

2021-2022 Miscellaneous Wage Sheet

Rates effective July 1, 2021

Rates are hourly unless otherwise indicated

Department	Job Title	2021-2022 Wage
Accompanist	Concert Accompanist	\$19.75
Students (District 833)	OJT Interns- Technology Assistants, Student Video Assistants	\$10.55
	OJT Interns- All Others	\$10.55
	Custodial- Student aides (including summer)	\$10.55 \$10.55 (18+)
	Kids Club Aides: 16-17 years old	\$10.55
	Kids Club Aides 18+ years old	\$10.55
	Bus Monitor, Collator, TV Taping, Athletic Event Worker, Other	\$10.55
Substitute/Temporary Worker	Clerical/ Paraprofessional Substitute	\$15.50
	Teacher Substitute	\$20.00 (\$150.00/day) \$10.00 extra for subbing during prep time
		**For 10 or more work days in the same assignment, pay is base of appropriate wage schedule in current contract.
	Licensed School Nurse Sub	\$20.00 (\$150.00/day)
	Health Care Specialist Sub	\$18.00
	Test Proctors	\$28.00
	Avid Tutor	\$15.00
	Avid Lead Tutor	\$18.00
	Temporary Employees- trans, Clerical, Nutrition Services, etc.	\$15.50
	Temporary Custodian Employees (including Summer)	\$16.35
	ACCESS Program Intern	\$13.50
	Kids Club Supervisor Sub	Step 1 of KC Super. contract
Special Services	Amplification Specialist	\$28.00
Technical	Cablecaster	\$19.00
	TV Taping	\$13.65
	Television Production Tech- Sub	\$16.40
	Technology Assistant	\$14.15
Officials	Speech/Debate- Adult Officials	\$21.20/ round
	Speech/Debate- Student Officials	\$8.65/ round; \$10.08 (18+)
	Concessions Coordinator	\$14.00
	Ticket Taker/seller, Announcer, Timekeeper, Scorekeeper, Supervision	\$14.00

	NON-VARSITY GAME OFFICIAL*		
*As determined by the Metro Athletic Directors Officials Fees Committee	FALL SPORTS:		
	Football (9 th , B, JV)- 3 officials	\$80.00	
	Volleyball (9 th , B, JV)- 1 official	\$53.00	
	Soccer (9 th , B, JV)- 1 official	\$62.00	
	Soccer (9 th , B, JV)- 2 officials	\$54.00	
	WINTER SPORTS:		
	Basketball (9 th , B, JV)-2 off.	\$64.00(one game)	
	Basketball (9 th , B, JV)-2 off.	\$93.00(two games)	
	Wrestling (9 th , B, JV)- 1 off.	\$59.00(one match)	
	SPRING SPORTS:		
	Baseball (9 th , B, JV)- 1 umpire	\$83.00(one game)	
	Softball (9 th , B, JV)- 1 umpire	\$75.00(one game)	
	Track	\$14.00/hr Additional staff (adult)	
		\$8.35/hr additional staff (student)	
	Hosted MSHSL Tournament Games- Reimbursed by respective region	Region 3AA (PHS)	Region 4AA (ERHS, WHS)
	Section Site Manager	\$65- single \$75- neutral single \$100- double \$120- double-neutral site/ football	\$70- single \$125- double Football- \$125
	Section Ticket Taker	\$45- single game \$70- two games	\$45- single game \$70- double header
	Section Carpenter/ Tech Director	\$85/event	
	Section Supervision	\$45- single game \$70- two games \$65- FB Game Manager	\$45- single game \$70 double header
	Clerical	\$45- single game \$70- two games	\$45- single game \$70- double header
	SITE MANAGER		
	FALL SPORTS:		
	Football	\$105.00 per event	
	Soccer	\$60.00 per single game, \$78.00 per double header	
	Volleyball	\$66.00 per event	
	Girls Swimming	\$60.00 per event	

	SITE MANAGER (Cont'd)	
*As determined by the Metro Athletic Directors Officials Fees Committee	WINTER SPORTS:	
	Basketball	\$80.00 per event
	Hockey	\$60.00 per event
	Boys Swimming	\$60.00 per event
	Wrestling	\$60.00 per event
	Gymnastics	\$60.00 per event
	SPRING SPORTS:	
	Track	\$62.00 per event
	Lacrosse	\$60.00 per single game, \$78.00 per double header
	FINE ARTS:	
	Performing Arts Event	\$50.00 per event

Community Education Miscellaneous Wage Sheet 21-22 Rates		
Position	20-21 rates	21-22 rates
Classroom Instruction - includes prep	A - \$15.30/\$16.30/\$17.30 Those above listed receive a 2% increase.	A - \$15.30/\$16.30/\$17.30 Those above listed receive a 2% increase.
<i>*Step increase after at least</i>	B - \$20.20/\$21.20/\$22.30 Those above listed receive a 2% increase.	B - \$20.20/\$21.20/\$22.30 Those above listed receive a 2% increase.
<i>2 quarters of instruction.</i>	C – Contract with Instructor	C – Contract with Instructor
	D – Without payment	D – Without payment
Prog. Coord. - part time	\$21.20	\$21.20
Prog. Supervisor 2 - part time	\$18.20	\$18.20
Program Supervisor 1 - part time	\$14.10	\$14.10
Enrichment/Act. Center Supervisor	\$13.15/ \$14.25/ \$14.65/ \$15.10	\$13.15/ \$14.25/ \$14.65/ \$15.10
Middle School Enrichment Supervisor	\$15.00	\$15.00
Roving/ Stadium Supervisor	\$11.50	\$13.00 (paid by renters)
Activity Center Student Supervisor	OJT rate	OJT rate
Auditorium Manager	\$15.50	\$16.00 (paid by renters)
Auditorium Stage Hand- Under 18	\$8.90	\$9.50 (paid by renters)
Auditorium Stage Hand- 18+ years old	\$10.15	\$10.75 (paid by renters)
Middle School Athl. Coaches	Contract Formula- see attached	Contract Formula- see attached
Middle School Athl. Officials	See following	See following
Football	\$53.00/game	\$53.00/game
Volleyball	\$38.00/game	\$39/game
Basketball	See following	See following
2 back to back games	\$48.00	\$49.00
1 long game	\$30	\$30
Wrestling	\$33.00 /match	\$33.00 /match
Track	See following	See following
Finish Clerk	\$50/meet	\$50/meet
Starter	\$50/meet	\$50/meet
Clerk of Course	\$45/meet	\$45/meet
Additional staff w/H.S. diploma	\$13.00/hour	\$14/hour
Middle School Athl. Supervisor	\$16.58	\$17.00/hour
Kids Club Supervisor Sub	Step 1 on contract	Step 1 on contract
Kids Club Aides - no H.S. diploma	Student/Kids Club Aides Rates	Student/Kids Club Aides Rates
Sound & Lighting (CE) w/H.S. diploma	\$18.80	\$19.80 (paid by renters)
Sound & Lighting (CE) no H.S. diploma	OJT Tech rate	\$11.55 (paid by renters)
Intramurals instructor	Teacher contract rate	Teacher contract rate
Early Childhood Screeners	\$21.40	\$21.40
Sign Language Interpreter	\$20.50	\$20.50

Middle School Athletics Miscellaneous Wage Sheet 21-22 Rates		
*Point value for 20-21 is \$140		
Middle School Athletic Coaches	20-21 rates	21-22 rates
	Base Points	Base Points
Football	13	13
Volleyball	10	10
Basketball	10	10
Wrestling	12	12
Track	10	10
Experience points	Points	
0 years	0	
1 year	1	
2-3 years	2	
4-6 years	3	
7-10 years	4	
11-15 years	5	
16 + years	6	
Responsibility points	Points	
Head football coach	2	
Head wrestling coach	1	
Head track coach	3	
Head basketball coach	1	
Head volleyball coach	1	

Aquatics Miscellaneous Wage Sheet 2021-2022

Instructors						
Level A: 1000 hours w/HS Degree New Hire: BS/BA degree w/teaching experience	Base	Step 1	Step 2	Step 3	Step 4	
	\$14.45	\$15.15	\$15.40	\$15.75	\$16.00	
Level B: 500 hours w/HS Degree New Hire: BS/BA no teaching experience	Base	Step 1	Step 2	Step 3	Step 4	
	\$12.50	\$12.85	\$13.10	\$13.45	\$13.70	
Level C: 250 hours w/age 16 or (<250 hours w/age 18, LG step 2) New Hire: Ages 18+ after base training	Base	Step 1	Step 2	Step 3	Step 4	
	\$11.35	\$11.65	\$11.95	\$12.15	\$12.40	
Level D: Lifeguards Ages 15-17	Base	Step 1	Step 2	Step 3	Step 4	Step 5
	\$10.20	\$10.50	\$10.75	N/A	N/A	N/A
Level E: Base Training Ages 14-19 Ages 14-17 move to step 1 Ages 18-19 move to Level C Base	Base	Step 1	Step 2	Step 3	Step 4	Step 5
	\$8.50 Training Wage	\$8.75	\$9.00	N/A	N/A	N/A

- Must have completed at least **72** hours of work for at least 6 months for step increase.
- When increasing levels employees start at base of that new level unless otherwise indicated.
- Any current staff making a level change will either begin at base or receive a **\$.25** increase, whichever is higher.
- All new hires will start at base.
- WSI w/BA/BA degree – Level A
- WSI w/HS Degree – Level B
- WSI – Level C
- 1% increase for those at top level meeting minimum requirements.

Aquatics-Site Supervisors	Base	Step 1	Step 2	Step 3	Step 4	
Level A: Site Supervisor Lifeguard Trainer	17.51	\$18.65	\$19.25	\$19.85	\$20.10	
Level B: Assistant Site Supervisor/Daytime Lifeguard	\$14.90	\$15.30	\$15.85	\$16.10	\$16.05	

Base: Certification only, no experience.

Step 1: 1-2 years of supervisory experience in aquatics or related field.

Step 2: 3-4 years of supervisory experience in aquatics or related field.

Step 3: 5 plus years of supervisory experience in aquatics or related field.

Water Exercise/ LG Trainer	Base	Step 1	Step 2	Step 3	Step 4	
Level A: Instructor high school degree	\$15.95	\$17.05	\$17.60	\$18.15	\$18.40	

*All level A instructors are hired at base.

Gymnastics- Instructors	Base	Step 1	Step 2
Level A: 7+ years coaching experience. HS or Club gymnastics coaching experience preferred.	\$20.00	\$21.00	\$22.00
Current staff grandfathered in at previous rates.			
Level B: 5+ years coaching experience. Trained in spotting and creating lessons for Pre-K through HS classes	\$15.00	\$16.00	\$17.00
Level C: 3+ years coaching experience. Background in spotting and creating lessons for Pre-K through HS classes	\$12.00	\$13.00	\$14.00
Level D: Gymnastics background preferred. Little to no coaching experience	\$9.00 \$9.86(age 18+)	\$10.00	\$11.00

*Must have completed a minimum of 6 months of work at current wage and complete coaching clinics with gymnastics supervisors or obtain coaching certifications for step increases.

*When increasing levels, employees start at base of that new level

*All new hires will start at base