

# **ROCHESTER COMMUNITY SCHOOLS**

501 West University Drive, Rochester, Michigan

## **BOARD OF EDUCATION REGULAR MEETING**

May 7, 2012

### MINUTES

#### **CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

A Regular Meeting of the Board of Education for the Rochester Community Schools, Rochester, Michigan was held on Monday, May 7, 2012, in the Rochester Community Schools Administration Center, 501 West University Drive, Rochester, Michigan. President Jennifer Berwick called the meeting to order at 7:00 p.m. Board members led in the Pledge of Allegiance.

#### **ROLL CALL**

Members Present: Jennifer Berwick, Beth Talbert, Chuck Coutteau, Lisa Nowak, Jane Pierobon, Pat Piskulich, and Gerald Moore (via live audio feed)

Members Absent: None

Others Present: Fred Clarke, Geri Moore, Dan Romzek, Beth Davis, Debbi Hartman, John Stoner, Jeff Mozdierz, Irene Larson, Lori Hartnell, Anne Evans, Josie Petitta, Mary Beth Garcia, Christine Keener and approximately 150 visitors.

#### **ACADEMIC SPOTLIGHT – Rochester High School**

Rochester High School students presented information about the blended services model for academic support which combines use of the academic center, co-teaching and use of the testing room.

#### **COMMUNICATIONS**

##### **A. Secretary of the Board of Education**

Mr. Coutteau shared the following communications that the Board of Education received since the prior meeting: Judy and Mark Hunsberger regarding Musson Elementary 2nd grade students sharing their knowledge and enthusiasm for what they have been learning at a recent Board meeting, Margaret Atang regarding district recycling, and Daryl Patrishkoff regarding the budget decisions.

##### **B. Citizens Requesting Placement on the Agenda – None**

##### **C. Student Representatives to the Board of Education**

Aaron Meek, student representative from Adams High School, shared information about the activities taking place at his school since the previous Board meeting, which included: athletic events, Adams Symphony Band received an overall one (1) rating at MSBOA State Festival, Music department will have their annual garage concert, preparing for the senior awards ceremony, and upcoming Student Council events.

Therese Knapp, student representative from Stoney Creek High School, shared information about the activities taking place at her school since the previous Board meeting, which included: the showing of their musical, upcoming Student Council events, Key Club 5 k run/walk event, and bowling tournament fundraiser.

Leah Mazzara, student representative from Rochester High School, shared information about the activities taking place at her school since the previous Board meeting, which included: all-night choir event, upcoming Student Council events, the baseball game for students from West Middle School students, Band Concert, and AP testing, and upcoming senior year-end activities.

#### **D. Members of the Board of Education**

Mrs. Talbert reported on an email she received from Hiren Shah regarding clarification on the flags on the district website. At the Chat with the Board, Mrs. Talbert and Mr. Piskulich spoke with Jill Pesci, Becky Bolen, Bill Hedlund, and Lisa Mars regarding Middle School sports.

### **SPOTLIGHT ON SUCCESS**

#### **A. Student Board Representatives Recognition**

Mrs. Berwick thanked the Student Board Representatives for their commitment to the Board of Education meetings during the school year. Certificates of Appreciation were given to Aaron Meek, Adams High School, Therese Knapp, Stoney Creek High School, and Leah Mazzara, Rochester High School.

#### **B. Adams High School DECA**

Students from the DECA team shared highlights of their year which culminated with participation in the international DECA conference in Salt Lake City, Utah.

#### **C. Teachers Recommended for Tenure**

Ms. Davis, Executive Director of Human Resources, introduced and congratulated the teachers that achieved tenure. Fifty-one Rochester Community Schools teachers received this great achievement. Teachers that were present at the meeting received their certificate and were congratulated by the Board of Education and Executive Staff members.

#### **Teachers Recommended for Tenure**

Jeffrey Fosnaugh	ACE
Rebecca Bezemek	AHS
Elizabeth Bromund	AHS
Lisa Mayne	AHS
Timothy Mullins	AHS
Lauren Rowling	AHS
Katherine Schervish	Baldwin
Corine Terry	Baldwin
Lauren Weisgerber	Baldwin
Melissa Duggan	Brooklands
James Schaffner	Brooklands
Adam Miserlian	Brewster
Wendy Campbell	Delta Kelly
Kimberly Weingartz	Delta Kelly
Venesa Ajredinovski	Hampton
Elizabeth Jones	Hampton
Lydia Kraft	Hampton
Aimee Greene	Hart
Lisa Pellafone	Hart

Linsey Grupczynski	Hugger
Alison Howard	Hugger
Julie Mize	Hugger
Sara Rosell	RHS
Rachel Rochester	Long Meadow
Emily Collier	Meadow Brook
Katherine McNeilly	Meadow Brook
Amy Szpotek	McGregor
Kimberly Travis	Musson
Melissa Lockhart	North Hill
Amy Hoekstra	Reuther
Michael Lazzo	Reuther
Patrick Luea	Reuther
Jennifer Steffes	Reuther
Aliyah Caggins	RHS
Adam Clyne	RHS
Amy Cosentino	RHS
Kelley Cusmano	RHS
Adam Hacias	RHS
Laurie Holbrook	RHS
Jean Wood	RHS
Lisa Ogiemwonyi	SCHS
Katie Pederson	SCHS
Jessica Rome	SCHS
Ryan Slomka	SCHS
Nicole Plumer	University Hills
Tiffany Wattles	University Hills
Edyta McKay	Van Hoosen
Justin Carmichael	West
Rebecca Patterson	West
Julie Rains	West
Rachel Ruddle	West

### **CONSENT AGENDA**

Mrs. Pierobon requested Item F., To Recommend Awarding the Bid for Roof Replacement at Brooklands Elementary School to Royal Roofing Company, Inc. in the amount of \$942,337.00. Source of Funding: General Fund and Capital Projects Account, to be removed from the Consent Agenda. This item would become the first agenda item under New Business portion of the agenda.

- A. Approve the Current Bills payable for April 2, 2012 through April 20, 2012 in the amount of \$8,347,642.83.**
- B. Approve the Board of Education Regular Meeting Minutes of April 16, 2012.**
- C. Approve the Head Start Director's Report for March, 2012.**
- D. Approve the Purchase of Burke Playground Equipment for the Early Childhood Playground at Hart Middle School from Snider and Associates, Inc. in the not to exceed dollar amount of \$30,833.85.  
Source of Funding: Great Start Readiness Program Grant**

**E. Approve Awarding Bid for Flooring Replacement at Hampton Elementary to Floorcraft Floor Covering, Inc. in the amount of \$100,857.00.  
Source of Funding: General Fund**

A motion was made to approve the Consent Agenda items as presented A-E.

Moved by: Mr. Coutteau

Supported by: Ms. Nowak

Mrs. Berwick requested a Board of Education member roll call.

Ayes: Mr. Piskulich, Mrs. Pierobon, Ms. Nowak, Mr. Moore, Mr. Coutteau, Mrs. Talbert, Mrs. Berwick

Nays: None

Motion carried: 7-0

**REPORTS**

**A. Human Resources Recommendations (Action Item) Ms. Davis**

A motion was made to move the item to the table.

Moved by: Mrs. Talbert

Supported by: Mrs. Pierobon

Ms. Davis, Executive Director of Human Resources, presented the following recommendations:

**RETIREMENTS**

Lisa Bardy, Resource Room Teacher, Hart Middle School,

Margery Cass, History Teacher, Reuther Middle School,

Ann DePouw, Geography Teacher, Van Hoosen Middle School

Mary Klein, 5th Grade Teacher, North Hill Elementary School

Patricia Knebler, ASD Teacher, Van Hoosen Middle School

Cheryl Malin, German/French Teacher, Rochester High School

**RESIGNATIONS**

Elizabeth Fleming, Kindergarten Teacher, Hugger Elementary School

Kimberly Weingartz, 3<sup>rd</sup> Grade Teacher, Delta Kelly Elementary School

Melissa Yee O'dell, 1<sup>st</sup> Grade Teacher, Brooklands Elementary School

**LEAVES OF ABSENCE**

Alexis Cossmann, 1<sup>st</sup> Grade Teacher, North Hill Elementary School

Lauren Rowling, English Teacher, Adams High School

Mrs. Berwick requested a Board of Education member roll call.

Ayes: Mr. Piskulich, Mrs. Pierobon, Ms. Nowak, Mr. Moore, Mr. Coutteau, Mrs. Talbert, Mrs. Berwick

Nays: None

Motion carried: 7-0

**B. Superintendent's Committee Reports (Informational Item) Mr. Clarke, Mrs. Moore and Mr. Romzek**

Superintendent's Continuous Improvement Committee – Mr. Clarke, Superintendent, shared information from the committee discussion including the qualifications for the Director of Curriculum positions being filled, a proposal from the City of Rochester Hills regarding a golf scholarship, the April 30 Study Session, the May 21 Board meeting, a sabbatical request, the 360 evaluation process and the NEOLA policy conversion and upcoming study sessions.

Superintendent's Curriculum Advisory Committee – Mrs. Moore, Assistant Superintendent for Instruction, shared information from the committee discussion including the hybrid classes, a follow-up on American Sign Language and Chinese course enrollment, a presentation of the district dashboard and a presentation on the media center program.

Superintendent's Business, Operation and Support Advisory Committee – Mr. Romzek, Assistant Superintendent for Business Affairs, shared information from the committee discussion including the budget status to date, the authorizing resolution that was subsequently adopted by the Board, the proposed budget projections and possible proposals, the contracts for services which were subsequently passed by the Board, and the MPSERS reform bill.

**C. Legislative Update (Informational Item) Mr. Clarke**

Mr. Clarke's legislative update included highlighting four bills including SB 1040 which makes changes to Michigan public school employees retirement system, the cyber school legislation which is now waiting to be signed by the governor, the kindergarten enrollment legislation which now appears to have a phase in period over 3 years, and will not take effect until September 2013, and the personal property tax bill which will create an exemption for personal property taxes for businesses which will result in a loss of revenues to municipalities and school districts.

**NEW BUSINESS**

**A. Consent Agenda Item F., To Recommend Awarding the Bid for Roof Replacement at Brooklands Elementary School to Royal Roofing Company, Inc. in the amount of \$942,337.00. Source of Funding: General Fund and Capital Projects Account**

A motion was made to move the item to the table.

Moved by: Mrs. Talbert

Supported by: Mr. Coutteau

Board discussion included clarifications on the roofing project and the cost.

A motion to approve Awarding the Bid for Roof Replacement at Brooklands Elementary School to Royal Roofing Company, Inc. in the amount of \$942,337.00. Source of Funding: General Fund and Capital Projects Account

Mrs. Berwick requested a Board of Education member roll call.

Ayes: Mr. Piskulich, Ms. Nowak, Mr. Moore, Mr. Coutteau, Mrs. Talbert, Mrs. Berwick

Nays: Mrs. Pierobon

Motion carried: 6-1

**B. Presentation and discussion of Administrative Center Team Preliminary 2012-2013 Budget Recommendation, and related public input. (Information Item) Mr. Romzek**

Mr. Clarke along with members of the Administrative Center Team provided additional details for the Tier 1 and Tier 2 Budget Considerations.

Board discussion included combination classes, demographic shifts, staffing adjustments, school bus replacement, teacher leader program, sub teacher costs, athletics budget, booster clubs, technology replacement, middle school athletics, and possible budget considerations for future years (2013/14 and beyond).

Doug Hill, President of the Rochester Education Association (REA), shared concerns regarding the impact to the specialist teachers with combination classes.

Additional Board discussion included some clarification on the items in the red column labeled Not Recommended at this Time.

### **ADDITIONAL BUSINESS**

#### **A. Citizens Present at the Meeting – None**

#### **B. Members of the Administration**

Mr. Clarke shared the success of the BPA team that Bert Quinn took to the competition. Mrs. Moore shared some of the activities that took place during Professional Development (PD) on Friday.

#### **C. Members of the Board of Education**

Mr. Piskulich had the opportunity to judge a 4<sup>th</sup> grade Civics competition and received a number of thank you notes from the Hampton Elementary students. Mrs. Berwick reminded everyone about the upcoming Hometown Hustle on May 12, 2012.

### **ANNOUNCEMENTS**

#### **Upcoming RCS Events**

May 9, 2012	Superintendent's Community Coffee, Admin. Ctr., Graham Room, 7-8:30 p.m.
May 12, 2012	RCS Foundation Hometown Hustle
May 21, 2012	Board of Education Regular Meeting/Study Session, Administration Center, 7 p.m.
May 28, 2012	No School K-12; Memorial Day

### **ADJOURNMENT**

A motion was made to adjourn the meeting at 9:41 p.m.

Moved by: Mr. Coutteau  
Supported by: Ms. Nowak  
Motion carried: 7-0

Respectfully submitted:

Christine Keener  
Recording Secretary

Approved by:

Beth Jaebert  
Secretary, Board of Education