

## LETTER OF AGREEMENT

**South Washington County ISD #833**, hereinafter referred to as the District, and the International Union of Operating Engineers, Local 70, AFL-CIO, hereinafter referred to as the Union, agree to the following:

**Whereas**, both parties acknowledge the difficulties in finding engineers with appropriate license;

**Whereas**, both parties agree it is in both parties interest to promote from within;

**Therefore**, the parties agree if after an internal job posting goes unfilled, and before the job is posted externally, a second internal posting will be made. This second internal posting open to internal candidate with one boiler license lower than required with the following provisions;

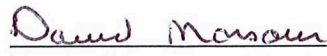
- The applicant will need to be within twelve (12) months of testing for the required boiler license,
- They would then have six (6) months after their first opportunity to successfully test for proper boiler licensure (maximum of eighteen (18) months),
- Employees unable to achieve proper boiler licensure will be returned to a floater status, and floater rate of pay.

This LOA will sunset on 6/30/2022.

For: South Washington County  
ISD #833


  
Kevin Witherspoon, HR Director

For: International Union of Operating  
Engineers, Local 70

  
David Monsour, Business Manager

  
Ken Wieken, Business Representative

  
Steward

  
Steward

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Steward

Date: 5/21/21

Date: 5-27-21

KW/jcb/opeiu#12  
SouthWash LOA