

Revised Minutes

BOARD OF EDUCATION SCHOOL DISTRICT 27 COOK COUNTY, ILLINOIS

Regular Meeting of 04/15/21	The regular meeting of April 15, 2021 of the Board of Education, School District 27 was called to order at 6:30 p.m.; virtually.
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Roll Call On call of the roll, the following members were present:

Present: Mrs. Helen Melnick, president
 Mr. Alex Frum, vice president
 Mrs. Laurie Garber-Amram
 Mrs. Martha Carlos
 Mrs. Melissa Copeland
 Mr. Ed Feld
 Mr. Brian Paich

Staff: Dr. David Kroeze, superintendent
 Dr. Kimberly Rio, assistant superintendent
 Dr. Theresa Fournier, assistant superintendent
 Dr. Katharine Olson, assistant superintendent

Absent: None

Call to Order and Roll Call

President Melnick called the Regular Meeting to order at 6:30 p.m.

Communications

Board

None

Community

None

Staff

Review of the Technology Plan and Budget (Goal 3)

Mr. Trevor Hope, the District's Director of Technology, presented the 2021-2022 Technology Plan to the Board. As part of the Plan, the following technology initiatives are being recommended:

- Replacing network switches and wireless access points district-wide utilizing the Federal Communications Commission's E-Rate program
- Installing two 10Gbps Illinois Century Network Circuits at no cost to the District (\$100K+ value)
- Continuing to implement the Cyber Incident Response Plan with technology staff training, simulations, best practices, and a network security audit
- Operating under the Student Online Personal Protection Act

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- Replacing staff laptops at Hickory Point

The upgrades, along with annual District expenses, are estimated to cost \$991,000 total or \$800,000 after federal funding. The Board will vote on the 2021-2022 technology plan on April 29, 2021.

Review of Student Fees 2021-22

Dr. Kimberly Rio, Assistant Superintendent for Finance and Operations, recommended to the Board that the following student fee changes be implemented for the 2021-22 school year:

- Increase the Subscriptions & Materials Fee for Grades 6-8 by \$20, from \$55 to \$75
- Increase the Technology User Fee for Grades 2-5 by \$35, from \$50 to \$85
- Decrease the Technology User Fee for Grades 6-8 by \$45, from \$145 to \$100
- Increase the Bus Transportation Fee for Grades K-8 by \$10, from \$385 to \$395

The board will vote on the fee structure on April 29, 2021.

Update on Full In-Person Attendance

Dr. David Kroeze presented the Board with an update on full in-person attendance.

Dr. Kroeze reported that the District has about 94 percent of students attending school in-person every day. He thanked the staff and many parent volunteers that have assisted the District in this transition. Dr. Kroeze also mentioned that the District is continuing to work through arrival/dismissal traffic with more children being dropped off and picked up from school.

Consent Agenda

Mrs. Melnick called for Review of the Consent Agenda items.

No. 19143 Approval of Minutes of the Regular Board of Education Meeting of February 1, 2021

Mr. Paich moved and Mrs. Garber-Amram seconded the motion that the Board of Education approve the Minutes of the Regular Board Meeting of February 1, 2021.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum
and Mr. Paich

NAY: None

ABSENT: None

No. 19144 Approval of Minutes of the Closed Session Meeting of February 1, 2021

Mr. Paich moved and Mrs. Garber-Amram seconded the motion that the Board of Education approve the Minutes of the Closed Session Meeting of February 1, 2021.

On roll call vote, the members voted as follows:

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AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum
and Mr. Paich

NAY: None

ABSENT: None

No. 19145

Approval of Minutes of the Special Board of Education Meeting of March 3, 2021

Mr. Paich moved and Mrs. Garber-Amram seconded the motion that the Board of Education approve the Minutes of the Special Board Meeting of March 3, 2021.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum
and Mr. Paich

NAY: None

ABSENT: None

No. 19146

Approval of Minutes of the Regular Board of Education Meeting of March 4, 2021

Mr. Paich moved and Mrs. Garber-Amram seconded the motion that the Board of Education approve the Minutes of the Regular Board Meeting of March 4, 2021.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum
and Mr. Paich

NAY: None

ABSENT: None

No. 19147

Approval of Minutes of the Closed Session Meeting of March 4, 2021

Mr. Paich moved and Mrs. Garber-Amram seconded the motion that the Board of Education approve the Minutes of the Closed Session Meeting of March 4, 2021.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum
and Mr. Paich

NAY: None

ABSENT: None

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No. 19148 Approval of Minutes of the Regular Board of Education Meeting of March 18, 2021
Mr. Paich moved and Mrs. Garber-Amram seconded the motion that the Board of Education approve the Minutes of the Regular Board Meeting of March 18, 2021.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum
and Mr. Paich

NAY: None

ABSENT: None

No. 19149 Approval of Minutes of the Closed Session Meeting of March 18, 2021
Mr. Paich moved and Mrs. Garber-Amram seconded the motion that the Board of Education approve the Minutes of the Closed Session Meeting of March 18, 2021.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum
and Mr. Paich

NAY: None

ABSENT: None

No. 19150 Acceptance of Resignation Letter from Shabonee Part-Time 5th Grade Teacher
Mr. Paich moved and Mrs. Garber-Amram seconded the motion that the Resignation Letter from Emily Macklin, part-time 5th Grade Teacher at Shabonee School effective the end of the 2020-21 school year.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum
and Mr. Paich

NAY: None

ABSENT: None

No. 19151 Approval of Request for Leave of Absence for Shabonee Reading Specialist
Mr. Paich moved and Mrs. Garber-Amram seconded the motion that the Board approve the Request for Leave of Absence from Melissa Gustafson, Shabonee Reading Specialist. She will be taking a general leave of absence for the 2021-22 school year without pay, as provided in section 10.6 of The Agreement. It is her intent to return to the District for the 2022-23 school year, and she will confirm her return by March 1, 2022.

On roll call vote, the members voted as follows:

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AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

No. 19152

Approval of Request for Leave of Absence for Wood Oaks Science Teacher

Mr. Paich moved and Mrs. Garber-Amram seconded the motion that the Board approve the Request for Leave of Absence from Karen Stewart, Wood Oaks Science Teacher. She anticipates her first day of maternity leave to begin somewhere between April 21, 2021 and May 5, 2021 and run through the end of the 2020-2021 school year. As per Article X, Section 10.5 of the Agreement, she is requesting to extend her leave for the entire 2021-22 school year as an unpaid leave of absence.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

No. 19153

Approval of Request for Leave of Absence for Shabonee 5th Grade Teacher

Mr. Paich moved and Mrs. Garber-Amram seconded the motion that the Board approve the Request for Leave of Absence from Sarah Beckmann, Shabonee 5th Grade Teacher. She anticipates her first day of Parental leave to begin on September 2, 2021, and she intends to come back to school on November 15, 2021.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

No. 19154

Approval of Hire of K-8 Literacy Coordinator/Coach

Mr. Paich moved and Mrs. Garber-Amram seconded the motion that the Board approve the Hire of a K-8 Literacy Coordinator/Coach.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Start Date</u>	<u>Salary</u>
Erika Bolte	K-8 Literacy Coordinator/ Coach	District-wide	08-16-21	MA+30/Step 9

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On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum
and Mr. Paich

NAY: None

ABSENT: None

No. 19155

Approval of Hire of Wood Oaks Physical Education Teacher

Mr. Paich moved and Mrs. Garber-Amram seconded the motion that the Board approve the Hire of a Wood Oaks Physical Education Teacher.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Start Date</u>	<u>Salary</u>
Adam Burmeister	Physical Ed Teacher	Wood Oaks	08-16-21	MA Step 10

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum
and Mr. Paich

NAY: None

ABSENT: None

No. 19156

Approval of Hire of Wood Oaks Physical Education Teacher

Mr. Paich moved and Mrs. Garber-Amram seconded the motion that the Board approve the Hire of a Wood Oaks Physical Education Teacher.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Start Date</u>	<u>Salary</u>
Stephanie Caudill	Physical Ed Teacher	Wood Oaks	08-16-21	MA+30/Step 10

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum
and Mr. Paich

NAY: None

ABSENT: None

No. 19157

Approval of Hire of Hickory Point School Psychologist

Mr. Paich moved and Mrs. Garber-Amram seconded the motion that the Board approve the Hire of a Hickory Point School Psychologist.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Start Date</u>	<u>Salary</u>
Kathleen Downs	School Psychologist	Hickory Point	08-16-21	MA+30/Step 3

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On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum
and Mr. Paich

NAY: None

ABSENT: None

No. 19158

Approval of Hire of Wood Oaks Special Education Teacher

Mr. Paich moved and Mrs. Garber-Amram seconded the motion that the Board approve the Hire of a Wood Oaks Special Education Teacher.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Start Date</u>	<u>Salary</u>
Julia Niklewicz	Special Education Teacher	Wood Oaks	08-16-21	BA Step 2

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum
and Mr. Paich

NAY: None

ABSENT: None

No. 19159

Approval of Hire of Hickory Point Art Teacher

Mr. Paich moved and Mrs. Garber-Amram seconded the motion that the Board approve the Hire of a Hickory Point Art Teacher.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Start Date</u>	<u>Salary</u>
Rebecca McNealy	Art Teacher	Hickory Point	08-16-21	MA+15/Step 3

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum
and Mr. Paich

NAY: None

ABSENT: None

No. 19160

Acceptance of Intent to Retire Letter

Mr. Paich moved and Mrs. Garber-Amram seconded the motion that the Board accept the Intent to Retire letter from Sharon Gothelf effective at the end of the 2024-25 school year.

On roll call vote, the members voted as follows:

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AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

No. 19161 Acceptance of Intent to Retire Letter

Mr. Paich moved and Mrs. Garber-Amram seconded the motion that the Board accept the Intent to Retire letter from Susan O'Connor effective at the end of the 2023-24 school year.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

No. 19162 Approval of the Revised 2021-22 School Calendar

Mr. Paich moved and Mrs. Garber-Amram seconded the motion that the Board approve the Revised 2021-22 School Calendar.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

No. 19163 Approval of Policy Updates

Mr. Paich moved and Mrs. Garber-Amram seconded the motion that the Board approve the following Policy Updates.

- 3:40 General School Administration
- 4:10 Fiscal and Business Management
- 4:55 Use of Credit and Procurement Cards
- 4:80 Accounting and Audits
- 4:90 Activity Funds
- 4:150 Facility Management and Building Programs
- 4:175 Convicted Child Sex Offender, Criminal Background Check and/or Screen
- 5:30 Hiring Process and Criteria
- 5:190 Teacher Qualifications
- 5:220 Substitute Teachers

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- 5:270 Employment At-Will, Compensation, and Assignment
- 5:280 Duties and Qualifications
- 5:330 Sick Days, Vacation, Holidays, and Leaves
- 6:15 School Accountability
- 6:20 Administrative Procedure - Remote and/or Blended Remote Learning Days
- 6:40 Curriculum Development
- 6:135 Accelerated and Advanced Placement
- 6:340 Student Testing and Assessment Program
- 7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
- 7:140 Search and Seizure
- 7:300 Extracurricular Activities

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

Unfinished Business

None

New Business

None

Good and Welfare

None

Closed Session

No. 19164

Board Adjourns to Closed Session

At 8:25 p.m. Mr. Paich moved and Mr. Frum seconded the motion that the Board of Education move into Closed Session for the purpose of discussing employment, of specific employees of the public body. Action will not be taken.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum and Mr. Paich

NAY: None

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ABSENT: None

No. 19165 Board Returns from Closed Session

At 9:35 p.m., Mrs. Garber-Amram moved and Mr. Paich seconded the motion that the Board of Education returns from Closed Session.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld,
Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

Adjournment There being no further business to come before the Board at this time Mr. Paich moved and Mrs. Garber Amram seconded the motion that the meeting be adjourned.

The motion was unanimously approved, and President Melnick called the meeting adjourned at 9:35 p.m.

CERTIFIED TO BE CORRECT:

PRESIDENT

SECRETARY

MINUTES APPROVED ON 5/20/21

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