

MEMORADUM OF AGREEMENT

South Washington County ISD #833, hereinafter referred to as the Employer, and the International Union of Operating Engineers, Local 70, AFL-CIO, hereinafter referred to as the Union, agree to the following:

Due to the unforeseen impact of COVID-19 on enrollment in ISD #833 Early Childhood Programs, the Employer is not able to provide work hours for ECFE paras or Pre-K paras for the spring semester.

ECFE paras and Pre-K paras will have the choice to support the in-person learning model in schools. Shifts will be offered in order of hire date seniority for ECFE and Pre-K paras. Shift options include:

- Blended shifts where continuous hours would be available between Kids Club and on-site support at elementary schools
- On-site support at elementary schools during the school day

ECFE paras and Pre-K paras will return to assignments in ECFE and Pre-K for the 2021-2022 school year based on enrollment and staffing needs.

Impacted paras may request a Short-Term Unpaid Leave of Absence as noted in Article 12, Section 2 if they are unable to accept a temporary assignment.

This Memorandum of Agreement shall remain in full force and effect through June 30, 2021

For the District:

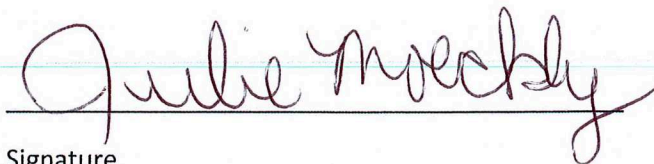


Director of Human Resources

1-21-21

Date

For Local 70:



Signature

1-21-21

Date