

# **ROCHESTER COMMUNITY SCHOOLS**

501 West University Drive, Rochester, Michigan

## **BOARD OF EDUCATION REGULAR MEETING**

August 12, 2013 at 7:00 p.m.

### MINUTES

#### **CALL TO ORDER**

A Regular Meeting, Open to the Public, of the Board of Education for the Rochester Community Schools, Rochester, Michigan was held on Monday, August 12, 2013, in the Rochester Community Schools Administration Center, 501 West University Drive, Rochester, Michigan. President Beth Talbert called the meeting to order at 7:00 p.m. Board members led in the Pledge of Allegiance.

Dr. Shaner, Superintendent requested a moment of silence in memory of Alex Michael Dawson, student, who passed away on June 21, 2013 and Lindsay Montroy, student, who passed away on July 28, 2013. Both these students will be missed by their families, classmates, teachers, and all who knew them.

#### **ROLL CALL**

Members Present: Beth Talbert, Lisa Nowak, Pat Piskulich, Jennifer Berwick, Chuck Coutteau, Jane Pierobon, Michael Zabat

Members Absent: None

Others Present: Robert Shaner, Debi Fragomeni, Dan Romzek, Beth Davis, Debbi Hartman, John Stoner, Irene Larson, Doug Hill and approximately 60 visitors.

#### **COMMUNICATIONS**

**A. Secretary of the Board of Education – None**

**B. Citizens Requesting Placement on the Agenda – Doug Hill**

Doug Hill, president of the Rochester Education Association (REA) spoke on behalf of the REA members' preparation for the coming school year and the expiration of the REA contract.

**C. Members of the Board of Education**

Mrs. Talbert noted the 99% pins being worn by some Board members, which references the satisfaction level of the Rochester Hills residents according to a recent survey. The overwhelming reason for their satisfaction was the quality of the school districts.

#### **CONSENT AGENDA**

A motion was made to approve the following Consent Agenda items as presented:

- A. To approve the Current Bills Payable for June 8, 2013 through July 26, 2013 in the amount of \$12,712,540.12.**
- B. To approve 2013-2014 School Calendar.**
- C. To approve Mr. Zabat and Mrs. Pierobon taking CBA classes from the Michigan Association of School Boards in the amount of \$1,275.00. Source of funding: General Fund**
- D. To approve Michael J. Webber as a Director on the Rochester Community Schools Foundation Board.**

Moved by: Ms. Nowak

Supported by: Mr. Coutteau

Vote: 7-0

## **REPORTS**

### **A. Superintendent's Business and Operations Committee Report (Informational Item) Mr. Romzek**

Mr. Romzek, Assistant Superintendent for Business, shared information from the Superintendent's Business and Operations Committee meetings that took place on June 24 and August 5, 2013. At the June 24, 2013 meeting discussion included the 2013 Audit Planning, Monthly 2012/2013 Budget Reports, Summer 2013 Facility Work, Cell Tower Request, possible gas/oil drilling on school sites, and Cenergistic Energy Savings Program. At the August 5, 2013 meeting the following discussion items included MIPEER Finance/HR Software Implementation, Storm Water Pollution Prevention Initiative (SWPPI) Audit, Summer 2013 Facility Work, and Cenergistic Energy Savings Program.

### **B. Superintendent's Report (Informational Item) Dr. Shaner**

Dr. Shaner shared his observations since taking the position in April. He commented on the amount of leadership talent and outlined some reorganizational changes. The Executive Staff has been changed to a Cabinet model, and a Leadership Counsel has been created which will add representation from the Rochester Administrators Association. He also introduced Mrs. Debi Fragomeni as the new Assistant Superintendent for Instruction. Mr. Michael Behrmann has been appointed to the position of Executive Director for Elementary Education. Mrs. Anne Evans has been appointed to the position of Executive Director for Special Education.

### **C. Human Resources Recommendations (Action Item) Ms. Davis**

Ms. Davis, Chief Human Resource Officer, presented the following recommendations:

#### **RESIGNATIONS**

Michelle Recking, Science Teacher, Rochester High School  
Andrea Archer, ESL Consultant/Reading Recovery Teacher, Hampton Elementary School  
Barbara Boren, First Grade Teacher, Brooklands Elementary School  
Ali Hamka, Assistant Principal, Hart Middle School

#### **NEW TEACHER HIRES**

Stephanie Redman, Family and Consumer Science Teacher, Reuther Middle School  
Craig Rizzi, Science/Math Teacher, Stoney Creek High School  
Kevin Briksi, Social Studies Teacher, Rochester High School  
Jane Carpenter, Math/Science Teacher, ACE  
Kelsey Knapp, Math Teacher, Stoney Creek High School  
Lindsay Yax, Resource Room Teacher, Hamlin Elementary School  
Colleen Krumholz, German and English Teacher, Adams and Rochester High School  
Lauren Staniszewski, Instrumental Music, Stoney Creek High School  
Jacqueline Luci, Information Literacy Specialist, Musson Elementary School

#### **ADMINISTRATIVE RECOMMENDATIONS**

Pasquale Cusumano, Assistant Principal, Rochester High School  
Luke Beach, Athletic Supervisor, Rochester High School  
Wendy Darga, Assistant Principal, Hart Middle School  
Seth Berg, Assistant Principal, Hart Middle School  
Gary van Staveren, Principal, Hamlin Elementary  
Dan Mooney, Interim Principal, Van Hoosen Middle School  
Denise Bereznoff, Interim Principal, Long Meadow Elementary  
Todd Bidlack, Principal, Delta Kelly Elementary

A motion was made to approve the Human Resources Recommendations as presented.

Moved by: Mr. Piskulich  
Supported by: Mrs. Berwick  
Vote: 7-0

## **NEW BUSINESS**

### **A. The Board of Education Truth-In-Budgeting Hearing Meeting Minutes of June 17, 2013.**

Mr. Coutteau was absent, with notice, from the Board of Education Truth-In-Budgeting Hearing on June 17, 2013.

A motion was made to approve the Board of Education Truth-In-Budgeting Hearing Meeting Minutes of June 17, 2013.

Moved by: Mrs. Berwick  
Supported by: Mrs. Pierobon  
Abstentions: Mr. Coutteau  
Vote: 6-0-1

### **B. The Board of Education Regular and Organizational Meeting Minutes of June 17, 2013.**

Mr. Coutteau was absent, with notice, from the Board of Education Regular and Organizational Meeting on June 17, 2013.

A motion was made to approve the Board of Education Regular and Organizational Meeting Minutes of June 17, 2013.

Moved by: Mr. Zabat  
Supported by: Mrs. Pierobon  
Abstentions: Mr. Coutteau  
Vote: 6-0-1

### **C. Superintendent's Evaluation Process (Action Item) Mrs. Talbert**

Mrs. Talbert reviewed the Evaluation of the Superintendent: Board Process, Superintendent Performance Review, and the Superintendent Mid-Year Evaluation.

A motion was made to table the Superintendent's Evaluation Process until the September 9, 2013 Board of Education meeting.

Moved by: Mr. Coutteau  
Supported by: Mr. Zabat  
Vote: 7-0

Shawn Grant, audience member, provided the Board of Education some recommendations to consider when finalizing the Superintendent's Evaluation Process; student achievement measurements including authentic assessment for performance based and individual student growth and cohort growth. Also, to consider a measurement instrument that would include leadership development and relationship building.

**D. Approval of resolution in support of Storm Water Pollution Prevention Initiatives (SWPPI) at Rochester Community Schools.** (Action Item) Mr. Romzek

A motion was made to approve the resolution in support of the district's Storm Water Pollution Prevention Initiatives to enforce policies and procedures for control of storm water runoff and long-term operation and maintenance of structural controls as part of the overall RCS Storm Water Management Program.

Moved by: Mrs. Pierobon  
Supported by: Mrs. Berwick

Mr. Romzek shared that during our recent storm water pollution prevention audit, we were alerted by the Department of Environmental Quality that Rochester Community Schools would need to have a Board Resolution supporting efforts in preventing pollution concerning storm water drainage. The proposed resolution provides support of these efforts. Mr. Romzek read the Resolution.

Vote: 7-0

**ADDITIONAL BUSINESS**

- A. Citizens Present at the Meeting – None**
- B. Members of the Administration – None**
- C. Members of the Board of Education – None**

**ANNOUNCEMENTS**

**Upcoming RCS Events**

August 15, 2013	Board of Education Retreat, Rochester Community House, 5:00 p.m.
August 16, 2013	Board of Education Retreat, Rochester Community House, 8:00 a.m.
August 26, 2013	Board of Education Study Session, Admin. Ctr., 7:00 p.m.
September 3, 2013	First Day of School for Students: Half Day K-5 and Full Day 6-12
September 9, 2013	Board of Education Regular Meeting, Admin. Ctr., 7:00 p.m.
September 23, 2013	Board of Education Study Session, Admin. Ctr., 7:00 p.m.

**ADJOURNMENT**

A motion was made to adjourn the meeting at 8:33 p.m.

Moved by: Mr. Zabat  
Supported by: Mr. Piskulich  
Vote: 7-0

Respectfully submitted:

Christine Keener  
Recording Secretary

Approved by:

  
Secretary, Board of Education