

# 10 reasons to offer this **free payroll deduction benefit** to your employees.



## Good for your employees

1. A 529 plan helps parents and grandparents save for a child's education with no taxes on account growth or withdrawals.
2. GET offers a guaranteed way to save with no worries about the ups and downs of the stock market.
3. Your employees will appreciate the ease of saving through payroll deduction.
4. The account owner decides how and when the funds are used for higher education expenses.
5. The account owner can contribute even if employment with you ends.

## Good for your company

6. A 529 plan differentiates your benefits package from competitors' packages.
7. You can offer this payroll deduction benefit at no additional cost to your company or employees.
8. A 529 plan compliments 401(k) and other employer-sponsored savings programs.
9. It enhances other education-related benefits too, such as tuition reimbursement.
10. There are no additional reporting requirements.

For more information about Payroll Deduction, visit our web site at [www.get.wa.gov](http://www.get.wa.gov), contact Customer Service at 800.955.2318 or send an email to [GETOutreach@wsac.wa.gov](mailto:GETOutreach@wsac.wa.gov)



Washington State's  
529 Prepaid College  
Tuition Program