# GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION AGENDA

Meeting: Regular

Date: August 9, 2021

Time: immediately following Public Hearing

Place: HS Library

\*Board Action Items

#### A. CALL MEETING TO ORDER

#### **B. PUBLIC ACCESS TO THE BOARD OF EDUCATION**

We appreciate you taking the time to attend our meeting and welcome your comments. If you would like to share your thoughts with the board, please state your name and address and please limit your comments to three minutes. If you would like a response please be sure to include your phone number or email address on the sign in sheet. Please turn cell phones off or to silent and no texting. Thank you for coming.

#### \*C. APPROVAL OF AGENDA

#### D. ACCEPTANCE OF MINUTES

D.1. Minutes of the Re-Organization and Regular Board of Education Meeting dated July 12, 2021

#### E. ACCEPTANCE OF TREASURER'S REPORT

Due to end of year audit the June Treasurer report will be attached to the September agenda.

#### F. ADMINISTRATORS' REPORTS:

- F.1. Dr. Christopher Brown: Updates on Capital Project and Re-opening
- **F.2. Joe Shields**, Ferarra, Fiorenza PC: Thank the Board for continuing services with Ferrara, Fiorenza

#### \*G. CONSENT AGENDA

The following appointments are pending clearance of NYS fingerprinting requirements: **G.1.a. Substitute Teaching Assistant:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Sharon Simmons-Shepard** as Substitute Teaching Assistant for the 2021-22 school year.

- **G.1.b.** Resignation-John Sawers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement from **John Sawers**, as Bus Driver, effective August 31, 2021.
- **G.1.c. Substitute Bus Drivers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Morgan Christler and John Sawers** as Substitute Bus Drivers for the 2021-22 school year.
- **G.1.d. Substitute Bus Monitors:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Morgan Christler and Eftychia McCarthy** as Substitute Bus Monitor for the 2021-22 school year.
- **G.1.e. Summer Cleaners**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Teri Ashley and Decouteau Blueye** as Summer Cleaners effective July 1, 2021 through August 31, 2021.
- **G.1.f. Create three Cleaner Positions**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create three (3) 1.0 FTE civil service position of Cleaners effective August 9, 2021.
- **G.1.g. Appoint Cleaner-Josephine Thompson:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Josephine Thompson** a full time probationary Civil Service appointment as a Cleaner, at an hourly rate per contract, effective August 9, 2021 with a probationary period from August 9, 2021 through August 9, 2022.
- **G.1.h. Appoint Cleaner-Amanda Lucas:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Amanda Lucas** a full time probationary Civil Service appointment as a Cleaner, at an hourly rate per contract, effective August 9, 2021 with a probationary period from August 9, 2021 through August 9, 2022.
- **G.1.i. Appoint Cleaner-Charles Gladle:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Charles Gladle** a full time probationary Civil Service appointment as a Cleaner, at an hourly rate per contract, effective August 9, 2021 with a probationary period from August 9, 2021 through August 9, 2022.
- **G.1.j. Resignation Shayna DuVal:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does

hereby accept the resignation from **Shayna DuVal**, as Bus Monitor, effective July 19, 2021.

- **G.1.k.** Resignation Barbara Parker: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement from **Barbara Parker**, as Bus Monitor, effective July 12, 2021.
- **G.1.I. Approve Leave of Absence- Amy Mangiarelli:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the leave of absence for the 2021-22 school year.
- **G.1.m.** Resignation-Iva Tears: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from Iva Tears, as Food Service Helper, effective August 31, 2021.
- **G.1.n. Appoint Cook-Iva Tears**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Iva Tears** a full time probationary Civil Service appointment as Cook, at an hourly rate per contract, effective September 1, 2021 with a probationary period from September 1, 2021 through September 1, 2022.
- **G.1.o. Resignation Catherine Young:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Catherine Young,** as Teacher Aide, effective July 15, 2021.
- **G.1.p. Appoint Teacher Aide-Jillian Boccacino:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jillian Boccacino** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 1, 2021 with a probationary period from September 1, 2021 through September 1, 2022.
- **G.1.q. Appoint Teacher Aide-Brendan Bode:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Brendan Bode** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 1, 2021 with a probationary period from September 1, 2021 through September 1, 2022.
- **G.1.r. Appoint Teacher Aide-Kristen Clark:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Kristen Clark** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 1, 2021 with a probationary period from

September 1, 2021 through September 1, 2022.

**G.1.s. Appoint Teacher Aide-Alaina Dhondt:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Alaina Dhondt** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 1, 2021 with a probationary period from September 1, 2021 through September 1, 2022.

**G.1.t. Appoint Teacher Aide-Katherine Green:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Katherine Green** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 1, 2021 with a probationary period from September 1, 2021 through September 1, 2022.

**G.1.u. Department Chairpersons:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as department chairpersons for the 2021-22 school year:

Department Chairperson	Name
Dept. Chairperson for Arts In Education (6-12)	Damian Grzeskowiak
Dept. Chairperson for Arts In Education (Pre-K-2)	Christopher Clark
Dept. Chairperson for Arts In Education (3-5)	Corrine DeRue
Dept. Chairperson for Counselors (Pre-K-12)	Kyle Cunningham
Dept. Chairperson for English Language Arts (6-12)	TBD
Dept. Chairperson for Reading	Shawna Crouse
Dept. Chairperson for Fine Arts (K-12)	Katie Stamm
Dept. Chairperson for Foreign Language (6-12)	Caitlin Foley
Dept. Chairperson for Math (6-12)	Amanda Cooney
Dept. Chairperson for Music (K-12)	Corrine DeRue
Dept. Chairperson for Occupations/Technology (6-12)	Kathleen Alvord
Dept. of Chairperson for Physical Education (K-12)	Todd Cunningham
Dept. Chairperson for Pupil Support Services (6-12)	Wendy Warters
Dept. Chairperson for Science (6-12)	Patrick Prusinowski
Dept. Chairperson Library/Media Specialist UPK-12	Christine Porschet
Dept. Chairperson for Social Studies (6-12)	Jody McLaughlin
Dept. Chairperson for Special Education-Gorham	Kara Jones
Dept. Chairperson for Special Education-Valley	Marcy Adams
Dept. Chairperson for Nurse	Michelle Rohring
Team Leader UPK	Anne Dhondt
Team Leader Kindergarten	Amy Zimmerman
Team Leader (1st Grade)	Joanne Emerson
Team Leader (2 <sup>nd</sup> Grade)	Mary Bradshaw

Team Leader (3 <sup>rd</sup> Grade)	Jennifer Lengyel
Team Leader (4 <sup>th</sup> Grade)	Gwen Winkler
Team Leader (5 <sup>th</sup> Grade)	Larkin Ryan
Team Leader (6 <sup>th</sup> Grade)	Kellie Fritz
Team Leader (7 <sup>th</sup> Grade)	Matthew Palmer
Team Leader (8 <sup>th</sup> Grade)	Keith Walters
Team Leader ECO	Malcolm Mackenzie

**G.1.v. Mentors:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentors for the 2021-22 school year:

Mentor	New Teacher	Year
Amy Dobbertin	Kacie Smith	3
Michelle Freida	Rachel (Skopinsky) Flowers	3
Jennifer Lengyel	Bonnie Prendergast	3
Corrine DeRue	Ariel Pirwitz	3
Meredith Freida	Jacob Clark	3
Patrick Prusinowski	Jonathan Pragle	3
Matthew Silco	Angela Schwert	3
Jason Green	Holly Brown	3
Lisa Carey	Shawna Turco	3
Patricia Smith	Tessa Stone	3
Joanne Emerson	Sarah Newman	3
Kelli Fritz	Emily Staychock	2
Amanda Cooney	Madison Kosuda	2
Anne Hoffman	Leah Schaffer	2
Nancy Bell	Hailey Wageman	1
Caitlin Foley	Courtney Ormsby	1
Karen Newman	Abigail Finley	1
Michael Sullivan	Michael Gorton	1
Kerri DePorter	Emily Joslyn	1
Kerri DePorter	Dawn Pietropaolo	1
Larkin Ryan	Molly Gray	2
Dr. Clayton Cole	Eric Pasho	3
Paul Lahue	Scott Robinson	3
Erica Hasselstrom	Andrea Smith	3

**G.1.w. Fall Coach Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following people:

Team	Coach
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Boys Varsity Soccer	Justin Devlin
Boys Modified A Soccer	Jason Green
Girls Varsity Soccer	Greg O'Connor
Girls Modified A Soccer	Corrine DeRue
Varsity Football	Bruce Wagner
Varsity Football Asst	Michael Gorton
Modified A Football	Richard Gulvin
Modified A Football	Benjamin Ayres
Girls Varsity Tennis	Andrea Nolan
Girls Modified A Tennis	Ruth Walters
Varsity Cross Country	Jody McLaughlin
Varsity XC Assistant	David Helling
Varsity Cheerleading	Wendy Kierst
Modified A Cheerleading	Cassandra Gillette
Girls Varsity Swimming	Megan Walters
Girls Modified Swimming	Mike Smith

Appointments are based on current fall sports season. Season may be adjusted.

**G.1.x. Yearly Building Per Diem Substitutes:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following yearly building per diem substitutes:

Middlesex Valley
Gorham Elementary
Middle School
Rebecca Cline
Nicole Barber
Lisa C. Thompson

High School Brian Ellis

**G.1.y. Amend Summer Program Substitute Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Ellen Lightfoote, Jason Green, Karen Lahue, David Moore and Shannon Dunton as Substitutes** at per diem rate for the 2021 Summer Program.

**G.1.z. Field Band Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following people:

Field Band Director Holly Blueye

Field Band Assistant Director Kyle White

Field Band Color Guard Damian Grzeskowiak

**G.2. College Student Placement**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the 2021 fall semester:

Nazareth College

Angela Woodward Student Teacher Ashley Inclema

Duration: November 1, 2021 through December 15, 2021

Kaitlyn Ryder Student Teacher Jason Green

Duration: September 7, 2021 through October 21, 2021

Madeline Petell Student Teacher Kristin Tomion

Duration: September 7, 2021 through October 21, 2021

Nicole Goulette Student Teacher Kristin Tomion

Duration: October 27, 2021 through December 15, 2021

- **G.3. Resignation of Katharine Muscato**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Katharine Muscato**, as School Social Worker, effective September 3, 2021.
- **G.4. Resignation-Catrina Oswald:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Catrina Oswald,** as Teaching Assistant, effective August 31, 2021.
- **G.5. Resignation-Teri Ashley:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Teri Ashley**, as Teacher Aide, effective August 31, 2021.
- **G.6. Probationary Teaching Assistant-Teri Ashley:** Be it resolved that the Board of Education of the Marcus Whitman Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.8 of the Rules of the Board of Regents, upon the recommendation of Superintendent, does hereby appoint **Teri Ashley**, who holds a Level I Teaching Assistant Certificate, to a Teaching Assistant position in the tenure area of Teaching Assistant for a four year probationary appointment commencing September 1, 2021 and ending on August 31, 2025, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting per Teacher Aides, Teaching Assistants and Clerical Employees Association for the 2021-22 school year.
- **G.7. Resignation-Shari Cotroneo:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Shari Cotroneo**, as Teacher Aide, effective August 31, 2021.

- **G.8. Probationary Teaching Assistant-Shari Cotroneo:** Be it resolved that the Board of Education of the Marcus Whitman Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.8 of the Rules of the Board of Regents, upon the recommendation of Superintendent, does hereby appoint **Shari Cotroneo**, who holds a Level I Teaching Assistant Certificate, to a Teaching Assistant position in the tenure area of Teaching Assistant for a four year probationary appointment commencing September 1, 2021 and ending on August 31, 2025, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting per Teacher Aides, Teaching Assistants and Clerical Employees Association for the 2021-22 school year.
- **G.9. Provisional Probationary Teaching Assistant Appointment-Sarah Keller:** Be it resolved that the Board of Education of the Marcus Whitman Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.8 of the Rules of the Board of Regents, upon the recommendation of Superintendent, does hereby appoint **Sarah Keller**, who is working on a Teaching Assistant Certificate, to a Teaching Assistant provisional position in the tenure area of Teaching Assistant for a four year probationary appointment commencing August 16, 2021 and ending on August 15, 2025, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting per Teacher Aides, Teaching Assistants and Clerical Employees Association for the 2021-22 school year.
- **G.10. Probationary Appointment Elementary Teacher-Molly Gray:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint **Molly Gray**, who holds an Initial Certificate Childhood Education Grades 1-6 and an Initial Certificate Students with Disabilities Grades 1-6 to an Elementary Teaching position in the tenure area of Elementary Teacher, for a four year probationary appointment commencing August 10, 2021 and ending on August 10, 2025, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 5 of the current MWTA contract.
- **G.11. Probationary Appointment School Psychologist-Emily Joslyn:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint **Emily Joslyn**, who holds a Provisional School Psychologist Certificate to a School Psychologist position in the tenure area of School Psychologist, for a four year probationary appointment commencing July 15, 2021 and ending on July 14, 2025, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 1 of the current MWTA contract.
- **G.12.** Provisional Probationary Appointment School Social Worker-Dawn Pietropaolo: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the

Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint **Dawn Pietropaolo**, who is working toward School Social Worker Certification to a School Social Worker position in the tenure area of School Social Worker, for a four year probationary appointment commencing August 10, 2021 and ending on August 10, 2025, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 2 of the current MWTA contract.

- **G.13. Approve Ontario County Shared Services Panel-Dr. Christopher Brown**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve Dr. Christopher Brown to serve on the Ontario County Shared Services Panel for the 2021-22 school year.
- **G.14.** Accept Organizational Chart: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Organizational Chart.
- **G.15. Approve School Resource Officer Contract:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the contract with Ontario, County, for the School Resource Officer Program at the Gorham-Middlesex Central School District for the dates of September 1, 2021 through June 30, 2022.
- **G.16. Approve Tax Warrant:** Be it resolved that whereas the approved tax levy at \$15,500,090 has been aligned against the current assessments and the tax rates are available, the Gorham-Middlesex Central School District, upon the recommendation of the Superintendent, does approve the tax warrant as submitted.
- **G.17.** Approve Changes to Student Code of Conduct: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the changes to the **Student Code of Conduct**.

### G.18. RESOLUTION AUTHORIZING COMMENCEMENT OF E-CIGARETTES AND VAPING LITIGATION

**WHEREAS,** the use and abuse of e-cigarettes and vaping devices has increased dramatically among high school and middle school students in recent years, leading to significant risks of addiction, potentially life threatening respiratory ailments, and other health consequences; and

WHEREAS, the use of e-cigarettes and vapid devices by students has caused the Marcus Whitman Central School (the "School District") to incur costs in the form of staff time, disciplinary proceedings, and other costs, with the expectation that these costs will only increase unless and until student use of these devices decreases; and

**WHEREAS,** the School District's Board of Education (the "Board") has been invited to join a nation-wide lawsuit by school districts against Juul Labs, Inc. the largest seller of ecigarettes in the United States and other parties responsible for the production, marketing, sale and distribution of e-cigarettes and vaping devices; and

**WHEREAS,** the Board wishes to join this lawsuit to discourage the proliferation of ecigarettes, end the marketing of e-cigarettes to children, and seek compensation for harm caused to the District due to e-cigarette use.

#### NOW, THEREFORE, BE IT RESOLVED, the Board of Education hereby resolves:

- To appoint the law firms of Ferrara Fiorenza PC, and the Frantz Law Group, APLC and approve the agreement to provide legal services in connection with pursuing claims for damages against Juul Labs, Inc. and others consistent with the recitals above;
- 2. To authorize the Superintendent to take all steps necessary for the District to become an active co-plaintiff to pending litigation filed on behalf of school districts Nationwide by the Frantz Law Group against Juul Labs, Inc. and others.
- **G.19. Accept Professional Development Plan:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the **Professional Development Plan**.
- **G.20.** Accept The Budget Transfers: Be it resolved that upon the recommendation of the Superintendent, recommends to the Board of Education to accept budget transfers over \$10,000 and that the Budget Transfers over \$10,000.

#### H. PUBLIC ACCESS TO THE BOARD

#### I. BOARD MEMBERS ITEMS:

#### **Board Committees-**

- Audit Committee: Sue Campbell, Sheila Brown, Cindy Hall, Tara Farmer, Shawn Szabo, Jim Loomis
- Policy: John Foust, Sue Campbell
- Buildings and Grounds: Keri Link, Chad Hunt and Jeff Allen
- Safety Committee: Cory Clark

### Four County School Boards Assoc.:

- Board of Directors: Sheila Brown Alternate: Cindy Hall
- Legislative Committee: Phyllis Frantel

**NYS School Boards Assoc**.- Sheila Brown **Important Dates**:

- Board Retreat Tuesday, August 24 6pm-8pm Concession Stand
- New Teacher Luncheon Wednesday, August 25 Noon at Nolan's

**Thank you notes from Class of '71** Steve Mumby, Randy and Patti Eddinger, Duffy's and Edwards

- J. EXECUTIVE SESSION if needed.
- **K. ADJOURN MEETING**

### **GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT**

# BOARD OF EDUCATION RE-ORGANIZATIONAL MEETING MINUTES

July 12, 2021

MS Cafeteria

Dr. Brown and Sheila Brown recognized Holly Blueye and Tenure Recipients: Mary Coolbaugh, Katharine Muscato, Katie Stamm and Ashley Watson.

Board Members Present: Sheila Brown, Cindy Hall, John Foust, Sue Campbell, Chad Hunt, Cory Clark, Phyllis Frantel, Jeff Allen and Keri Link

Administrators Present: Dr. Christopher Brown, Zoe Kolczynski, Sharene Benedict, Brenda Lehman, Bonnie Cazer, Eric Pasho, Jenn Taft, Scott Robinson, Paul Lahue, Andrea Smith, LeeAnn Shipman and Dan Blankenberg

Absent: Gil Jackson and Clay Cole

Sharene Benedict, District Clerk called the meeting to order at 6:12pm.

Oath of Office: District Clerk, Sharene Benedict, will administer the Oath of Office to the Board members: Sheila Brown, Cory Clark and Cindy Hall.

**Elect Board President:** District Clerk, Sharene Benedict, asked for nominations for President of the Board of Education.

Jeff Allen nominated Sheila Brown for President of the Board of Education; motion was seconded by Cindy Hall.

Yes 9 No 0 MC

**Elect Board Vice-President: Sheila Brown** asked for nominations for Vice-President of the Board of Education.

Jeff Allen nominated Cindy Hall for Vice-President of the Board of Education; motion was seconded by Cory Clark.

Yes 9 No 0 MC

**Oath of Office:** District Clerk, Sharene Benedict administered the Oath of Office to Sheila Brown, Cindy Hall and the Superintendent of Schools, Dr. Christopher Brown.

Motion by Keri Link, seconded by Jeff Allen to approve the following resolutions.

### **Consent Agenda:**

### **Annual Appointments:**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School does hereby make the following appointments for the 2021-2022 school year:

Position	Name	Stipend
1. District Clerk	Sharene Benedict	
2. District Treasurer	Mark Socola	
3. Deputy Treasurer	Phyllis Moore, Penny Johnston	
4. Purchasing Agent	Zoe Kolczynski	
5. Tax Collector	Dawn Wright	\$4,250
6. Central Treasurer	Judy Christensen	
7. Internal Auditor	Freed Maxick & Battaglia, PC	
8. External Auditor	Mengel Metzger Barr & Co. LLP	
6. External Additor	(Ray Wager, CPA, PC)	
9. Claims Auditor	Amy Carroll	
10. School Physician	Rochester Regional Health	
TO. SCHOOL FHYSICIAII	(Robert Ostrander)	

11. School Attorney

12. Bonding Attorney

13. Records Access Officer

14. Records Management

Officer

15. LEA Designee (Asbestos)

16. Title IX/section 504/ADA

**Compliance Officer** 

17. Title IX Complaint Officers

18. Title I Compliance Officer

19. HIPPA Coordinator

20. Title VII Officer

21. Attendance Officer

22. Safety Coordinator23. Chemical Hygiene Officer

24. Energy Coordinator

25. Liaison for Homeless

Children and Youth

26. Copyright Officer

27. School Pesticide Officer

28. Medicaid Compliance Officer

29. Registrar

32. Architects

30. Civil Service Rights

**Compliance Officer** 

31. Dignity Act Coordinator

Ferrara Fiorenza PC

Orrick, Herrington & Sutcliffe,

L.L.P.

**Sharene Benedict** 

**Sharene Benedict** 

**Daniel Blankenberg** 

**Andrea Smith** 

**Bonnie Cazer and Clayton Cole** 

Erica Hasselstrom Zoe Kolczynski Zoe Kolczynski

Dr. Christopher Brown

Scott Lambert Beth Mineo

**Daniel Blankenberg** 

Gil Jackson

**Eric Pasho** 

**Daniel Blankenberg** 

Andrea Smith

Gil Jackson

**Andrea Smith** 

Kerri DePorter-Middlesex

**Valley Primary** 

**Morgan Drake-Gorham** 

Intermediate

Jennifer Twomey-Middle School Lindsay MacUmber-High School

SEI Design

33. Board Designee to Appoint

Board President

Impartial Hearing Officer

34. Data Protection Officer

35. Online/Social Media Position

Dr. Christopher Brown

Amy Carroll

**Authorizations & Designations:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education hereby gives the following authorizations for the 2021-2022 school year:

- 1. The Utica Mutual Insurance Company (Ely & Leene/Mead-Maloy Agency) to provide a commercial crime insurance endorsement of \$1,000,000 for the positions of **Superintendent, Business Official, Treasurer** and **Tax Collector**; and an endorsement of \$100,000 each for all other employees.
- 2. A petty cash fund in each of the following offices:

a.	Tax Collection	\$100.00	Dawn Wright
b.	High School	\$ 50.00	Cheryl Field
c.	Extra Classroom	\$100.00	Judy Christensen
d.	Valley Elementary	\$ 50.00	Karen Perrin
e.	Gorham Elementary	\$ 50.00	Trina Rowlands
f.	High School Cafeteria	\$200.00	<b>Carla Woolston</b>
g.	Middle School Cafeteria	\$ 50.00	Zina Eddinger
h.	Gorham Cafeteria	\$ 35.00	Iva Tears
i.	Valley Cafeteria	\$ 35.00	Jean Savage
j.	Athletic Admission	\$300.00	Paul Lahue

- 3. Authorize the **Superintendent** to make budget transfers up to \$10,000.
- 4. Authorize the **District Treasurer**, **Deputy Treasurer** and **Central Treasurer** to use facsimile
- 5. Authorize **District Treasurer** according to sections 1604-A and 1723-A of the Education Law and other pertinent regulations to invest School District monies.
- 6. Authorize the **President of the Board of Education** of the Gorham-Middlesex Central School District to borrow maximum allowable amounts by law on Tax Anticipation Notes and Revenue Anticipation Notes.

\$4120

- Authorize the **Purchasing Agent** of the District to participate in group bidding with other districts and BOCES.
- 8. Authorize the **Building Principals** in the Gorham-Middlesex Central School to suspend students from school for up to five (5) consecutive days.
- 9. Authorize the **Purchasing Agent** to pay mileage reimbursements for use of personal vehicles for the performance of approved school business at the Internal Revenue Service rate for the year.
- 10. Authorize the **Superintendent** to attend and approve employee attendance at conferences, conventions, seminars and institutes.
- 11. Authorize membership in the following organizations: Rural Schools Program, New York State School Boards Association and Four County School Boards Association.
- 12. Authorize the **Superintendent and Board of Education** to approve or deny requests for a leave of absence for employees.
- 13. Designate the JP Morgan Chase Bank, the Five Star Bank, the Canandaigua National Bank and Trust Company, Key Bank, Community Bank, NA and NY Class as the official banks for deposit, investment or borrowing of funds. Deposits in an individual bank shall not exceed \$25 million.
- 14. Designate the *Daily Messenger* and the *Finger Lakes Times* as the Official School Newspapers.
- 15. Designate Superintendent to certify payroll.
- 16. Authorize the **Superintendent** to require that employees be medically or psychologically examined as designated.
- 17. Authorize **The OmniGroup** as administrators for the District's 403(b) plans and authorize the Business Official to sign the service agreement.
- 18. Authorize the **Superintendent** to sign the participation agreement for the Finger Lakes Area School Health Plan (FLASHP).
- 19. Authorize the **Superintendent** to apply for Grants in Aid (State and Federal) as appropriate.
- 20. Designate the **District Treasurer** and the **Deputy Treasurer** as Official Bank Signatories.
- 21. Designate the **Central Treasurer** and the **High School Principal** as Official Bank Signatories for extraclassroom accounts.
- 22. Designate the **Superintendent** as Acting Principal for all schools.
- 23. Designate the **Purchasing Agent** authority to assign fund balance for a specific purpose.
- 24. Authorize the **Superintendent** to employ staff members pending Board approval at its next regular meeting.
- 25. Authorize the **Superintendent and Board of Education President** to sign Health and Welfare Contracts.
- 26. Authorize the **Superintendent** to sign Intermunicipal Cooperation Agreements with Ontario and Yates Counties for services in connection with school districts for provision of school tax bill preparation services.
- 27. Designate Municipal Solutions as Bond agent.
- 28. Designate **Superintendent** as Chief Financial Officer and Chief Emergency Office Contact.
- 29. Authorize the **Superintendent** to suspend employees without pay.

### **Special Education:**

Be it resolved that upon the recommendation of the Superintendent the Board of Education of the Gorham-Middlesex Central School does hereby approve the following for the 2021-22 school year:

### Committee on Special Education and the Committee on 504:

Chairperson Andrea Smith

Co-Chairperson(s) Casey Imrich, Alysse Navarra and TBD
School Psychologists Casey Imrich, Alysse Navarra, TBD and TBD

Physician Rochester Regional Health

Classroom Teacher To Be Determined

### **Committee on Pre-School Special Education:**

Chairperson Andrea Smith

Co-Chairperson(s) Casey Imrich, Alysse Navarra and TBD
School Psychologists Casey Imrich, Alysse Navarra, TBD and TBD

Physician Rochester Regional Health

Classroom Teacher TBD

### Amanda Fleig as Special Education Surrogate Parent.

**Board Policy Adoption:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby adopt the **Board Policies**.

**Substitute Rates:** Be it resolved that upon the recommendation of the Superintendent, the following rates of pay will be applied for substitute work during the 2021-2022 school year:

Teachers (certified) \$110.00/day
Teachers (non-certified) \$95.00 /day
Building Contract Substitute \$115.00/day
Nurse (RN) \$20/hr
Nurse (LPN) \$15/hr
Teacher Aide \$12.50/hr
Teaching Assistant \$12.50/hr

Bus Monitor \$12.50/hr (contractual)

Cleaner \$12.50/hr Food Service Helper \$12.50/hr Clerk \$12.50/hr Typist \$12.50/hr

Bus Driver \$18.50/hr (contractual)

Teachers certified was \$100, Teachers non certified was \$90 and Building Contract Substitutes was \$105.

**Non Resident Tuition Rates:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District hereby establishes the following tuition rates for any nonresident student admitted to the Gorham-Middlesex Central School District by the Superintendent, for the 2021-2022 school year.

Pre-Kindergarten-Grade 6 \$5,326 per pupil per year Grades 7-12 \$11,491 per pupil per year

**Non District Field Trip Rates:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District hereby establish the following field trip rates for any non-district field trips for the 2021-2022 school year:

\$2.00 per mile \$25.00 per hour for bus driver

**Approve Building Use Hourly Rate:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District hereby establish the following Building Use hourly rate at \$28.00 per hour for the 2021-2022 school year per policy.

Free and Reduced Lunch Program: Be it resolved, that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Free & Reduced Price Eligibility scales (published by Child Nutrition Program) and authorizes the District to participate in the National School Lunch Program and the School Breakfast Program during the 2021-2022 school year; Be it further resolved that the Board of Education of the Gorham-Middlesex Central School District does hereby approve Zoe Kolczynski as Hearing Official, Carla Woolston as Reviewing Official and Carla Woolston as Verification Official.

**Disposal of Gorham-Middlesex Property**: It is hereby resolved that the Business Official, **Zoe Kolczynski**, or her designee, Director of Facilities, **Daniel Blankenberg**, is authorized to dispose of obsolete and surplus property for the fiscal year 2021-2022.

**Legal Indemnification:** It is resolved that the Board does and hereby approves legal indemnification of property loss arising out of any proceeding, claim, demand, suit, tort, arbitration or judgment by reason of alleged negligence or other conduct resulting in bodily or other injury to any person or damage to the property of any person committed while Board Member, Officer, District Superintendent, School Administrator is acting within the scope of his/her employment or at the discretion of the Board of Education for fiscal year 2021-2022.

**Standard Work Days for Elected and Appointed Officials**: Be it resolved, that the Gorham-Middlesex Central School District/Location code 75497 hereby establishes the following as standard work days for elected and appointed officials and will report the following days worked to the New York State and Re-Org/Regular Meeting

July 12, 2021

Local Employees' Retirement System based on the time keeping system records or the record of activities maintained and submitted by these officials to the clerk of this body:

Title Name Standard Work Day Term

Clerk of the Board Sharene Benedict 8 hours 7/1/2021-6/30/2022

**Standard Work Day**: Be it resolved that the Gorham-Middlesex Central School District, Location code 75704, hereby establishes a six (6) hour per day standard work day for all its employees with the exception of those listed below. The District will report days worked to the New York State and Local Employees' Retirement System based on the time keeping system or the record of activities maintained.

Title	Standard Work Day Hrs/Day
Teacher Aides (Elementary)	6.5
Occupational Therapists	7.25
Physical Therapists	7.25
Nurses	7.25
Counselor	7.25
Clerks	7.5
Clerk ( High School Secretary)	8
Transportation Supervisor	8
Head Bus Driver	8
Mechanics	8
Head Custodians, Custodian, Maintenance, Cleaners	8
Tech AV	7.5
Director of Facilities	8
District Office Support Staff	8
Food Service Director	8
Business Official	8
Senior Computer Technical Specialist	8
Computer Technical Specialist	8
Director of Technology	8

Yes 9 No 0 MC

# Gorham-Middlesex Central School District BOARD OF EDUCATION REGULAR MEETING MINUTES

July 12, 2021 MS Cafeteria

### **Public Access**

Mabel Deal, Stanley: Congratulate each and every one of you for all your hard work. Hope everyone has a pleasant summer. Hopefully this school year will be a better year. Thank you.

Motion by Keri Link, seconded by Chad Hunt to approve the following resolution.

### **Approval of Agenda**

Yes 9 No 0 MC

### **Acceptance of Minutes**

Minutes of the June 14, 2021 Regular Meeting were accepted as submitted.

### **Acceptance of Treasurer's Report**

Treasurer's report was accepted as submitted.

Question about the Cafeteria line in treasurer's report. Mrs. Kolczynski shared not all the deposits were recorded and the error is being carried over until the school year is closed out and then it will show the correction.

### **Administrator's Reports**

**Dr. Christopher Brown**—Dr. Brown thanked Jenn Taft and Dan Blankenberg for doing a phenomenal job for graduation. Congratulations to the Class of 2021. The Capital Project is going very well. The crews are running a little ahead of schedule. We are hoping to have the second floor open late October early November. Paul Lahue, Athletic Director has reached out to Dr. Brown about using the second floor for adult classes. The lobby to the pool is looking great and will be another high traffic area for our community. Fitness Equipment has been ordered and the flooring for the weight room and multipurpose room has been ordered.

**Scott Robinson**, Summer School Principal-Mr. Robinson shared with the Board we have over 100 students in summer school program. The program will run until August 13. We are serving breakfast and lunch to all the students. We have had some transportation issues, Lee Ann and I have worked through those.

Motion by Jeff Allen, seconded by Cindy Hall to approve the following resolutions.

### **Consent Agenda:**

The following non certified appointments are pending clearance of NYS fingerprinting requirements.

**Substitute Teachers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Alan DeGroote and Sharon Simmons-Shepard** as a Substitute Teachers for the 2021-2022 school year.

**Substitute Teacher Aide:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Michael Salotto** as a Substitute Teacher Aide for the 2021-2022 school year.

**Substitute Cleaners:** Be it resolved upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve **Connor Gorton, Jared Lee and Nolan Lee** Substitute Cleaners for the summer.

**Appoint Provisional Custodian-Daniel Kniffen**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Daniel Kniffen** a provisional Civil Service appointment as Custodian, at an hourly rate per contract, effective July 1, 2021 with a probationary period from July 1, 2021 through July 1, 2022.

**Resignation Food Service Helper-Stephanie Cole:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Stephanie Cole**, as Food Service Helper, effective August 31, 2021.

**Appoint Food Service Helper-Karen Jensen:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Karen Jensen** to a permanent Civil Service Position as Food Service Helper, effective September 1, 2021, with a probationary period starting September 1, 2021 through September 1, 2022, at the starting hourly rate per the Marcus Whitman Custodial, Maintenance Food Service Employees Association Contract.

**Appoint Cook-Stephanie Cole:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Stephanie Cole** to a permanent Civil Service Position as Cook, effective September 1, 2021, with a probationary period starting September 1, 2021 through September 1, 2022, at the starting hourly rate per the Marcus Whitman Custodial, Maintenance Food Service Employees Association Contract.

**Appoint Food Service Helper-Christopher Hershey:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Christopher Hershey** to a permanent Civil Service Position as Food Service Helper, effective September 1, 2021, with a probationary period starting September 1, 2021 through September 1, 2022, at the starting hourly rate per the Marcus Whitman Custodial, Maintenance Food Service Employees Association Contract.

**Appoint Food Service Helper-Kyle White:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Kyle White** to a permanent Civil Service Position as Food Service Helper, effective September 1, 2021, with a probationary period starting September 1, 2021 through September 1,

2022, at the starting hourly rate per the Marcus Whitman Custodial, Maintenance Food Service Employees Association Contract.

**Amend Summer Program Teacher Appointment:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following staff at per diem rate for the 2021 Summer Program.

Shawna Crouse Teacher
Abigail Finley Speech

Kerri DePorter Counselor/Substitute

Amy Dobbertin Substitute Patti Gruschow Substitute

**19A Certified Examiner:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Cheryl Jensen** as 19A Certified Examiner for mandated bus driver training and testing for the District at a stipend to be \$6,500 for the 2021-22 school year.

**Technology Coach Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following as Technology Coaches for the 2021-22 school year:

Kaysie Burnett Delana Hey
Bailey Colonna Jonathan Pragle
Amanda Cooney Samantha Wolf
Caitlin Foley Kelly Karszes

**Jason Green** 

**Resignation Teacher Aide-Joanne Estey:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement from **Joanne Estey**, as Teacher Aide, effective August 31, 2021.

**Field Trip:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the final proposal FFA going to Camp Oswegatchie Crogan, NY July 9, 2021 –July 12, 2021.

**Field Trip:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the initial proposal FFA going to FFA Convention Indianapolis, IN October 26, 2021 –October 30, 2021.

**Appoint NYSSBA Voting Delegate:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Sheila Brown** as the voting delegate to the NYSSBA convention in the fall of 2021.

### **Certification of Lead Evaluators:**

WHEREAS, the following administrators have completed trainings which meet the requirements of 8 NYCRR 30-2.9 and the WFL BOCES Annual Professional Performance Review Plan (APPR) for certification as a Lead Evaluator of teachers:

Paul Lahue, Director of Athletics
Bonnie Cazer, Principal
Jenn Taft, Principal
Clayton Cole, Principal
Andrea Smith, Director of Student Support Services
Gil Jackson, Data Coordinator
Eric Pasho, Principal
Scott Robinson, Assistant Principal

WHEREAS, the following administrators have completed trainings which meet the requirements of 8 NYCRR 30-2.9 and the WFL BOCES Annual Professional Performance Review Plan (APPR) for certification as a Lead Evaluator of Principals:

# Dr. Christopher Brown, Superintendent Independent Evaluator

Middle School Dean of Students-Donovan Lopez: This item was pulled from the consent agenda.

**High School Dean of Students-Michael Sullivan:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Michael Sullivan** as a Guidance Counselor on Special Assignment, 0.5FTE High School Dean of Students and 0.5FTE Guidance Counselor for the 2021-22 school year.

Appointment for Director of Whitman Resource Center-James Santonastaso IV: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint James Santonastaso IV, Director of the Whitman Resource Center at a stipend of \$6,000 from July 1, 2021 through June 30, 2022.

**Resignation Marisa Principato:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Marisa Principato**, as Elementary Teacher, effective June 30, 2021.

**Create Math Specialist Position:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create a 1.0 FTE **Math Specialist position** effective July 1, 2021.

**Create Reading Specialist Position:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create a 1.0 FTE **Reading Specialist position** effective July 1, 2021.

**Accept Specialist Positions:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the following specialist positions. Teachers in the following positions remain in their current tenure track.

Math Specialist Erin Bodine effective July 1, 2021
Reading Specialist Jennifer Drogan effective July 1, 2021

Probationary Appointment Speech Pathologist-Abigail Finley: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint Abigail Finley, who holds an Initial Certificate Speech and Language Disabilities to a Speech Language Pathologist position in the tenure area of Education of Children with Handicapping Conditions-Education of Speech and Hearing Handicapped Children, for a four year probationary appointment commencing July 1, 2021 and ending on June 30, 2025, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 4 of the current MWTA contract.

Probationary Appointment Secondary Special Education Teacher-Nicole Browning: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint Nicole Browning, who holds a Professional Certificate Students with Disabilities Grades 7-12 and a Professional Certificate Mathematics to a Special Education Teacher position in the tenure area of Education of Children with Handicapping Conditions-General Special Education, for a three year probationary appointment commencing July 1, 2021 and ending on June 30, 2024, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 6 of the current MWTA contract.

**Eliminate School Social Worker Position:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby eliminate School Social Worker position effective June 30, 2021.

**Create Guidance Counselor Position:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create a 1.0 FTE Guidance Counselor position effective July 1, 2021.

There was a question about adding another counselor. This position is replacing the Social Worker position and there is an upcoming retirement in this department.

**Probationary Appointment Guidance Counselor-Michael Gorton:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Michael Gorton**, who holds a Permanent Certificate School Counselor position in the tenure area of School Counselor, for a three year probationary appointment commencing July 1, 2021 and ending on June 30, 2024, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 12 of the current MWTA contract.

**Tenure Approval-Mary Coolbaugh:** In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Mary Coolbaugh**, a probationary teacher appointed July 1, 2018, be appointed to tenure to the position of teacher in the Agriculture tenure area. It having been shown that **Mary Coolbaugh**, holds a valid New York State Permanent Certification in Agriculture to teach in the aforesaid tenure area; and it further having been shown that the probationary period of **Mary Coolbaugh** to teach in the district expires on August 29, 2021; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Mary Coolbaugh** effective August 29, 2021 to the position of Agriculture Teacher.

**Tenure Approval-Katharine Muscato:** In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Katharine Muscato**, a probationary teacher appointed July 1, 2018, be appointed to tenure in the School Social Worker tenure area. It having been shown that **Katharine Muscato**, holds a valid New York State Permanent Certification in School Social Worker in the aforesaid tenure area; and it further having been shown that the probationary period of **Katharine Muscato** in the district expires on August 31, 2021; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Katharine Muscato** effective August 31, 2021 to the position of School Social Worker.

**Tenure Approval-Katie Stamm:** In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Katie Stamm**, a probationary teacher appointed September 1, 2018, be appointed to tenure to the position of teacher in the Art tenure area. It having been shown that **Katie Stamm**, holds a valid New York State Permanent Certification in Art, Permanent Certificate in Pre K-6 and Professional Certification in Students with Disabilities Grades 1-6 to teach in the aforesaid tenure area; and it further having been shown that the probationary period of **Katie Stamm** to teach in the district expires on August 31, 2021; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Katie Stamm** effective August 31, 2021 to the position of Art Teacher.

Tenure Approval-Ashley Inclema (Watson): In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, Ashley Inclema (Watson), a probationary teacher appointed September 1, 2017, be appointed to tenure to the position of teacher in the Education of Children with Handicapping Conditions-General Special Education tenure area. It having been shown that Ashley Inclema (Watson), holds a valid New York State Professional Certification in Childhood Education, Professional Certification in Early Childhood Education Professional Certification Students with Disabilities B-2 and Professional Certification Students with Disabilities Grades 1-6 to teach in the aforesaid tenure area; and it further having been shown that the probationary period of Ashley Inclema (Watson) to teach in the district expires on August 31, 2021; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure Ashley Inclema (Watson) effective August 31, 202 to the position of Elementary Special Education Teacher.

Ashley went back to her maiden name.

**Lunch Prices:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following lunch prices for the 2021-22 school year:

	Elementary	Middle/High School	Adult
Lunch	\$2.35	\$2.60	\$4.25
Breakfast	\$1.70	\$1.70	\$2.15
Milk	\$0.50	\$0.50	\$0.50

**Budget Transfers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of budget transfers.

Approve use of the Employee Benefit Accrued Liability Reserve for the 2020-2021 Budget: Be it resolved that upon the recommendation of the Superintendent, recommends to the Board of Education to use \$101,765.00 to fund retirees' sick day payment per the employees contract from the Employee Benefit Accrued Liability Reserve.

**Approve Curriculum Wit & Wisdom: Be it resolved,** that the Marcus Whitman Central School District approves ELA curriculum of Wit & Wisdom for grades UPK-5.

### **Appointment of Audit Committee:**

**Board Members:** The Audit Committee Charter states that a member is not eligible if they have worked for the school district in the past three years or if a board member is on the Board for the first year. Board Members on the Audit Committee are: **Sheila Brown, Cindy Hall and Sue Campbell.** Audit Committee Community Members are: **Tara Farmer, James Loomis and Shawn Szabo** as community members for the 2021-22 Audit Committee.

**Approve Memorandum of Agreement**: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the memorandum of agreement for CSE Secretary in the Marcus Whitman Teacher Aides, Teaching Assistants and Clerical Employees Association.

**Accept District Safety Plan:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does accept the District Safety Plan.

Accept Sports Medicine Services Agreement between The Rochester General Hospital and Gorham-Middlesex CSD Board of Education: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the sports medicine services agreement between The Rochester General Hospital and Gorham-Middlesex Central School District Board of Education concerning the athletic training services for our student athletes.

**Accept Physician Services Agreement:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Physician Services Agreement with **Western New York Medical Practice, P.C.** effective from July 1, 2021 through June 30, 2022.

**Accept CSE & CPSE Recommendations:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CSE/CPSE recommendations as submitted and filed in the minute file. Yes 9 No 0 MC

Motion by Jeff Allen, seconded by Keri Link to approve the following resolution.

**Middle School Dean of Students-Donovan Lopez:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Donovan Lopez** as a Teacher on Special Assignment, 0.5FTE Middle School Dean of Students and 0.5FTE Business Teacher for the 2021-22 school year.

Yes 7 No 2 (Sheila Brown, John Foust) MC

### **Public Comment**

**Karen Shoemaker, Stanley-**Mrs. Shoemaker it's too bad we don't have more awards. We need more houses for sale in the District. It was nice to see the graduate's names in the paper. Someone asked about awards that were given no military awards and there was a very short article in the Canandaigua paper. People are telling Karen that some were not allowed to come to present awards this year. Paul Lahue, Athletic Director mentioned the athletic awards were sent to social media and not the local papers.

#### **Board Member Items:**

### **Board Committees-**

These are the following committees please look over the committee description sheet that was attached to the agenda. Committee appointments at the August Meeting

Buildings/Grounds

Policy

Safety

Wellness

### **Four County:**

**Board of Directors** 

Legislative-If anyone is interested in this committee please let Sheila know.

**Disclosure Statement**-Board signed these before the meeting.

Board Retreat 8/24 6-8pm Concession Stand

Sheila shared that Judy Brown (Chris's mom) sent a thank you card to the Board, Administrative team and District Office.

Sheila shared the NYSSBA Convention is in NYC this year. So far the annual meeting is being held with a zoom option.

When are we going have policy meetings? We are thinking mid-September. We are looking at having our school attorney reform our policies.

When will there be an Audit Committee? Not sure maybe the middle or end of August.

Break 6:40pm

**Executive Session:** Motion by Jeff Allen seconded by John Foust at 6:47pm for the Board to enter executive session to discuss a potential memorandum of agreement for the MW Administrators Association.

Yes 9 No 0 MC

Motion by Jeff Allen, seconded by Chad Hunt to adjourn the meeting at 7:57pm.

Respectfully Submitted,

Sharene Benedict District Clerk