



ROCHESTER COMMUNITY SCHOOLS
501 West University Drive, Rochester, Michigan

BOARD OF EDUCATION REGULAR AND ORGANIZATIONAL MEETING
June 19, 2017

MINUTES

Call to Order

A Regular and Organizational Meeting, open to the public, of the Board of Education for the Rochester Community Schools, Rochester, Michigan was held on Monday, June 19, 2017 in the Harrison Room. President Sandy Fiaschetti called the meeting to order at 7:03 p.m. Board members led in the Pledge of Allegiance.

Roll Call

Members Present: Sandy Fiaschetti, Mike Zabat, Kristin Bull, Beth Talbert, Kevin Beers and Michelle Bueltel

Members Absent: Pat Piskulich with notice

Others Present: Robert Shaner, Debi Fragomeni, Dana Taylor, Elizabeth Davis, Carrie Lawler, Michael Behrmann, Anne Evans, Lori Grein, Jamie Kendall, Pat Calvin, Pete Muscio, Wendy Beitel, Pasquale Cusumano, Doug Hill and approximately 12 visitors.

Spotlight on Success

Hometown Hustle / Chief Financial Credit Union

Director of Community Relations and the RCS Foundation Lori Grein presented a video highlighting this year's Hometown Hustle. Lori and Rochester Community Foundation Board Members Bob Justin, Jawan Beydoun, Michael Behrmann, Pasquale Cusumano, Amy Grande and Barb Rill presented a plaque to Chief Financial Credit Union in appreciation for their support of this year's Hometown Hustle event. CEO Tom Dluzen, Branch Manager Dina Viviano, Assistant Vice President of Culture Lindsey Daines and Marketing and Development Director Cheryl Bartlebaugh were present to accept the award and to announce that Chief Financial Credit Union will sponsor the 2018 Hometown Hustle.

Communications

A. Secretary of the Board of Education

Beth Talbert shared the following communications received by the Board of Education since the prior meeting: Holly & Andris Abolins, Kelly MacDonald, Stephanie Rea, Christine Alexander, Jismol Ephrem, Jamie Lindstrom, Scott Thiele, Darrin & Nikki Dimitry, Eric Howell, George Marlow, Jodie Andrews, Jennifer Mansfield, Kathryn Condon, Lisa Yucha, Patty Howell, Patrick Winters, Sara VanWagoner, Eric Trzemzalski, Jessica Parsons, Joy Lamarato and Heather Krebs requesting transportation for students to Reuther Middle School; Deanne Moore, Carrie Gregg Kathleen Duffield, Lisa Lindermann and Laurie Purgaric requesting Board support for the Adult Transition bond project at ACE, and Kristy Rufin regarding accommodations for a RCS student

B. Citizens Requesting Placement on the Agenda - None

C. Members of the Board of Education

Kristin Bull & Kevin Beers spoke with RCS parent regarding open enrollment.

Sandy Fiaschetti received communications regarding bussing, administration positions and her commencement speech at Stoney Creek High School.

Consent Agenda

A motion was made to approve the Consent Agenda items, as presented.

A. School Meal Price Recommendations for 2017-2018

B. Approval for Kevin Beers to attend the OCSBA / MASB Awards Banquet and Dinner Meeting on June 21, 2017 in the amount of \$30.00 (Source of Funding – General Fund)

Moved by: Mike Zabat

Supported by: Michelle Bueltel

Vote: 6-0

New Business

A. Administrative Employment Contract Renewals (Action Item) Elizabeth Davis

Chief Human Resource Officer Elizabeth Davis reported the following:

The Rochester Administrators Association (RAA) contract and the employment manuals for non-union administrators set forth the contract term for each administrator based upon probationary or non-probationary status. We are recommending that the employment contracts of the administrators listed below be renewed for an additional one-year period. The renewal of the term of the administrative contract, does not impact the conditions of employment (wages, benefits etc.,) which are governed by the collective bargaining agreement (RAA) or the personnel manual in the case of non-union groups.

Board of Education Regular and Organizational Meeting Minutes

June 19, 2017

Page 3

It is recommended that the contracts of the following administrators be renewed for one additional year.

	<u>TERM</u>	<u>EFFECTIVE</u>
Katherine Allen	1 YR	JULY 1, 2017 TO JUNE 30, 2018
Marnie Barker	2 YR	JULY 1, 2017 TO JUNE 30, 2019
William Beach	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Michael Behrmann	3 YR	JULY 1, 2017 TO JUNE 30, 2020
Michael Bennion	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Seth Berg	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Jawan Beydoun	1 YR	JULY 1, 2017 TO JUNE 30, 2018
Christopher Brown	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Laura Brown	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Patricia Calvin	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Michael Cardimen	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Karen Carl	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Robin Carter	1 YR	JULY 1, 2017 TO JUNE 30, 2018
Debra Cooper	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Deborah Corby	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Mary Jane Cosgrove	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Pasquale Cusumano	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Wendy Darga	1 YR	JULY 1, 2017 TO JUNE 30, 2018
Elizabeth Davis	3 YR	JULY 1, 2017 TO JUNE 30, 2020
Neil DeLuca	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Susan Demeniuk	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Gary Dennis	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Susan DesJardins	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Kelly Dessy	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Michael Dillon	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Lydia Doka	1 YR	JULY 1, 2017 TO JUNE 30, 2018
Anne Evans	3 YR	JULY 1, 2017 TO JUNE 30, 2020
Jennifer Fickel	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Timothy Fortin	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Lisa Fosnaugh	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Debi Fragomeni	3 YR	JULY 1, 2017 TO JUNE 30, 2020
Karen Gelardi	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Amy Gora	1 YR	JULY 1, 2017 TO JUNE 30, 2018
Amy Grande	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Lori Grein	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Carol Hill	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Daniel Jaffe	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Richard Jakacki	2 YR	JULY 1, 2017 TO JUNE 30, 2019
John Kelley	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Jamie Kendall	1 YR	JULY 1, 2017 TO JUNE 30, 2018
Catherine Kochanski	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Carrie Lawler	3 YR	JULY 1, 2017 TO JUNE 30, 2020
Cynthia Linder	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Donald Maskill	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Charles May	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Matthew McDaniel	1 YR	JULY 1, 2017 TO JUNE 30, 2018
Amanda McKay	1 YR	JULY 1, 2017 TO JUNE 30, 2018

Board of Education Regular and Organizational Meeting Minutes

June 19, 2017

Page 4

Donilo Milovski	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Robert Mooney	2 YR	JULY 1, 2017 TO JUNE 30, 2019
David Murphy	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Peter Muscio Jr.	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Davis Pontzious	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Jason Rapp	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Victoria Righter	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Allison Roberts	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Cathy Rogers	1 YR	JULY 1, 2017 TO JUNE 30, 2018
Steven Rudnicki	1 YR	JULY 1, 2017 TO JUNE 30, 2018
Teresa Simonetti	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Cathryn Skedel	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Christopher Solano	1 YR	JULY 1, 2017 TO JUNE 30, 2018
Ryan Starr	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Sandra Turner	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Gary vanStaveren	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Joshua VanderVoord	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Casey Wescott	2 YR	JULY 1, 2017 TO JUNE 30, 2019
Eric Williams	2 YR	JULY 1, 2017 TO JUNE 30, 2019

Motion to approve the Administrative Employment Contract Renewals as presented.

Moved by: Kevin Beers

Supported by: Beth Talbert

Board discussion included clarification of employment dates and contract extensions.

Elizabeth Davis responded to Board.

Vote: 6-0

B. Human Resources Report (Action Item) Elizabeth Davis

Elizabeth Davis presented the following notices:

REA RETIREMENTS

Judith Stein-Dombrowski, teacher at North Hill Elementary School, submitted her letter of retirement effective at the end of the 2016-17 school year.

REA RESIGNATIONS

Samantha Diehl, teacher at Stoney Creek High School, submitted her letter of resignation effective at the end of the 2016-17 school year.

Sarah Mueller, teacher at Stoney Creek High School, submitted her letter of resignation effective at the end of the 2016-17 school year.

Motion to approve the Human Resource Recommendations, as presented.

Moved by: Kristin Bull

Supported by: Michelle Bueltel

Vote: 6-0

C. Board of Education Regular Meeting Minutes, June 12, 2017

Sandy Fiaschetti was absent from the meeting, and will need to abstain from the vote.
Motion to approve the Board of Education Regular Meeting Minutes of June 12, 2017, as presented.

Moved by: Beth Talbert
Supported by: Mike Zabat
Abstentions: Sandy Fiaschetti

Vote: 5-0-1

D. Board of Education Special Meeting Minutes, June 12, 2017

Sandy Fiaschetti was absent from the meeting, and will need to abstain from the vote.
Motion to approve the Board of Education Special Meeting Minutes of June 12, 2017, as presented.

Moved by: Kevin Beers
Supported by: Beth Talbert
Abstentions: Sandy Fiaschetti

Vote: 5-0-1

E. 2017 Tax Rate Certification (Action Item) Dana Taylor

A motion was made to approve the 2017 Tax Rate Request, as presented.

Moved by: Michelle Bueltel
Supported by: Mike Zabat

Vote: 6-0

F. Approval of the 2016-2017 Fiscal Year Budget Amendment (Action Item) Dana Taylor

A motion was made to approve the 2016-2017 Fiscal Year Budget Amendment, as presented.

Moved by: Beth Talbert
Supported by: Kristin Bull

Vote: 6-0

G. Adoption of the 2017-2018 Budget Resolutions (Action Item) Dana Taylor

A motion was made to approve the Adoption of the 2017-2018 Budget Resolutions, as presented.

Moved by: Beth Talbert
Supported by: Michelle Bueltel

Board discussion included clarification on Chartwells, fund balances, state budget, enrollment assumptions, population predictions at individual schools and grade levels and MPERS.

Assistant Superintendent for Business Affairs, Dana Taylor and Dr. Shaner responded to the Board.

Vote: 6-0

H. Renewal of the district memberships to the Michigan High School Athletic Association (MHSAA) \$0; the Michigan Association of School Boards (MASB) \$9,159.00, and the MASB Legal Trust Fund \$493.00. (Action Item)

A motion was made to renew the district memberships to the Michigan High School Athletic Association (MHSAA) \$0; the Michigan Association of School Boards (MASB) \$9,159.00, and the MASB Legal Trust Fund \$493.00, as presented.

Beth Talbert shared that she has previously provided consulting services for MASB, and feels her vote would be a conflict of interest.

Moved by: Kevin Beers
Supported by: Mike Zabat
Abstentions: Beth Talbert

Vote: 5-0-1

I. Approval of Bond Construction Project Bid Awards (Action Item) Dana Taylor

Dana Taylor presented the following construction project bid recommendations:

Recommendation for Award of Contract for Interior and Exterior Signage Bid

On Tuesday, June 13, 2017, the district received two (2) bids for the Interior and Exterior Signage Bid; only one (1) bid was accepted as compliant by the Purchasing Supervisor.

The accepted Bid was reviewed and evaluated by a team from Frank Rewold and Son Inc., and by Pete Muscio, Director of Capital Projects for Rochester Community Schools. The bid was analyzed on bid content, completeness, inclusion of required submittals, and compliance with required specifications. An interview was held with the bidding vendor, and included an in-depth evaluation of the bid response according to the attached documentation and recommendation submitted by Mike Gagnon of Frank Rewold & Son, and reviewed by Peter Muscio and Patricia Calvin, Purchasing Supervisor.

Based on this information, we recommend that the Board of Education awards the following contract to:

<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
Interior and Exterior Signage	Curb Appeal Concepts, Inc.	\$24,826
		<u>\$24,826</u>

for a contract sum of \$24,826.00, and we recommend that the Board of Education approve the Other Project Costs in the amount of \$8,363.00, for a Total of Current Project Costs for June 19, 2017, in the

amount of \$33,189.00.

Motion to approve the bond construction bid award as presented.

Moved by: Kevin Beers
Supported by: Mike Zabat

Board discussion included clarification of the Adams High School main entrance sign, costs of interior signage, bids received and the Rochester High sign at the corner of Walton and Livernois.

Director of Capital Projects and Facilities, Pete Muscio and Dr. Shaner responded to the Board.

Vote: 6-0

J. 2017-2018 Organizational Items (Action Item) Dana Taylor

A motion was made to approve the 2017-2018 Organizational Items, as presented.

1. Establishment of Depository Accounts and Check Signatories
2. Persons Authorized to Make Investments on Behalf of Rochester Community Schools
3. Persons Authorized to Enter into Agreements with Financial Institutions for Commercial Card Agreements, Custodial Agreements, and Other Financial Transactions
4. Persons Authorized to Sign in the Name of Rochester Community Schools
5. Newspapers for Official Publications
6. Designation of District Legal Counsel Representation
7. Authorize Summer and Winter Tax Collection for Each Municipality
8. Designation of Person Responsible for Implementing Public Notice Requirements of the Open Meetings Act
9. Designation of Property/Liability Insurance Carriers
10. Designation of Persons to Serve as Director and Alternate Director to the M.A.I.S.L. Joint Risk Management Trust
11. Designation of Persons to Serve as Commissioner to the Rochester Avon Recreation Authority (RARA)

Moved by: Kevin Beers
Supported by: Michelle Bueltel

Vote: 6-0

Additional Business

A. Citizens Present at the Meeting

Debbie Jones, West PTA President, addressed the Board regarding the split of West Middle School students between Rochester and Adams High Schools, closed enrollment and the issue of enrollment fraud.

Chris Gill, parent of a 2017 Adams High School graduate addressed the Board regarding the retirement of Kevin Cumming, rumors she has heard regarding the possible transfer of Adams High School teachers and what direction the district is headed in with International Baccalaureate. Ms. Gill offered to serve as part of the interview selection committee for the new Adams High School principal.

B. Members of the Administration

Dr. Shaner thanked all of the parents, staff and administrators for a great school year, and congratulated the students on a successful school year. Dr. Shaner reported that there are no plans for a large scale movement of teachers at this time and further clarified that teachers are consulted in any decision making process. Additionally, he offered a special thank you to the Board for their service this year.

Assistant Superintendent for Instruction, Debi Fragomeni shared the following:

- Thank you to the staff members for a successful year
- To the staff at the "summer six" buildings that are under renovations, staff members have done an exceptional job in preparation for the moves
- Recognized the PTA Board for all of their work this past school year
- Thanked the RCS Foundation for the grant to continue Mindfulness training in the 2017-2018 school year
- Twenty-four of our students and four administrators are on the way to Costa Rica today for another Global Experience

C. Members of the Board of Education

Sandy Fiaschetti thanked Dr. Shaner for addressing the issue of teacher relocations from Adams High School.

Kevin Beers enjoyed the RACE graduation event.

Beth Talbert announced that she is resigning from the Board of Education effective tonight. Beth recapped her ten years of service stating that it has been her pleasure to serve the Rochester School District.

Board members thanked Beth for her leadership, mentoring and service to the district.

Sandy Fiaschetti informed the board that we have 30 days to replace the Board position and reviewed the procedures.

Announcements

Upcoming Events

July 17 – 7:00 p.m. Board of Education Regular Meeting, Admin. Ctr.

Aug. 14 – 7:00 p.m. Board of Education Regular Meeting, Admin. Ctr.

Adjournment

A motion was made to adjourn the meeting at 8:13 p.m.

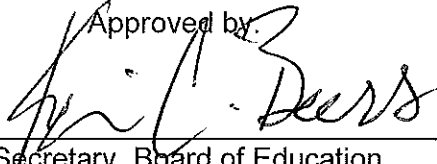
Moved by: Michelle Bueltef

Supported by: Beth Talbert

Vote: 6-0

Respectfully submitted:

Maureen Nakonek
Recording Secretary

Approved by:

Paul C. Deers
Secretary, Board of Education