



ROCHESTER COMMUNITY SCHOOLS
501 West University Drive, Rochester, Michigan

BOARD OF EDUCATION RETREAT MEETING
February 11, 2017

MINUTES

Call to Order

A Retreat Meeting, open to the public, of the Board of Education for the Rochester Community Schools, Rochester, Michigan was held on Saturday, February 11, 2017 in the Harrison Room. President Sandy Fiaschetti called the meeting to order at 9:08 a.m. Board members led in the Pledge of Allegiance.

Roll Call

Members Present: Sandy Fiaschetti, Kristin Bull, Michael Zabat, Beth Talbert, Pat Piskulich, Kevin Beers and Michelle Bueltel

Members Absent: None

Others Present: Robert Shaner, Debi Fragomeni, Elizabeth Davis, Carrie Lawler, Michael Behrmann, Anne Evans, Lori Grein, Cindy Lindner and Pete Muscio.

Superintendent Dr. Shaner welcomed the Board of Education members and introduced his new Executive Assistant, Mrs. Maureen Nakonek. Dr. Shaner thanked the Board for their continued support, leadership, and service to the district.

The Ideal Team Player Book Study

Superintendent Dr. Shaner welcomed Board Members, and outlined the framework of the book study on *Who Cares? Improving Public Schools Through Relationships and Customer Service* by Kelly E. Middleton and Elizabeth A. Pettit, and a copy of the book was given to each Board member. Executive Director of Secondary Education Carrie Lawler facilitated a Final Word activity titled "The Ideal Team Player" by Patrick Lencioni in small groups with Cabinet and Board members. Each group addressed the key points from their discussion and the responsibility to the district to ensure coherence of a high performing team.

Team Building

The Board members participated in an activity titled "A Story of Self, A Story of Us." Executive Director of Elementary Education Michael Behrmann overviewed the protocol for this activity and clarified questions prior to the team building activity.

President Sandy Fiaschetti encouraged each Board member to engage with reflection in the activity and the value of this work as a new Board establishes their roles and responsibilities on the team.

Beliefs in Action Preview

Director of Community Relations Lori Grein shared the final draft of the Beliefs in Action designed by members of TEAM Rochester over the past six months. Lori highlighted the alignment of RCS Strategic Plan Initiatives to Beliefs in Action, and reviewed the timeline for distribution throughout the entire organization.

Bond Discussion

Lori Grein shared a video with the Board that highlighted the bond work up to now. Director of Capital Projects and Facilities Pete Muscio reviewed the scope of work for the next phase of construction. Information discussed included bond committee work updates, year 1 projects, safety and security, Pre-K updates, and student athletics.

Director of Technology and Strategic Initiatives Cindy Lindner gave an update on the latest technology upgrades, and highlighted the district technology pilot projects and feedback from stakeholders. Cindy over-viewed two smart flat panel screens and discussed the options being considered with alignment to curriculum and overall durability and cost.

Adjournment

A motion was made to adjourn the Retreat at 1:34 p.m.

Moved by: Mike Zabat
Supported by: Kristin Bull

Vote: 7-0

Respectfully submitted:

Amy Schuster
Recording Secretary

Approved by:

Beth Saibert
Secretary, Board of Education