



Labor Negotiations
Winona Area Public Schools Board Negotiations Committee
and
Winona Education Association, Education MN
Meeting Minutes: Tuesday, July 13, 2021

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| Meeting Location: | HS Learning Commons, 901 Gilmore Avenue, Winona, MN |
| Meeting Start: | 7:03am |
| Meeting End: | 8:15am |
| Board Committee Members Present: | Nancy Denzer, Jim Schulz, Emily Solheid |
| WEA Committee Members Present: | Shannon Helgeson, Nate Pollock, Luke Merchlewitz, Scott Halverson, Linda Pfielsticker |
| Other Attendees: | Alexandra Retter, Winona Post |
| Members Absent: | Tina Lehnertz, Dheadra Wang |

I. WEA Language Items

A. Revisit/New: Article X: Retirement Incentive

1. The WEA Negotiations Committee requested to table this item. The Board Negotiations Committee was agreeable to tabling this item and will revisit during the September 13, 2021 negotiations meeting.

II. District Language Items

A. Revisit Article IX Basic Schedules and Rates of Pay; Article XIX: Extra Payments and Rates of Pay

1. The Board Negotiations Committee presented a revised proposal to Section 2, Subd. 9 regarding Extended Employment to include proposed language that addressed some of the items of discussion from the July 13, 2021 meeting. This item will be added to the September 13, 2021 agenda for further review and discussion.

B. Revisit: Article XV: Hours of Service

1. The Board Negotiations Committee presented a revised proposal to include proposed changes to the definition of the basic day, further detailing what is defined as professional responsibilities, and adding a section related to professional responsibilities outside of the work day. This item will be added to the September 13, 2021 agenda for further review and discussion.

C. Revisit: Article XIV: Leaves of Absence

1. The Board Negotiations Committee presented a revised proposal that conceded the proposed change from “personal” to “paid” leave as it relates to the number of teachers gone using personal leave from a building. However, the Board Negotiations Committee feels strongly about the language related to limiting the use of personal leave on professional development/staff workshop days when possible. This item will be added to the September 13, 2021 agenda for further review and discussion.

III. Clarifying Discussion

A. Historical Findings: Article VI: Teacher Rights, Section 16; Article XIX: Extra Payments and Rates of Pay, Section 7 and 12

1. The Board Negotiations Committee requested clarification on the historical context and value of Article VI, Section 16 and Article XIX, Sections 7 and 12. The WEA did not have the information at this meeting but will confer with their membership and provide additional information at a later meeting.

IV. Other

A. Director of Finance Update

1. The School Board will take action on the employment of the Director of Finance position on August 5, 2021. If approved, the new Director of Finance will join the next negotiations meeting held on September 13, 2021.