

UNIT D Pay Schedule

2021-22 Pay Schedule													
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
<b>Range A</b>													
12mos Salary	\$33,700.32	\$34,890.48	\$36,059.76	\$37,249.92	\$38,586.24	\$39,901.68	\$41,196.24	\$42,636.96	\$44,098.56	\$45,601.92	\$47,105.28	\$48,692.16	\$50,341.68
11mos Salary	\$29,697.60	\$30,746.40	\$31,776.80	\$32,825.60	\$34,003.20	\$35,162.40	\$36,303.20	\$37,572.80	\$38,860.80	\$40,185.60	\$41,510.40	\$42,908.80	\$44,362.40
10mos Salary	\$27,115.20	\$28,072.80	\$29,013.60	\$29,971.20	\$31,046.40	\$32,104.80	\$33,146.40	\$34,305.60	\$35,481.60	\$36,691.20	\$37,900.80	\$39,177.60	\$40,504.80
Daily Rate	\$129.12	\$133.68	\$138.16	\$142.72	\$147.84	\$152.88	\$157.84	\$163.36	\$168.96	\$174.72	\$180.48	\$186.56	\$192.88
Hourly Rate	\$16.14	\$16.71	\$17.27	\$17.84	\$18.48	\$19.11	\$19.73	\$20.42	\$21.12	\$21.84	\$22.56	\$23.32	\$24.11
<b>Range B</b>													
12mos Salary	\$36,247.68	\$37,479.60	\$38,753.28	\$40,089.60	\$41,425.92	\$42,845.76	\$44,286.48	\$45,831.60	\$47,334.96	\$48,942.72	\$50,654.88	\$52,367.04	\$54,162.72
11mos Salary	\$31,942.40	\$33,028.00	\$34,150.40	\$35,328.00	\$36,505.60	\$37,756.80	\$39,026.40	\$40,388.00	\$41,712.80	\$43,129.60	\$44,638.40	\$46,147.20	\$47,729.60
10mos Salary	\$29,164.80	\$30,156.00	\$31,180.80	\$32,256.00	\$33,331.20	\$34,473.60	\$35,632.80	\$36,876.00	\$38,085.60	\$39,379.20	\$40,756.80	\$42,134.40	\$43,579.20
Daily Rate	\$138.88	\$143.60	\$148.48	\$153.60	\$158.72	\$164.16	\$169.68	\$175.60	\$181.36	\$187.52	\$194.08	\$200.64	\$207.52
Hourly Rate	\$17.36	\$17.95	\$18.56	\$19.20	\$19.84	\$20.52	\$21.21	\$21.95	\$22.67	\$23.44	\$24.26	\$25.08	\$25.94
<b>Range C</b>													
12mos Salary	\$38,753.28	\$40,089.60	\$41,425.92	\$42,845.76	\$44,286.48	\$45,831.60	\$47,355.84	\$48,963.60	\$50,654.88	\$52,367.04	\$54,162.72	\$56,000.16	\$57,921.12
11mos Salary	\$34,150.40	\$35,328.00	\$36,505.60	\$37,756.80	\$39,026.40	\$40,388.00	\$41,731.20	\$43,148.00	\$44,638.40	\$46,147.20	\$47,729.60	\$49,348.80	\$51,041.60
10mos Salary	\$31,180.80	\$32,256.00	\$33,331.20	\$34,473.60	\$35,632.80	\$36,876.00	\$38,102.40	\$39,396.00	\$40,756.80	\$42,134.40	\$43,579.20	\$45,057.60	\$46,603.20
Daily Rate	\$148.48	\$153.60	\$158.72	\$164.16	\$169.68	\$175.60	\$181.44	\$187.60	\$194.08	\$200.64	\$207.52	\$214.56	\$221.92
Hourly Rate	\$18.56	\$19.20	\$19.84	\$20.52	\$21.21	\$21.95	\$22.68	\$23.45	\$24.26	\$25.08	\$25.94	\$26.82	\$27.74
<b>Range D</b>													
12mos Salary	\$41,279.76	\$42,699.60	\$44,140.32	\$45,685.44	\$47,188.80	\$48,796.56	\$50,466.96	\$52,158.24	\$53,953.92	\$55,791.36	\$57,670.56	\$59,633.28	\$61,658.64
11mos Salary	\$36,376.80	\$37,628.00	\$38,897.60	\$40,259.20	\$41,584.00	\$43,000.80	\$44,472.80	\$45,963.20	\$47,545.60	\$49,164.80	\$50,820.80	\$52,550.40	\$54,335.20
HS Athletic Asst	\$34,004.40	\$35,174.00	\$36,360.80	\$37,633.60	\$38,872.00	\$40,196.40	\$41,572.40	\$42,965.60	\$44,444.80	\$45,958.40	\$47,506.40	\$49,123.20	\$50,791.60
10mos Salary	\$33,213.60	\$34,356.00	\$35,515.20	\$36,758.40	\$37,968.00	\$39,261.60	\$40,605.60	\$41,966.40	\$43,411.20	\$44,889.60	\$46,401.60	\$47,980.80	\$49,610.40
Daily Rate	\$158.16	\$163.60	\$169.12	\$175.04	\$180.80	\$186.96	\$193.36	\$199.84	\$206.72	\$213.76	\$220.96	\$228.48	\$236.24
Hourly Rate	\$19.77	\$20.45	\$21.14	\$21.88	\$22.60	\$23.37	\$24.17	\$24.98	\$25.84	\$26.72	\$27.62	\$28.56	\$29.53
<b>Range E</b>													
12mos Salary	\$43,785.36	\$45,246.96	\$46,833.84	\$48,420.72	\$50,070.24	\$51,761.52	\$53,536.32	\$55,373.76	\$57,232.08	\$59,173.92	\$61,199.28	\$63,287.28	\$65,437.92
11mos Salary	\$38,584.80	\$39,872.80	\$41,271.20	\$42,669.60	\$44,123.20	\$45,613.60	\$47,177.60	\$48,796.80	\$50,434.40	\$52,145.60	\$53,930.40	\$55,770.40	\$57,665.60
Elem Prin Asst	\$36,068.40	\$37,272.40	\$38,579.60	\$39,886.80	\$41,245.60	\$42,638.80	\$44,100.80	\$45,614.40	\$47,145.20	\$48,744.80	\$50,413.20	\$52,133.20	\$53,904.80
10mos Salary	\$35,229.60	\$36,405.60	\$37,682.40	\$38,959.20	\$40,286.40	\$41,647.20	\$43,075.20	\$44,553.60	\$46,048.80	\$47,611.20	\$49,240.80	\$50,920.80	\$52,651.20
Daily Rate	\$167.76	\$173.36	\$179.44	\$185.52	\$191.84	\$198.32	\$205.12	\$212.16	\$219.28	\$226.72	\$234.48	\$242.48	\$250.72
Hourly Rate	\$20.97	\$21.67	\$22.43	\$23.19	\$23.98	\$24.79	\$25.64	\$26.52	\$27.41	\$28.34	\$29.31	\$30.31	\$31.34
<b>Range F</b>													
12mos Salary	\$46,290.96	\$47,877.84	\$49,527.36	\$51,176.88	\$52,951.68	\$54,726.48	\$56,626.56	\$58,526.64	\$60,510.24	\$62,577.36	\$64,686.24	\$66,878.64	\$69,154.56
11mos Salary	\$40,792.80	\$42,191.20	\$43,644.80	\$45,098.40	\$46,662.40	\$48,226.40	\$49,900.80	\$51,575.20	\$53,323.20	\$55,144.80	\$57,003.20	\$58,935.20	\$60,940.80
10mos Salary	\$37,245.60	\$38,522.40	\$39,849.60	\$41,176.80	\$42,604.80	\$44,032.80	\$45,561.60	\$47,090.40	\$48,686.40	\$50,349.60	\$52,046.40	\$53,810.40	\$55,641.60
Daily Rate	\$177.36	\$183.44	\$189.76	\$196.08	\$202.88	\$209.68	\$216.96	\$224.24	\$231.84	\$239.76	\$247.84	\$256.24	\$264.96
Hourly Rate	\$22.17	\$22.93	\$23.72	\$24.51	\$25.36	\$26.21	\$27.12	\$28.03	\$28.98	\$29.97	\$30.98	\$32.03	\$33.12
<b>Range G</b>													
12mos Salary	\$48,838.32	\$50,508.72	\$52,200.00	\$53,995.68	\$55,812.24	\$57,691.44	\$59,675.04	\$61,700.40	\$63,809.28	\$65,959.92	\$68,214.96	\$70,532.64	\$72,933.84
11mos Salary	\$43,037.60	\$44,509.60	\$46,000.00	\$47,582.40	\$49,183.20	\$50,839.20	\$52,587.20	\$54,372.00	\$56,230.40	\$58,125.60	\$60,112.80	\$62,155.20	\$64,271.20
10mos Salary	\$39,295.20	\$40,639.20	\$42,000.00	\$43,444.80	\$44,906.40	\$46,418.40	\$48,014.40	\$49,644.00	\$51,340.80	\$53,071.20	\$54,885.60	\$56,750.40	\$58,682.40
Daily Rate	\$187.12	\$193.52	\$200.00	\$206.88	\$213.84	\$221.04	\$228.64	\$236.40	\$244.48	\$252.72	\$261.36	\$270.24	\$279.44
Hourly Rate	\$23.39	\$24.19	\$25.00	\$25.86	\$26.73	\$27.63	\$28.58	\$29.55	\$30.56	\$31.59	\$32.67	\$33.78	\$34.93
<b>Range H</b>													
12mos Salary	\$51,364.80	\$53,076.96	\$54,893.52	\$56,751.84	\$58,714.56	\$60,777.28	\$62,765.28	\$64,895.04	\$67,108.32	\$69,384.24	\$71,743.68	\$74,165.76	\$76,692.24
11mos Salary	\$45,264.00	\$46,772.80	\$48,373.60	\$50,011.20	\$51,740.80	\$53,470.40	\$55,310.40	\$57,187.20	\$59,137.60	\$61,143.20	\$63,222.40	\$65,356.80	\$67,583.20
10mos Salary	\$41,328.00	\$42,705.60	\$44,167.20	\$45,662.40	\$47,241.60	\$48,820.80	\$50,500.80	\$52,214.40	\$53,995.20	\$55,826.40	\$57,724.80	\$59,673.60	\$61,706.40
Daily Rate	\$196.80	\$203.36	\$210.32	\$217.44	\$224.96	\$232.48	\$240.48	\$248.64	\$257.12	\$265.84	\$274.88	\$284.16	\$293.84
Hourly Rate	\$24.60	\$25.42	\$26.29	\$27.18	\$28.12	\$29.06	\$30.06	\$31.08	\$32.14	\$33.23	\$34.36	\$35.52	\$36.73
<b>Range I</b>													
12mos Salary	\$52,387.92	\$54,141.84	\$55,979.28	\$57,900.24	\$59,883.84	\$61,867.44	\$63,997.20	\$66,168.72	\$68,444.64	\$70,783.20	\$73,163.52	\$75,648.24	\$78,195.60
11mos Salary	\$46,165.60	\$47,711.20	\$49,330.40	\$51,023.20	\$52,771.20	\$54,519.20	\$56,396.00	\$58,309.60	\$60,315.20	\$62,376.00	\$64,473.60	\$66,663.20	\$68,908.00
10mos Salary	\$42,151.20	\$43,562.40	\$45,040.80	\$46,586.40	\$48,182.40	\$49,778.40	\$51,492.00	\$53,239.20	\$55,070.40	\$56,952.00	\$58,867.20	\$60,866.40	\$62,916.00
Daily Rate	\$200.72	\$207.44	\$214.48	\$221.84	\$229.44	\$237.04	\$245.20	\$253.52	\$262.24	\$271.20	\$280.32	\$289.84	\$299.60
Hourly Rate	\$25.09	\$25.93	\$26.81	\$27.73	\$28.68	\$29.63	\$30.65	\$31.69	\$32.78	\$33.90	\$35.04	\$36.23	\$37.45

UNIT D Pay Schedule

**JOB GRADES AND CLASSIFICATIONS BOULDER VALLEY SCHOOL DISTRICT OFFICE PROFESSIONALS**

**Range A**  
Office Assistant I & II

**Range B**  
District Receptionist

**Range C**  
Accounting Assistant III  
School Support Assistant - HS  
School Support Assistant - Elem & MS  
Office Assistant III

**Range D**  
HS Treasurer  
HS Registrar  
Accounts Payable Assistant  
Mountain School Office Manager  
Accounting Assistant IV  
HS Athletic Assistants

**Range E**  
School Office Manager (Elementary, Middle & High)  
Administrative Assistant  
Office Assistant IV  
Technicians: Communications and Extra Duty

**Range F**  
Accounting Technician  
Sub Office Technician

**Range G**  
Human Resources Technician  
Payroll Technician  
Position Technician  
Administrative Assistant II

**Range H**  
No positions

**Range I**  
Executive Assistant

<p>12 month Salary = 261 days for 2021-22                  11 month Salary = 230 days                  10 month Salary = 210 days                  HS Athletic Assistants &amp; Elementary School Office Manager = 215 days</p>
<p>HS Treasurer positions: Nederland MS/HS, New Vista HS &amp; Arapahoe Ridge HS = 230 days                  Boulder HS, Broomfield HS, Centaurus HS, Fairview HS and Monarch HS all work year round</p>
<p>Note: 12 month includes 11 holidays, 10 &amp; 11 month includes 10 holidays</p>