



JOB DESCRIPTION

Position: Graduate Newly Qualified Teacher

Accountable to: Director of Studies and Head of EAL

GENERAL STATEMENTS OF RESPONSIBILITIES (SUBJECT TO CHANGE AND DEVELOPMENT):

Jerudong International School (JIS) is seeking to employ a dynamic and enthusiastic newly qualified teacher (NQT) to support its increasing English language provision. We are offering the opportunity to become part of an exciting new development at JIS, enabling the successful candidate to develop advanced teaching skills developed through careful mentoring, supported by outstanding professional learning opportunities. He/she will be able to access a rigorous induction to the teaching profession that will enable him/her to become, very quickly, leaders of learning in schools that he/she goes on to work in. The role will include:

- A flexible programme that runs for a preferred length of two years. However, due to MoE commitments, we are prepared to reduce this to one term for the suitable candidate.
- A timetable that enables peer observation and professional development.
- An appointed mentor that leads the candidate's induction programme.
- A professional studies programme that covers key aspects of working in a leading educational environment (safeguarding, assessment, trip planning, parental communication, student support and intervention for example).
- The building of a professional portfolio against the Brunei Teacher Standards.
- Access to outstanding professional development opportunities - learning from leading teachers trained in the world's leading education systems.
- Induction into the latest evidence based teaching strategies, supported by digital technology.
- Developing 21st Century approaches to teaching and learning.
- Training on coaching to support future work in local schools.
- The opportunity to develop creative approaches to teaching and learning.
- Access to a digital device (ipad/laptop) whilst working at JIS.
- Opportunity to gain valuable experience from the school's Camps programme.
- Free accommodation for candidate willing to be part of our thriving boarding community.



PERSON SPECIFICATION FOR THE ROLE OF GRADUATE NEWLY QUALIFIED TEACHER

Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Degree holder from a recognised leading University in UK/Australia/Canada/USA etc • Recognised teaching qualification (e.g. Mteach) 	<ul style="list-style-type: none"> • Other professional qualifications
Knowledge and Experience	<ul style="list-style-type: none"> • Proficient in English • Outstanding class teacher with outstanding pupil outcomes • Excellent understanding of relevant curriculum • Excellent understanding of use of a range of data to improve outcomes • Excellent understanding of Safeguarding and Child Protection policies and practices 	<ul style="list-style-type: none"> • Experience in more than one school • Competence in Mandarin dialect • Up to date knowledge of current education issues • Proficient ICT user • Awareness of innovative thinking and practice in education • Experience of developing the practice of others
Professional Skills	<ul style="list-style-type: none"> • High expectations and aspirations for pupils and staff • Form and maintain excellent effective relationships with all in school • Communicate effectively with all in school • Be well organised and work within deadlines • Be a good team player and work cooperatively in different capacities 	<ul style="list-style-type: none"> • Inspirational role model to others in school
Personal Qualities	<ul style="list-style-type: none"> • Ability to use initiative • Ambitious and willing to learn • Flexible, creative and inspiring • Caring, positive, open and honest • Dedicated and hard working 	<ul style="list-style-type: none"> • Champion for children • Proactive in self-development • Views teaching as more than a job



	<ul style="list-style-type: none">• Citizen or Permanent Resident of Brunei Darussalam	
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