

**CERTIFICATED PERSONNEL**

**Item IA. Resignation**

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education is requested to approve the following resignation.

1. Name: Benjamin Reiter  
Assignment: Science Teacher  
Location: Harrison High School  
Effective date: June 30, 2021

**Item IB. Regular Appointment (SED Clearance received)**

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education is requested to approve the following regular appointments in accordance with the Schedule attached to this report. (See Appendix A)

1. Name: Christine Profaci  
Assignment: Probationary Elementary Teacher  
Location: Purchase Elementary School  
Effective date: September 1, 2021  
Probationary period: September 1, 2021 - August 31, 2025\*
2. Name: Betsy Sahr  
Assignment: Probationary Elementary Teacher  
Location: Purchase Elementary School  
Effective date: September 1, 2021  
Probationary period: September 1, 2021 - August 31, 2025\*
3. Name: Nicholas Pickel  
Assignment: Probationary Special Education Teacher  
Location: Harrison Avenue Elementary School  
Effective date: September 1, 2021  
Probationary period: September 1, 2021 - August 31, 2025\*
4. Name: Kimberly Zilempe  
Assignment: Probationary Special Education Teacher  
Location: Parsons Memorial Elementary School  
Effective date: September 1, 2021  
Probationary period: September 1, 2021 - August 31, 2025\*
5. Name: Therese McDonough  
Assignment: Regular Substitute Teacher  
Location: Harrison Avenue Elementary School  
Effective dates: September 1, 2021 - June 30, 2022
6. Name: Jody Greenbaum  
Assignment: Part-time (0.8 FTE) Special Education Teacher  
Location: Districtwide  
Effective dates: September 1, 2021 – June 30, 2022

\*In order to be eligible for tenure, a classroom teacher or building principal must receive composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or § 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. Further, if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he/she shall not be eligible for tenure at that time.

**Item IC. Temporary Appointment (SED Clearance received)**

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education is requested to approve the following temporary appointments in accordance with the Schedule attached to this report. (See Appendix A)

1. Name: Jill Stump  
Assignment: Per Diem Substitute Teacher  
Location: Districtwide  
Effective dates: September 1, 2021 - June 30, 2022
2. Name: Elvira Gibaldi  
Assignment: Per Diem Substitute Teacher  
Location: Districtwide  
Effective dates: September 1, 2021 - June 30, 2022
3. Name: Steven Spitz  
Assignment: Per Diem Substitute Spanish Teacher  
Location: Harrison High School  
Effective dates: September 1, 2021 - June 30, 2022
4. Name: Barbara Baltz  
Assignment: Per Diem Substitute Teacher  
Location: Districtwide  
Effective dates: September 1, 2021 - June 30, 2022

**Item ID. Extra Compensation Appointments (SED Clearance received)**

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, approval be granted for the following Extra Compensation appointments for the 2020-21 school year.

1. Extended Essay Supervisor

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>
Allison Blunt	Extended Essay Supervisor (4 students)	\$622
Joshua Davis	Extended Essay Supervisor (1 student)	\$155.50
Christine De Paoli	Extended Essay Supervisor (1 student)	\$155.50
Melville Francis	Extended Essay Supervisor (1 student)	\$155.50
Alexandra Frawley	Extended Essay Supervisor (1 student)	\$155.50
Diane Frawley	Extended Essay Supervisor (1 student)	\$155.50
Michael Gino	Extended Essay Supervisor (1 student)	\$155.50
Christopher Grippo	Extended Essay Supervisor (2 students)	\$311
Randy Gunnell	Extended Essay Supervisor (1 student)	\$155.50
Emily Hart	Extended Essay Supervisor (1 student)	\$155.50
Chetan Hertzig	Extended Essay Supervisor (2 students)	\$311
Catherine Johnson	Extended Essay Supervisor (5 students)	\$777.50
Heath Kaplan	Extended Essay Supervisor (3 students)	\$466.50
Erica Lewis	Extended Essay Supervisor (1 student)	\$155.50
Daniel Logue	Extended Essay Supervisor (2 students)	\$311
Laryca Makarczuk	Extended Essay Supervisor (3 students)	\$466.50
Allister McRae	Extended Essay Supervisor (1 student)	\$155.50
Natasha Merritt	Extended Essay Supervisor (3 students)	\$466.50
Claudia Milne	Extended Essay Supervisor (1 student)	\$155.50
Leah Moore	Extended Essay Supervisor (1 student)	\$155.50
Vernon Morris	Extended Essay Supervisor (1 student)	\$155.50
Deirdre O'Brien	Extended Essay Supervisor (3 students)	\$466.50
Amanda Odetalla	Extended Essay Supervisor (1 student)	\$155.50

Lisa Pastore	Extended Essay Supervisor (1 student)	\$155.50
Sharon Redican	Extended Essay Supervisor (1 student)	\$155.50
Michael Schweitzer	Extended Essay Supervisor (1 student)	\$155.50
Adrienne Sheffield	Extended Essay Supervisor (1 student)	\$155.50
Deborah Totoda	Extended Essay Supervisor (1 student)	\$155.50
Mark Trebatch	Extended Essay Supervisor (1 student)	\$155.50
Christopher Tyler	Extended Essay Supervisor (4 students)	\$622
Rachel Voss	Extended Essay Supervisor (2 students)	\$311
Janessa Wilson	Extended Essay Supervisor (1 student)	\$155.50

**Item IE. Extra Compensation Appointments (SED Clearance received)**

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, approval be granted for the following Extra Compensation appointments for the 2021-22 school year

1. Fall Coach

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>
Julia Brefere	Varsity Cheerleading Coach	\$8,204
Angeline DiSante	Assistant Varsity Cheerleading Coach	\$5,743
Janeen Dorsey	JV Cheerleading Coach	\$6,153
Elisa Santobello	Assistant JV Cheerleading Coach	\$4,615
Emily Bryant	Grades 7/8 Cross Country Coach	\$4,266
Fernando Amico	Assistant Grades 7/8 Cross Country Coach	\$3,840
Alison Daday	Varsity Field Hockey Coach	\$8,203
Kristina Salvo	Grades 7/8 Field Hockey Coach	\$4,922
Derrick Fish	Fitness Center	\$7,110
Jay Ciraco	Varsity Football Coach	\$12,031
Alex Greenberg	Assistant Varsity Football Coach	\$7,656
Michael Rabadi	Assistant Varsity Football Coach	\$7,656
Greg Domestico	Assistant Varsity Football Coach	\$7,656
Joe Rinello	Assistant Varsity Football Coach	\$7,656
Dom Guaglianone	JV Football Coach	\$8,203
Vincent Nicita Jr	Assistant JV Football Coach	\$7,656
Christian Santamaria	Assistant JV Football Coach	\$7,656
Marco DiRuocco	Grades 7/8 Football Coach	\$7,875
Dean Marino	Assistant Grades 7/8 Football Coach	\$4,922
Alejandro Galeano	Varsity Boys Soccer Coach	\$8,203
Ruben Areiza	Assistant Varsity Boys Soccer Coach	\$5,742
Mark Degaetano	JV Varsity Boys Soccer Coach	\$6,153
Cleland Conklin	Grades 7/8 Boys Soccer Coach	\$5,414
Jon-Erik Zappala	Varsity Girls Soccer Coach	\$9,844
Lindsey Reilly	Assistant Varsity Girls Soccer Coach	\$6,604
Marisa Sallustio	JV Girls Soccer Coach	\$6,153
Gianfranco Perri	Grades 7/8 Girls Soccer Coach	\$4,922
Philip Dearstyne	Varsity Girls Swimming Coach	\$9,844
Quan Huynh	Varsity Girls Tennis Coach	\$7,110
Siobhan Saccio	Varsity Volleyball Coach	\$9,844
Deirdre O'Brien	Assistant Varsity Volleyball Coach	\$5,742
Amy Ledden	Grades 7/8 Volleyball Coach	\$4,922
Brittany DeGrazia	Grades 7/8 Volleyball Coach	\$4,922

2. Extracurricular Clubs

<u>Name</u>	<u>School</u>	<u>Assignment</u>	<u>Stipend</u>
Linda Criniti	HHS	GO Treasurer	\$6,357
Michael Hauer	HHS	HCSD Website Advisor	\$4,640

**Item IF. Summer School Appointment (SED Clearance received)**

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, approval be granted for the following summer school appointments. The rate of pay is \$97 per hour.

1. Summer Extension Program

<u>Name</u>	<u>Assignment</u>
Jacquelyn Fossati	Grade 7 ELA
Toby Ring	Grade 8 ELA
Rebecca Cacciato	Grade 8 ELA
Lindsay Reilly	Grade 9 ELA
Andrea Courtney	Grade 7 Math
Andrea Courtney	Grade 8 Math
Linda Criniti	Grade 8 Math
Kristin Bies	Grade 9 Math
Heberto Espinosa	Grade 9 Math

2. IB Diploma Candidate Orientation

<u>Name</u>
Christopher Tyler
Catherine Johnson
Brittany DeGrazia
Meredith Devine

3. Summer School

<u>Name</u>	<u>Assignment</u>
John Orrego	US History

4. Summer ESY FASE Program

<u>Name</u>	<u>Assignment</u>
Meghan Rose	Teacher Substitute
Bianca Mollicone	Teacher Substitute

5. Outdoor Adventure

<u>Name</u>
Jay Ciraco

**Item IG. Change of Status**

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education is requested to approve the following changes of status.

1. Change the rate of pay for Kristin Bies in her assignment as Summer School Mathematics Teacher from \$3,593 per section to \$97 per hour.
2. Change the rate of pay for Darren Thornton in his assignment as Summer School Biology Teacher from \$3,593 per section to \$97 per hour.

3. Change the rate of pay for Matthew Vogt in his assignment as Summer School English 9 & 10 Teacher from \$3,593 per section to \$97 per hour.
4. Change the rate of pay for John Orrego in his assignment as Summer School Global 9 & 10 Teacher from \$3,593 per section to \$97 per hour.
5. Change the rate of pay for Matthew Vogt in his assignment as Summer School IB Language & Literature Teacher from \$3,593 per section to \$97 per hour.
6. Change the rate of pay for Matthew Radoslovich in his assignment as Summer School Special Education Teacher from \$3,593 per section to \$97 per hour.
7. Change the rate of pay for Sandra Bodnar in her assignment as Summer School Special Education Teacher from \$3,593 per section to \$97 per hour.
8. Change the stipend for Joan O’Keeffe in her assignment as Summer School Principal from \$8,713 to \$13,337.
9. Rescind the Extra Compensation assignments of the Extended Essay Supervisors from the Board of Education Personnel agenda dated June 16, 2021.
10. Rescind the three in-service credits received by Nicole Mias in her assignment as a Mentor for the 2020-21 school year. Award a stipend of \$2,115 for the completion of this assignment.

**Item IH. Request for Leave of Absence Without Pay**

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education is requested to approve the following requests for a leave of absence without pay.

1. Employee Number: 5071  
Effective Dates: June 21, 2021 PM - June 25, 2021 & September 2, 2021 - October 29, 2021  
Leave Type: Family and Medical Leave Act
2. Employee Number: 4691  
Effective Dates: September 2, 2021 - November 22, 2021  
Leave Type: Family and Medical Leave Act
3. Employee Number: 4691  
Effective Dates: November 22, 2021 - June 24, 2022  
Leave Type: Child Care Leave

**NON-CERTIFICATED PERSONNEL**

**Item IIA. Resignation for the Purpose of Retirement**

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education is requested to approve the following resignation for the purpose of retirement.

1. Name: Frank Sposato  
Assignment: Head Custodian  
Location: Parsons Memorial Elementary School  
Effective date: July 24, 2021

**Item IIB. Resignation**

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education is requested to approve the following resignations.

1. Name: Christina Torres  
Assignment: Teacher Aide  
Location: Harrison Avenue Elementary School  
Effective date: June 25, 2021
2. Name: Esther Montesano  
Assignment: Teacher Aide  
Location: Purchase Elementary School  
Effective date: June 30, 2021
3. Name: Vincent Nicita Jr.  
Assignment: Part time School Monitor  
Location: Samuel J. Preston Elementary School  
Effective date: June 30, 2021
4. Name: Joanna Oppedisano  
Assignment: Part time School Monitor  
Location: Parsons Memorial Elementary School  
Effective date: June 25, 2021

**Item IIC. Termination**

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education is requested to approve the following termination.

1. Employee Number: 5363  
Assignment: Part-time School Monitor & Part-time Health Assistant  
Location: Samuel J. Preston Elementary School  
Termination date: June 30, 2021

**Item IID. Regular Appointment (SED Clearance received)**

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education is requested to approve the following regular appointment in accordance with the Schedule attached to this report. (See Appendix B)

1. Name: John Geiger  
Assignment: Probationary Teacher Aide  
Location: Samuel J. Preston Elementary School  
Effective date: September 1, 2021  
Probationary period: September 1, 2021 - August 31, 2022

**Item IIE. Temporary Appointment (SED Clearance received)**

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education is requested to approve the following temporary appointments in accordance with the Schedule attached to this report. (See Appendix B)

1. Name: Ryan Grant  
Assignment: Per Diem Cleaner  
Location: Districtwide  
Effective dates: July 1, 2021 - June 30, 2022
2. Name: Linda Tirella  
Assignment: Per Diem Clerical Substitute  
Location: Harrison High School  
Effective dates: July 1, 2021 - June 30, 2022
3. Name: Jacqueline DeGrazia  
Assignment: Per Diem Clerical Substitute  
Location: Harrison High School  
Effective dates: July 1, 2021 - August 31, 2021
4. Name: Todd Buer  
Assignment: Courier  
Location: Districtwide  
Effective dates: July 1, 2021 - June 30, 2022
5. Name: John Masciola  
Assignment: Courier  
Location: Districtwide  
Effective dates: July 1, 2021 - June 30, 2022

**Item IIF. Summer School Appointments (SED Clearance received)**

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, approval be granted for the following summer school appointments in accordance with the Schedule attached to this report. (See Appendix B)

1. Name: Patricia Tiburzi  
Assignment: Bridges to Literacy Program Teacher Aide  
Location: Parsons Memorial Elementary School  
Effective dates: TBD
2. Name: Melanie Cottini  
Assignment: Bridges to Literacy Program Teacher Aide  
Location: TBD  
Effective dates: TBD
3. Name: Caroline Abreu  
Assignment: Bridges to Literacy Program School Monitor  
Location: Samuel J. Preston Elementary School  
Effective dates: TBD
4. Name: Claudia Flores  
Assignment: Bridges to Literacy Program School Monitor  
Location: Samuel J. Preston Elementary School  
Effective dates: TBD

5. Name: Tina Moore  
Assignment: Summer Enrichment Program Teacher Aide  
Location: Harrison Avenue Elementary School  
Effective dates: TBD
  
6. Name: John Geiger  
Assignment: Summer Program Teacher Aide  
Location: TBD  
Effective dates: July 12, 2021 - July 15, 2021  
July 19, 2021 - July 22, 2021
  
7. Name: Lisa Castelli  
Assignment: Summer Enrichment Program Teacher Aide  
Location: Purchase Elementary School  
Effective dates: TBD

**Item IIG. Change of Status**

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education is requested to approve the following changes of status.

1. Reinstate John Salcedo as Permanent Custodian for the Harrison High School, effective July 6, 2021.

**OTHER**

**Item IIIA. Acknowledgement of Student Teacher**

The Board of Education is requested to acknowledge the following student teacher.

	<u>Name</u>	<u>College</u>	<u>Location</u>	<u>Subject</u>	<u>Dates</u>
1.	Steven Viteri (Sterling Testing Systems completed)	SUNY Cortland	HHS	Phys Ed	9/2021-12/2021

**Item IIIB. Contracted Services Providers**

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education is requested to approve the following contracted service providers for the 2021-22 school year.

1. Ivy Rehab Physical Therapy, Athletic Trainer services
2. Neurological Services of Westchester, Neurological services
3. Frontline Placements, Employee attendance program
4. Harrison Youth Council, Social Work services
5. Horizon Healthcare, Per diem nurse services
6. Pearlcare Medical Staffing, Per diem nurse services
7. White Plains Hospital Medical Center, Physician services
8. Learning Shop, Home Tutoring services
9. Sterling Testing Systems, Employee Background Screening services
10. Geneva Worldwide, Inc., Translation & Interpreting services
11. LanguagesRUs, Translation & Interpreting services
12. Propio LS, LLC, Translation & Interpreting services
13. Achieve Beyond, Special Education services
14. All Points ABA, Special Education services
15. CRM Audiology, Special Education services
16. Music Conservatory of Westchester, Music therapy
17. Mario Pellegrino, Special Education services
18. Westchester Therapy Solutions, PT and OT services
19. Westchester Institute for Human Development, Special Education services
20. Varsity Brands dba V!ORC, Cheerleading Choreography



21. Kristen Arnold, Debate Judge

22. Joan Perreault Tiburzi Communications and Public Relations d/b/a/ Joan M. Perreault, District Communications and Public Relations Consultant

**Item III.C. Amendment to Agreement**

BE IT RESOLVED that the Board of Education hereby authorizes the Board President to sign an amendment agreement dated July 6, 2021, to the Superintendent's Employment Agreement dated September 8, 2020, regarding the payment schedule for tax sheltered annuity payments, as presented to the Board at this meeting. A copy of said amendment agreement shall be incorporated by reference within the minutes of this meeting.

**HARRISON CENTRAL SCHOOL DISTRICT  
SCHEDULE OF CERTIFICATED APPOINTMENTS**

**APPENDIX A**

<b>Name</b>	<b>School &amp; Assignment</b>	<b>Type of Appointment</b>	<b>Effective Dates</b>	<b>Tenure Area</b>	<b>Certification</b>	<b>Step &amp; Salary per annum</b>
Christine Profaci	Purchase Elementary School Elementary Teacher	Probationary	9/1/21-8/31/25	Elementary	Childhood Education Grades 1-6 (professional)	MA Step 7, \$92,434 per annum
Betsy Sahr	Purchase Elementary School Elementary Teacher	Probationary	9/1/21-8/31/25	Elementary	Childhood Education Grades 1-6 (professional)	MA Step 10, \$101,238 per annum
Nicholas Pickel	Harrison Avenue Elementary School Special Education Teacher	Probationary	9/1/21-8/31/25	Special Education	Students with Disabilities Grades 1-6 (professional)	MA Step 7, \$92,434 per annum
Kimberly Zilempe	Parsons Memorial Elementary School Special Education Teacher	Probationary	9/1/21-8/31/25	Special Education	Students with Disabilities Grades 1-6 (emergency COVID 19)	MA Step 2, \$77,762 per annum
Therese McDonough	Harrison Avenue Elementary School Substitute Teacher	Regular	9/1/21-6/30/22	NA	Special Education (permanent) Grades 1-6 (permanent)	MA Step 2, \$77,762 per annum
Jody Greenbaum	Districtwide Special Education Teacher	Part-Time (0.8 FTE)	9/1/21-6/30/22	NA	Special Education (permanent)	MA+60, Step 18 \$115,220.80 per annum
Jill Stump	Districtwide Substitute Teacher	Per Diem	9/1/21-6/30/22	NA	Elementary K-6 (permanent)	\$120 per day
Elvira Gibaldi	Districtwide Substitute Teacher	Per Diem	9/1/21-6/30/22	NA	English as a Second Language (professional)	\$120 per day

Steven Spitz	Harrison High School Substitute Teacher	Per Diem	9/1/21-6/24/22	NA	Spanish 7-12 (initial) English to Speakers of other Languages (initial)	\$120 per day, \$403.48 per day on the 21st consecutive day in the same assignment based on MA Step 3
Barbara Baltz	Districtwide Substitute Teacher	Per Diem	9/1/21-6/30/22	NA	Special Education (permanent)	\$120 per day

**HARRISON CENTRAL SCHOOL DISTRICT  
SCHEDULE OF CIVIL SERVICE APPOINTMENTS**

**APPENDIX B**

<b>Name</b>	<b>School &amp; Assignment</b>	<b>Type of Appointment</b>	<b>Effective Dates</b>	<b>Rate of Pay</b>
John Geiger	Samuel J. Preston Elementary School Teacher Aide	Probationary	9/1/1-8/31/22	Step 2, \$23,610 per annum
Ryan Grant	Districtwide Per Diem Cleaner	Temporary	7/1/21-6/30/22	\$14 per hour
Linda Tirella	Harrison High School Per Diem Clerical Substitute	Temporary	7/1/21-6/30/22	\$208.84 per day
Jacqueline DeGrazia	Harrison High School Per Diem Clerical Substitute	Temporary	7/1/21-8/31/21	\$35.44 per hour
Todd Buer	Districtwide Courier	Temporary	7/1/21-6/30/22	\$33.31 per hour
John Masciola	Districtwide Courier	Temporary	7/1/21-6/30/22	\$20 per hour
Patricia Tiburzi	Summer Program Teacher Aide	Temporary	TBD	\$28.86 per hour
Melanie Cottini	Summer Program Teacher Aide	Temporary	TBD	\$21.80 per hour
Caroline Abreu	Summer Program School Monitor	Temporary	TBD	\$16.18 per hour
Claudia Flores	Summer Program School Monitor	Temporary	TBD	\$20.71 per hour
Tina Moore	Summer Program Teacher Aide	Temporary	TBD	\$28.86 per hour
John Geiger	Summer Program Teacher Aide	Temporary	7/12/21-7/15/21 7/19/21-7/22/21	\$20.50 per hour
Lisa Castelli	Summer Program Teacher Aide	Temporary	TBD	\$19.21 per hour
John Salcedo	Harrison High School Custodian	Permanent	July 6, 2021	Step 7, \$73,181 prorated per annum (includes 10% night differential)