

ROCHESTER COMMUNITY SCHOOLS

501 West University Drive, Rochester, Michigan

BOARD OF EDUCATION WORK SESSION

August 26, 2013

MINUTES

CALL TO ORDER

A Work Session, Open to the Public, of the Board of Education for the Rochester Community Schools, Rochester, Michigan was held on Monday, August 26, 2013, at University Hills Elementary, 600 Croydon, Rochester Hills, Michigan. President Beth Talbert called the meeting to order at 7:00 p.m. Board members led in the Pledge of Allegiance.

ROLL CALL

Members Present: Beth Talbert, Pat Piskulich, Jennifer Berwick, Chuck Coutteau, Jane Pierobon, Mike Zabat

Members Absent: Lisa Nowak with notice

Others Present: Robert Shaner, Debi Fragomeni, Dan Romzek, Beth Davis, Debbi Hartman, Michael Behrmann, Anne Evans, Doug Hill and approximately 100 visitors.

COMMUNICATIONS

A. Secretary of the Board of Education

Mr. Piskulich shared the following communication received by the Board of Education since the prior meeting: Sandra Damolinski regarding cross country at the Middle Schools.

B. Citizens Requesting Placement on the Agenda

Diane Glinski, parent, addressed the Board regarding parent concerns at McGregor Elementary.

Doug Hill, president of the Rochester Education Association (REA), addressed the Board regarding contract negotiations.

C. Members of the Board of Education

Mr. Coutteau shared that issues at McGregor Elementary and the readiness of Meadow Brook Elementary were discussed at Chat with the Board.

SPOTLIGHT ON SUCCESS

A. New Teacher Orientation

Mrs. Fragomeni, Assistant Superintendent for Instruction, and Mr. Michael Behrmann, Executive Director of Elementary Education, shared a video showcasing the two-day new teacher orientation.

WORK SESSION

A. Superintendents Goals

The Board discussed the short and long term Superintendent's Goals. The short term goals (August 2013 through December 2013) included establishing baseline standards and measurements for student achievement, central office organization, curriculum department organization, fiscal responsibility, strategic plan and professional development. 50% of the Superintendent's Evaluation has to relate to student achievement. The intent is to determine what metric is to be used and to establish a baseline. There will be further discussion on this topic at a future work session. The short term goals will be brought forward at the September 9, 2013 Board of Education Regular meeting.

The long term Superintendent Goals (December 2013 through December 2014) have also been developed and will be brought forward at the December 9, 2013 Board of Education Regular meeting.

B. Board Evaluation

The Board believes in continuous assessment and improvement. Accordingly, the Board commits itself to annually initiating a Board self-assessment using an assessment tool approved by the Board. This self-assessment tool was developed several years ago. Mrs. Talbert highlighted the highs and the lows on the 2012-2013 self-assessment tool. The Board reviewed the responses and aligned areas of improvement to the 2013-14 Board Goals.

C. Board Goals

The Board discussed the proposed nine specific goals relating to individual and collective Board responsibility to the district and each other. The proposed Board Goals (year ending June 30, 2014) included: Board Training, Superintendent and Superintendent Evaluation, Strategic Planning, Policy, Partnerships and Advocacy, Board Communication, Student Achievement, Financial and Emergency Preparedness.

After much discussion the Board concluded that Work Session topics will include Student Achievements and setting benchmarks for the Superintendents Evaluation (this could be multiple Work Sessions), Legislative Issues, and Emergency Preparedness. The Board agreed to prioritize the Proposed Board Goal and that these seven goals will be brought forward at the September 9, 2013 Board of Education Regular meeting.

ADDITIONAL BUSINESS

A. Citizens Present at the Meeting

Jim Kamp, parent, addressed the Board regarding McGregor Elementary having a Vice Principal.

Kelly Braun, parent, addressed the Board regarding discipline of students at McGregor Elementary.

Jim Casazza, community member, addressed the Board regarding concerns about millage failures in other local districts and what is happening with the student count in Rochester.

B. Members of the Administration – None

C. Members of the Board of Education

Mrs. Talbert wished the staff well on the start of the new school year.

ANNOUNCEMENTS

Upcoming RCS Events

September 3, 2013	First Day of School for Students: Half Day K-5 and Full Day 6-12
September 9, 2013	Board of Education Regular Meeting, 7:00 p.m., Admin. Ctr.
September 11, 2013	High School Curriculum Night
September 17 & 19, 2013	Elementary Curriculum Nights
September 18, 2013	Middle School Curriculum Night
September 23, 2013	Board of Education Work Session, 7:00 p.m., Hart Middle School

ADJOURNMENT

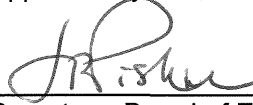
A motion was made to adjourn the meeting at 8:52 p.m.

Moved by: Mrs. Berwick
Supported by: Mrs. Pierobon
Vote: 6-0

Respectfully submitted:

Christine Keener
Recording Secretary

Approved by:


J. R. Fisher
Secretary, Board of Education