

ROCHESTER COMMUNITY SCHOOLS

501 West University Drive, Rochester, Michigan

BOARD OF EDUCATION REGULAR MEETING

March 11, 2013

MINUTES

CALL TO ORDER

A Regular Meeting, Open to the Public, of the Board of Education for the Rochester Community Schools, Rochester, Michigan was held on Monday, March 11, 2013, in the Rochester Community Schools Administration Center, 501 West University Drive, Rochester, Michigan. President Beth Talbert called the meeting to order at 7:00 p.m. Board members led in the Pledge of Allegiance.

ROLL CALL

Members Present: Beth Talbert, Lisa Nowak, Pat Piskulich, Jennifer Berwick, Jane Pierobon, Michael Zabat

Members Absent: Chuck Coutteau with notice

Others Present: Robert Shaner, Dan Romzek, Beth Davis, Debbi Hartman, John Stoner, Anne Evans, Debi Fragomeni, Sharon Bienkowski, Cheryl Gambaro, Doug Hill, Christine Keener, and approximately 50 visitors.

POINTS OF PRIDE – Celebrating the Communication Skills of Our Unique Learners at Delta Kelly

Delta Kelly teachers in the CI classroom shared a video presentation that showcased different techniques used with students in the CI classroom.

COMMUNICATIONS

A. Secretary of the Board of Education – None

B. Citizens Requesting Placement on the Agenda – None

C. Student Representatives to the Board of Education

Student Representatives from Adams, Rochester, and Stoney Creek High School shared information about activities taking place at their schools since the previous Board of Education meeting.

D. Members of the Board of Education – None

SPOTLIGHT ON SUCCESS – IN 3 - Reuther MS

Teachers and paraprofessionals from Reuther Middle School shared their IN 3 Intervention that assists struggling students both during and after school.

CONSENT AGENDA

A motion was made to approve the following Consent Agenda items as presented:

A. To approve the Current Bills Payable for January 26, 2013 through February 22, 2013 in the amount of \$8,268,413.17.

B. To approve the Board of Education Regular Meeting / Study Session Minutes of February 4, 2013.

- C. To approve the Board of Education Closed Meeting Minutes of February 4, 2013.**
- D. To approve the Board of Education Regular Meeting Minutes of February 11, 2013.**
- E. To approve the Board of Education Regular Meeting / Study Session Minutes of February 25, 2013.**
- F. To approve the Headstart Director's Report for December 2012.**
- G. To approve the Headstart Director's Report for January 2013.**
- H. To approve Mr. Coutteau attending the Oakland County School Boards Association meeting on March 20, 2013 in the amount of \$30.00. Source of funding: General Fund**
- I. To approve the purchase of Burke playground equipment for Long Meadow Elementary School from Snider and Associates, Inc., in the not to exceed amount of \$23,202.70.**

Moved by: Mr. Piskulich
Supported by: Mr. Zabat
Vote: 6-0

UNFINISHED BUSINESS

A. Policy 5112 – Entrance Age (Action Item, Second Reading) Mrs. Fragomeni

A motion was made to remove the item from the table.

Moved by: Ms. Nowak
Supported by: Mrs. Berwick

A motion was made to approve the second reading of the proposed revisions of Board Policy 5112 – Entrance Age.

Moved by: Mrs. Pierobon
Supported by: Ms. Nowak

Joshua Raymond, parent, thanked Dr. Zumsteg and Mrs. Fragomeni for their work on Board Policy 5112 – Entrance Age.

Vote: 6-0

REPORTS

A. Superintendent's Committee Reports (Informational Item) Dr. Shaner, Mr. Romzek and Ms. Davis

Dr. Shaner, Superintendent, shared information from the Superintendent's Continuous Improvement Committee meeting that took place on February 13, 2013. Discussion included the Superintendent transition and the Board Retreat structure.

Mr. Romzek, Assistant Superintendent for Business, shared information from the Superintendent's Business Operations Committee meeting that took place on March 4, 2013. Discussion included the

monthly budget reports, the 2013/2014 budget projections and possible budget enhancements, the technology master infrastructure needs list, a traffic study done at one of the school buildings, the district Community Enrichment program and the possible impact of the sequestration of the grant program.

Ms. Davis, Chief Human Resource Officer, shared information from the Superintendent's Policy Committee meeting that took place on February 20, 2013. Discussion included policies 5112 Entrance Age, and 3130, 3131, 3143 and 3220 which relate to Teachers' Tenure Act.

B. Human Resources Recommendations (Action Item) Ms. Davis

Ms. Davis, Chief Human Resource Officer, presented the following recommendations:

RESIGNATION

Ms. Josephine Petitta, Accountant, Business Department
Ms. Patricia Calvin, Supervisor, Enrichment Department

ADMINISTRATIVE STAFF PLACED ON LAYOFF EFFECTIVE JUNE 30, 2013

Mr. Randolph McKay, Supervisor of Maintenance

A motion was made to approve the Human Resources Recommendations as presented.

Moved by: Mr. Piskulich
Supported by: Mr. Zabat
Vote: 6-0

NEW BUSINESS

A. Policy 3130 – Assignment and Transfer of Professional Staff Including Teachers
(Action Item, First Reading) Ms. Davis

A motion was made to approve the first reading of the proposed revisions of Board Policy 3130 – Assignment and Transfer of Professional Staff Including Teachers.

Moved by: Ms. Nowak
Supported by: Mrs. Berwick

A motion was made to table the item until the next regular meeting.

Moved by: Mrs. Pierobon
Supported by: Ms. Nowak
Vote: 6-0

B. Policy 3131 – Staff Reduction and Recall of Personnel Subject to the Teachers' Tenure Act
(Action Item, First Reading) Ms. Davis

A motion was made to approve the first reading of the proposed new Board Policy 3131 – Staff Reduction and Recall of Personnel Subject to the Teachers' Tenure Act.

Moved by: Ms. Nowak
Supported by: Mr. Zabat

Board discussion included keeping the language consistent moving forward.

A motion was made to table the item until the next regular meeting.

Moved by: Mrs. Pierobon
Supported by: Mr. Piskulich
Vote: 6-0

C. Policy 3143 – Discipline, Demotion or Discharge for Employees Subject to Teacher’s Tenure Act (Action Item, First Reading) Ms. Davis

A motion was made to approve the first reading of the proposed new Board Policy 3143 – Discipline, Demotion or Discharge for Employees Subject to Teacher’s Tenure Act.

Moved by: Ms. Nowak
Supported by: Mrs. Berwick

A motion was made to table the item until the next regular meeting.

Moved by: Mrs. Pierobon
Supported by: Ms. Nowak
Vote: 6-0

D. Policy 3220 – Teacher and Administrator Performance Evaluation (Action Item, First Reading) Ms. Davis

A motion was made to approve the first reading of the proposed revisions of Board Policy 3220 – Teacher and Administrator Performance Evaluation.

Moved by: Mrs. Pierobon
Supported by: Mr. Piskulich

Board discussion included creating a template for common language changes in order to keep consistency within all the Board policies.

Doug Hill, REA President, addressed the Board of Education regarding the teacher evaluation model being correct statewide.

A motion was made to table the item until the next regular meeting.

Moved by: Mrs. Berwick
Supported by: Mr. Zabat
Vote: 6-0

ADDITIONAL BUSINESS

- A. Citizens Present at the Meeting** - Joshua Raymond, parent, complimented the staff and PTA for the fundraising for the playground build at Long Meadow Elementary.
- B. Members of the Administration** - Dr. Shaner thanked everyone for their warm welcome.
- C. Members of the Board of Education** - Mrs. Berwick reported that RHS boys' basketball won against Lake Orion at this evening's game. Mr. Zabat mentioned Schools of Choice and an ad that he saw in

the *Rochester Post* for openings in Troy. Dr. Shaner said that his administration would be able to study this issue and report back to the Board. Mr. Piskulich encouraged individuals to donate their recycle bank points to University Hills so they can reach their goal and receive the grant.

The Sparkle Awards are March 20, 2013 at 7:00 p.m. in the Stoney Creek High School auditorium.

ANNOUNCEMENTS

Upcoming RCS Events

March 25, 2013	7:00 P.M., Board of Education Reg. Mtg. & Study Session, Harrison Room
March 28 - April 5, 2013	No School K-12 Spring Recess
April 15, 2013	7:00 P.M., Board of Education Regular Mtg., Harrison Room
April 29, 2013	7:00 P.M., Board of Education Reg. Mtg. & Study Session, Harrison Room

ADJOURNMENT

A motion was made to adjourn the meeting at 8:47 p.m.

Moved by: Mrs. Pierobon
Supported by: Mr. Piskulich
Vote: 6-0

Respectfully submitted:

Christine Keener
Recording Secretary

Approved by:


Secretary, Board of Education