

**TOLMAN ELEMENTARY**  
**TIGERS**

**2021 - 2022**

**STUDENT-PARENT HANDBOOK**

**PHONE: 801-402-1900 FAX: 801-402-1901**



**2021 – 2022 THEME**

**TIGER STRONG**

**“STUDENTS’ AND TEACHERS’ RESILIENCE OPTIMISM AND NOTEWORTHY GRIT.”**

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## **Principal's Message to Parents**

Dear Parents,

Welcome to the 2021 - 2022 school year. We are the Home of the Tigers. Our theme this year is Tiger STRONG: Students' & Teachers' Resilience, Optimism & Noteworthy Grit." This year's theme pays homage to the hard work, determination, and resilience of our students, teachers, and school community as we continue to strive for excellence in a quickly changing world.

In my time here, I have found that our faculty and staff are grateful to serve at Tolman Elementary and participate in this excellent school community. Additionally, our school faculty and staff share this school community's dedication and tradition of caring for students every day to provide a meaningful learning environment.

My professional experience has shown me that the work we do in our schools matters. Our schools have a powerful impact on the lives of our students, and Tolman Elementary's faculty and staff is excited to participate in this work with you.

At Tolman Elementary, we believe firmly that all students can learn. Cooperation between home and school is vital to the success of your child in that endeavor. We are devoted to meeting the needs of our students. Please take a moment to review the content in our handbook with your child as you consider how to support your child for success this coming year. Also, please feel free to contact me with any questions or concerns.

Sincerely,  
Doug Hammerschmidt  
Principal  
Tolman Elementary

# Tolman Elementary School Schedule 2021-2022

## Bell Schedule

Students who eat breakfast at school will enter and exit, for breakfast, through the outside lunchroom door.

### AM Kindergarten

	Mon-Thurs	Fridays/Early out days
<b>First Bell</b>	<b>8:45</b>	<b>8:45</b>
<b>Late Bell</b>	<b>8:50</b>	<b>8:50</b>
<b>Dismissal</b>	<b>11:30</b>	<b>10:50</b>

### PM Kindergarten

	Mon-Thurs	Fridays/Early out days
<b>First Bell</b>	<b>12:40</b>	<b>11:20</b>
<b>Late Bell</b>	<b>12:45</b>	<b>11:25</b>
<b>Dismissal</b>	<b>3:25</b>	<b>1:25</b>

### Elementary 1<sup>st</sup>-6<sup>th</sup> Schedule

	Mon-Thurs	Fridays/Early out days
<b>First Bell</b>	<b>8:45</b>	<b>8:45</b>
<b>Late Bell</b>	<b>8:50</b>	<b>8:50</b>
<b>Dismissal</b>	<b>3:25</b>	<b>1:25</b>

### Recess Schedule

	Grades 1, 2, 6	Grades K 3,4, 5
<b>AM recess</b>	<b>10:15-10:30</b> 1,2= West end 6= East end	<b>10:30-10:45</b> K,3= West end 4,5= East end
<b>PM recess</b>	<b>1:45-2:00</b> 1,2= West end 6= East end	<b>1:25-1:40</b> K,3= West end 4,5= East end

### Lunch Schedule (transition 5 min. prior)

Grade	Lunch	Recess
<b>First grade</b>	<b>11:20-11:35</b>	<b>11:35-11:50</b>
<b>Second grade</b>	<b>11:30-11:45</b>	<b>11:45-12:00</b>
<b>Third grade</b>	<b>11:40-11:55</b>	<b>11:55-12:10</b>
<b>Fourth grade</b>	<b>11:50-12:05</b>	<b>12:05-12:20</b>
<b>Fifth grade</b>	<b>12:05-12:20</b>	<b>12:20-12:35</b>
<b>Sixth grade</b>	<b>12:15-12:30</b>	<b>12:30-12:45</b>

## **Starting the Day**

- Breakfast will be served from 8:20 to 8:40. Parents are asked not to come into the cafeteria. Students who will be eating breakfast will enter through the exterior cafeteria doors.
- Line-up locations will be assigned and marked for each teacher / grade level. Please support each student keeping their personal space while lined up.
- Students will stow their belongings and clean their hands upon entering the school.

## **Lunch**

- The school lunch program is available each day. For nutrition services information please go to: <https://www.davis.k12.ut.us/departments/nutrition-services>
- Home lunch is allowed.
- Students will eat in the assigned lunch area and be excused by the staff after 15 minutes.

## **Recess:**

- Recess breaks provide students with fresh air, socializing, and exercise and are important parts of each day.
- Please be certain that your child is dressed appropriately for current weather conditions, as all students are required to go outside for recess.
- If we have severe weather such as high winds, lightning, bitter cold, or heavy rain, students will have an indoor recess.
- All students who come to school are expected to be healthy enough to play outside unless otherwise stated in their health care plan.

## **End of Day**

- As has always been the procedures, multiple exits will be used to minimize the number of students exiting the same area.
- Students will enter and exit the school for all transitions through the same grade level door.
- Parents need to wait outside unless you check in through the main office.

## **Visitors and Volunteers**

- Visitors and Volunteers must check-in and check-out with the office.
- Children visiting in your home may not attend school - only those who are enrolled at Tolman Elementary may attend.

## **2021 - 2022 Traditional Elementary School Calendar**

<https://resources.finalsite.net/images/v1626817147/davisk12utus/if9axrraapwxuz3akymp/2021-22Calendar.pdf>

School Begins (**Early-Out**).....August 23, 2021

### **First Week of School – Early Out Monday & Friday**

Kinder Kamp (1 hour orientation for parents and students).....Monday, August 23, 2021

Kindergarten First Traditional Day of School ..... Monday, August 30, 2021

(Kindergarten KEEP Assessments and Makeup assessments August 24<sup>th</sup> – 27<sup>th</sup>. Kindergarten returns on Monday August 30, 2021).

Labor Day (No School).....Monday, September 6, 2021

Fall Recess (No School) .....Thursday - Friday, October 14 & 15, 2021

Halloween Carnival.....Thursday, October 28, 2021

End of First Term .....Thursday, October 28, 2021

Teacher Professional Day (No School).....Friday, October 29, 2021

Parent Teacher Conferences (Early Out)..... Wed. & Thurs., November 3 & 4, 2021

Thanksgiving Recess.....Wed., Thurs, & Fri., November 24 – 26, 2021

Winter Recess.....December 20, 2021 – January 2, 2022

School Reconvenes..... Monday, January 3, 2022

End of Second Term .....Friday, January 14, 2022

Martin Luther King, Jr. Holiday (No School).....Monday, January 17, 2022

Teacher Professional Day (No School) .....Tuesday, January 18, 2022

Parent Teacher Conferences (Early-Out).....Wed. & Thurs., January 26 & 27, 2022

President’s Day .....Monday, February 21, 2022

End of Third Term..... Thursday, March 17, 2022

Teacher Professional Day (No School).....Friday, March 18, 2022

Spring Break (No School).....Mon.– Fri., April 4 – April 8, 2022

Last Day of School (Early Out) ..... Friday, May 27, 2022

Memorial Day (No School).....Monday, May 30, 2022



Tolman Elementary  
School Phone: 801-402-1900  
School Fax: 801-402-1901



## Information and Policies 2021 - 2022

### **Appropriate Dress for Physical Education**

For safety reasons, students should wear tennis shoes or sneakers on their assigned P.E. day. If appropriate attire is not worn, the student may not be able to participate in their scheduled PE activity. An alternative activity will be provided.

### **Arriving at School and School Breakfast**

Children should not arrive at school prior to the beginning of school (see bell schedule). The building opens for students to enter at 8:45 a.m. Students should not enter the school building prior to the first bell (unless eating breakfast or in a program being held before school). Students eating breakfast should enter the building through the exterior cafeteria doors of the school. After students eat, they should exit the building using the exterior cafeteria doors to wait for the first bell to ring at 8:45 a.m. On good weather days children are expected to stay outside until the first bell rings at 8:45 a.m. On stormy or cold days, the children will be invited into the building to wait quietly for the first bell to ring.

### **Attendance and Punctuality**

Regular and consistent school attendance AND punctuality is essential for student growth and achievement. Success in school is dependent upon good attendance. In accordance with Utah State Law (Utah Code §53A-11-103) and Davis School District Policy, it is the responsibility of the parent to ensure that their children are in attendance and punctual each school day. It is imperative, with the assistance of parents, children learn to be responsible in arriving to school on time. There should be no checking out of students for baby-sitting, shopping, or running errands. While parents have the legal right to take their son or daughter out of school, they do not have the right to violate the state and district mandatory attendance law, which requires 90% attendance for each student. (A student missing only 2 days per month ends up missing 10% of the school year). Parents of students that are continually tardy or absent may be referred to the Davis School District Case Management team for further assistance in helping increase attendance and/or punctuality.

### **Bad Weather Days**

Recess breaks with fresh air, socializing, and exercise are important parts of each day. Please be certain that your child is dressed appropriately for current weather conditions. If we have severe weather such as high winds, bitter cold, heavy rain, or poor air quality days (we follow the "Recess Guidance for Schools" from the "Utah Department of Environmental Quality– Air Quality Division," which designates when indoor recess should occur due to high levels of particulate matter in the air), students will have an indoor recess. If at any time a parent wishes to have their child stay in from recess, a note must be

sent with the child EACH DAY that a parent wishes to have their child stay in from recess. Students that stay in from recess may be asked to spend their recess in another classroom or in the office.

### **Behavior Expectations**

Good behavior is a focus at Tolman Elementary. Each teacher has a discipline plan outlining expected student behaviors and consequences. You may request a written copy of the discipline plan for your child's class at any time. Schoolwide expectations are centered on good manners that promote a positive atmosphere in the school, and a respect for self and others. Fighting, swearing, bullying, vandalizing, and stealing have serious consequences as do disrespectful comments and gestures. These actions could result in suspension or expulsion. (Please see more under "School Discipline Plan.")

### **Bicycles / Scooters / Skateboards / etc.**

Our students' safety is our primary concern. Students should follow established walking routes. A copy of the Student Neighborhood Access Program plan is available on our webpage, or by request to office personnel. Depending on where you live, your child must cross busy streets at the designated crosswalks. It is very important that parents teach their children how to be safe pedestrians - looking both directions before crossing, staying on sidewalks, crossing at crosswalks, etc.

Bicycles, roller blades, skateboards, and scooters may be used to transport to and from school, but they should not be used on school grounds at any time. Shoes with built-in skates may not be worn unless wheels are removed while on school property.

Bicycles: A bicycle storage area is provided at the school. Students use this area at their own risk. Bicycles and scooters should remain locked on the bike racks during the day. Due to safety issues, students are asked to "walk" their bicycle or scooter while on school property. We cannot assume responsibility for stolen or damaged bicycles.

### **Book / Equipment Supply Replacement**

Each student is responsible for textbooks and library books issued to him/her. A replacement cost will be assessed if the student loses or damages, books, supplies, devices, or equipment, owned by the school. Please return school books and property that were inadvertently left at home.

### **Checking-in & Checking-out**

Students who arrive late must check in with the office before going to class. Students who are leaving the school during the school day must be checked out at the office.

### **Child Abuse / Neglect**

It is a felony for school officials to fail to report suspected child abuse to the proper authorities. Our school will report suspected child neglect as well.

### **CHIP (Utah's Children's Health Insurance Program)**

CHIP is a state health insurance plan for children who qualify. Apply for CHIP during Open Enrollment. To find out when Open Enrollment will be held, watch and listen for TV, radio, and other announcements. You may also call 1-877-KIDS-NOW (1-877-543-7669) or visit the CHIP website at <http://health.utah.gov/chip/>



### **Classroom Visits – Closed Campus**

Parents are always welcome; however, teachers and administration appreciate appointments being made prior to such visits to the classroom. Anyone entering the school Please check-in at the office for a visitor badge. School-age relatives and friends, who are visiting, are not allowed to attend class with your child(ren).

For the safety of the students and staff, Tolman Elementary campus and school grounds are closed to anyone who is not a student or official visitor at the school. We expect parents and visitors to check in with the office before visiting classrooms or students. Students from other schools, without specific permission, are not allowed on school grounds during school hours. We reserve the right to deny access anytime to school property to any individual that we feel is disruptive to school functions.

### **Closing of School**

During the school year, the school may have to cancel classes before the scheduled dismissal time (M-Th @ 3:25 and Friday @ 1:25) because of weather conditions or other unforeseen reasons. If weather conditions or other factors force the closing of school, parents and guardians will be notified via phone call and email. In addition, the following number and radio station will carry the announcement: Telephone - 801-402-5500 / Radio - KSL 1160. The district webpage at [www.davis.k12.ut.us](http://www.davis.k12.ut.us) can also be accessed for current up to date information on potential school closures.

In case of an early dismissal students will only be released to a guardian or persons listed as an emergency contact. ID will be required. Experience has shown that many parents fail to inform their child(ren) where they should go, in case of an emergency school closure. Phone lines become overloaded, parents cannot call in, and students cannot call out. Parents should arrange a contingency plan for such emergencies prior to school starting each fall to allow our phone lines to remain clear for emergency calls. Emergency contacts should be updated with the office as needed.

### **Community Council**

Our Community Council is composed of parents and school staff. Our Community Council meets several times throughout the school year for the purpose of helping with school improvement. Anyone is welcome to attend these meetings, and agendas are posted twenty-four hours prior to each meeting. Matters for discussion may be added to the agenda by calling or e-mailing the council chair.

### **Crosswalks / Pedestrian / Bus Safety**

The safety of our students is one of our primary concerns. Students should follow established walking routes. Depending on where you live, your child should use designated crosswalks. It is very important that parents teach their children how to be safe pedestrians - looking both directions before crossing, staying on sidewalks, crossing at crosswalks, etc.

### **Dismissal from School**

For the safety of our students, children who leave school at a time other than regular dismissal times are to be dismissed to parents, guardians, or authorized adults through the Tolman Elementary office only. This dismissal process will consist of:

1. Parents/Guardians/Authorized Adults must come to the office and sign their student out. It is not safe for us to release students over the phone, so we ask your compliance with this request. Your child cannot be released from the classroom until you arrive in the office to sign him/her out.
2. The student will be called to the office.
3. The student will walk to the office to meet the parent/guardian/authorized adult.
4. The parent /guardian/authorized adult and student will leave the building together.
5. The parent/guardian/authorized adult, must sign the dismissed student(s) back in to the classroom, in the school office.

NO STUDENT IS TO EVER LEAVE THE SCHOOL UNLESS IT IS THROUGH THE SCHOOL OFFICE WITH A PARENT OR GUARDIAN. THANK YOU FOR YOUR UNDERSTANDING. WE CANNOT BE TOO CAREFUL ON THIS MATTER.

Teachers will never keep students after school unless parents are notified. Students are to go home immediately after school and not loiter in the building or on school grounds.

### **Dress Code**

Davis School District recognizes that dress and grooming affect student behavior.

Students can take pride in their appearance as they follow these guidelines:

1. Tank tops, halter tops, spaghetti straps, or other low cut, off the shoulder clothing is not permitted. Clothing must be long enough to cover the midriff when arms are raised and may not be see-through.
2. Skirts, dresses and/or shorts should not be inappropriately short, tight or revealing.
3. Midriffs, buttocks or undergarments should not be visible at any time. Pants should be within 2 inches of the natural waist and not be excessively baggy, sagging, or tight and revealing.
4. No hats, visors, bandanas, etc.
5. Any accessory which may be considered a risk to the health or safety of others, or a distraction to the educational process, may not be worn. Belts should not exceed six inches past the buckle.
6. Clothing must not display obscene, vulgar, lewd, sexually explicit messages or advertise illegal substances.
7. Gang attire, defined by the police and/or Davis School District, is prohibited.
8. Shoes are to be worn at all times. Flip-Flops do not give enough support when engaged in many school activities and may not be worn. Sandals must have a back. Shoes with built in wheels may not be worn.
9. No cosmetics or body paint may be worn to school.
10. Hair should be clean and well-groomed. Extreme and disruptive hair styles and colors are not allowed.

## **Drills**

Emergency drills are conducted monthly according to state and district regulations. Teachers will review designated safety routes with students. Emergency evacuation routes and procedures are posted in each room. In addition, each classroom has an emergency backpack with basic first aid supplies.

In case of an evacuation students will only be released to a guardian or persons listed as an emergency contact. ID will be required.

## **Drivers and Student Safety**

Drivers should exercise caution around the school. Please inform anyone who might be driving students to school (grandparents, siblings, babysitters) of the following safety precautions:

1. Red zones are for emergency vehicle access and must be kept clear at all times.
2. Drop-off curbs are only for student drop-off and pick up. PLEASE, Do Not leave cars unattended in these areas.
3. Bus Zone — Tolman Elementary has one loop, and it is located in the west parking lot. Buses use this area to drop students off from 8:15 to 8:50, and 3:00 to 3:30, cars are Not allowed in this bus loop during that time.
4. Drivers are required to follow all "signage" instructions.
5. Students are not allowed to be in the parking lot unattended — an adult must accompany them.
6. Students must use crosswalks at busy streets.
7. Please use the roads that are adjacent to the school for drop-off and pick-up of students. It is very dangerous to have students crossing the road to get to or from school.

## **Educational Excursions**

Tolman Elementary teachers may plan field trips away from school, which support curricular objectives. A parent or guardian must sign a permission slip before a student can go on a school trip. In rare cases, verbal permission over the phone may be used to allow a student to attend a planned field trip. A limited number of parent chaperones may be asked to accompany the class on the trip. In some cases, not all parents who are willing to attend will be able to do so due to these limits.

Chaperones should follow school rules and accept the responsibility of following the procedures set forth by the teachers. Pre-school age children may not attend field trips as this interferes with a parent's ability to help monitor the students of the class.

Students are expected to exhibit excellent behavior as they represent Tolman Elementary away from school.

## **Electronic Devices (Including Cell Phones)**

*SCOPE*

Electronic devices have become a common means of communication and information access in today's society. However, these devices have the potential of disrupting the orderly operation of the school. The school has therefore created this policy to govern the possession and use of electronic devices on school premises, during school hours, at school-sponsored activities, and on school transportation.

#### *DEFINITION*

For purposes of this policy "Electronic Device" means a privately owned or school provided wireless and/or portable electronic handheld equipment that include, but are not limited to, existing and emerging mobile communication systems and smart technologies (cell phones, smartphones, walkie-talkies, etc.), portable internet devices (mobile managers, mobile messengers, etc.), Personal Digital Assistants (PDA's, Palm organizers, pocket PCs, etc.), handheld entertainment systems (video games, CD players, compact DVD players, MP3 players, i-Pods, i-Pads, etc.), and any other convergent communication technologies that do any number of the previously mentioned functions. Electronic Device also include any current or emerging wireless handheld technologies or portable information technology systems that can be used for word processing, wireless Internet access, image capture/recording, sound recording and information transmitting/receiving/storing, etc.

#### *POSSESSION AND USE*

Students may possess and use electronic devices at school subject to the following:

1. Students may possess electronic devices at school and school-sponsored activities as long as the device is powered down and kept in a backpack.
2. If it is a school computer that has been issued, this may come out of the backpack when class begins and placed where a teacher directs.
3. Use of electronic devices, other than school issued devices, during the school day, including recess and lunchtime, is prohibited. They must be completely powered down, turned off and kept out of sight.
4. Students may use electronic devices, other than school issued devices, before 8:45 a.m. and after the final bell of the school day so long as they do not create a distraction or disruption.
5. Use of electronic devices on school buses is at the discretion of the bus driver. Distracting behavior that creates an unsafe environment will not be tolerated.

#### *PROHIBITIONS*

Electronic devices shall not be used in a way that threatens, humiliates, harasses, or intimidates school-related individuals, including students, employees, and visitors, or violates local, state, or federal law. Electronic devices may not be used during any Utah student academic assessments unless specifically allowed by law, student IEP, or assessment directions.

#### *CONFISCATION*

If a student violates this policy, his/her electronic device may be confiscated. When an employee confiscates an electronic device under this policy, he/she shall take reasonable measures to label and secure the device and turn the device over to a school administrator as soon as the employee's duties

permit. The electronic device will be released/returned to the student's parent or guardian after the student has complied with any other disciplinary consequence.

#### *SECURITY OF DEVICES*

Students shall be personally and solely responsible for the security of electronic devices brought to school. The school shall not assume any responsibility for theft, loss, damage, or unauthorized calls made with an electronic device. If devices are loaned to or borrowed and misused by non-owners, device owners are jointly responsible for the misuse or policy violation(s).

#### *CARE FOR SCHOOL PROVIDED ELECTRONIC DEVICES*

Parents must sign the Davis School District electronic device check out form in myDSD for a school device to be issued. This agreement discusses the care of devices by a student, as well as repairs parents will need to pay for if a device is broken or needs replacement parts.

#### *PROHIBITIONS ON AUDIO RECORDING*

Camera or audio recording functions of electronic devices may pose threats to the personal privacy of individuals, used to exploit personal information, and or compromise the integrity of educational programs. Accordingly, the use of the audio recording or camera functions of electronic devices is always strictly prohibited on school premises.

#### *POTENTIAL DISCIPLINARY ACTION*

- At the discretion of administration, violation of this policy may result in discipline up to and including suspension or expulsion, and notification of law enforcement authorities.
- A student who violates this policy may be prohibited from possession of an electronic device at school or school-related events.
- Confiscation of device for increasing periods of time for subsequent violations.
- In-school suspension.
- Out of school suspension.
- Notification of law enforcement, at school's discretion, if circumstances warrant such notification.

\*Please note, if cell phones or electronic devices are used outside of the school in a negative, threatening, or harassing/unwanted way, and that follows students to school, we are obligated to turn these cases over to local law enforcement.

#### *ELECTRONIC DEVICE EXCEPTIONS*

With prior approval of the principal, the above prohibitions may be relaxed under the following circumstances:

- The use is specifically required to implement a student's current and valid IEP.
- The use is at the direction of a teacher for educational purposes.

→ The use is determined by the principal to be necessary for other special circumstances, health-related reasons, or emergency.

### **Emergency Contacts / Release of Students**

It is vitally important that parents and guardians keep the school informed as to current emergency contacts (including when parents leave on vacation and leave their children in the care of another adult). When filling out the registration card, please include home and cell number for parents, and phone number for several relatives or friends. These secondary contacts should be people you would be comfortable releasing your child to in case of an emergency. If any of these names or number should change, please notify the school office immediately. We will not release your child to anyone not designated by you as listed on the emergency contact list.

### **Homework**

Homework is an important part of the educational process. It provides students of all ages the opportunity to develop personal responsibility, good study habits, and mastery of skills taught.

Homework is a teacher-planned learning activity which takes place outside of the student's regular school hours and should provide an extension to in-class learning. Students who do homework or other reading, writing, or math activities daily will succeed at a higher rate than those who don't.

Parents are encouraged to set aside a regular time each evening for students to do homework or to discuss any papers their child may have brought home from school. Time spent together talking about the day's events can reinforce the lessons learned each day.

Teachers will follow the district guidelines for the amount of homework assigned each day.

The homework guidelines for Davis School District, and parent and student tips can be found through the following path – [www.davis.k12.ut.us](http://www.davis.k12.ut.us) , click on "Curriculum and Instruction," "Content Areas & Programs," and then click on "Homework Guidelines."

Whenever students are absent, parents may request that homework be sent with a sibling, relative, or neighbor. Requests for homework assignments should be made in the morning. Parents are asked to make requests early in the school day to allow time for materials to be organized to send home. If students will be absent for an extended period of time, then homework will be collected on a daily basis and given to the student upon their return to school. This homework should be completed in a timely manner and within a time frame determined by the teacher and parent.

If your child is struggling with the amount of homework that they are assigned, please contact your child's teacher so that appropriate and educational adjustments can be made.

### **Immunizations**

It is a Utah State law that each child must have a current immunization record on file. This record must be received prior to your child starting school or they will not be allowed to attend school.

### **Invitations**

If your child is going to bring invitations to school for a party at home or elsewhere, make sure that all children in the class are invited. Otherwise, please make other arrangements to distribute invitations outside of school hours.

### **Inclement Weather**

Students are expected to play outdoors during recess unless it is very wet or cold (below 20 degrees Celsius). Please see that your child is dressed appropriately. All outerwear clothing should be marked with the student's name.

### **Leaving School**

If your child must leave school during the school day, please send a note with him / her. Your child can then come to the office and wait for you. A parent or legal guardian must come into the office and sign out their child on the computer. (See DISMISSAL FROM SCHOOL procedures). We request that you do not excuse your child by telephone. For safety reasons, please only check your child out through the main office. Please know that anyone checking a child out of school may be asked to show photo ID when picking up a child. We appreciate your cooperation with this safety measure.

### **Lost and Found**

All found items, are placed in the lost and found boxes, located at the school. The school cannot assume responsibility for student losses. Proper marking of personal property can reduce these losses.

### **Medication**

The school is not allowed to dispense any non-prescription medication to students. However, if you feel your student has sufficient maturity, he/she may carry one day's dosage of medication with them and self-administer. It would be wise to inform the student's teacher about this one day's dosage. If your student must take medication during the school day, please contact the school for special arrangements, as the school is not allowed to dispense prescribed medication without proper documentation through the school nurse.

### **Nuisance Items**

Toys, radios, electronic games, cell phones, iPods, walkie-talkies, pocket knives, trading cards, roller blades, shoes with wheels, toys, etc. should not be brought to school. These items are a cause of concern and can disrupt school. The teacher, administrator, or staff may take these items from students and return them only to the parent.

### **Office Hours**

The office is open on school days from 8:00 a.m. to 4:00 p.m. School administration and office staff will be happy to help you with any questions or concerns you may have.

Parents must make every effort to pick up their child/children promptly after school if they will be transported by vehicle.

### **Parent Information**

Informative emails will be sent home via email on a frequent basis. These emails contain valuable information, such as the month's activities. Please refer to these for upcoming events and important information.

### **Parent Teacher Conferences**

Parent Teacher Conferences are held two times during the school year. During conference times, student successes are celebrated, and individual goals are set. Students are asked to attend the Parent Teacher Conference with their parent(s) and teacher. Parent(s) will schedule Parent Teacher Conferences online. In addition to conference times, please feel welcome to contact your child's teacher any time you may have a concern.

Conferences for the 2021 - 2022 school year are scheduled as follows:

1st Conference – November 3rd & 4th

- Monday and Tuesday will be regular schedule days.
- Wednesday / Thursday / Friday - Early-Out Schedule.

2nd Conference – January 26th & 27th

- Monday and Tuesday will be regular schedule days.
- Wednesday / Thursday / Friday - Early-Out Schedule.

### **Parking Lot / Student Drop-Off / Pick-Up**

Procedures have been put into place to ensure safe conditions as students come and go from school each day.

1. Student drop off and pick-up in front of school consists of two lanes – a pull through lane on the left and a drop off lane on the right.
2. Between 8:20 and 8:50 a.m. each morning and 3:10 and 3:45 p.m. each afternoon, cars will use the drop off zones against the curb in the parking lot when loading and unloading students. A second lane away from the curb will be used for cars that need to pull through.
3. All vehicles should enter through the north entrance of the parking lot and proceed east.
4. There will be NO CURBSIDE PARKING allowed in the drop off loop in front of the school during these times. Cars left unattended will be reported to the police and possibly subject to fines and/or towing. Our hope is that everyone will cooperate with this policy voluntarily in the interest of keeping our children safe.
4. At the present time, we do not intend to block the parking lot at noontime as Kindergarten students come and go. If it becomes an unsafe situation, we may have to rethink our position on the noontime pick up and drop off, as well.

We realize that this may cause a problem for many of you who drive children to and from school, so we are encouraging you to use alternative pick up and drop off points for your students.

### **Personal Possessions**



PLEASE...Label your child's possessions so that lost items may be returned. Please label coats by writing your child's name on the inside tag. Do not write the phone number or name where it is visible on the personal possessions for safety reasons. The school is not responsible for lost or damaged items.

### **Pets in School**

The Health Code prohibits dogs and cats on school property. The code allows for animals in the classroom if the animal is associated with an approved curriculum event and pre-approval has been given from the classroom teacher and administration. When the event is concluded, the animal should be removed from the school. Rodents, (mice, rats, gerbils) rabbits, reptiles (snakes, geckos, lizards) should not remain in classrooms for an extended period of time. There is both personal and district liability with animals in school.

### **Pledge of Allegiance**

Utah State Code 53A-13-101.6 and Administrative Code R277-475 state the following:

"The Pledge of Allegiance to the Flag shall be recited by students at the beginning of each school day in each publicschool classroom in the state, led by a student in the classroom, as assigned by the classroom teacher on a rotating basis.

Participation in the Pledge is voluntary and not compulsory." Administrative Code allows a school to require an annual written request from the student's parent to excuse the student from reciting the Pledge. If you do not wish to have your child repeat the Pledge of Allegiance, then a written request to excuse your student from reciting the Pledge shall be submitted annually to the school office.

### **School Lunch**

Students can bring lunch from home or purchase a lunch from the school. School lunches are always a nutritious choice. Students will always have the option to choose fresh fruits, vegetables, a main dish, milk, water, and other sides.

All money for school meals will be processed at Davis Nutrition Services in Clearfield at the address below. They will require advance payment (check, money order, Visa, MasterCard, Automated monthly check debits, or cash) which may be paid weekly, monthly by the term, or by the year. It is the parent's responsibility to keep accounts current since lunches cannot be provided to students without money in their account.

Starting this school year, all Free or Reduced Lunch forms will need to be accessed by parents through MyDSD using a guardian account.

Lunch payments can be made online using the MyDSD guardian account. For more information visit the district's webpage at [www.davis.k12.ut.us](http://www.davis.k12.ut.us), click on the "Departments" tab, and then on "Nutrition Services.

### **SEM – School Wide Enrichment Model**

Services for students needing academic enrichment are available through the Schoolwide Enrichment Model (S.E.M.). Students are placed in this pull-out program on recommendation of their teachers, based on the following criteria:

1. Above average ability
2. Task commitment
3. Creativity
4. Leadership
5. School attendance record

### **Sick Room**

The sick room is available on a temporary basis for those students who are sick until a parent is contacted.

### **SMART REPORT**

The SMART REPORT is used to report on your student's progress each quarter. This report is based on the child's mastery of standards, and not on a less meaningful "point" or "grade" system. Under this system, students are working toward and graded on whether or not they have mastered the required concepts, not on accumulating points.

Students are also assessed quarterly in the important areas of responsibility, timely completion of assignments, and behavior, which are recorded separately from the academic assessment.

For many assignments and assessments, teachers use a rubric similar to the following:

3 - The student addresses all-important aspects of the construct or topic; the student exhibits no major errors or omissions; the student works on the task independently.

2 - The student attempts to address the important aspects of the construct or topic; the student is only partially successful due to some major errors or omissions; the student works on the task independently.

1 - The student is unable to address the important aspects of the construct or topic; even when prompted and provided with help, the student cannot perform a rough approximation of the task.

0 - The student makes no attempt; no judgment can be made.

### **Soda, Gum, Candy**

These items are not allowed in school except at lunch, to be eaten in the lunchroom, and during special activities under the direction of the classroom teacher. When students leave the classroom, they must discard the items.

### **Special Help**

The school provides services in speech and hearing, social and psychological intervention, and academic remediation through a Resource Program. A "Local Case Management Team" meets frequently at South Clearfield Elementary to address student needs. If you have questions regarding these services, please call the school.

### **Staying After School**

Students must be picked up or walk home promptly at the end of school and may not stay on school grounds unless they are under the direct supervision of a teacher or their parent. Teachers or staff members do not ask or require your child to stay after school for any reason unless you are contacted, and permission is given.

### **Student Insurance**

Parents may purchase student accident insurance at the beginning of the school year. Families who do not have adequate family insurance coverage are encouraged to take student accident insurance, since the district/school does not carry insurance on individual students. Payment of medical bills for students injured on school property, or when engaged in school-sponsored activities, shall be the responsibility of the parent or the student's insurance company. For information on acquiring student insurance please visit <http://www.studentinsurance-kk.com>

### **Telephone Use**

The telephone is for emergency use only. After school play arrangements should be made at home and NOT at school. In an effort to decrease interruptions to your child's education, incoming messages will be communicated to your child by the office staff at Tolman Elementary. Please refrain from calling your student out of class to receive phone calls as this disrupts the educational school day.

### **Toys**

Please do not allow students to bring toys (including items such as trading cards, dolls, etc. to school) other than for an occasional "show and tell" or an earned classroom party. The school is not responsible for lost, stolen, or damaged items.

### **Treats**

You are welcome to work with teachers if you would like to bring a treat to school for a celebration, party, etc. Treats must be commercially prepared, non-hazardous foods such as cookies, cupcakes, or candy. Teachers will know the dietary and nutritional restrictions in their classroom. (These restrictions vary from class to class).

**TOLMAN ELEMENTARY**

**School-wide Behavior Management Plan**

**Be Respectful – Be Responsible – Be Safe**

At Tolman Elementary there are 3 basic school rules all students should know and follow. These rules are: Be Respectful - Be Responsible - Be Safe

At Tolman Elementary we are preparing all students for a future where they will be successful academically, socially, emotionally, and physically. As part of this, we know that every person deserves to be respected, to feel safe, and be free from danger. Learning is enhanced in a safe environment. The establishment of academic and behavioral expectations enhances learning. Students will be expected to conduct themselves in respectful and responsible ways. Special emphasis will be placed on the teaching of self-discipline, good citizenship and social skills. At Tolman Elementary we believe and practice the Golden Rule. Simply put, "Treat others as you want to be treated."

**THE TOLMAN ELEMENTARY CODE OF RESPECT**

**Be Respectful – Be Responsible – Be Safe**

A special emphasis will be placed on the teaching self-discipline, good citizenship and social skills

- **Be Respectful**
  - We respect ourselves by:
    - Being honest
    - Doing our best, striving for excellence
    - Being safe
    - Making wise choices
    - Using good manners
    - Taking responsibility for our actions
  - We respect others by:
    - Treating others as you would like to be treated
    - Being courteous and using kind words
    - Listening when others are talking
    - Standing up for others
    - Respecting and obeying teachers and other school workers' instructions
    - Following the school rules
    - Never bullying
- **Be Responsible**
  - We are responsible by:
    - Keeping personal spaces clean and returning items to their proper place
    - Being responsible for our own possessions
    - Picking up garbage on the ground or floor, even if we didn't drop it
    - Not taking the property of others
    - Putting name on any clothing and/or items brought to school
    - Treating the school building and grounds with pride
    - Working when it is time to work

- Being on time to school
- Being in the right place at the right time
- Listening to instructions and directions
- **Be Safe**
  - We are safe by:
    - Following all indoor and outdoor school rules to ensure that every person is safe, feels safe, and not put into a dangerous situation.

If a student violates the Tolman Elementary Code of Respect, that student will be given a warning (or) citation, (or) could be directly referred to school administration.

DISCIPLINE PROCEDURES:

A. Classroom

- a. A classroom disclosure document will be given to parents and students.
- b. This document will outline specific expectations, procedures, and the teacher's classroom discipline plan.
- c. The teacher will employ interventions and/or strategies to work with student behavior. Parent contact will be made for repeated negative behaviors.
- d. When necessary, documentation and data will be used to further support the behaviors of a student.
- e. Behaviors which are dangerous, or an excessive disruption warrant an office referral. An explanation of the problem and the interventions applied will be given to the administration at the time of the referral. In some circumstances, teachers may make the judgment to refer a student directly to administration before giving a citation or warning.

B. School Administration

- a. Behaviors which are dangerous or excessively disruptive are referred to administration\*:
- b. Students will be referred directly to the office for any of the situations listed below. \*
- c. An administrator will contact the parent(s) of those involved and make a record of the event. Based on the circumstances, appropriate action will be taken.
- d. The school has the option, and in some cases are mandated by law to refer students to Davis School District Case Management or to law enforcement agencies.

\* Dangerous or disruptive behaviors include but are not limited to: direct and willful disobedience, disrespect of school rules, policies, or authority, open defiance, fighting or assault, ethnic slurs, obscene gestures, inappropriate touching, damage to property, harassment, bullying, threatening, taunting, theft, profanity, leaving school without permission, illegal substances, weapons or their facsimiles, dangerous items, etc.

C. Specialty Classes

- a. The specialty teachers (Art/Music, STEM/Computers, P.E., Library, Tutoring, etc.) will refer students back to the classroom teacher for minor discipline infractions. They may also issue warnings to students or give citations for behavior that is not conducive to our code of respect. Dangerous or disruptive behaviors will be referred to the office immediately. Teachers will work with specialty teachers to determine consequences.

D. Recess

- a. Recess supervisors may also issue warnings to students or give citations for behavior that is not conducive to our code of respect. Dangerous or disruptive behaviors will be referred to the office immediately. Recess supervisors will notify the teacher so the teacher knows what happened. Students who are not being respectful, be responsible, or safe may receive a verbal warning at recess, which could include them taking “think time” to ensure they don’t repeat their actions. This will not be longer than five minutes, as it’s a reflection time to think about their actions, then take the time to correct the action.
  - b. Students will line up based on the expectations that teachers have set.
- E. Approach to Discipline:
- a. Every attempt will be made to maintain the dignity and self-respect of both the student and the teacher. Confidentiality will be protected.
  - b. Students will be guided and expected to solve their own problems, or ones they create.
  - c. Whenever possible, misbehavior will be handled with natural or logical consequences.
  - d. Misbehavior will be viewed as an opportunity for individual problem solving and preparation for the real world.
  - e. Students will always be given an opportunity to share their “side of the story.”
  - f. School personnel will handle school related problems. Criminal behavior will result in referral to district or other civil authorities.
  - g. The following considerations of a behavior will also be considered:
    - i. The precipitating events.
    - ii. The child’s intentions.
    - iii. The age and individual needs of the child.
    - iv. Knowledge of what happened.
    - v. The damage or hurt caused by the misbehavior.

Reasonable standards of behavior, which include an emphasis on safety, are required of students at all times. Programs and activities are implemented at the school that result in cooperation, collaboration, and teamwork while reducing acts of aggression. The intent of this plan is to emphasize the teaching of good citizenship, social skills, and self-discipline. A school committee, in order to determine its effectiveness and incorporate appropriate revisions to the plan, will evaluate the plan annually. Good citizenship, social skills, and self-discipline will be reinforced by positive behavioral supports that are a part of the discipline plan, and also through lessons taught by teachers, school counselor, and school psychologist. Ongoing support for the plan will occur during faculty meetings and other staff meetings.

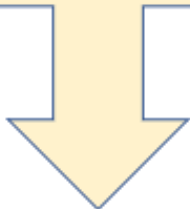
Reasonable standards of behavior, which include an emphasis on safety, are required of students at all times.

In the case of a “Safe School” violation, or repeated inappropriate actions, suspension will be automatic and immediate. Determinations of suspensions, length of suspensions, referral to district case management, and/or police involvement will be made by administration.

## TOLMAN ELEMENTARY SCHOOL-WIDE BEHAVIOR MANAGEMENT PLAN\*

**Examples**

- Cheating
- Disruptive classroom behaviors
- Inappropriate language
- Inappropriate use of equipment
- Pushing, hitting, kicking
- Play fighting
- Throwing objects
- Running in the hall
- Refusal to work
- Being in an unapproved location
- Lying



### LEVEL 1

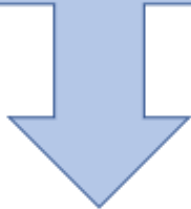
**CLASSROOM BEHAVIOR  
MANAGEMENT SYSTEM**

LOCAL CASE MANAGEMENT  
SUPPORT AS NEEDED

**Examples**

- Destroying property
- Disrespecting / disobeying adult
- Obscene gestures
- Offensive language
- Provoking violence
- Biting
- Stealing
- Intimidating

**Habitual level 1 behavior**



### LEVEL 2

#### REFERRAL TO OFFICE

**1<sup>ST</sup> OFFENSE**

1. MEET WITH ADMINISTRATOR
2. PARENT CONTACT
3. THINK SHEET
4. APPROPRIATE CONSEQUENCE

**2<sup>ND</sup> OFFENSE**

1. MEET WITH ADMINISTRATOR
2. PARENT MEETING
3. BEHAVIOR CONTRACT
4. APPROPRIATE CONSEQUENCE, COULD INCLUDE IN-SCHOOL SUSPENSION

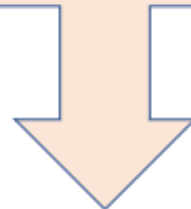
**3<sup>RD</sup> OFFENSE**

1. MEET WITH ADMINISTRATOR
2. PARENT MEETING
3. APPROPRIATE CONSEQUENCE, COULD INCLUDE OUT OF SCHOOL SUSPENSION

**4<sup>TH</sup> OFFENSE**  
COULD RESULT IN REFERRAL TO DISTRICT CASE MANAGEMENT

**Examples**

- Racial slurs
- Bullying / harassment
- Fighting / physical assault
- Gang activity
- Hazing
- Pornography
- Illegal substances
- Sexual harassment / assault
- Vandalism
- Weapons



### LEVEL 3

#### REFERRAL TO OFFICE

**1<sup>ST</sup> OFFENSE**

1. MEET WITH ADMINISTRATOR
2. PARENT CONTACT
3. APPROPRIATE CONSEQUENCE.

DEPENDING ON DETAILS AND SEVERITY OF INCIDENT, IT COULD INCLUDE IN-SCHOOL SUSPENSION, OUT-OF-SCHOOL SUSPENSION, AND/OR REFERRAL TO DISTRICT CASE MANAGEMENT.

**\*Individual circumstances may warrant an individual response.**



## POSITIVE BEHAVIOR CONSEQUENCES

- House Points
  - Students are assigned to one of four houses. Houses are given points for positive behaviors. Each month a monthly house winner is recognized. A grand prize is given at the end of the year to the house with the most points for positive behaviors.
- Individual Classroom Plans
  - Teachers use a positive reinforcement plan in their classroom. Teachers approach their individual classroom plans to suit the needs of their classroom and of each student, while having this flow in conjunction with the school-wide behavior plan.
- Leader Lunch
  - Each month one student from each grade level will be chosen to eat lunch with the school administration. Students who are chosen for this activity are those who are respectful to others, responsible for themselves, and chose to make wise and safe decisions. In addition, a student chosen for this award must strive to do their best academically both in class and on homework.
- Positive Praise
  - Students receive positive statements from all staff members for making wise choices. Positive behaviors are recognized, and students are verbally praised for choosing to follow positive rules of conduct.
- Spirit Sticks
  - Students who display positive behaviors may receive spirit sticks. These are given to students demonstrating respect for adults, self, and others; being responsible; going beyond expectations. Students will spend spirit sticks in quarterly spirit stick stores.

## BULLYING AND HAZING

Tolman Elementary has a bullying and hazing prevention program that is based on current bullying research and follows the Davis School District Student Services suggested bullying prevention program, which includes the following components. (Please, ensure that your child knows and understands these simple and yet very important steps to help curb/stop bullying, as well as the consequences for bullying).

**1) Don't Bully** – This starts with you, each and every individual student. If you are bullying, you are showing others that bullying is okay. The example set by you, through your actions needs to convey that bullying is unacceptable and will not be tolerated around you.

**2) Always Help Others** - Standing up to a bully can start with you. It is the right thing to do and it will put a stop to bullying if one person, or many people stand up to the bully. As a Bystander who sees bullying, you have the responsibility to help or get help for this other person.

**3) Stand Strong** –Target and Bystander(s) - If you tell a bully to stop, you need to believe that he/she is going to stop. Your words and tone of voice need to reflect this belief that they will stop. Don't be looking down, away, or anywhere else. Look the bully right in the eyes, and say in a firm, strong voice, "I don't like what you are doing, you need to stop." If you yell this at the person bullying you, the bully has



gotten what he/she wants - which is to bug you. Thus, the bully has taken your power. Practice saying this in your firm, but not too loud voice.

If you're a bystander – You need to be smart when you approach a bully. It could possibly be dangerous or if you feel you could be hurt, do not walk into the situation alone. If you feel safe enough to approach the bully alone, (which is a very brave thing to do), you need to walk up, and stand by the person being bullied, NOT standing by the bully. You can state to the bully, “knock it off,” “leave him/her alone,” “you're not being nice, and we don't treat students that way here at Tolman Elementary,” whatever it might be, then ask the person who was being bullied to walk away with you. (Then go to step 4).

Very Important, never approach this situation with aggressive words or body language. (Aggressive body language would be showing fists, pushing, shoving, etc.) This will just make the situation worse and could likely cause a fight between you and the person bullying.

If you feel that you may need a group to approach the person who is bullying, ask a few people around you to come with you and help. There's always strength in numbers. With these people, walk up behind the target, tell the bully to stop, and ask the target to come with the group. (Again, it's very important to never approach this situation with aggressive words or body language).

**4) Stay Away** – Someone who is bullying wants a reaction; they want you and others to notice what they are doing. If you don't give them this reaction, often they will find someone else who will react. Tell the bully to Stop, then Walk Away. If the bully leaves you alone at this point, and did not physically hurt you, you handled this yourself, and it's over. Remember to let your parents or teacher know what happened, and that you handled it, simply so they know in case it happens again. If you were physically bullied, find an adult immediately after going through these steps. If the bully bullies again after you have told them to stop, even if it's been a week, you need to go directly to an adult and report what has happened.

**5) Get Adult Help** –If you have asked a bully to stop, and walked away from it, but it does not stop, you are not “telling” on them, you're “reporting” based on you trying to stop it first. If you have told them to stop, and they don't - he/she won't stop unless you get adult help. Getting an adult has to happen to let the bully know that you are not playing around, and you seriously want this to stop. If, at any point, you feel that you are threatened or in danger, please contact an adult immediately.

Classroom lessons taught by administration, teachers, and our school counselor will help train students on the definition of the following: Overt aggression such as physical fighting, punching, shoving, or kicking; Verbal aggression such as name calling or verbal threats; Relational aggression such as rumor spreading, intimidation, enlisting friends to hurt another child, or engaging in social isolation of other students; Cyber bullying which includes the use of e-mail, web pages, text messaging, instant messaging, or other electronic means of aggression against peers whether during school or outside of school; Other bullying or hazing based upon students' real or perceived identities and conformance or non-conformance with stereotypes.

#### CONSEQUENCES OF BULLYING AND HAZING

Our counselor, teachers, and administration work with students on an individual basis to help students who are targets of bullying and harassment, as well as with a student who may be exhibiting bullying behaviors. Our school will communicate with parents when these issues arise, and continued problems

of bullying and harassment will be referred to the administration. Depending on the severity or reoccurrence of the bullying that occurs, suspension or expulsion could result.

#### Retaliation

Retaliation (also known as revenge) is a harmful action against a person or group as a response to a real or perceived grievance. Although many aspects of retaliation resemble the concept of justice, retaliation or revenge is never appropriate in a school setting. Students are responsible for their own actions, not those of someone else. It is expected that students will demonstrate positive behavior even if someone else does not. Negative consequences will follow those students who choose negative behavior.

The fact that a student chooses negative behavior by harassing or bullying another student does not give the target the right to retaliate by hurting back. Retaliation is never considered self-defense.

**Davis School District**

**NOTICE OF NON-DISCRIMINATION**

<https://resources.finalsite.net/images/v1559841724/davisk12utus/nkltli1yof07irb2if3u/11IR100NondiscriminationandComplaintProcedures.pdf>

Davis School District and Tolman Elementary do not discriminate on the basis of race, color, religion, sex, age, national origin, disability, sexual orientation, gender identity, veteran status, or any other characteristic protected by law, in its programs and activities, and provides equal access to the Boy Scouts and other designated youth groups.

Inquires or complaints regarding the non-discrimination policies may be directed to an individual’s principal or supervisor and/or the District Compliance Officer:

**NOTICE OF NON-DISCRIMINATION**

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Inquiries or complaints regarding the non-discrimination policies may be directed to an individual’s principal or supervisor and/or the District Compliance Officer:

Steven Baker, Associate Director Human Resources  
**ADA (Employment Issues) Compliance Officer**  
Davis School District  
45 East State Street, P.O. Box 588  
Farmington, Utah 84025  
Tel: (801) 402-5315  
Email: [sbaker@dsdmail.net](mailto:sbaker@dsdmail.net)

Midori Clough, Section 504 Coordinator, Educational Equity Department  
**Disability Compliance Officer**  
Davis School District  
70 East 100 North, P.O. Box 588  
Farmington, Utah 84025  
Tel: (801) 402-5180  
Email: [mclough@dsdmail.net](mailto:mclough@dsdmail.net)

Caray Long, Educational Equity Department  
**Compliance Officer**  
Race, Color, National Origin, or Religion in other than Athletic Programs  
Davis School District  
70 East 100 North, P.O. Box 588  
Farmington, Utah 84025  
Tel: (801) 402-5357  
Email: [clong@dsdmail.net](mailto:clong@dsdmail.net)

Bianca Mittendorf, Title IX Coordinator, Educational Equity Department  
**Title IX Coordinator**

Gender in other than Athletic Programs  
Davis School District  
70 East 100 North, P.O. Box 588  
Farmington, Utah 84025  
Tel: (801) 402-5447  
Email: bmittendorf@dsdmail.net

Tim Best, Healthy Lifestyle Coordinator  
**Title IX Compliance Officer**  
Discrimination in Athletic Programs  
Davis School District  
20 North Main Street, P.O. Box 588  
Farmington, Utah 84025  
Tel: (801) 402-7850  
Email: tbest@dsdmail.net

Scott Zigich, Director of Risk Management  
**Physical Facilities Compliance Officer**  
Davis School District  
20 North Main Street. P.O. Box 588  
Farmington, Utah 84025  
Tel: (801) 402-5307  
Email: szigich@dsdmail.net

### **ACCOMMODATIONS FOR INDIVIDUALS WITH DISABILITIES**

In compliance with Section 504 of the Rehabilitation Act (504) and the Americans with Disabilities Act (ADA), the Davis School District and Tolman Elementary will provide reasonable accommodations to qualified individuals with disabilities.

Students, parents, or employees needing accommodations should contact their school ADA/504 Coordinator the principal or assistant principal at Tolman Elementary or supervisor or you may contact the District ADA Coordinator, Steve Baker (402-5315), for parent or employee accommodations; or 504 Coordinator, Midori Clough (402-5180) for student accommodations.

(TDD hearing impaired ((801) 402-5358)

### **SAFE & ORDERLY SCHOOLS**

It is the policy of the Davis School District and Tolman Elementary to promote a safe and orderly school environment for all students and employees. Criminal acts or disruptive behavior of any kind will not be tolerated and any individual who engages in such activity will be subject to school disciplinary action as determined by school administrators, District disciplinary action as determined by the Department of Student and Family Resources Case Management Team, police referral, and/or prosecution. In determining appropriate discipline, school officials will consider the totality of the circumstances, including the severity of the offense, as well as the individual's age, disability status, intent, academic status, and prior disciplinary record.

### **WEAPONS AND EXPLOSIVES-AUTOMATIC ONE YEAR EXPULSION**

Any student who in a school building, in a school vehicle, on District property, or in conjunction with any school activity, possesses, controls, sales, arranges for the sale of, uses or threatens use of a real weapon, explosive,

noxious or flammable material, or actually uses or threatens to use a look-alike or pretend weapon with the intent to intimidate another person or to disrupt normal school activities, shall be expelled from all District schools, programs, and activities for a period of not less than one calendar year; unless the Case Management Team determines on a case-by-case basis, that a lesser penalty could be more appropriate. The terms A weapon, A explosive, and A noxious or flammable material include but are not limited to guns, starter pistols, cap guns, knives, martial arts accessories, bombs, bullets and ammunition, fireworks, gasoline or other flammable liquids, matches, and lighters.

### **DRUGS/CONTROLLED SUBSTANCES**

Any student, who possesses, controls, uses, distributes, sells, or arranges the sale of an illegal drug or controlled substance (which includes alcohol, tobacco in any form, and electronic cigarettes), an imitation controlled substance, or drug paraphernalia in a school building, in a school vehicle, on District property, or in conjunction with any school activity, may be suspended, transferred to an alternative placement, tested for drugs, expelled, referred for police investigation, and/or prosecuted.

### **SERIOUS VIOLATIONS**

Students may be suspended, transferred to an alternative placement, expelled, referred for police investigation, and/or prosecuted for committing any of the following school-related serious violations: 1) threatening or causing harm to the school, school property, or persons associated with the school, or property associated with that person, regardless of where the conduct occurs; 2) committing any criminal act, including but not limited to: assault, harassment, hazing, rape, trespass, arson, theft, vandalism, possession or use of pornographic materials on school property; 3) engaging in any gang activity, including but not limited to: flashing gang signs, displaying or spraying gang graffiti, wearing or displaying gang related clothing or apparel, or soliciting others for membership in a gang.

### **DISRUPTION OF SCHOOL OPERATIONS**

Students may be suspended, transferred to an alternative placement, expelled, referred for police investigation, and/or prosecuted for any conduct that creates an unreasonable and substantial disruption or risk of disruption of a class, activity, program, or other function of the school, including but not limited to: frequent, flagrant, or willful disobedience; defiance of school authority; criminal activity; fighting; noncompliance with school dress code; possession of contraband (i.e., drug paraphernalia, pornography, mace, pepper spray, laser pen, chains, needles, razor blades, bats and clubs); or the use of foul, profane, vulgar, harassing or abusive language.

### **DUE PROCESS**

When a student is suspected of violating Tolman Elementary or District policy the school administrator must meet with and inform him/her of the allegations and provide the student the opportunity to give his/her version of the incident. If the school administrator determines sufficient evidence exists to impose discipline the school administrator shall notify the parent or guardian that: 1) the student has been suspended; 2) the grounds for the suspension; 3) the period of time for which the student is suspended; and 4) the time and place for the parent or guardian to meet a designated school official to review the suspension.

### **AUTHORITY TO SUSPEND OR EXPEL**

The school administrator has the authority to suspend a student for up to ten school days per incident. If the school administrator desires or contemplates suspending for longer than ten school days or expelling a student, the school administrator shall make a referral to the District's Case Management Team.

### **BULLYING/CYBER-BULLYING/HARASSMENT/HAZING**

Students may be suspended, transferred to an alternative placement, expelled, referred for police investigation, and/or prosecuted for engaging in any physical or verbal aggression, intimidation, or discrimination of any school employee or student at school or a school-related activity regardless of location or circumstance, including but not limited to bullying, cyber-bullying, hazing, or sexual, racial, ethnic, religious, or disability-related harassment. South Clearfield Elementary policy may be found in this document (Tolman Elementary Student-Parent Handbook), is handed out to all families at Tolman Elementary, or a copy may be obtained in the school office.

### **SEARCH AND SEIZURE**

School officials have the authority to search a student's person, personal property, or vehicle while located on school property or at a school sponsored activity, when they have reason to believe that the search will turn up evidence that the student has violated or is violating a particular law or school rule.

Students have no right or expectation of privacy in school lockers, desks, or other storage areas provided for student use. School lockers, desks or other storage areas are the sole property of the Davis School District and Tolman Elementary. Periodic general inspections of school lockers, including the use of drug detecting canines, may be conducted by school authorities for any reason at any time, without notice, without student consent, and without a search warrant.

### **EXTRACURRICULAR ACTIVITIES**

Participation in interscholastic athletics, cheerleading, student government, student clubs, graduation ceremonies, and other extracurricular activities is not a constitutionally protected civil right. Therefore, students who are suspended, transferred to an alternative placement, or expelled, may lose the privilege of participation in all extracurricular activities during the period of discipline and will not be afforded due process procedures to challenge the denial of participation.

### **COMPULSORY EDUCATION REQUIREMENT**

A parent or legal guardian having custody over a school-age minor is required under State law to enroll and send a schoolage minor to a public or established private school during the school year in the district in which the minor resides. The process of education requires continuity of instruction, class participation and study. Frequent absences from classes disrupt the instructional process. Parents/guardians are encouraged to work with the school in promoting regular attendance of all students.

### **FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT**

#### Student Education Records

The Family Educational Rights and Privacy Act (FERPA) is a Federal law designed to protect the privacy of a student's education records. FERPA gives parents certain rights with respect to their children's education records. These rights are: Inspect and review all of their student's education records maintained by the school within 45 days of a request for access.

Request that a school correct records believed to be inaccurate, misleading, or otherwise in violation of the student's privacy rights under FERPA.

Parents who wish to ask the school to amend a record should write the principal or appropriate school official, clearly identify the part of the record they want changed, and specify why it should be changed. If the school decides not to amend the record as requested by the parent, the school will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment.

Provide consent before the school discloses personally identifiable information (PPI) from a student's record, except to the extent that FERPA authorizes disclosure without consent. Such exceptions include, but are not limited to:

- [a] school officials with legitimate educational interests;
- [b] other schools to which a student is transferring;
- [c] individuals who have obtained court orders or subpoenas;
- [d] individuals who need to know in cases of health and safety emergencies;
- [e] official in the juvenile justice system;
- [f] a State agency or organization that is legally responsible for the care and protection of the student;
- [g] specified officials for audit or evaluation purposes; or
- [h] organizations conducting studies for or on behalf of the District.

A school official is a person employed by the District as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving as a volunteer; a person serving on the District School Board; a person or company with whom the District has contracted to perform a special task (such as an attorney, auditor, medical consultant, or therapist), or to whom the District has outsourced institutional services or functions. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

#### Student Directory Information

Directory information, which is information that is generally not considered harmful or an invasion of privacy if released, may be released at the discretion of school officials, without consent, for appropriate reasons such as, school publications, newspaper articles, and to outside education related organizations. In addition, two federal laws require secondary schools to provide military recruiters, upon request, the names, addresses and telephone listings of their students. The Davis School District has designated the following information as directory information: 1) student's name, 2) student's address, 3) student's telephone number, 4) date of birth, 5) parent email address, 6) participation in officially recognized activities and sports, 7) weight and height of members of athletic teams, 8) degrees, honors, and awards received, 9) photograph, 10) most recent educational institution attended by the student.

If you, as a parent, do not want Tolman Elementary to disclose directory information from your child's education records without your prior written consent, you must notify the school in writing annually.

Parents who believe their rights have been violated may contact the school's administration or file a complaint with:

Family Policy Compliance Office  
U.S. Department of Education  
400 Maryland Avenue, SW  
Washington, D.C. 20202-5920  
1-800-872-5327

Informal inquires may be sent to FPCO via the following email address: FERPA@ED.Gov  
Complaints should be reported as soon as possible, but not later than 180 days from the date you learned of the circumstances of the alleged violation.

## **RIGHTS UNDER THE PROTECTION OF PUPIL RIGHTS AMENDMENT**

The Protection of Pupil Rights Amendment (PPRA) affords parents certain rights regarding the use of surveys or other school activities which may involve the collection or use of protected information. These include the right to: Consent before students are required to participate in any survey, analysis, or evaluation that reveals information, whether personally identifiable or not, concerning the student's or any family member's:

- [a] Political affiliations or beliefs;
- [b] Mental or psychological problems;
- [c] Sexual behavior, orientation or attitudes;
- [d] Illegal, anti-social, self-incriminating, or demeaning behavior;
- [e] Critical appraisals of others with whom the student or family have close family relationships;
- [f] Legally recognized privileged relationships, such as with lawyers, doctors, or ministers;
- [g] Religious practices, affiliations, or beliefs; or
- [h] Income, other than as required by law to determine program eligibility.

Receive notice and an opportunity to opt a student out of activities involving collection, disclosure, or use of personal information obtained from students regarding any of the protected information areas.

Inspect, upon request and before administration or use of:

- [a] Protected information surveys designed to be administered to students; and
- [b] Instructional material used as part of the educational curriculum.

Davis School District has policies in place to protect student privacy as required by both State and Federal law. Tolman Elementary will directly notify you of the specific or approximate dates of activities which involve the collection or use of protected information, and provide an opportunity to opt your student out of participating in such activities.

Parents who believe their rights have been violated may contact the school's administration or file a complaint with:

Family Policy Compliance Office  
U.S. Department of Education  
400 Maryland Avenue, SW  
Washington, D.C. 20202-5920  
1-800-872-5327

Informal inquires may be sent to FPCO via the following email address: [PPRA@ED.Gov](mailto:PPRA@ED.Gov).

## **PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance to the Flag shall be recited by students at the beginning of each school day in each public school classroom in the State, led by a student in the classroom, as assigned by the classroom teacher on a rotating basis. Participation in the Pledge is voluntary and not compulsory.

## **RELIGIOUS EXPRESSION IN PUBLIC SCHOOLS**

In compliance with existing federal and State law regarding religion and religious expression in public schools, the District or school may neither advance nor inhibit religion. It is the District's policy to: 1) allow students and



employees to engage in expression of personal religious views or beliefs within the parameters of current law, and 2) maintain the schools' official neutrality regarding sectarian religious issues according to the constitutional principle of separation between church and state.

### **PARENTAL RIGHTS IN PUBLIC EDUCATION**

The Davis School District and Tolman Elementary shall reasonably accommodate\*\* a parent's or guardians:

- written request to retain a student in kindergarten through grade 8 on grade level based on the student's academic ability or the student's social, emotional, or physical maturity.
- written request, prior to scheduled event, to excuse the student from attendance for a family event or a scheduled proactive visit to a health care provider. (Student agrees to make up course work for school days missed for the scheduled absence).
- written request to place a student in a specialized class, a specialized program, or an advanced course. (In determining whether placement is reasonable, the District shall consider multiple academic data points).
- request to excuse the student from taking an assessment that is federally mandated, is mandated by the state, or requires the use of a state assessment system or software that is provided or paid for by the state.
- initial selection of a teacher or request for a change of teacher.
- request to visit and observe any class the student attends.
- request to meet with a teacher at a mutually agreeable time if unable to attend a regularly scheduled parent teacher conference.

Each accommodation shall be considered on an individual basis and no student shall be considered to a greater or lesser degree than any other student.

\*\*Reasonably accommodate for purposes of this section means the District or school shall make its best effort to enable a parent or guardian to exercise a parental right specified here without substantial impact to staff and resources, including employee working conditions, safety and supervision on school premises and for school activities, and the efficient allocation of expenditures; while balancing: the parental rights of parents or guardians; the educational needs of other students; the academic and behavioral impact to a classroom; a teacher's workload; and the assurance of the safe and efficient operation of a school.

The parental rights specified here do not include all the rights or accommodations available to parents or guardians from the public education system.