### Custodian

## **Primary Function**

To provide a clean and safe learning environment while maintaining high standards of safety, cleanliness and efficiency.

# **Organizational Relationships**

Reports to the Coordinator of Buildings and Grounds and the Building Principal.

## **Qualifications**

- Graduation from high school, technical school, or comparable experience.
- Working knowledge of the methods, tools, mechanical equipment and techniques used in custodial work.
- Working knowledge of occupational hazards, safety precautions and fire and sanitation codes.
- Ability to operate various types of power and hand machinery and tools.
- Ability to perform assigned duties and tasks with a minimum of direction.
- Ability to maintain effective public and co-worker relationships.
- Ability to physically move about the building and up and down stairs.
- Ability to understand and carry out oral and written directions in English.
- Ability to, on occasion, physically lift and move packages, boxes, and other materials weighing up to 50 pounds alone, or more than 50 pounds with assistance.
- Ability to climb ladders and walk roof areas.
- Ability to physically type, manipulate a mouse, and operate a computer.
- Ability to keep proper records in accordance with State/Federal guidelines and Board Policy.
- Maintain a valid Driver's License for the State of Illinois (Custodian/Driver only).
- Maintain a valid Illinois School Driver Permit (Custodian/Driver only).

#### **Performance Responsibilities**

- 1. Maintains building and premises neat and clean at all times.
- 2. Check bathrooms and clean as necessary.
- 3. Shovels, plows and salts sidewalks as appropriate.
- 4. Provides setup and cleanup for buildings activities.
- 5. Reports damage of school property immediately upon being known.
- 6. Maintains the grounds, including but not limited to mowing the fields, weeding, planting, and rubbish removal
- 7. Remains on school premises during assigned shift.
- 8. Maintain and update the marquees in front of the buildings.

- 9. Provide support during arrival/dismissal, including but not limited to setting up horses/cones and assisting with traffic management
- 10. Transport students between District buildings and other locations as assigned (Custodian/Driver only)
- 11. Performs other related duties as assigned by the Building Principal and/or Coordinator of Buildings and Grounds.

# **Terms of Employment**

12-month position (260 work days). Salary and work year determined by the Board of Education and PSRP Agreement.

# **Performance Evaluation**

Performance of this job will be evaluated in accordance with the provision of the Board's policy on evaluation of support service personnel.