



**ROCHESTER**  
COMMUNITY SCHOOLS  
PRIDE IN EXCELLENCE

**ROCHESTER COMMUNITY SCHOOLS**  
501 West University Drive, Rochester, Michigan

**BOARD OF EDUCATION SPECIAL MEETING**  
October 30, 2017

## **MINUTES**

### **Call to Order**

A Special Meeting, Open to the Public, of the Board of Education for the Rochester Community Schools, Rochester, Michigan was held on Monday, October 30, 2017 in the Harrison Room. President Sandy Fiaschetti called the meeting to order at 7:01 p.m. and led Board members in the Pledge of Allegiance.

### **Roll Call**

Members Present: Sandy Fiaschetti, Kristin Bull, Pat Piskulich, Michael Zabat, Kevin Beers, Michelle Bueltel and Barb Anness

Members Absent: None

Others Present: Robert Shaner, Debi Fragomeni, Elizabeth Davis, Michael Behrmann, Carrie Lawler, Anne Evans, Cindy Lindner, Pasquale Cusumano, Tracye Schwartz, Jean Bolinger, Wendy Darga, Wendy Beitel, Rachael Mainero, Jeff Frankowiak, Lesley Signorello, Whitney Marshall, Kelly Craft, Victoria Righter and approximately 33 visitors.

### **New Business**

#### **A. Approval of the Rochester Support Personnel Association Tentative Agreement**

Chief Human Resources Officer Elizabeth Davis presented the following recommendation:

Bargaining teams for the Rochester Community Schools (RCS) and the Rochester Support Personnel Association (RSPA) reached a tentative agreement on October 16, 2017 and the agreement was ratified on October 23, 2017. Team members for the Board were Elizabeth Davis and Susan DesJardins. The RSPA was represented by Deb Lotan, Kathy Monaghan, Lori Cross, Janet Niswonger and Margaret Wondolowski.

Notable changes to the previous agreement include a three year contract period from July 1, 2017 to June 30, 2020; changes to Article 5 – Vacancies and Transfers; changes to Article 10 – Hours of Work; changes to Article 13 – Insurance Protection; changes to Article 14 – Compensation and changes to the Salary Schedule.

The estimated total additional cost of the Agreement over the three years of the contract is approximately \$215,000. This includes the cost added to the current 2017-18 budget of \$98,000 for steps, salary

increases and additional summer work hours. The cost of the contract over the course of the three years, includes estimated savings through attrition from retirements (2018-19 and 2019-20) as well as savings of \$7,500 per year (\$3,750 for 2017-18) in benefit costs due to increases in prescription drug and emergency room co-payments.

Motion to approve the Rochester Support Personnel Association Tentative Agreement, as presented.

Board discussion included thanking Beth Davis and the team for their work.

Moved by: Kevin Beers

Supported by: Kristin Bull

Vote: 7-0

### **Adjournment**

A motion was made to adjourn the meeting at 7:09 p.m.

Moved by: Barb Anness

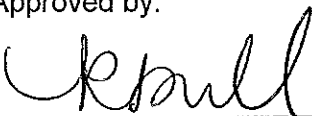
Supported by: Michelle Bueltel

Vote: 7-0

Respectfully submitted:

Maureen Nakonek  
Recording Secretary

Approved by:

  
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Secretary, Board of Education