



Strategic Planning Update

July 27, 2021

Focus Groups Emerging Themes

- Process
- Questions posed to to surface:
 - assets and strengths to build from,
 - features of the professional culture that hinder or accelerate performance,
 - priorities for long-term improvement as seen by individual stakeholders,
 - areas of stress for students.



Focus Groups Emerging Themes

Most frequent responses by theme/category:

- Faculty/Staff
- Parents
- Students



Compendium of Baseline Data Sources



Compendium of Baseline Data Sources

- BOE Input: July 27, August 30, October 3, December 6
- Survey Testing/Verification:
 - Focus Groups
 - 2017 Strategic Plan:
 - Values/Beliefs, Current Mission/Vision, 2017 Objectives
 - Westport 2025



Compendium of Baseline Data Sources

- Overall Sources
 - 2017 Strategic Plan
 - Tri State Visit Reports
 - Parent Satisfaction Surveys
 - Alumni Studies
 - Equity Study



Compendium of Baseline Data Sources

- Social/Emotional
 - School Climate Surveys
 - Crisis Response Data/Unidentified referral data
 - # of risk assessments conducted
 - # of referred to community agencies
 - Student attendance
 - Discipline referral rates
 - Youth Risk Behavior Surveys
 - Student Well Being Surveys
 - Participation in Extracurriculars

Compendium of Baseline Data Sources

- Academic
 - College acceptance rates (highest, most, etc. competitive schools)
 - College completion rate
 - Universal screen data (NWEA)
 - SBAC, SAT, ACT
 - Curriculum Based Measures/Common Assessments
 - Grade reports (D/F list)
 - # students with a tutor



Compendium of Baseline Data Sources

- Both Social/Emotional and Academic
 - # referred to PPT, 504
 - # qualified for RTI
 - Exit data for sped and RTI



Compendium of Baseline Data Sources

- Professional Climate
 - Teacher attendance
 - Positive messages to teachers/admin
 - Teacher turnover
 - School Climate Surveys
 - Professional exit interviews

Compendium of Baseline Data Sources

Education Summits: our compelling “*WHY?*”

- Project the future
- Partner with leading thinkers, “futurists” ...Panel, keynote, etc.
- Scan the horizon for the future of:
 - The world of work
 - The world of citizenship
 - Intrapersonal, Wellness, Personal Development
 - The future of learning
- “What Will Our Kids Need?”
- In-person, livestream for the community

Core Team

- 18-20 Professional Educators
- Training for Development of Plan, Interpreting Information
- Development of Strategy Map:
 - Strategic Objectives
 - Measures
 - Initiatives

