

MEMORADUM OF AGREEMENT

South Washington County ISD #833, hereinafter referred to as the Employer, and the International Union of Operating Engineers, Local 70, AFL-CIO, hereinafter referred to as the Union, agree to the following:

Due to the unforeseen impact of COVID-19 on enrollment in ISD #833 Kids Club, the Employer is not able to maintain the same Kids Club work hours for Kids Club Paras.

Kids Club Paras will electronically re-bid via Frontline on available Kids Club positions. Positions will be awarded by seniority. The timeline for bidding process is:

September 17: Positions in Frontline

September 21: Positions close at 4:00pm

September 23: Awarded positions communicated by 4:00pm

September 25: Paras start in their new positions

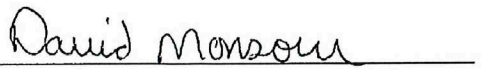
September 30: Paras who weren't awarded positions will receive an email notification of the bump identified for them

This staffing will be in place during the time in which the District is operating in a hybrid learning model in the 2020-2021 school year. Should the Employer need to move to a full distance learning model, additional organization changes may be necessary.

For: South Washington County
ISD #833



For: International Union of
Operating Engineers Local 70



David Monsour, Business Manager



Julie Moeckly, Business Representative