



**Wingate University**  
**Open Position Description**  
**Assistant Professor, Management**

**Position Title:** Assistant Professor, Management & Strategy

**Position Location:** Wingate Main Campus

The Porter B. Byrum School of Business invites applications and nominations for a security track Assistant Professor of Management & Strategy position at Wingate University. This opening is a full-time, 9-month faculty position reporting directly to the Dean of the Porter B. Byrum School of Business. The timeline to begin is August 2022 for the Fall Semester.

**Duties and Responsibilities:**

In addition to the duties listed below, faculty members must adhere to the general faculty guidelines as specified by Wingate University and perform other duties as assigned by the Dean of the Porter B. Byrum School of Business and the Provost.

- Teaching undergraduate and/or graduate courses in small business management, strategy (capstone business course), and international business and related courses face-to-face and hybrid.
- Conducting research leading to scholarly publication and engaging in service to the School of Business, University, profession and the community.
- Additional responsibilities as assigned by administrative personnel (Dean, Provost).

**Required Qualifications**

- Applicants must have a Ph.D. or DBA in management or closely related field from an accredited university, preferred AACSB accredited.
- Candidates must have the ability to effectively teach courses in small business management, strategy (capstone business course), and international business.
- Candidates should demonstrate excellent communication skills, provide evidence of being a subject matter expert through teaching, and publishing scholarly work in peer reviewed journals. Relevant experience in business and/or consulting—with a commitment to collaborative endeavors—is preferred.
- ABD candidates will be considered provided there is evidence that the doctorate degree will be completed within three years of appointment.
- Applicants with ABD status will be considered for the rank of Instructor until degree is completed.

To apply, submit the following to Human Resources at [careers@wingate.edu](mailto:careers@wingate.edu).

(1) a letter of application with documented professional experience and reasons for interest in the position; (2) current curriculum vitae; (3) names and full contact information including e-mail addresses for three professional references; (4) unofficial transcripts; and (5) a brief statement of teaching philosophy and principles and vision regarding matters of campus inclusion and equity.

**Official. Review of candidates will begin October 1, 2021 and continue until the position is filled.**

Founded in 1896, Wingate University is a laboratory of difference-making that serves more than 3,600 students in North Carolina. Wingate offers 36 undergraduate majors as well as six master's and four doctoral programs. The University is home to the Cannon College of Arts and Sciences; the Levine College of Health Sciences; the Byrum School of Business; and the College of Professional Studies, which includes the Thayer School of Education and the School of Sport Sciences. The University's motto is "Faith, Knowledge, Service." Learn more at [www.wingate.edu](http://www.wingate.edu).

*EQUAL OPPORTUNITY EMPLOYER: Wingate University abides by all federal and state laws prohibiting employment discrimination solely on the basis of a person's race, color, creed, national origin, religion, age (over 40), sex, marital status or physical handicap, except where a reasonable, bona fide occupational qualification exists. Wingate University is committed to the provisions of the Americans with Disabilities Act and its amendments. Wingate University expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability or veteran status.*