

CFS Community Agreement for Health and Safety (2021-2022)

We are safer working together as a community.

Carolina Friends School has always elevated the importance of community in fulfilling our mission. Demonstrating respect, appreciation, and shared responsibility for each other is part of the fabric of our community. This commitment has never been more vital than now as we continue to respond to the COVID-19 pandemic. The School has put in place preventative measures to reduce the spread of COVID-19; however, we cannot guarantee that your child(ren) or your family will not become ill at some point during their time with us. Our goal is to have every community member understand how interconnected we all are, especially when it comes to operating in the COVID-19 pandemic. It will take the active participation of every member of our community — students, parents and guardians, and staff — to better protect our collective health.

To align the School's health and safety expectations with the well-being of each member of our community, and to provide everyone greater assurances as to what we can expect from each other in terms of a commitment to these standards, all parents and guardians are required to acknowledge their agreement with this safety statement before the start of school. Each staff member will sign a similar statement. Families and staff will collaboratively teach and reinforce these expectations and requirements with students.

Incorporated into this statement are reminders from our [COVID-19 Guide](#). This document will be updated as new and updated guidance comes from national, state, or local health authorities; new reliable scientific understandings are developed; and our experience on campus evolves. Changes made to the Guide will be emailed to the community.

Our Commitment to Each Other

I agree and will teach my children to abide by the following:

- Engage in Safe Behaviors Away from School — Recognizing that some people without symptoms may be able to spread the virus, I will follow social and hygiene practices (ex. wearing of masks; safe physical distancing; etc.) recommended by federal, state, and local public health organizations in order to minimize the risk of exposure to and transmission of COVID-19.

- Provide Support — Recognizing that this is a stressful and overwhelming time, I will also do what I can to support others in my community by listening and assisting when I can. I recognize that individuals will have varying opinions and comfort levels with precautions, policies, and protocols and that the School will weigh expert guidance, our own continually-evolving experience of campus operations, and the overall needs and well-being of the community in making difficult decisions in a pandemic. I will employ patience and understanding, knowing that this is a dynamic situation.
- Avoid Bias Based Discrimination — The current COVID-19 outbreak has provoked bias and discriminatory behaviors against people of certain ethnic backgrounds as well as anyone perceived to have been in contact with the virus. We know that the virus affects all regardless of race, ethnicity, national origin, gender, gender identity, sexual orientation, age, or physical ability. I will treat my peers, other families, and staff with the respect every human being deserves and not promote, participate in, or allow my own bias to impede the access and opportunity of others in my community.

Health and Safety Protocols

- Daily Health Screening — I will monitor my child(ren) daily for the following symptoms to determine whether it is appropriate for my child(ren) to come to campus.
 - Temperature of 100.4 or higher
 - Difficulty breathing or shortness of breath
 - Loss of taste or smell
 - Sore throat, not related to another medical condition
 - Severe headache
 - Rash or discoloration of fingers or toes
 - New uncontrolled cough, not related to chronic allergies or asthma
 - Diarrhea, vomiting or abdominal pain
- Stay Home — I will keep my child(ren) home and notify the School Nurse if they have any of the symptoms above or if they have been exposed to someone who has tested positive for COVID-19. If exposed, I will follow the protocols for isolation or quarantine as defined by the School based on federal, state, and local agency recommendations.
- Contact Tracing — I will participate in contact tracing and exposure notification protocols. If there is a change in the health status of my

child(ren) or other members of my household, I will follow the reporting protocol requirements established by the School and required by local health officials and provide accurate and complete information.

- Pick-up from Campus — I will pick up my child(ren) from campus within 30 minutes if they exhibit any of the COVID-19 symptoms during the school day.

Hygiene

- [Face Coverings, Handwashing, Physical Distancing, Space Use](#) — I will teach, reinforce, and help ensure that my child(ren) adhere to the guidelines for:
 - wearing a face covering as required by Carolina Friends School; currently this means wearing a mask at school indoors (except when eating or drinking) and outdoors when needed or instructed to.
 - practicing proper hand washing and respiratory etiquette (e.g., covering coughs).
 - taking precautions to keep physical space between myself and others as required by Carolina Friends School (currently a minimum of 3 feet).

Visitors (including Parents/Guardians and Family Members)

- Parent/Guardians — Parents/Guardians will be allowed on campus (beyond normal carpool areas) for limited situations only. Neither I nor family members will come to campus if sick or symptomatic, and we will practice physical distancing of at least 6 feet distancing, and good hand hygiene while at school.
- Visitors -- All other visitors will be required to complete a health screening for symptoms before entering buildings or when asked to do so.

ACKNOWLEDGEMENT OF RESPONSIBILITY:

I have read the [CFS COVID-19 Guide](#) and agree to follow the practices described therein and above to help our community thrive and remain healthy. I understand that repeatedly disregarding these practices will be considered a safety violation and breach of community trust, with consequences that could lead to exclusion from our campus.

Child's Name(s)

Parent's Name

Date