



**ROCHESTER COMMUNITY SCHOOLS**  
501 West University Drive, Rochester, Michigan  
**BOARD OF EDUCATION REGULAR MEETING**  
August 24, 2015

**MINUTES**

**Call to Order**

A Regular Meeting, Open to the Public, of the Board of Education for the Rochester Community Schools, Rochester, Michigan was held on Monday, August 24, 2015 in the Harrison Room. President Jennifer Berwick called the meeting to order at 7:00 p.m. Board members led in the Pledge of Allegiance.

**Roll Call**

Members Present: Jennifer Berwick, Beth Talbert, Mike Zabat, Pat Piskulich, Sandy Fiaschetti and Kristin Bull

Members Absent: None

Others Present: Robert Shaner, Debi Fragomeni, Dana Taylor, Elizabeth Davis, Michael Behrmann, Carrie Lawler, Anne Evans, Karen Gelardi, Cindy Lindner, Doug Hill, and approximately 10 visitors.

**Spotlight on Success**

**A. ESL Summer Learning Program**

ESL Specialist Karen Gelardi shared highlights of the English as a Second Language (ESL) Summer Learning Program.

**Communications**

**A. Secretary of the Board of Education**

There were no communications received by the Board of Education since the prior meeting.

**B. Citizens Requesting Placement on the Agenda – None**

**C. Members of the Board of Education - None**

### **Consent Agenda**

A motion was made to approve the Consent Agenda items, as presented.

**A.** Current Bills Payable for July 17, 2015 through August 14, 2015 in the amount of \$6,325.461.40

**B.** Board of Education Closed Meeting Minutes, August 10, 2015

Moved by: Beth Talbert

Supported by: Pat Piskulich

Vote: 6-0

### **Reports**

**A. Superintendent's Committee Reports** (Informational Item) – Dr. Shaner

Dr. Shaner reported on the Superintendent Steering Committee Meeting that took place on August 19, 2015. Topics of discussion included the Talk to Us report format, and updates on the enrollment projections and the budget.

**B. Superintendent's Report** - None

### **New Business**

**A. Human Resources Report** (Action Item) Elizabeth Davis

Chief Human Resource Officer Elizabeth Davis presented the following recommendations:

#### **RETIREMENTS**

Tom Moxley, teacher at Van Hoosen Middle School, submitted his intent to retire effective July 31, 2015.

#### **RESIGNATIONS**

Brett Gurzick, Social Worker for the district, has submitted his letter of resignation effective at the end of the 2014-15 school year.

Carolyn Mammen, teacher at Hart Middle School, has submitted her letter of resignation effective at the end of the 2014-15 school year.

Jackie Novak, teacher at University Hills Elementary School, has submitted her letter of resignation effective at the end of the 2014-2015 school year.

Christina Schultz, teacher at Hugger Elementary School, has submitted her letter of resignation effective at the end of the 2014-2015 school year.

Colena Schwartz, teacher at Hampton Elementary School, has submitted her letter of resignation effective at the end of the 2014-2015 school year.

Tiffany Wattles, teacher at University Hills Elementary School, has submitted her letter of resignation effective at the end of the 2014-2015.

### NEW HIRES

Kelsey Chinn – Band, Van Hoosen Middle School

Brady Crites – German, Rochester High School

Kristin Pasche – Speech Pathologist, Early Childhood Project Find

Amy Rever-Oberle – Band, Hart Middle School

A motion was made to approve the Human Resources Report, as presented.

Moved by: Sandy Fiaschetti

Supported by: Kristin Bull

Board discussion included clarification of why the new employees were hired instead of calling back layoffs, and a comment regarding the number of retirements and resignations.

Vote: 6-0

### **B. Board of Education Special Meeting Minutes, August 17, 2015**

A motion was made to approve the Special Meeting Minutes of August 17, 2015, as presented.

Mike Zabat was absent from the meeting and will abstain from the vote.

Moved by: Beth Talbert

Supported by: Sandy Fiaschetti

Abstentions: Mike Zabat

Vote: 5-0-1

### **Board Candidate Interviews**

Board candidates were interviewed in the following order: Ryan Fitzpatrick, Kevin Beers, Elizabeth Witten and Michelle Bueltel. Each candidate was given a half-hour to respond to questions from the Board of Education.

### **Audience Comments**

Jill Sageman, parent, addressed the Board regarding school safety.

Joshua Raymond, parent, addressed the Board regarding the Board candidates.

### **Board Discussion and Deliberation**

The Board recessed at 9:16 p.m. to rank the Board candidates, and reconvened at 9:28 p.m.

Jennifer Berwick thanked all of the candidates for their interest in serving on the Board of Education.

The Board members ranked the candidates, and Jennifer Berwick revealed that Kevin Beers had received the highest ranking. Board members expressed their individual thanks to the candidates and encouraged them to continue to be active members in our community.

### **Appoint New Board of Education Member**

A motion was made to select Kevin Beers as the new Board of Education Trustee for Rochester Community Schools.

Moved by: Sandy Fiaschetti  
Supported by: Mike Zabat

Vote: 6-0

### **Oath of Office**

Jennifer Berwick administered the Oath of Office to Kevin Beers. Kevin recited the Oath of Office as follows: I, Kevin Beers, solemnly swear that I will support the Constitution of the United States of America and the Constitution of this State, and that I will faithfully discharge the duties of the office of member of the Board of Education of the Rochester Community School District according to the best of my ability.

Kevin Beers was also given a copy of the Code of Conduct for Conduct among Board Members and the Code of Cooperation for Board Conduct with Administrators. A signed copy will be kept with the official Board packet minutes.

### **Additional Business**

**A. Citizens Present at the Meeting – None**

**B. Members of the Administration**

Dr. Shaner congratulated Kevin Beers on his appointment to the Board, and thanked the remaining candidates for their commitment and dedication to the process.

**C. Members of the Board of Education**

Beth Talbert thanked the administration for bringing the bond consultants together for the Board of Education Retreat last week. She also commented on the communications from building administrators to their staff welcoming them back to a new school year.

### **Announcements**

September 8	First Day of School for Students
September 14	Board of Education Regular Meeting, Administration Center, 7:00 p.m.
September 15, 17	Elementary Curriculum Nights
September 16	High School Curriculum Night
September 21	Middle School Curriculum Night
September 28	Board of Education Work Session, Hart Middle School, 7:00 p.m.

**Adjournment**

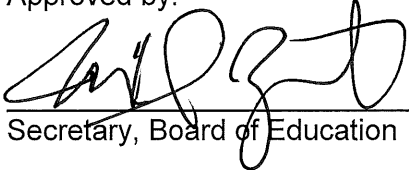
A motion was made to adjourn the meeting at 9:44 p.m.

Moved by: Kevin Beers  
Supported by: Mike Zabat

Vote: 7-0

Respectfully submitted:

Amy Schuster  
Recording Secretary

Approved by:  
  
Secretary, Board of Education