Michael thanked the students and staff of RCS for providing an incredible experience.

Dr. Shaner thanked everyone involved in the exchange, especially Michael and Karen.

B. Costa Rica

Karen Gelardi continues our Global Awareness presentation with RCS in Costa Rica. RCS students from RHS, AHS and SCHS participated with students from Costa Rica during a 10 day trip this summer. Students presented highlights and photos from their trip which focused on culture, economics, environment, education and entertainment in both countries. Students developed a website with highlights of the trip and shared it with Board members. Staff members Amanda McKay, Aaron Mize and Craig Rizzi from SCHS and Julie Frerichs from Hart Middle School thanked the Board for the opportunity to participate in the trip.

Dr. Shaner gave the background of how the trip came about and the benefits this type of exchange provides for RCS students and staff.

C. Tenure Teachers

Chief Human Resources Officer Elizabeth Davis recognized the 50 teachers who received State of Michigan Tenure as of the 2016-2017 school year.

Communications

A. Secretary of the Board of Education

Kevin Beers shared the following communications received by the Board of Education since the prior meeting: Sim Singh shared information on the Sikh Coalition, and Alex Brzuszek regarding a FOIA request related to bond projects.

B. Student Representatives to the Board

Student representatives from Adams High School, Rochester High School, Stoney Creek High School, and ACE shared information about activities that took place in the school since the start of the school year.

C. PTA Council Update

PTA Council President Barb Rill updated the Board on recent and upcoming PTA district events.

D. Citizens Requesting Placement on the Agenda

None

E. Members of the Board of Education

Michelle Buettel received a thank you from the PTA Council to the entire Board for providing the breakfast for the PTA Leadership day.

Consent Agenda

A motion was made to approve the Consent Agenda items as presented.

- A. Current Bills Payable for September 1, 2017 through September 30, 2017 in the amount of \$20,955,521.23

- B. Board of Education Regular Meeting Minutes, September 11, 2017
- C. Board of Education Work Session Minutes, September 25, 2017
- D. Approval for Barb Anness to attend the MASB Behind the Scenes at the Capitol in Lansing, Michigan on October 12, 2017, in the amount of \$105. Source of Funding: General Fund

Moved by: Mike Zabat
Supported by: Michelle Bueltel

Vote: 5-0

Reports

A. Superintendent's Committee Reports (Informational Item) Dr. Robert Shaner, Elizabeth Davis and Debi Fragomeni

Dr. Shaner reported on the September 28, 2017 Superintendent Steering Committee meeting. Topics of discussion included Governance in regards to the January retreat and a Pre-K Update.

Elizabeth Davis reported on behalf of Dana Taylor on the Superintendent Business and Operations Committee meeting. The committee met on September 18, 2017 at 5:30 p.m. with the audit partner from Lewis & Knopf C.P.A. firm to discuss the current year audit.

Debi Fragomeni, Assistant Superintendent for Curriculum and Instruction, shared information that the Superintendent Policy and Curriculum Committee discussed on September 18, 2017 including the disproportionality of district suspensions among African American students with disabilities. Data was received from the 2012-2013 school year and the 2013-2014 school year, which has been addressed with required interventions including allocating 15% of IDEA grant dollars for early intervention services and reviewing and revising practices; putting academic and behavioral interventions into place in an elementary, middle and high school; including staff, academic support and materials for identified "at risk" students. The committee also received an update on PA 306, Third Grade Reading Law.

A. PA 306 Literacy

Michael Behrman introduced the RCS literacy team, Mary Webster, Wendy Beitel and Danielle Smith. Michael and team members gave an overview of the law that takes affect this year with the retention component beginning at the end of the 2019-20 school year. Major tenets of law require increased proficiency on the state 3rd grade reading test, provides for early intervention for below grade level readers and retains students who are not proficient on the state third grade reading test beginning in 2019-20.

Team members reviewed the need for this legislation, the essential elements of the law, M-STEP results, RCS Literacy Beliefs along with requirements for Grades K-3 in 2017-2018. MDE approved assessments i-Ready and Fountas and Pinnell are administered within the first thirty days of school and three additional times throughout the year. Michael reviewed the additional requirements for students placed on plans, what is involved in the retention process and good cause exemptions to the retention requirement. Team members reviewed the implementations in place to meet the requirements of the law.

Board members commented on the impressive work being done by the literacy team as well as touching on the following topics:

- What takes place in the classroom when students are not reading at grade level
- Is there a summer component in place to assist students
- When are parents notified of possible retention
- Who is responsible for putting together and reviewing the student's portfolio
- Will the PA 306 presentations that were given at the schools be available on the RCS website
- How often will the district remind parents of the requirements of PA 306

Literacy team members responded to the Board's questions.

Dr. Shaner and Debi Fragomeni shared their thoughts on this issue and how our team is addressing this challenge.

New Business

A. Human Resources Report (Action Item) Elizabeth Davis

Elizabeth Davis presented the following recommendations:

REA RESIGNATIONS

Jaclyn Facca, teacher at Brooklands Elementary, submitted her letter of resignation effective September 28, 2017.

Kristin Pasche, Speech Pathologist, submitted her letter of resignation effective September 22, 2017.

NEW HIRES

Lauren Angell, Social Studies and English Teacher, Stoney Creek High School

Christine Glenn, Art Teacher, Alternate Center for Education

Kristina Goulet, Speech Pathologist, District Wide

Jennifer Juengel, Fourth Grade Teacher, Musson Elementary School

Nicole Lashar, Art Teacher, Stoney Creek High School and Rochester High School

Alexa Lewis, Third Grade Teacher, McGregor Elementary School

Amanda Martin, Second Grade Teacher, McGregor Elementary School

Whitney Marshall, Information Literacy Specialist, Long Meadow Elementary School

Teresa Masiarczyk, Emotionally Impaired Teacher, Long Meadow Elementary School

Emily Reinbolt, ASD Teacher, Hamlin Elementary School

Danielle Salazer, First Grade Teacher, Brooklands Elementary School

ADMINISTRATIVE APPOINTMENTS

Todd Calcamuggio – Adams High School Assistant Principal

Karin Crabtree - Adams High School Assistant Principal

Matthew McDaniel – Director of Financial Services

A motion was made to approve the Human Resources Report, as presented.

Moved by: Pat Piskulich

Supported by: Michelle Bueltel

Vote: 5-0

B. Approval of the Rochester Administrators Association Tentative Agreement

Elizabeth Davis presented the following recommendation:

The bargaining team for the Rochester Community Schools (RCS) and the Rochester Administrators Association (RAA) reached a tentative agreement on October 6, 2017 and the agreement was ratified on October 9, 2017. Team members for the Board were Elizabeth Davis, Chief Human Resource Officer and Debi Fragomeni, Assistant Superintendent for Instruction. The RAA was represented by Don Maskill, John Kelly (until August 28, 2017), Allison Roberts, David Murphy and Theresa Simonetti.

Notable changes to the previous agreement include a three year contract period from July 1, 2017 to June 30, 2020, clarification of Article 5 language, added language to Article 13 – Association Sick Leave Bank, changes to compensation in Article 15 – Mileage and Work Year, and Salary and Merit Pay.

Elizabeth Davis reviewed the fiscal impact of the new contract for the Board in the amount of \$189,500 over the three years of the contract. This amount is reduced by savings in mileage costs of \$20,000.

A motion was made to approve the Rochester Administrators Association Tentative Agreement, as presented.

Moved by: Barb Anness
Supported by: Mike Zabat

Vote: 5-0

Elizabeth Davis thanked Don Maskill, the President of the bargaining team for a very collaborative negotiation.

Board members thanked everyone involved for their work.

Additional Business

A. Citizens Present at the Meeting

Kim Garfinkle addressed the Board and offered her congratulations to the Board and RCS on the three National Blue Ribbon Award winning schools.

B. Members of the Administration

Dr. Shaner thanked the community and staff for their support of our exchange programs.

Debi Fragomeni shared the following:

- RCS has received an award grant from the Michigan Council for Arts and Cultural Affairs in the amount of \$10,980 for dance and drama for the Wings Adult Learners Program.
- Curriculum Department has updated the Curriculum Expectations brochures for grades K-5, these resources will be in the schools and online.

C. Members of the Board of Education

Michelle Bueltel attended the Rochester Area Youth Assistance board meeting, and reported that they are hosting a spaghetti dinner on October 21st at the Rochester Fire Department. She also attended the Oakland County Schools Board dinner on October 4th with Kevin Beers and Barb Anness.

Barb Anness attended her first listening tour with Dr. Shaner and Doug Hill at Musson Elementary.

Kevin Beers attended a performance at the Detroit Opera House where the Stoney Creek High School Choir performed with the Sistine Chapel Choir.

Announcements

Upcoming RCS Events:

October 11 - Evening parent conferences Gr 9-12

October 12 - Evening parent conferences Gr 6-8

October 18 - Evening parent conferences Gr 6-8

October 19 - Evening parent conferences Gr 9-12

October 23 - Board of Education Work Session, Brewster Elementary, 7 p.m.

November 13 - Board of Education Regular Meeting, Admin. Center, 7 p.m.

Adjournment

A motion was made to adjourn the meeting at 8:55 p.m.

Moved by: Pat Piskulich

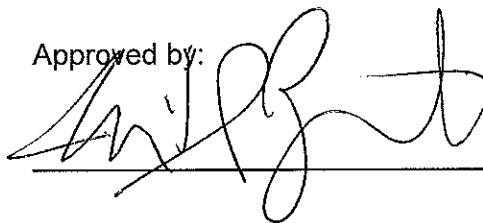
Seconded by: Barb Anness

Vote: 5-0

Respectfully submitted:

Maureen Nakonek
Recording Secretary

Approved by:



A handwritten signature in black ink, appearing to be 'M. Hill', is written over a horizontal line. The signature is cursive and somewhat stylized.