

**TRS ACTIVE CARE - BCBSTX
2021-2022 HEALTH PLAN PREMIUMS - MONTHLY RATES**

Coverage Tier	MISD		Employee Cost per month	Employee Cost per month
	TRS Premium per month	Contribution per month		
			OLD RATES	NEW RATES
TRS-ActiveCare Primary				
EE only	\$ 417.00	\$ 266.00	\$ 120.00	\$ 151.00
E + Sp	\$ 1,176.00	\$ 266.00	\$ 823.00	\$ 910.00
E + Ch	\$ 751.00	\$ 266.00	\$ 429.00	\$ 485.00
E + Fam	\$ 1,405.00	\$ 266.00	\$ 1,035.00	\$ 1,139.00
E + Fam Pooled Prem	\$ 1,405.00	\$ 532.00	\$ 769.00	\$ 873.00
E + Fam Split Prem	\$ 702.50	\$ 266.00	\$ 384.50	\$ 436.50

TRS-ActiveCare HD

EE only	\$ 429.00	\$ 266.00	\$ 131.00	\$ 163.00
E + Sp	\$ 1,209.00	\$ 266.00	\$ 854.00	\$ 943.00
E + Ch	\$ 772.00	\$ 266.00	\$ 449.00	\$ 506.00
E + Fam	\$ 1,445.00	\$ 266.00	\$ 1,072.00	\$ 1,179.00
E + Fam Pooled Prem	\$ 1,445.00	\$ 532.00	\$ 806.00	\$ 913.00
E + Fam Split Prem	\$ 722.50	\$ 266.00	\$ 403.00	\$ 456.50

TRS-ActiveCare Primary +

EE only	\$ 542.00	\$ 266.00	\$ 248.00	\$ 276.00
E + Sp	\$ 1,334.00	\$ 266.00	\$ 998.00	\$ 1,068.00
E + Ch	\$ 879.00	\$ 266.00	\$ 568.00	\$ 613.00
E + Fam	\$ 1,675.00	\$ 266.00	\$ 1,322.00	\$ 1,409.00
E + Fam Pooled Prem	\$ 1,675.00	\$ 532.00	\$ 1,056.00	\$ 1,143.00
E + Fam Split Prem	\$ 837.50	\$ 266.00	\$ 528.00	\$ 571.50

TRS-ActiveCare 2 (closed to new enrollees)

EE only	\$ 1,013.00	\$ 297.00	\$ 640.00	\$ 716.00
E + Sp	\$ 2,402.00	\$ 297.00	\$ 1,925.00	\$ 2,105.00
E + Ch	\$ 1,507.00	\$ 297.00	\$ 1,096.00	\$ 1,210.00
E + Fam	\$ 2,841.00	\$ 297.00	\$ 2,330.00	\$ 2,544.00
E + Fam Pooled Prem	\$ 2,841.00	\$ 594.00	\$ 2,033.00	\$ 2,247.00
E + Fam Split Prem	\$ 1,420.50	\$ 297.00	\$ 1,016.50	\$ 1,123.50

**BAYLOR SCOTT & WHITE HEALTH PLAN - HMO
2021-2022 HEALTH PLAN PREMIUMS - MONTHLY RATES**

Coverage Tier	MISD		Employee Cost per month	Employee Cost per month
	TRS Premium per month	Contribution per month		
			OLD RATES	NEW RATES
EE only	\$ 542.48	\$ 266.00	\$ 285.10	\$ 276.48
E + Sp	\$ 1,362.70	\$ 266.00	\$ 1,116.06	\$ 1,096.70
E + Ch	\$ 872.16	\$ 266.00	\$ 617.50	\$ 606.16
E + Fam	\$ 1,568.42	\$ 266.00	\$ 1,212.56	\$ 1,302.42
E + Fam Pooled Prem	\$ 1,568.42	\$ 532.00	\$ 946.56	\$ 1,036.42
E + Fam Split Prem	\$ 784.21	\$ 266.00	\$ 473.28	\$ 518.21

TRS ACTIVE CARE – BCBSTX
2021-2022 HEALTH PLAN PREMIUMS – SEMI-MONTHLY RATES

Coverage Tier	MISD			
	TRS Premium per	Contribution per	Employee Cost	Employee Cost
	check	check	per check	per check
TRS-ActiveCare Primary			OLD RATES	NEW RATES
EE only	\$ 208.50	\$ 133.00	\$ 60.00	\$ 75.50
E + Sp	\$ 588.00	\$ 133.00	\$ 411.50	\$ 455.00
E + Ch	\$ 375.50	\$ 133.00	\$ 214.50	\$ 242.50
E + Fam	\$ 702.50	\$ 133.00	\$ 517.50	\$ 569.50
E + Fam Pooled Prem	\$ 702.50	\$ 266.00	\$ 384.50	\$ 436.50
E + Fam Split Prem	\$ 351.25	\$ 133.00	\$ 192.25	\$ 218.25

TRS-ActiveCare HD				
	TRS Premium per	Contribution per	Employee Cost	Employee Cost
	check	check	per check	per check
			OLD RATES	NEW RATES
EE only	\$ 214.50	\$ 133.00	\$ 65.50	\$ 81.50
E + Sp	\$ 604.50	\$ 133.00	\$ 427.00	\$ 471.50
E + Ch	\$ 386.00	\$ 133.00	\$ 224.50	\$ 253.00
E + Fam	\$ 722.50	\$ 133.00	\$ 536.00	\$ 589.50
E + Fam Pooled Prem	\$ 722.50	\$ 266.00	\$ 403.00	\$ 456.50
E + Fam Split Prem	\$ 361.25	\$ 133.00	\$ 201.50	\$ 228.25

TRS-ActiveCare Primary +				
	TRS Premium per	Contribution per	Employee Cost	Employee Cost
	check	check	per check	per check
			OLD RATES	NEW RATES
EE only	\$ 271.00	\$ 133.00	\$ 124.00	\$ 138.00
E + Sp	\$ 667.00	\$ 133.00	\$ 499.00	\$ 534.00
E + Ch	\$ 439.50	\$ 133.00	\$ 284.00	\$ 306.50
E + Fam	\$ 837.50	\$ 133.00	\$ 661.00	\$ 704.50
E + Fam Pooled Prem	\$ 837.50	\$ 266.00	\$ 528.00	\$ 571.50
E + Fam Split Prem	\$ 418.75	\$ 133.00	\$ 264.00	\$ 285.75

EE only	\$ 506.50	\$ 148.50	\$ 320.00	\$ 358.00
E + Sp	\$ 1,201.00	\$ 148.50	\$ 861.50	\$ 1,052.50
E + Ch	\$ 753.50	\$ 148.50	\$ 485.00	\$ 605.00
E + Fam	\$ 1,420.50	\$ 148.50	\$ 1,046.00	\$ 1,272.00
E + Fam Pooled Prem	\$ 1,420.50	\$ 297.00	\$ 897.50	\$ 1,123.50
E + Fam Split Prem	\$ 710.25	\$ 148.50	\$ 448.75	\$ 561.75

BAYLOR SCOTT & WHITE HEALTH PLAN - HMO
2021-2022 HEALTH PLAN PREMIUMS – SEMI-MONTHLY RATES

Coverage Tier	MISD			
	TRS Premium per	Contribution per	Employee Cost	Employee Cost
	check	check	per check	per check
			OLD RATES	NEW RATES
EE only	\$ 271.24	\$ 133.00	\$ 142.55	\$ 138.24
E + Sp	\$ 681.35	\$ 133.00	\$ 558.03	\$ 548.35
E + Ch	\$ 436.08	\$ 133.00	\$ 308.75	\$ 303.08
E + Fam	\$ 784.21	\$ 133.00	\$ 606.28	\$ 651.21
E + Fam Pooled Prem	\$ 784.21	\$ 266.00	\$ 473.28	\$ 518.21
E + Fam Split Prem	\$ 392.11	\$ 133.00	\$ 236.64	\$ 259.11