

ROCHESTER COMMUNITY SCHOOLS

501 West University Drive, Rochester, Michigan

BOARD OF EDUCATION REGULAR MEETING

March 12, 2012

MINUTES

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

A Regular Meeting of the Board of Education for the Rochester Community Schools, Rochester, Michigan was held on Monday, March 12, 2012, in the Rochester Community Schools Administration Center, 501 West University Drive, Rochester, Michigan. President Jennifer Berwick called the meeting to order at 7:01 p.m. Board members led in the Pledge of Allegiance.

Mrs. Berwick asked for a moment of silence in memory of Nicole Dimitri, a student at Wing Lake, who passed away on Wednesday, March 7, 2012.

ROLL CALL

Members Present: Jennifer Berwick, Beth Talbert, Chuck Coutteau, Lisa Nowak, Gerald Moore, Jane Pierobon, Pat Piskulich

Members Absent: None

Others Present: Fred Clarke, Geri Moore, Dan Romzek, Beth Davis, Debbi Hartman, Anne Evans, John Stoner, Irene Larson, Lori Hartnell, MaryBeth Garcia, Sandy Srabian, Christine Keener and approximately 100 visitors.

Mrs. Berwick asked for a motion to accept the revised Agenda which included adding information to Item H. on the Consent Agenda and moving Item B. regarding Waste Management under Reports, to Item B. under New Business.

Moved by: Ms. Nowak

Supported by: Mr. Coutteau

Motion carried: 7-0

ACADEMIC SPOTLIGHT

A. ACE – The Successful Student Rubric

Students from ACE presented the ACE Successful Student Rubric and the Student Intervention Plan which incorporates rewards using a points system.

COMMUNICATIONS

A. Secretary of the Board of Education

Mr. Coutteau shared the following communications that the Board of Education received since the prior meeting: Joshua Raymond regarding the visit to Grosse Pointe School District and Caroline White regarding valedictorian information.

B. Citizens Requesting Placement on the Agenda - None

C. Student Representatives to the Board of Education

Therese Knapp, student representative from Stoney Creek High School, shared information about activities taking place at her school since the previous Board meeting which included: Cougar Idol auditions, athletic events, petition signed to show support for the recycling regulations in the district, juniors completed the ACT and MME testing, and tryouts begin for spring sports.

Dale Merza, student representative from Adams High School, shared information about the activities taking place at his school since the previous Board meeting which included: Student Council being elected to present their Charity Week at States, blood drive, spring sport tryouts begin, book fair, Model UN students won gavel, and student of the month.

Jack Sinko, student representative from Rochester High School, shared information about activities taking place at his school since the previous Board meeting which included: athletic events, Sadies dance, and next year's Michigan Student Council State Conference hosts will be RHS and SCHS.

D. Members of the Board of Education

Mrs. Berwick received a communication from May Cappo regarding the recycling program for the district.

SPOTLIGHT ON SUCCESS

A. Early Childhood Special Education (ECSE) Programs and Services

ECSE staff members Michelle Kuzera and Andrea Peterson presented information about the ECSE programs and services provided for children ages birth to five.

Board discussion and questions included transitions, developing an IEP as early as birth, students' progress on goals, and the caring staff involved in this wonderful program.

B. Michigan Association of School Board (MASB) Certification Recognition

Mrs. Hartman acknowledged that Ms. Nowak and Mr. Coutteau achieved Level One MASB Certification. In addition, Mrs. Talbert and Mrs. Berwick received Level Two MASB Award of Merit and Mrs. Pierobon, Mr. Piskulich and Mr. Moore are currently taking classes toward MASB CBA certification.

Mrs. Hartman also introduced the graduation yard signs fundraiser being conducted by the Rochester Community Schools Foundation.

CONSENT AGENDA

A. Approve the Current Bills payable for January 30 through February 24, 2012 in the amount of \$8,038,331.23.

B. Approve the Board of Education Regular Meeting Minutes of February 27, 2012.

- C. Approve the Board of Education Study Session Minutes of February 27, 2012.**
- D. Approve the Head Start Director's Report for December / Year End 2012.**
- E. Approve the Head Start Director's Report for January, 2012.**
- F. Approve Mrs. Pierobon attending the Michigan Association of School Boards (MASB) and Michigan Association of School Administrators (MASA) Legislative Conference in Lansing on March 15, 2012 in the total amount of \$125.00.
Source of funding: General Fund**
- G. Approve Mrs. Berwick attending the Michigan Association of School Boards (MASB) Board President Workshop on March 23, 2012 in the amount of \$125.00.
Source of funding: General Fund**
- H. Approve the Special Notice for the Policy Review Committee Meeting, open to the public, scheduled Thursday, March 22, 2012 at 9:00 a.m. at the Rochester Community Schools Administration Center, 501 W. University Drive, Rochester, Michigan 48307 for the purpose of reviewing current RCS Policies in parallel with recommended NEOLA Policies.**
- I. Approve a Special Meeting, closed to the public, for the Board of Education on Monday, March 12, 2012 immediately following the 7:00 p.m. Board of Education Regular Meeting at the Rochester Community Schools Administration Center, 501 W. University Drive, Rochester, Michigan 48307 for the purpose of discussing Negotiations.**
- J. Approve a Special Meeting, closed to the public, for the Board of Education on Monday, March 19, 2012 at 7:00 p.m. at the Rochester Community Schools Administration Center, 501 W. University Drive, Rochester, Michigan 48307 for the purpose of discussing the Superintendent's Evaluation.**
- K. Approve a Special Meeting, closed to the public, for the Board of Education on Monday, March 26, 2012 immediately following the 7:00 p.m. Board of Education Regular Meeting / Study Session at the Rochester Community Schools Administration Center, 501 W. University Drive, Rochester, Michigan 48307 for the purpose of discussing Negotiations.**
- L. Approve a Special Meeting, closed to the public, for the Board of Education on Monday, April 16, 2012 immediately following the 7:00 p.m. Board of Education Regular Meeting at the Rochester Community Schools Administration Center, 501 W. University Drive, Rochester, Michigan 48307 for the purpose of discussing Negotiations.**

A motion was made to approve the Consent Agenda items as presented.

Moved by: Mrs. Talbert
Supported by: Mr. Coutteau
Motion carried: 7-0

REPORTS

A. Human Resources Recommendations (Action Item) Ms. Davis

Ms. Davis, Executive Director of Human Resources, presented the following recommendations:

ADMINISTRATIVE STAFF PLACED ON LAYOFF EFFECTIVE JUNE 30, 2012

Patrick Murphy, Manager Grounds and Maintenance, Facility Operations Center
Cindy Peychich, Routing Coordinator, Transportation Department
Robert Prill, Transportation Coordinator, Transportation Department

A motion was made to approve the Human Resources Recommendations as presented.

Moved by: Ms. Nowak
Supported by: Mrs. Talbert
Motion carried: 7-0

B. Superintendent's Committee Reports (Informational Item) Mr. Clarke, Mrs. Moore and Mr. Romzek

Superintendent's Continuous Improvement Committee – Mr. Clarke, Superintendent, shared information from the committee discussion including upcoming community events/calendar, professional development opportunities for the Superintendent, topics for the State of the District address, school district fund raising parameters, and Policy 7251 Naming Gifts guidelines.

Superintendent's Curriculum Advisory Committee – Mrs. Moore, Assistant Superintendent for Instruction, shared information from the committee discussion including the norms for future committee meetings including getting information to new Board members and how to make the data meaningful, diversity and the Olweus Anti-Bullying training, and future topics for discussion.

Superintendent's Business, Operation and Support Advisory Committee – Mr. Romzek, Assistant Superintendent for Business Affairs, shared information from the committee discussion including budget to actual financial reports through the six month period ending December 31, 2011, enrollment projections, timelines and process related to the Requests for Proposals for Transportation Services, Custodial and Partial Grounds Services, proposed ten-year facility improvement plan, recycling program presentation, finance/human resources software upgrade, proposed school bond loan fund legislation, and employee total compensation statements.

C. Legislative Update (informational Item) Mr. Clarke

Mr. Clarke shared information about the House Bills (tie bar bills) 4513 and 4514 that call for a change in the kindergarten start date and House Bill 5274 requires any contract over \$25,000 to be posted on the website. There is also talk of MPSERs reform that may increase employee contribution and holding off on health care until age 60 (currently 55). The House is firmly committed to having a budget in place for schools by June 1st.

NEW BUSINESS

A. To approve the Board of Education Regular Meeting Minutes of February 6, 2012.

A motion was made to approve the Board of Education Regular Meeting Minutes of February 6, 2012.

Moved by: Mrs. Pierobon
Supported by: Ms. Nowak
Abstentions: Mr. Moore
Vote: 6-0-1

B. Recommend Board Approval of a four (4) year contract for Waste Removal and Recycling Services to Waste Management of Michigan, in the amount of \$78,540.80. (Action Item) Mr. Romzek

Mr. Romzek stated the Recycling Committee was formed to study recycling services and implement a program at Rochester Community Schools. The district received proposals from two firms with Waste Management being the low bidder.

A motion was made to approve a four (4) year contract for Waste Removal and Recycling Services to Waste Management of Michigan, in the amount of \$78,540.80.

Moved by: Ms. Nowak

Supported by: Mr. Coutteau

Mr. Romzek shared some addition factors including this is a four (4) year contract with Waste Management and the \$78,540.80 is a projected cost, based on quoted rates for each size container and scheduling of service schedule. In the past no written contract was signed, district purchase order was issued for services each year.

The Recycling Committee was formed to study recycling services and implement a program at the school district. The committee was made up of Board of Education members, administrators, facility personnel, building administrators, staff, students, and parents. The Waste Management contract is an integral part of that initiative. To implement a recycling program, there is one-time start-up cost associated with purchasing collection containers. The first phase of the project would be implemented at 9 buildings – 3 High Schools, 3 Middle Schools, and 3 Elementary Schools – with the approval of the contract with Waste Management. All of these 9 buildings have sufficient infrastructure to accommodate the additional collection containers on their sites. The second phase requires the purchase of collection containers and installation of concrete pads for recycling dumpsters. The costs associated with each pad runs between \$4,000 and \$8,000 depending on type of structure (pad only, pad with wood fencing, pad with block wall fencing). There are 12 sites that need additional infrastructure. This additional work could be implemented on a building by building basis over one year, or a number of years, depending on the availability of maintenance funds. All buildings would have the program in place after the completion of the second phase. The third phase cost is a worst case scenario for additional annual Waste Management service costs associated with recycling pickup. It is the districts' hope that over time, the recycling pickup costs will offset solid waste, as materials are sorted and placed into the proper bin, allowing for smaller solid waste bins and/or fewer solid waste pickups per week. The Recycling Committee would continue to meet and implement the recycling program after the initial phase, and will develop a plan for implementing the final phases, based on availability of funds for infrastructure installation.

Board discussion and questions included recycling costs, the three phases, how the recycling program works, recycling pickup, collection containers, more discussion once the district has historical data to draw some conclusions from and establish some predictability, estimated cost, fundraising at buildings, and the pilot program beginning at the 9 buildings this school year.

Motion carried: 7-0

ADDITIONAL BUSINESS

A. Citizens Present at the Meeting

Jeff Green, employee, addressed the Board regarding the upcoming decision on the potential of outsourcing.

Jason Grant, Chapter Chair for the Blue Group and maintenance and grounds employee, addressed the Board regarding negotiating in good faith.

Judy Keyes, parent, addressed the Board regarding privatization and putting resources into what directly impacts the students first.

B. Members of the Administration

Mrs. Moore shared information regarding Professional Development on March 6, 2012.

C. Members of the Board of Education

Mrs. Pierobon reported on the K-12 Art Show and Middle School Wrestling meet at Rochester High School.

Mrs. Berwick reported that many of the Board members attended the PTA Council Founders Day.

ANNOUNCEMENTS

Upcoming RCS Events

March 14, 2012: Evening Parent Conferences Gr. 9-12

March 14, 2012: Superintendent's Community Coffee, Rochester College, 800 W. Avon Rd., 7-8:30 p.m.

March 15, 2012: Evening Parent Conferences Gr. 6-8

March 26, 2012: Board of Education Study Session, Administration Center, 7 p.m.

ADJOURNMENT

A motion was made to adjourn the meeting at 8:46 p.m.

Moved by: Mrs. Talbert

Supported by: Mr. Piskulich

Motion carried: 7-0

Respectfully submitted:

Christine Keener
Recording Secretary

Approved by:


Charles W. Patterson
Secretary, Board of Education