

ROCHESTER COMMUNITY SCHOOLS

501 West University Drive, Rochester, Michigan

BOARD OF EDUCATION REGULAR MEETING

June 3, 2013

MINUTES

CALL TO ORDER

A Regular Meeting, Open to the Public, of the Board of Education for the Rochester Community Schools, Rochester, Michigan was held on Monday, June 3, 2013, in the Rochester Community Schools Administration Center, 501 West University Drive, Rochester, Michigan. President Beth Talbert called the meeting to order at 7:00 p.m. Board members led in the Pledge of Allegiance.

ROLL CALL

Members Present: Beth Talbert, Lisa Nowak, Pat Piskulich, Jennifer Berwick, Chuck Coutteau, Jane Pierobon, Michael Zabat

Members Absent: None

Others Present: Robert Shaner, Dan Romzek, Beth Davis, Debbi Hartman, John Stoner, Lori Hartnell, Debi Fragomeni, Anne Evans, Irene Larson, Dave Harwell, Dave Pontzious, Doug Hill, Christine Keener, and approximately 45 visitors.

POINTS OF PRIDE

A. North Hill Elementary, Reader's Workshop

Mr. Pontzious, Principal, and staff from North Hill Elementary shared a video that showcased the comprehensive literacy program at North Hill Elementary. This model includes Reader's Workshop, Literacy Centers, and Whole Child interventions through MTSS (Multi Tiers System of Support formerly called RTI).

COMMUNICATIONS

A. Secretary of the Board of Education

Mr. Piskulich shared the following communication that the Board of Education received since the prior meeting: Natalie West regarding her concerns about lockers at Rochester High School.

Mr. Piskulich shared the following comments that he and Mr. Coutteau received at the Board Chat this evening: Carla Kamp and Diane Glinski regarding issues with the third grade at McGregor Elementary.

B. Citizens Requesting Placement on the Agenda – None

C. Members of the Board of Education

Mr. Piskulich received communication from John Sinko regarding the awards ceremony at Reuther Middle School and Nancy Anderson regarding concerns with lacrosse at Rochester High School.

CONSENT AGENDA

A motion was made to approve the following Consent Agenda items as presented:

A. To approve the Current Bills Payable for April 27, 2013 through May 24, 2013 in the amount of \$10,106,456.19.

- B. To approve the Board of Education Regular Meeting Minutes of April 29, 2013.**
- C. To approve the Board of Education Closed Meeting Minutes of April 29, 2013.**
- D. To approve the Board of Education Regular Meeting Minutes of May 6, 2013.**
- E. To approve the Board of Education Closed Meeting Minutes of May 16, 2013.**
- F. To approve the Head Start Director's Reports for February, 2013 and March, 2013.**
- G. To approve Mr. Zabat attending the Oakland County School Boards Association meeting on June 12, 2013 in the amount of \$30.00. Source of funding: General Fund**
- H. To approve the Debt Service Fund Amendment.**

Moved by: Mr. Coutteau
Supported by: Mrs. Pierobon
Vote: 7-0

SPOTLIGHT ON SUCCESS

A. District Retirees

Ms. Davis, Chief Human Resource Officer, congratulated the district retirees and presented them with an engraved picture frame as a token of the district's appreciation of their years of service.

RCS District Retirees 2012-2013 School Year

Adams High School

Christine Deyo
Janice Megerian

Administrative Center

Sheila Dill
Geraldine Moore
Marita Schmidt
Christine Scott

Baldwin Elementary

Cindy Cox
Susanne Meier

Brooklands Elementary

Jane Kunst

Delta Kelly Elementary

Janice Tignanelli

FOC

John Patrick Brady
Marybeth Garcia
Sonia Milovski

Hamlin

Judy Brinker
Gary Cornish

Hampton

Jill Anderson

Hart

Linda Davis
Nancy Ellis
Laura Enzor-Fralick

Long Meadow

Deborah Campbell

Meadow Brook

Sandra Moy
Carolyn Parr

North Hill

Karen Lister
Dana Melone
Catherine Tulikangas

Stoney Creek

Hope Snay

Transportation

Eunice Jones

REPORTS

A. Superintendent's Committee Reports (Informational Item) Dr. Shaner, Mr. Romzek and Ms. Davis

Dr. Shaner, Superintendent, shared information from the Superintendent's Continuous Improvement Committee meeting that took place on May 15, 2013. Discussion included future dates, substitute reduction costs and a policy service from a law firm. They also discussed local charter schools and the superintendent's evaluation.

Mr. Romzek, Assistant Superintendent for Business, shared information from the Superintendent's Business Operations Committee meeting that took place on May 14, 2013. Discussion included the monthly general fund budget report, the draft budget recommendations, PA 5212 relating to the collection of union dues, some facilities issues and background checks.

Ms. Davis, Chief Human Resource Officer, shared information from the Superintendent's Policy Committee meeting that took place on May 8, 2013. Discussion included the policies that will be presented at tonight's meeting.

B. Human Resources Recommendations (Action Item) Ms. Davis

Ms. Davis, Chief Human Resource Officer, presented the following recommendations:

ADMINISTRATIVE RECOMMENDATIONS

Patrick Bevier, Principal, Hugger Elementary

Neil Deluca, 12 Month Assistant Principal, Rochester High School

RETIREMENTS

Gary Cornish, Principal, Hamlin Elementary School

Catherine Tulikangas, Social Worker, North Hill Elementary School

RESIGNATIONS

Marc Compton, Social Studies Teacher, Rochester High School

Eleanor Doemer, Math and Science Teacher, ACE

Hadley O'Brien, Art Teacher, West Middle School

Mark Patterson, Special Education Teacher, Van Hoosen Middle School

A motion was made to approve the Human Resources Recommendations as presented.

Moved by: Mr. Zabat

Supported by: Mr. Piskulich

Vote: 7-0

UNFINISHED BUSINESS

A. 2013-2014 Budget Recommendation to Board of Education (Discussion Item) Mr. Romzek

Mr. Romzek reviewed the budget information presented in May. Both Lansing chambers have passed a budget and it is awaiting the governor's signature. He also highlighted the changes in the earlier presentation and the state budget that was passed. There is a \$44/pupil increase in the state budget. There is a decrease in the MPERS offset of \$42/pupil. There is a provision that no district shall receive less than a \$5 increase. The district will also continue to receive best practices funds if they meet 7 of the 8 best practices to receive \$52/pupil. There are a number of other provisions

including a subsidy that is actually an in and out so there is no direct impact on the bottom line. There is an increase in the Great Start Readiness program which increases the allocation and the number of spots available. This is a grant program. The technology \$150,000 improvement grant remains. The district projects approximately \$156.2 million in revenue and approximately \$156.6 million in expenditures for a projected deficit of \$400,000. This is a much narrower margin between revenue and expenditure than in prior years. The removal of funding for implementation of the Common Core is not part of the school aid budget, but is included in the general state budget adoption. Implications for this are unknown at this time.

Board comments and discussion included appreciation of the state budget being passed, preschool education, the outstanding employee contracts, and the estimated number of teacher retirements.

Diane Glinski, parent, commented on deferring spending for facility improvements and infrastructure upgrades.

Doug Hill, REA President, commented on the Common Core State Standards.

NEW BUSINESS

A. The Board of Education Regular Meeting / Study Session Minutes of May 20, 2013.

Ms. Nowak was absent, with notice, from the Board of Education Regular Meeting / Study Session on May 20, 2013.

A motion was made to approve the Board of Education Regular Meeting / Study Session Minutes of May 20, 2013.

Moved by: Mrs. Pierobon
Supported by: Mr. Piskulich
Abstentions: Ms. Nowak
Vote: 6-0-1

B. Superintendent of Schools Evaluation Form (Action Item) Mrs. Talbert

A motion was made to approve the Superintendent of Schools Evaluation Form as presented.

Moved by: Mrs. Berwick
Supported by: Mrs. Pierobon

Mrs. Talbert shared the evaluation criteria. Because Dr. Shaner has been employed in the district less than two months, evaluation criteria beyond his entry plan was not developed. The Board expects that at the conclusion of this academic year Dr. Shaner will establish a set of goals with measurable outcomes. These will be formally presented and approved at a Board of Education meeting and will become the basis for future evaluations. Mrs. Talbert also highlighted comments made by the Board for each section on the Superintendent's Evaluation.

Joshua Raymond, parent, thanked Dr. Shaner for addressing the needs of gifted and talented students.

Vote: 7-0

C. Policy Deletions and Revisions (Action Item, First Reading) Ms. Davis

A motion was made to approve the first reading of the proposed deletions and revisions of the following policies:

Deletions

Policy 1320 Assistant Superintendent for Business Affairs
Policy 1401 Assistant Superintendent for Instruction
Policy 4111 Creating a New Position

Revisions

Policy 3410.02 Guest Teacher Compensation
Policy 4113 Requisition of a New Position

Moved by: Ms. Nowak
Supported by: Mr. Zabat

A motion was made to table the items until the next regular meeting.

Moved by: Ms. Nowak
Supported by: Mr. Piskulich
Vote: 7-0

ADDITIONAL BUSINESS

A. Citizens Present at the Meeting

Diane Gliniski, parent, read a memorandum provided by a group of parents from McGregor Elementary that expressed their concerns with the third grade class.

B. Members of the Administration

Dr. Shaner shared that the next Community Dialogue with local business and educational organizations will take place June 4, 2013 at Rochester College.

C. Members of the Board of Education

Mr. Coutteau raised questions about the direction for the Common Core and AYP. Dr. Shaner responded that Representative McMillin is requesting a pause to allow for thorough vetting of the Common Core State Standards. Mrs. Talbert shared that as the discussion takes place in Lansing the district is in a holding pattern. Mr. Zabat shared information about the RAYA bike riding fundraiser on Saturday, August 10, 2013. Mrs. Berwick acknowledged all the students graduating this week.

ANNOUNCEMENTS

Upcoming RCS Events

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|---------------|--|
| June 4, 2013 | AHS Commencement, 7:30 P.M., Ultimate Soccer |
| June 5, 2013 | RHS Commencement, 7:30 P.M., Ultimate Soccer |
| June 6, 2013 | SCHS Commencement, 7:30 P.M., Ultimate Soccer |
| June 11, 2013 | Half Day of School for Students (6-11); AM Exams |
| June 12, 2013 | Half Day of School for Students (K-11); AM Exams Last Day for Elementary Students (K-5) |
| June 13, 2013 | Half Day of School for Students (6-11); AM Exams Last Day of School for Grades 6-11 Fourth Marking Period/Second Semester/School Year Ends |
| June 17, 2013 | 6:45 P.M., Truth-in-Budgeting Hearing, Administration Center |
| June 17, 2013 | 7:00 P.M., Board of Education Regular Meeting, Administration Center |

ADJOURNMENT

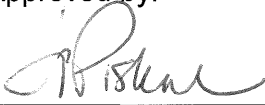
A motion was made to adjourn the meeting at 8:25 p.m.

Moved by: Mr. Coutteau
Supported by: Mrs. Berwick
Vote: 7-0

Respectfully submitted:

Christine Keener
Recording Secretary

Approved by:


Secretary, Board of Education