



**ROCHESTER COMMUNITY SCHOOLS**  
501 West University Drive, Rochester, Michigan

**BOARD OF EDUCATION SPECIAL MEETING**  
March 7, 2017

**MINUTES**

**Call to Order**

A Special Meeting, Open to the Public, of the Board of Education for the Rochester Community Schools, Rochester, Michigan was held on Tuesday, March 7, 2017 in the Parker Room, Administration Building. President Sandy Fiaschetti called the meeting to order at 5:37 p.m. and led Board members in the Pledge of Allegiance.

**Roll Call**

Members Present: Sandy Fiaschetti, Kristin Bull, Beth Talbert (joined the meeting at 5:50 p.m.), Pat Piskulich, Kevin Beers and Michelle Bueltel

Members Absent: Mike Zabat, with notice

Others Present: Robert Shaner and Gary Collins

**Model for Superintendent Evaluation Training**

Attorney Gary Collins, Collins & Blaha, P. C. provided Board members with an overview of his firm's experience in the field of education law and the development of the Superintendent Evaluation Tools that he will be presenting. The Model for Superintendent Evaluation Training is based upon evaluation tools currently in use on a statewide basis in Oregon, Arizona, New York, Massachusetts and Connecticut. Mr. Collins reviewed the Model Components included in the Evaluation Tool:

Visionary Leadership  
Policy and Governance  
Instructional Leadership  
Communication and Community Relations  
Organizational Management  
Professionalism and Ethics  
Statutory Factors

Mr. Collins detailed key elements within each of the seven components and reviewed the scoring mechanisms used to develop a final rating. Mr. Collins noted that all comments included in the final assessment require a majority consensus of the Board to be included. Additionally, Mr. Collins informed

the Board that they would need to revisit the evaluation thirty to sixty days after the initial assessment. The Board will need to discuss the assessment results again to determine if the same conclusions are reached thus proving the reliability and validity of the assessment.

Board members, Dr. Shaner and Mr. Collins discussed the topics addressed within the Model Components and reviewed the development of a final rating. Mr. Collins explained that the overall evaluation is comprised of 75% of the performance tool evaluation and 25% of the student growth and assessment rating. Board members concluded the discussion and thanked Mr. Collins for his presentation.

### **Adjournment**

A motion was made to adjourn the meeting at 6:33 p.m.

Moved by: Kristin Bull  
Supported by: Michelle Bueltel

Vote: 6-0

Respectfully submitted:

Maureen Nakonek  
Recording Secretary

Approved by:

  

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Secretary, Board of Education