

Dear Center School District Staff,

We are pleased to announce that the 2021-2026 Strategic Plan has been approved by the Center School District Board of Education during last night's regularly scheduled July meeting.

Our strategic plan outlines the actions needed to achieve goals, aims and objectives with a focus on *planning* and designing *strategies* for the next generation of Center School District learning.

The Vision Statement which is what we will collectively strive to achieve reads that CSD will, **"Ensure each student thrives in a future-focused learning environment as they build their skills becoming responsible citizens."**

Our Mission that will guide our daily work states, **"Each student and every staff member will demonstrate high achievement, character and collaboration in a diverse community."** The Core Values and examples that articulate our CSD beliefs include:

- **High Expectations for Student Success**
- **Safe and Respectful Schools**
- **Lifetime Community and Family Centric Relationships**
- **High Qualified, Diverse Staff**
- **Diversity in Our Schools and Community**

Our partner, International Center for Leadership in Education or ICLE, has helped lead the collaborative effort involving central office administration, school administrators, faculty, classified staff, students, board of education members and community to develop the CSD Strategic Plan that will guide our District's efforts through June 2026.

We believe the following building blocks of our strategic plan will help us achieve our goals:

- **GOAL 1:** The Center School District will develop a Pre-K-12 pathway of Real-World Learning opportunities that will result in 100% of our graduating seniors achieving at least one Market Value Asset by 2030.
- **GOAL 2:** Center School District will gain a better understanding of racial biases and the ways they affect schools leading to equitable practices in the areas of educational access, social-emotional support, hiring, and finance by 2026.
- **GOAL 3:** Center School District will provide high quality educational opportunities for students that foster academic growth at a minimum of 10% on various assessments for 80% of our students by 2026.
- **GOAL 4:** Center school District will decrease middle and high school discipline rates by 60% for all subgroups by 2026.
- **GOAL 5:** Center School District will maintain a retention rate of 86-89% to ensure we maintain a high-quality, diverse staff that matches the vision, mission, and values through 2026.
- **GOAL 6:** Center School District will maintain financial reserves through 2026.

These important goals will guide our work, conversations, planning and implementation. This will ultimately lead to greater academic success for our students. We will begin sharing more about the Strategic Plan to allow each staff member to realize and understand their role in meeting established goals and helping to move the district forward.

The key to success will be the implementation of the goals outlined within the plan and the progress monitoring that will occur throughout the next several years to ensure that improvement is being realized. We are committed to being results focused in becoming a leader in learning. Our hope is everyone will be buzzing about the CSD Strategic Plan to create synergy focused on student success.

We want to thank our community, and especially those who heled provide input, feedback and ideas to develop this important work. Information was gathered through face-to-face virtual meetings, surveys, and focus groups representing all stakeholders. Thank you again for sharing your voice, it matters.

The dedication, professionalism, and support of our staff, faculty, administrators, students, parents, and community is appreciated as we take on this challenging work. With our Vision guiding the work, we know Center School District will, **"Ensure each student thrives in a future -focused learning environment as they build their skills becoming responsible citizens."**

On behalf of the Center School District Board of Education, Leadership Team and the Center Education Association we approve the plan and are looking forward to a bright future.

On behalf of the Board of Education,



Dr. Ronald D. Fritz

President, Center School District

Board of Education

In Leadership,



Dr. Yolanda Cargile

Center School District Superintendent

On behalf of CEA



Samantha Bungart

CEA President