

# AMERICAN LEADERSHIP ACADEMY

## ALA.COVID.01 Pandemic Mask Policy

| Book              | Section | Title                | Code         |
|-------------------|---------|----------------------|--------------|
| ALA Policy Manual | J       | Pandemic Mask Policy | ALA.COVID.01 |

| Changelog      |                  |                     |             |
|----------------|------------------|---------------------|-------------|
| Date           | Action           | By                  | Approved by |
| Aug. 11, 2020  | Document created | Jeremiah Klomp      | ALA Board   |
| Nov. 19, 2020  | Document revised | McKenzie Buck-Friis |             |
| April 19, 2021 | Document revised | McKenzie Buck-Friis |             |

1. **Purpose.** Pursuant to Executive Order 2021-10 referencing improved Covid-19 metrics and increased vaccination among qualifying individuals, the adaptations have been made to our Pandemic Mask Policy as follows.

2. **Scope.**

2.1 **Responsible Departments.** All departments.

2.2 **Responsible Parties.** All employees, students, contractors, and visitors.

3. **Policy.** On April 19, 2021, Governor Doug Ducey rescinded Executive orders 2020-04 issued by Arizona Department of Health Services on November 19, 2020 and a portion of 2020-51 issued by the Governor on July 23, 2020 thus requiring masks in K-12 schools. In light of the latest revocation ALA adopts the following Mask Policy updates.

ALA hereby defers to the parents to determine if their students over the age of 2 should wear a face covering, such as face masks while attending ALA schools.

ALA will continue to implement other measures outlined in our mitigation plan to reduce the risk of COVID-19 spread, including social distancing when possible, frequent hand washing, and cleaning & disinfecting frequently touched surfaces.

4. **Exceptions and Adaptations.**

4.1 **Quarantine parameters:** In accordance with Arizona State Health Department and the local public health departments, students recently exposed to Covid-19 should continue to wear Cloth face coverings (masks) during their quarantine period while on campus or participating in school activities until further advised by public health officials.

4.2 **Specific Exceptions:** Masks should not be worn by:

- Children under the age of two;
- Anyone who has trouble breathing; or
- Anyone who is unconscious, incapacitated or otherwise unable to remove the mask without assistance.

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- 4.3 High Intensity Activities: ALA will adhere to AIA requirements for participation in regards to upper grade athletic opportunities and games. For those choosing to wear a mask they may not be able to be worn by individuals engaged in high intensity activities, like running, since it may cause difficulty breathing. ALA will continue to consider conducting the activity in a location with greater ventilation and air exchange (for instance, outdoors versus indoors) and where it is possible to maintain physical distance from others.
  - 4.4 Water Activities: Masks should not be worn while engaging in activities that may cause them to become wet. A wet mask may make it difficult to breathe. For activities when a mask may become wet, masks should be removed, and individuals should strive to maintain a safe physical distance from others.
  - 4.5 Enforcement: ALA will not take punitive action against individuals who do or do not wear a mask for reasons falling within the above exceptions.
5. Duration. ALA will continue to follow the above outlined until further advised or required by authorized enforcing entities.