



**ROCHESTER COMMUNITY SCHOOLS**  
501 West University Drive, Rochester, Michigan

**BOARD OF EDUCATION REGULAR MEETING**  
June 9, 2014

**MINUTES**

**Call to Order**

A Regular Meeting, Open to the Public, of the Board of Education for the Rochester Community Schools, Rochester, Michigan was held on Monday, June 9, 2014, at RCS Administration Center, 501 West University Drive, Rochester, Michigan 48307. President Lisa Nowak called the meeting to order at 7:00 p.m. Board members led in the Pledge of Allegiance.

**Roll Call**

Members Present: Lisa Nowak, Chuck Coutteau, Michael Zabat, Jane Pierobon, Jennifer Berwick, Pat Piskulich, Beth Talbert

Members Absent: None

Others Present: Robert Shaner, Debi Fragomeni, Dan Romzek, Beth Davis, Debbi Hartman, Carrie Lawler, Michael Behrmann, Anne Evans, Christine Keener and approximately 100 visitors.

**Spotlight on Success**

A. Employee Recognition - Cheryl Gambaro

Mrs. Fragomeni, Assistant Superintendent for Instruction, recognized Mrs. Gambaro, Principal of Reuther, as the 2014 Middle School Principal of the Year by the Michigan Association of Secondary School Principals.

B. Employee Recognition - John Stoner

Mr. Romzek, Assistant Superintendent for Business Affairs, recognized Mr. Stoner, Director of Facilities and Operations, as receiving the Meridian Award of Excellence. The award is for the benchmarking study on operational costs called "Real Benchmarking for Real Results; the Next Step".

C. District Retirees

Ms. Davis, Chief Human Resource Officer, introduced the district retirees and presented those present with a picture frame.

**Communications**

A. Secretary of the Board of Education – None

B. Citizens Requesting Placement on the Agenda

1. NancyAnn Tomaszewski, teacher, addressed the Board of Education regarding the paraprofessionals receiving a fair contract and expressed concerns of students attacking staff.
2. Deborah Piazza, paraeducator, addressed the Board of Education regarding the value of the paraeducators.
3. Paula D'Annunzio, paraeducators, addressed the Board of Education regarding the valuable role that paraeducators and a fair and equitable contract.
4. Maggie Hay, paraeducator, addressed the Board of Education regarding paraprofessional having a vested interest in the district and a swift and equitable contract.

C. Members of the Board of Education

Mr. Coutteau received communication from Mrs. Wright regarding the grading scale.

Ms. Nowak received communication from Mrs. Glinski regarding staffing concerns for the 2014/15 school year.

Mr. Coutteau shared the following comments that he and Mr. Piskulich received at the Board Chat this evening: Mrs. Wright regarding the grading scale and Ms. Buchard regarding the value of paraeducators.

**Consent Agenda**

A motion was made to approve the Consent Agenda items as presented.

- A. Current Bills Payable for May 3, 2014 through May 30, 2014 in the amount of \$7,414,534.08
- B. Board of Education Regular Meeting Minutes, May 12, 2014
- C. Board of Education Closed Meeting Minutes, May 12, 2014
- D. Approve Mr. Zabat attending the Oakland County School Boards Association meeting on June 11, 2014 in the amount of \$30.00. Source of Funding: General Fund
- E. Service Contract for Fiber Cable Relocation on Sheldon Road
- F. Purchase of Computer Equipment
- G. Board Bylaws and Board Handbook (Second Reading)

#### H. Human Resources Report

Moved by: Mr. Coutteau  
Supported by: Mrs. Talbert  
Vote: 7-0

### **Reports**

#### A. Superintendent's Committee Reports (Information Item) Mr. Romzek

Mr. Romzek shared information from the Superintendent's Business and Operations Committee meeting that took place on June 2, 2014. Discussion included the 2014 audit, monthly budget reports, 2014/15 budget projections and upcoming bids.

#### B. Superintendent's Report (Informational Item) Dr. Shaner

Dr. Shaner reported on the progress of the budget adoption in Lansing which will also include a provision regarding a statewide assessment.

#### C. Grading Committee Report (Informational Item) Mrs. Fragomeni and Mrs. Lawler

Mrs. Fragomeni, Assistant Superintendent for Instruction, and Mrs. Lawler, Executive Director for Secondary Education, reviewed the information presented at the May 27, 2014 Board Work Session on the progress of the grading committee. Board members asked clarifying questions and also took comments from the audience.

NancyAnn Tomaszewski, teacher, shared concerns regarding foreign languages.

Robert Roy shared concerns regarding the IT systems with weighted grading.

Shelley Wright shared concerns regarding the fall transcript reflective the old grading scale.

### **New Business**

#### A. Board of Education Work Session Minutes, May 27, 2014 (Action Item) Ms. Nowak

Ms. Nowak was absent, with notice, from the Board of Education Work Session on May 27, 2014.

A motion was made to approve the Board of Education Work Session Minutes, May 27, 2014, as presented.

Moved by: Mr. Coutteau  
Supported by: Mr. Zabat  
Abstentions: Ms. Nowak  
Vote: 6-0-1

B. Resolution Calling for District Grading Scale (Action Item) Mrs. Fragomeni

Mrs. Fragomeni read the following resolution:

**Resolution Calling for a District Grading Scale**

**Whereas**, The Rochester Community Schools Board of Education recognizes the need for a grading system which accurately reflects student achievement based on the learning outcomes established for each grade level; and

**Whereas**, The grading system should provide clear, consistent information for students, teachers and parents to determine how well the student is progressing toward the District's goals;

**Now, Therefore, Be It Resolved**, that the Rochester Community Schools Board of Education directs the administration to develop a regulation establishing a 4.0 grading scale effective with the 2014-15 school year as follows:

4.0	A	100 – 93
3.7	A-	92 – 90
3.3	B+	89 – 87
3.0	B	86 – 83
2.7	B-	82 – 80
2.3	C+	79 – 77
2.0	C	76 – 73
1.7	C-	72 – 70
1.3	D+	69 – 67
1.0	D	66 – 63
0.7	D-	62 – 60
0.0	E	59 and below

A motion was made to approve the resolution calling for a district grading scale, as presented.

Moved by: Mrs. Berwick  
Supported by: Mr. Piskulich

Board comments and discussion included adding a decimal point extension to the grading scale presented which will be addressed in the regulation.

Vote: 7-0

C. Rochester Support Personnel Association, Michigan Education Association/National Education Association (RSPA, MEA/NEA) Master Agreement (Action Item) Ms. Davis

Ms. Davis, Chief Human Resource Officer, summarized the changes to the master agreement in the areas of association dues, sick leave, insurance protection, compensation and the salary schedule.

A motion was made to approve the Master Agreement between the Rochester Support Personnel Association, Michigan Education Association/National Education Association (RSPA, MEA/NEA) and the Rochester Community Schools Board of

Education from July 1, 2013 to June 30, 2017, as presented.

Moved by: Mr. Coutteau  
Supported by: Mrs. Pierobon  
Vote: 7-0

### **Additional Business**

#### **A. Citizens Present at the Meeting**

Pat Blurchard, paraeducator, addressed the Board of Education regarding the value of the paraeducators.

#### **B. Members of the Administration**

Dr. Shaner congratulated the district graduates and shared correspondence thanking the district for hosting the Michigan School Band and Orchestra Association (MSBOA) State Solo and Ensemble Festival.

#### **C. Members of the Board of Education**

Mr. Piskulich attended the Hamlin Elementary PTA meeting and learned that the PTA had donated smartboards to the school to enable there to be one in every classroom.

### **Announcements**

#### **A. Upcoming Events**

June 10 7:00 P.M., RACE Graduation, Rochester HS Auditorium  
June 12 Last Day for Gr. K-5  
June 13 Last Day for Gr. 6-11 & Post High  
June 23 6:45 P.M., Board of Education, Truth in Budget Hearing, Admin. Ctr.  
June 23 7:00 P.M., Board of Education, Regular & Organizational Mtg., Admin. Ctr.  
June 24 Grades posted to MyRCS

### **Adjournment**


A motion was made to adjourn the meeting at 8:40 p.m.

Moved by: Mr. Zabat  
Supported by: Mr. Coutteau  
Vote: 7-0

Respectfully submitted:

Christine Keener  
Recording Secretary

Approved by:

  
Secretary, Board of Education