

ROCHESTER COMMUNITY SCHOOLS

501 West University Drive, Rochester, Michigan

BOARD OF EDUCATION RETREAT MEETING

January 27, 2012

MINUTES

CALL TO ORDER AND PLEDGE

A retreat meeting of the Board of Education for the Rochester Community Schools, Rochester, Michigan was held on Friday, January 27, 2012, at West Middle School, 500 Old Perch, Rochester Hills, Michigan. President Jennifer Berwick called the meeting to order at 8:01 a.m. Board members led in the Pledge of Allegiance.

RECORD ROLL

Members Present: Jennifer Berwick, Beth Talbert, Jane Pierobon, Pat Piskulich

Lisa Nowak arrived at 8:14 a.m.

Chuck Coutteau arrived at 12:57 p.m.

Members Absent: Gerald Moore with notice

Others Present: Fred Clarke, Debbi Hartman, Dr. Wayne Peters, Dr. Carl Hartman, Dan Romzek, Christine Keener, and 2 visitors.

RETREAT

Policy Review

Dr. Wayne Peters, Consultant with NEOLA, discussed the process of transitioning the district's policies to NEOLA. The mission of NEOLA is to help school leaders address policy implications of the ever-evolving laws and regulations from all levels of government. It is estimated that the process to transition the district's policies will take about 18 months to complete. A Board Policy Draft Committee will be created consisting of two Board members at a time, Fred Clarke, Superintendent, Debbi Hartman, Community Relations Manager, an ACT member (rotating), and/or a principal (rotating) which will review policies in accordance of the Open Meetings Act. The group reviewed the NEOLA version side-by-side with the RCS 0000-Bylaws versions. The next group of RCS polices to be reviewed will be 5000-Students.

Myers-Briggs Type Indicator

The Myers-Briggs Type Indicator (MBTI) is an instrument used for personality assessment and emphasizes the value of naturally occurring differences. Mrs. Talbert reviewed the groups MBTI results and explained the four pairs of preferences as they relate to each team member. Team members can share difference as well as similarities with any of these preferences. The Board plans on continuing using the MBTI instrument in the future as profiles/preferences can change over time.

Team Building

Mr. Carl Hartman, Consultant with North Star Staffing, worked with the group on developing and enhancing an understanding of the various roles of the Board and Superintendent which included identifying factors that influence an effective team, the stages of team development, the trust cycle, developing team trust, and how a board governs creates a climate for excellence.

The meeting recessed for lunch: 11:37 a.m. - 12:07 p.m.

Board Governance vs. Management

Academic Spotlight

There was a request for PowerPoint presentations to be included in the Board packet or copies available at the Board meeting.

Student Representatives to the Board of Education

There was a request for an ACE student representative. Administration will follow-up with Principals about inviting students to attend future study sessions.

New Format for Board Meetings

- The first Board meeting of the month will be a Regular Meeting (Consent Agenda items will only presented at the first Board meeting of each month).
- The second Board meeting of the month will be a Study Session to be held in the Parker Room to allow for a more open discussion in a less formal setting. However, due to upcoming budget discussions all Board meetings (Regular or Study Session) may have to take place in the Harrison Room.

High School Newspapers

There was a request to receive all the high schools newspapers as well as ACE's Bulldog Bulletin.

Reports

- There was a request that reports include considerations that were reviewed but rejected and why. What are the pros and cons? Where are the strengths and weaknesses? What is being done to address the weaknesses?
- There was a request to notify the Board as soon as MEAP scores are released.
- There were questions regarding discipline reporting and interest in seeing raw data and trends.

Invitations/Events

This topic will be added to the February Superintendent's Continuous Improvement Committee (SCIC) meeting agenda. Things to consider when creating this list are how these events relate to the districts mission, building partnerships, future education as well as the cost and attendance.

Communications

Mrs. Hartman, Community Relations Manager, shared that the Communication Plan for outsourcing is being developed which will include the timeline, talking points and frequently asked questions.

Other topics discussed:

Board Briefs - Continue (Board members support)

Social Media - Facebook and Twitter (the same messages are being communicated)

Review Last Year's Budget Reduction Process

Mr. Romzek, Assistant Superintendent for Business Affairs, reviewed the Rochester Community Schools Preliminary Budget Projection for 2012-13 (as of 1-23-2012) which included assumptions, revenue – major component adjustments and expenditures – major component adjustments. The Board members range for the fund balance is between 10% and 12%.

Mrs. Talbert left the meeting at 3:30 p.m. (with advanced notice).

The Budget Calendar Key dates were also reviewed (same information/dates provided in the Board Packet 01 23 2012).

ADJOURNMENT

A motion was made to adjourn the meeting at 4:20 p.m.

Moved by: Ms. Nowak

Supported by: Mr. Piskulich

Motion carried: 5-0

Respectfully submitted:

Christine Keener
Recording Secretary

Approved by:


Secretary, Board of Education