

SUMMER 2021

NORTHSHORE COMMUNITY NEWSLETTER

FEATURES

- » Summer Resources
- » A Season to Celebrate
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- » Bond and Levies Update



Translation? Visit
our website to view
translations of this
document:
nsd.org/community



Northshore
School District

MESSAGE

FROM THE SUPERINTENDENT

Dear Northshore Community,

As we all take time to rest and reflect on a year like no other, I invite you to read this issue of Community and consider the people behind the numbers that highlight the past year of learning and instruction.

Consider the number of students who ran through the finish line after attending classes online and in person. Think of the number of technology devices provided by you, our amazing

These are all important numbers that represent the past year of challenges, innovations, accomplishments and new beginnings. But in Northshore, we are committed to seeing beyond just numbers. We are committed to seeing each and every student, and valuing their voices and experiences as they journey through their time in the Northshore School District. There is another number that is possibly the most important of them all as it is vital to sustaining, growing, and

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community, and distributed by our staff so the learning could continue. The number of meals served was astounding. I think about the number of children who were provided meals by our hardworking staff and volunteers. Then there are our graduates and retirees who are moving on to their next stage in life.

building a safe and welcoming community – One - One Northshore. We have been through a once-in-a-lifetime year together that brought loss, tension and even polarization. Yet, by communicating, listening, respectfully responding and adjusting, I believe we will come out of this as one stronger community.

I look forward to welcoming the 2021-22 school year and all that comes with working together as One Northshore.

Until then, be good to yourselves and to others.

Dr. Michelle Reid
Superintendent



Enrollment for Kindergarten is



Learn more: nsd.org/enroll

To support ongoing learning throughout the summer, we have compiled a variety of resources for students to access. The resources provide opportunities for students to revisit concepts they previously learned and access extension and enrichment resources.

Learn more about the summer resources by visiting: <https://www.nsd.org/summer>



Summer Meals

We are providing free seven-day meal packs for children this summer.

Request a Device

Complete this form if your student needs a device for summer learning.

Supplemental Learning

Use these resources to review and preview key learning topics.

2020-21 DISTRICT QUICK STATS



14,021

STUDENTS WHO
PARTICIPATED IN

HYBRID LEARNING
THIS SPRING



9,255

STUDENTS WHO
PARTICIPATED IN

DISTANCE LEARNING
THIS SPRING

1,558,166



NUMBER OF MEALS
DISTRIBUTED



15,784

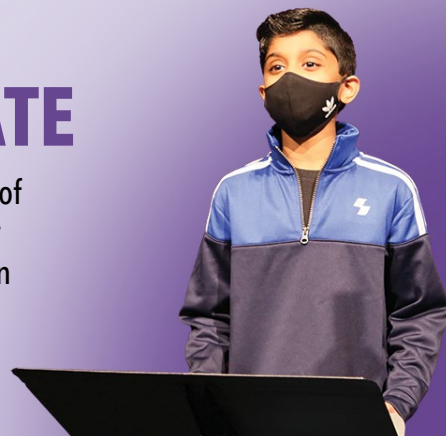
**NUMBER OF COMPUTING DEVICES
& HOTSPOTS PROVIDED TO
STUDENTS**

DURING THE 2020-21 SCHOOL YEAR



A SEASON TO CELEBRATE

This spring was truly a season to celebrate! With the return of students to school buildings and multiple opportunities for students to be recognized for their resilience, determination and experience, memories were made that are impactful to the entire Northshore community.



Northshore Speaks

Twenty-two Northshore students shared their voice during the District's annual Northshore Speaks event, held on April 29. Students ranged from kindergarten to high school and topics varied from climate change to social justice. The event is directly connected to the District's commitment to provide multiple avenues for student voice. This year, Emmy-nominated poet Christian Paige complemented the event by coaching students on their performance, along with performing an original piece of his own titled "When You Grow Up." Northshore Family Partnership teacher Leslie Connor also coached students and was instrumental in the success of the event. To watch the event at any time, visit the District website at nsd.org/northshorespeaks.

C.P. & Dorothy Johnson Humanitarian Awards

On May 20, the Northshore School District recognized 72 Northshore students who exemplify humanitarianism through the District's C.P. and Dorothy Johnson Humanitarian Award. The award was established in honor of two educators who dedicated their lives to improving the lives of all children in our community. Students were selected based on three criteria:

- 1 Community:** Students who demonstrate the ability to promote and foster collaboration toward a common goal, fairness, freedom of expression, and effective communication within a group.
- 2 Acceptance:** Students who promote the value and celebration of their peers' strengths, abilities and identities.
- 3 Advocacy:** Students who support the needs of and encourage equitable opportunities and resources for their peers.

To learn more about the award program and to watch the virtual ceremony at any time visit nsd.org/humanitarian.



Student recipients of the C.P. and Dorothy Johnson Humanitarian Award

Join us as we
CELEBRATE

49

— Northshore —
RETIREEES!

Warm wishes and congratulations to our 49 staff retirees. Each one of these individuals is to be commended for their stellar professionalism and dedication to our Northshore school community. Together they have contributed 1,205 years of service. We thank and applaud you.



**Northshore
School District**

One hundred years from
now it will not matter

what kind of a car I drove,
what kind of a
house I lived in,
how much money I had
in my bank account,
nor what my clothes
looked like.

But, the world may be a
little better because
I was important in
the life of a child.

— Forest Witcraft

2020-21 RETIREES THROUGH JUNE 30, 2021



CELEBRATES

David Alderman, Maintenance Foreman, Maintenance, 19 years

Kim Anderson, Cook Manager, Kenmore Elementary, 31 years

Kurt Archuleta, Fourth Grade Teacher, Canyon Creek Elementary, 25 years

Dona Barnard, Driver, Transportation, 18 years

Jane Baumgartner, Physical Therapist, Frank Love & Crystal Springs Elementaries, 27 years

James Brockman, Mechanic Journeyman, Transportation, 5 years

Myrleen Christensen, School Assistant, Canyon Creek Elementary, 22 years

Wesley Clingan Jr., Physical Education Teacher, Westhill Elementary, 46 years

Marilyn Collins, Driver, Transportation, 11 years

Polly Collins, Kindergarten Teacher, Woodmoor Elementary, 24 years

Wendi Combs, Kindergarten Teacher, Maywood Hills Elementary, 19 years

Karen Cramer, Music Teacher, Kenmore Middle School, 18 years

Kim Cruden, Driver, Transportation, 21 years

Cynthia Daniel, Fourth Grade Teacher, Arrowhead Elementary, 41 years

Steven Davis, School Psychologist, District, 41 years

Sharon Deering, Speech Language Pathologist, North Creek High School, 18 years

Sue Ewing, English Language Teacher, Frank Love Elementary, 27 years

Lisa Foss, Cook Manager, Crystal Springs Elementary, 16 years

Karen Franks, Math Teacher, Timbercrest Middle School, 20 years

Pamela Franzwa, Ready Start Teacher, Woodmoor Elementary, 28 years

Sonya Garrett, Educational Sign Language Interpreter, Leota Middle School, 28 years

Tina Gibson, Special Education Records Specialist, District, 20 years

Ronit Gourarie, Nurse, Woodinville High School, 7 years

Doug Hakala, STEM Teacher, North Creek High School, 7 years

Linda Hajjar, PE Teacher, Maywood Elementary, 30 years

Ellen Hanley, PE Teacher, Ruby Bridges Elementary, 19 years

Judith Hensen, Driver, Transportation, 15 years

Susan Houser, Registrar, Kenmore Middle School, 21 years

Steven Johnson, Fifth Grade Teacher, Shelton View Elementary, 32 years

Anna Lee, English Teacher, Inglesmoor High School, 41 years

Cheryl Lichttenegger, Cook Manager, East Ridge Elementary, 21 years

Leslie Manson, Learning Center Paraeducator, Moorlands Elementary, 21 years

James McCausland, School Counselor, North Creek High School, 30 years

Lisa McLean, Director Benefits & HR Information Systems, District, 16 years

Scott Miller, Social Studies Teacher, Woodinville High School, 34 years

Frank Nash, Math Teacher, Inglesmoor High School, 42 years

Dana Rogers, Assistant Dispatcher, Transportation, 32 years

Christine Roper, Second Grade Teacher, Maywood Hills Elementary, 22 years

John Roper, Technology Ed Teacher, Canyon Park Middle School, 34 years

Patricia Rubbo, Office Coordinator, Support Services, 28 years

Barbara Scheel, Second Grade Teacher, Maywood Hills Elementary, 23 years

Alan Schondelmeyer, Math Teacher, Inglesmoor High School, 20 years

Jean Schwenk, Campus Supervisor, Woodinville High School, 22 years

Lori Shoemaker, First Grade Teacher, Frank Love Elementary, 22 years

Mary Simmons, English Teacher, Bothell High School, 19 years

Jeffrey Skelly, Physical Education Teacher, Bothell High School, 43 years

Teresa Sullivan, Music Teacher, North Creek High School, 17 years

Cameron Varney, Math Teacher, Kenmore Middle School, 42 years

Robert Walters, Third Grade Teacher, Westhill Elementary, 20 years

This list is based on the latest information from Human Resources.

Together
they have
contributed
1,205 years
of service!



CONGRATULATIONS TO THE

Adult Transition Pathways

Graduates: 7

Adults Transitioning to Independence

Graduates: 10

Students Continuing to Paid Jobs: 1

Bothell High School

Graduates: 364

Total Scholarship Awards: \$1,444,588

Valedictorians: Elena Baraznenok - University of Washington; Dylan Locknane - University of Washington; Brooklyn Harrell - University of San Diego; Alessandro Cirulli - University of San Diego

Salutarian: Tohnnny Huynh - University of Washington

Inglemoor High School

Graduates: 395

Total Scholarship Awards: \$2,476,616

Valedictorians: Alexander Agate - University of Washington; Divya Akkiraju - Cornell University; Claire Brix - Rice University; Khalid Elhousieny - University of Washington, Bothell; Grace Gordon - Oregon State University; SeyedParham Hamzei - Bellevue College; Margaret He - Carnegie Mellon University; Ishika Kaushik - John Hopkins University; Sebastian Kolde - McGill University; Sofia Leotta - University of Washington; Eli Nelson - West Point; Gloria Shen - University of Washington; Grace Shen - Washington University - St. Louis; Kai Smith - University of Washington; Hannah Yoon - Williams College; David Zhou - Stanford University

Salutarians: Caroline Pohl - University of California, Los Angeles; Lara Yao - University of Washington

North Creek High School

Graduates: 463

Total Scholarship Awards: \$2,455,241

Valedictorians: Basit Ali - University of Washington; Kaia Burgos - University of Washington; Justin Danh - University of Washington; Emmi Foltz - University of Washington; Grace Fujita - University of Washington; Ryan Gibson - University of Washington; Samantha Hanson - University of Washington; Katherine Ingersoll - Lewis & Clark College; Amal Jacob - University of Washington; Dylan Jensen - George Fox University; Chloe Koh - University of Washington; Hanna Koh - Rochester Institute of Technology; Rebekah Lindsay - Williams College; Pranav Manchikanti - University of Washington, Bothell; Bardia Nasrulai - University of Washington; Mariia Pecherytsia - University of Washington; Karuna Petwe - University of Washington; Revanth Pothukuchi - Massachusetts Institute of Technology; Annalin Schell - Emerson College; Akash Selvakumar - Princeton University; Sydney Simmons - George Fox University; Sarah Thomas - University of Washington; Kush Vakharia - Georgia Institute of Technology; Kelton Watts - Grinnell College

Salutarian: Sing Wui Sebastian Lam - University of Washington

Northshore Networks

Graduates: 36

Total Scholarship Awards: \$249,000

Student Speakers: Emerson Pendleton and Yana Sologub

Secondary Academy for Success

Graduates: 47

Total Scholarship Awards: \$40,000

Student Speakers: Alex Sheldon, Seyla Lugo and Grace Davis

Woodinville High School

Graduates: 413

Total Scholarship Awards: \$3,999,911

Valedictorians: Scott Elliott Carp - The University of Arizona; Madison Leslie Chan - University of California, Los Angeles; Maja Kristina De Bonte - Colorado College; Alexia Emma Fulkerson - The University of Arizona; Airelyn Shoshana Guadagno - New York University; Kai Matthew Hulsebus - University of Southern California; Camden M. Kaminsky; Cadence Anderson Kirby - University of Washington; Anna Marlene Lokken - University of Southern California School of Dramatic Arts; Tavish John McArthur - University of Washington; Guillermo Andres Melendez Carlson - University of Washington; Hannah Elizabeth Mismas - Colorado State University - Fort Collins; Anabel Ghito Duran Moore - Yale University; Claire Olivia Prentice - Colorado College; Skyler Schmitter - McGill University; Benjamin George Sehmel - University of Utah; Vivien Sorosy - California Polytechnic State University - San Luis Obispo; Isaac Andrew Subcleff - California Polytechnic State University - San Luis Obispo; Yeeshouw Wang - University of Washington; Aria Zuo-Li Yang - Tufts University; Tina Fong Zhang - University of Pennsylvania

Salutarian: Alli Jayne Schumacher - University of Washington

CLASS OF 2021

To view the Class of 2021 graduation ceremonies visit:
www.nsd.org/graduation



Brooklyn Harrel, Bothell High School:

"Knowing how quickly our days and lives can change, let us remember to be kind to others, to choose the things that make us and those around us happiest and to live our best lives."



Ali Mirzazadeh, Inglemoor High School:

"I believe that together we can achieve a future where not only our community, but our nation will come to have its roots embedded with love and gratitude."



Sydney Simmons, North Creek High School:

On behalf of the North Creek High School valedictorians of the Class of 2021:

"To us that's what defines the Class of 2021 - a group of people who are always happy to see each other, who have become stronger, more optimistic as we forge new beginnings together all the way up until our final year of high school."



Sidney Mays, Woodinville High School:

"The advice I would give is to be appreciative -- appreciative of our high school journeys, of the relationships we've each built, what we've been able to do and the opportunities that we still have coming."



Seyla Lugo, Secondary Academy for Success:

"Coming to SAS was the best thing that happened to me and I wouldn't change it for any other high school experience."



Yana Sologub, Northshore Networks:

"It's your turn to choose and define what success means to you. Now others will try to define it for you, but yours is the only voice that matters."

Watch Northshore Networks student dancer Yana Sologub perform here!



Thank you to the Senior Activities Committee and all of the staff districtwide who were instrumental in making these graduations a success!





NORTHSHORE SENIOR ATHLETES SIGN LETTERS OF INTENT

Congratulations to the Northshore seniors who signed letters of intent to continue their athletic careers at the college level. According to the National Letters of Intent program, the initial signing date was Nov. 11. Student athletes playing basketball and football at the collegiate level for Division I or II schools have five signing periods throughout the year and student athletes playing any other sport can sign anytime between Nov. 11, 2020 and Aug. 1, 2021.



View this year's signers by visiting nsd.org/lettersofintent.

SPOTLIGHT ON NORTHSHORE GRADS *Where are they now?*

Alex Kinney

THEN: Bothell High School, Class of 2016

NOW: Lead of the Dungeons & Dragons program for Zulu's Board Game Cafe in Bothell. I work with a team of Game Masters and we run games of Dungeons and Dragons over Zoom every day of the week with both kids and adults. The kids range anywhere between 8-17.



WHAT DID YOU LOVE ABOUT YOUR HIGH SCHOOL OR OTHER SCHOOLS YOU ATTENDED IN THE DISTRICT?

The community and how easy it was to find lifelong friends. I work with a couple of other alumni from Bothell, regardless of the graduating class.



HOW DID THE NORTHSHORE SCHOOL DISTRICT PREPARE YOU FOR YOUR NEXT STEPS?

I learned how to make connections with people and that has better propelled me into a bright future.



ADVICE FOR CURRENT STUDENTS?

I would tell any Northshore student to take advantage of the opportunities you have available. Whether it's Running Start, a professional development class, or a club that feeds your soul - engage in these activities wholeheartedly! There is no better time to gain valuable professional experience.



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THANK YOU TO OUR COMMUNITY PARTNERS AND VOLUNTEERS!

PARTNER HIGHLIGHT

Bridge Weeks

Bridge Weeks were a great success thanks to the partnership between our childcare providers, Champions and the YMCA, and our staff who have shared their talent and their time. Our young learners practiced appropriately masking, while playing fun outdoor games to learn the important skills of staying physically distanced, proper handwashing and following COVID-19 signage and instructions.



NAMI Eastside

This past school year, the district partnered with the National Alliance on Mental Illness (NAMI) Eastside as they provided an evidence-based mental health presentation titled, "Ending the Silence." This presentation was similar to NAMI's presentation for staff, but was adapted for Northshore families and aimed to educate our community about mental health, mental health conditions and their warning signs, suicide, treatment, positive coping strategies, and how to provide support. We are grateful for all those who attended as we continue to work together as a school community to reduce the stigma of mental illness.



PTSA: Stop the Bleed Kits

Northshore PTSA and all school PTSA/PTAs continue to be critical partners in all the work we do. This year, Northshore Council PTSA organized the districtwide purchase of Stop the Bleed Kits. Thanks to a donation from Northshore Council PTSA, under the direction of Emergency Preparedness & Safety leaders Tracy Jokisch and Robin McKenzie, each school will receive two kits. In addition to those kits, many school PTAs opted to buy more for their individual schools which totaled 735 kits districtwide.



VOLUNTEER HIGHLIGHT

We would like to take a moment to thank all of the volunteers that support our students, staff and schools year-round. Over the last year, our volunteers have pivoted along with our students and staff to support the virtual classroom, adapt elementary art docent lessons to be taught virtually, donated countless hours of their time to support our free meals program for children 18 years of age and younger, and provided home delivery for critical supplies such as technology devices, books, meals and more.

Do you know of amazing individual volunteers, volunteer groups or even your PTSA who you would like to give a shout-out? You can do so by scanning this QR code:



If you or someone you know are interested in volunteering, learn more at www.nsd.org/volunteer.



BUILDING FOR THE FUTURE

BOND AND LEVIES UPDATE

In 2018 the Northshore community voted “yes” to renew the District’s technology levy, renew the educational programs and operations levy and approve the capital projects bond, demonstrating its commitment to students, staff and schools.

As Northshore continues to plan for the future, the District is pleased to share the positive impact of these voter-approved measures and the continuation of planning that is in process through the Technology Advisory Committee (TAC) and Capital Bond Planning Task Force (CBPTF).

Both committees had a high interest from the Northshore community. In total TAC began with about 120 participants, and the CBPTF launched with around 75, which included students, staff, parents, guardians and community members. Both groups met eight times from March through June to review and synthesize the data, history of projects, gather consensus and put forward recommendations to the Northshore School Board for consideration at the end of June. The meetings were facilitated using MIRO software, which allowed opportunity for engagement by all members. The work that these groups compiled is in direct alignment with Northshore’s strategic plan, each supporting different goals and building blocks and determining how to keep Northshore programming sustainable long-term. Learn more about this work by visiting our district website at www.nsd.org/sustainability.

BOND: Northshore Concert Hall at Inglemoor High School

Construction of the Northshore Concert Hall continues to make strides. This spring the underground electrical was finished, the building envelope was fully sheathed in and the roof installation completed. In May, the team began installation of the two-level glazing at the entry of the building. This will allow for ample natural light into the space. Sheetrock installation also began in May. The theater began to take shape with the installation of the flooring, precast concrete seating platforms and balconies. Precast concrete is concrete that is formed offsite and delivered ready to install. This reduces the risk for irregularities that weather and other conditions on the site can sometimes cause when pouring concrete. The project remains on schedule, with completion anticipated at the end of 2021.



BOND: Ruby Bridges Elementary

This spring Ruby Bridges Elementary officially received the certificate of occupancy. While all student and staff spaces had been approved by the County for occupancy, the remaining area awaiting approval was the school’s mechanical mezzanine space, which needed an adjustment that was completed during Winter Break. A hydraulic lift was also installed at the school’s loading dock in the spring, which will make deliveries to the school easier.

In March, the project team installed a Playground Communication sign on the school’s fully accessible playground. The sign is an augmentative and alternative communication (AAC) system consisting of picture symbols paired with words to help students communicate. It works by the students pointing to the picture symbols on the communication board to express their thoughts, feelings, needs and wants. The board mimics many of the students’ individual AAC devices. By utilizing this, students will no longer need to carry or access their individual communication devices on the playground, as wearing them can create decreased access to activities or potential damage to the device. It promotes inclusivity and independence for the school’s AAC users and exposes the entire school community to picture symbols and communication boards.

BOND: Summer 2021 Building Improvement Projects

During the summer, a number of smaller projects are in process to modernize schools, as well as make them safer and more energy efficient. These include:

- Modifying storage and HVAC systems at Lockwood Elementary
- Replace three aging boilers and several air handlers at Bothell High School
- Restroom renovation at Wellington Elementary
- Field upgrade for the west playfield at Maywood Hills Elementary
- Field upgrade for the softball field at Bothell High School

Continue to follow the progress of bond-funded projects by visiting www.nsd.org/buildingforthefuture

BOND: Safety and Security Upgrades

Cameras

The District has continued to make progress with camera installations as part of a districtwide addition and modernization initiative. Contracts were awarded for Kokanee and Woodmoor elementaries, as well as Northshore Middle School, for the procurement and installation of cameras. Camera inventory has also been purchased for Bothell and Inglesmoor high schools, Secondary Academy for Success and Canyon Park Middle School for a future contract to install the cameras, which are expected to be completed during the 2021-22 school year. Prior to this districtwide initiative, the District's elementary schools lacked video coverage, and systems installed at middle and high schools were aging. Once complete, the additions and modernizations will enable better area coverage, improved technology, clearer images, better compression which reduces storage needs, and newer cameras that are compatible with a new centralized video management system (VMS). To ensure security and integrity of the new VMS system, the team is working closely with District Technology. Additionally, the modernizations will ensure that there is similar coverage on each of our school campuses as specified by the Safe Schools Advisory Committee report from May 2019. The upgrades at the secondary level will be ongoing and are expected to be completed in 2022.

Lock upgrades

With classroom security lock upgrades completed earlier this year, the focus has shifted to a districtwide initiative to increase security of main office areas. Schools' main offices will receive locks that will be similar to the classroom locks, in that staff will be able to lock their doors without use of a key from the outside of the office. Other improvements include reinforcing main office area windows and openings with a layer of security film. This phase of the project is in the planning stages, with the bidding process for contracts expected toward the end of summer so that work can take place throughout the 2021-22 school year.

Fencing

In order to direct visitors to the main office at schools, fencing was installed at Crystal Springs and Arrowhead elementary schools this past winter. The fencing provides enhanced school perimeters and wayfinding, giving a consistent approach districtwide to ensure visitors are directed to the main office. This system is designed to work in conjunction with the visitor management software platform, to ensure visitors check-in to campuses properly and are only going to areas where visitors are permitted. Fencing projects at Kenmore and Moorlands elementaries are in the contracting and planning stages. Kenmore is anticipated to be completed by the fall of 2021 and Moorlands in early 2022. Further planning and scoping for additional campuses is expected the remainder of the summer.

Visitor Management

Planning for normal school operations this fall includes welcoming visitors and volunteers back to the buildings. A visitor and volunteer management software platform is being piloted at Crystal Springs, East Ridge, Kokanee and Ruby Bridges elementaries, as well as Bothell High School and Northshore Middle School. Visitors will work with school staff to scan their driver's license, have a photo taken and receive a name badge, which must be worn at all times while in the school. Once the visitor is ready to leave campus, they return to the main office and sign out so school staff know that the visitor is no longer on the campus, providing better accountability of who is on campus in case of an emergent situation. This process replaces visitors signing in and out by hand. The pilot will run for two months. After the pilot concludes, the District Safety & Security Department will evaluate its efficiency and troubleshoot any challenges, as this software is anticipated to be rolled out to all 35 schools districtwide during the 2021-22 school year. This approach will lead to consistency across all schools for all visitors and staff.

In fall 2020, volunteer applications moved to this same software to streamline the process. The new volunteer application process was piloted at Kokanee and East Ridge elementaries, as well as Northshore Middle and Bothell High schools during the 2019-20 school year. This move to the new software created a centralized database districtwide of all volunteers. This transition has reduced the workload for school staff because student's family members only need to fill out one application, but have the opportunity to volunteer at multiple schools. The new platform also improves reporting and enables easier recruitment based on the needs of a school. The system will track volunteer hours once the visitor management hardware is available at all schools.

LEVY: Technology

The technology levy was instrumental to the District's success in pivoting to distance learning during the pandemic. Thanks to the levy, the District was able to implement and train students and staff on Zoom, which became one of the District's distance learning instructional platforms. This same funding also enabled the District to implement and quickly train staff on the new Learning Management System (LMS), Schoology, during the summer of 2020. These and other software services that support instruction will remain in place moving forward and will allow the District to provide an anytime, anywhere learning experience for all Northshore students. In order to properly use these software tools, staff needed to have access to appropriate professional development. The levy funds allowed for the training and support that staff needed to quickly transition Northshore students to a new learning model. In addition, the computers distributed to students for distance learning, which were also funded by the technology levy, will provide them access to continue their learning goals, regardless of where that learning is taking place.



Strengthening Our Community Through Excellence in Education

Northshore School District will provide equal employment opportunity and treatment for all applicants and staff in recruitment, hiring retention, assignment, transfer, promotion and training. Such equal employment opportunity shall be provided without discrimination with respect to age, sex, marital status, sexual orientation including gender expression or identity, race, creed, religion, color, national origin, honorably discharged veteran or military status, the presence of any sensory, mental, or physical disability or the use of a trained dog guide or service animal by a person with a disability. The following employee(s) have been designated to handle questions and complaints of alleged unlawful discrimination: Director of Human Resources **Abel Ghirmai** (Title IX, ADA and Civil Rights Compliance), Director of Student Services **Rick Ferrell** (Section 504), 3330 Monte Villa Parkway, Bothell, WA 98021, (425) 408-6000.



Northshore School District No. 417
Administrative Center
3330 Monte Villa Parkway
Bothell, WA 98021-8972

NONPROFIT
U.S. POSTAGE
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SEATTLE, WA

Why are you receiving this mailer? An estimated 70 percent of residents within the school district do not have school-age children in the Northshore School District. The purpose of this publication, therefore, is to let those members of the community know about programs and activities taking place in their Northshore School District.

This publication is not mailed using an address list. Instead, to greatly reduce the cost of postage, we use a bulk mailing process that has it delivered to every residential customer on each carrier route.

BOARD OF DIRECTORS

Jacqueline McGourty	DISTRICT 1
Bob Swain	DISTRICT 2
David Cogan	DISTRICT 3
Sandy Hayes	DISTRICT 4
Amy Cast	DISTRICT 5
Dr. Michelle Reid	SUPERINTENDENT

CONVERSATIONS WITH THE BOARD



Please visit our website for upcoming Conversations with the Board dates at www.nsd.org/board.



From left: Amy Cast, Bob Swain, Jacqueline McGourty, Sandy Hayes, Dr. Michelle Reid, David Cogan