



ROCHESTER COMMUNITY SCHOOLS
501 West University Drive, Rochester, Michigan
BOARD OF EDUCATION REGULAR MEETING
December 7, 2015

MINUTES

Call to Order

A Regular Meeting, Open to the Public, of the Board of Education for the Rochester Community Schools, Rochester, Michigan was held on Monday, December 7, 2015 in the Harrison Room. President Jennifer Berwick called the meeting to order at 7:00 p.m.

Roll Call

Members Present: Jennifer Berwick, Beth Talbert, Mike Zabat, Pat Piskulich, Sandy Fiaschetti, and Kristin Bull

Members Absent: Kevin Beers, with notice

Others Present: Dr. Shaner, Debi Fragomeni, Dana Taylor, Elizabeth Davis, Carrie Lawler, Michael Behrmann, Anne Evans, Lori Grein, Pete Muscio, Doug Hill, John Kelley, Neil DeLuca, Casey Wescott, Susan Demeniuk, Cindy Lindner, and approximately 45 visitors.

Moment of Silence

Dr. Shaner requested a moment of silence for Hart Middle School student Joseph Romzek II, who passed away in November.

Spotlight on Success

A. Canned Food Drive Challenge

Board of Education members challenged Superintendent Cabinet to a canned food drive for Rochester Neighborhood House.

REA President Doug Hill declared the Board of Education the winner of the challenge for the second year in a row.

B. Rochester Community Schools Foundation

Rochester Community Schools Foundation Director Lori Grein acknowledged the Sip, Savor and Shop organizers Jennifer Donovan and Suzanne Tedesco.

C. Citizens Committee for Rochester Community Schools

Lori Grein recognized the committee members for their extensive work on the bond.

Communications

A. Secretary of the Board of Education - None

B. Citizens Requesting Placement on the Agenda – None

C. Student Representatives to the Board

Student representatives from ACE, Stoney Creek, Adams and Rochester high schools shared information about activities taking place at her school this past month.

D. Members of the Board of Education - None

Consent Agenda

A motion was made to approve the Consent Agenda items, as presented.

A. Current Bills Payable for November 1, 2015 through November 30, 2015 in the amount of \$8,619,675.58

B. Approval for Kevin Beers to take three Michigan Association of School Boards (MASB) Certified Board Member Award (CBA) Online Classes in the amount of \$285.00. Source of funding: General Fund

C. Board of Education Regular Meeting Minutes, November 9, 2015

D. Board of Education Closed Meeting Minutes, November 16, 2015

E. Board of Education Closed Meeting Minutes, November 30, 2015

Moved by: Mike Zabat

Supported by: Pat Piskulich

Vote: 6-0

Reports

A. Superintendent's Committee Reports (Informational Item) – Dr. Shaner

Dr. Shaner reported on the Superintendent Steering Committee Meeting held on December 2, 2015. Topics of discussion included the bond construction schedule, International Program update, and maintenance issues. Interim Assistant Superintendent for Instruction Dana Taylor reported on the

Superintendent Business and Operations Committee meeting held on November 30, 2015. Topics of discussion included the December budget adjustment and month-end processing.

B. Legislative Update (Informational Item) – Dr. Shaner

Dr. Shaner introduced Representative Michael Webber, who gave a legislative update on education issues.

New Business

A. Human Resources Report (Action Item) Elizabeth Davis

Elizabeth Davis presented the following recommendations:

APPOINTMENTS

Peter Muscio, Director of Capital Projects and Facilities

Robin Carter, CTE/CFE Coordinator

A motion was made to approve the Human Resources Report, as presented.

Moved by: Sandy Fiaschetti

Supported by: Beth Talbert

Vote: 6-0

B. Board of Education Work Session Minutes, November 23, 2015

Kristin Bull was absent from the Work Session, and will need to abstain from the vote.

A motion was made to approve the Work Session Minutes of November 23, 2015, as presented.

Moved by: Beth Talbert

Supported by: Mike Zabat

Abstentions: Kristin Bull

Vote: 5-0-1

C. Health Advisory Committee Recommendation (Action Item) Debi Fragomeni

Assistant Superintendent for Instruction Debi Fragomeni outlined the Health Advisory Board recommendations that were presented at the November 9, 2015 Board of Education Meeting.

A motion was made to approve the Health Advisory Committee Recommendations, as presented.

Moved by: Pat Piskulich

Supported by: Sandy Fiaschetti

Vote: 6-0

D. Superintendent Evaluation and Effectiveness Rating (Action Item) Jennifer Berwick

Jennifer Berwick reviewed Dr. Shaner's 2015 Evaluation and Effectiveness Rating. Kristin Bull read a summary of the Board of Education comments.

A motion was made to approve the Superintendent Evaluation and Effectiveness Rating, as presented.

Moved by: Beth Talbert
Approved by: Pat Piskulich

Board discussion included student achievement, and alternatives to the current superintendent evaluation.

Vote: 6-0

Dr. Shaner thanked the Board of Education and the staff of the district for their support.

E. Superintendent Contract (Action Item) Jennifer Berwick

Jennifer Berwick reviewed the Addendum to the Superintendent's Employment Agreement.

A motion was made to approve the Superintendent Contract, as presented.

Moved by: Sandy Fiaschetti
Supported by: Kristin Bull

Board discussion included stability of the superintendent position, compensation for comparable peer groups, and merit pay.

Vote: 6-0

F. General Fund Budget Amendment (Action Item) Dana Taylor

A motion was made to approve the General Fund Budget Amendment, as presented.

Moved by: Beth Talbert
Supported by: Pat Piskulich

Vote: 6-0

G. Approval of Resolution for Medical Insurance Cost Sharing for the 2016 Coverage Year (Action Item) Dana Taylor

A motion was made to approve the Resolution for Medical Insurance Cost Sharing for the 2016 Coverage Year, as presented.

Moved by: Sandy Fiaschetti
Supported by: Mike Zabat

Vote: 6-0

H. Approve the Resolution Authorizing the Issuance of Bonds (Action Item) Dana Taylor

A motion was made to approve the Resolution Authorizing the Issuance of Bonds, as presented.

Moved by: Mike Zabat
Supported by: Beth Talbert

Board discussion included debt structure and disbursement of funds.

Lisa Kowalski, parent, addressed the Board regarding the amount of the first bond disbursement.

Vote: 6-0

Additional Business

A. Citizens Present at the Meeting - None

B. Members of the Administration

Dr. Shaner thanked the staff from Baldwin Elementary and Hart Middle School for the support of their colleagues and parent community during the time of loss.

Debi Fragomeni referenced the book *Coherence* by Michael Fullan. The Board and Cabinet members will be reading this book, and will be discussing it at the January Board Retreat. Debi noted that the district Martin Luther King Day celebration will be Thursday, January 14th at 6:30 p.m. at Rochester High. Also, on December 15th there will be a parent meeting for families that have expressed an interest in having their students attend an exchange student trip to Shanghai over Spring Break, 2016.

C. Members of the Board of Education

Beth Talbert recognized the student service and leadership taking place in our schools and community.

Announcements

Winter Break is December 21, 2015 – January 1, 2016 with school resuming January 4, 2016.

The first Board of Education Meeting for 2016 will be a Regular/Organizational Meeting on January 11, 2016.

Adjournment

A motion was made to adjourn the meeting at 8:29 p.m.

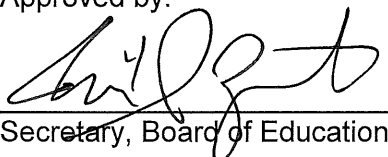
Moved by: Sandy Fiaschetti
Supported by: Mike Zabat

Vote: 6-0

Respectfully submitted:

Amy Schuster
Recording Secretary

Approved by:


Secretary, Board of Education