

MORRIS SCHOOL DISTRICT
Minutes of June 28, 2021
MORRISTOWN HIGH SCHOOL

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Auditorium of the Morristown High School, Morristown, NJ on Monday evening, June 28, 2021 at 6:33 p.m.

Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

All remaining Board Meetings in 2021 will take place in person at Morristown High School, 50 Early Street, Morristown, NJ. Action will be taken. The meetings were originally scheduled to be held virtually.

At the Roll Call, the following Board Members were present: Mrs. Nancy Bangiola, Mrs. Meredith Davidson, *Ms. Lucia Galdi, Morris Plains Representative, Ms. Linda K. Murphy, Vice President, Mrs. Susan Pedalino, Mrs. Ann Rhines, Mr. Alan Smith.

**Votes by Ms. Galdi pertain to the items outlined under statute N.J.S.A. 18A:38-8.1*

Mrs. Melissa Spiotta, Board President and Mrs. Beth Wall were absent.

Also present were Mr. Mackey Pendergrast, Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Ms. Lora Clark, Director of Human Resources, Personnel & Equity, Ms. Deb Engelfried, Director of Data & Analysis Programs, and Ms. Kelly Harte, Assistant Superintendent.

The Board moved to go into closed session at 6:35 pm.

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on June 28, 2021 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

EXECUTIVE SESSION (Motion #1)

Moved by Mrs. Pedalino, seconded by Mrs. Bangiola

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Ms. Murphy, Mrs. Pedalino,
Mrs. Rhines, Mr. Smith

NOES: None

ABSTAIN: None

ABSENT: Mrs. Spiotta, Mrs. Wall

At 7:19 pm, Mrs. Pedalino moved to go into open session and recess. Mrs. Davidson seconded the motion which was carried unanimously.

Also present, remotely at 7:30, Mrs. Jennifer Adkins, Community School Coordinator, Mrs. Joan Frederick, Assistant Business Administrator, and Mrs. Erica Hartman, Director of Technology, Instruction.

There were approximately 16 members of the public, staff and local media in attendance.

PLEDGE OF ALLEGIANCE

Ms. Murphy led the board in the pledge of allegiance.

SUPERINTENDENT'S REPORT

Mr. Pendergrast presented the Harassment, Intimidation & Bullying report as well as the Violence and Vandalism report to the Board.

Additionally, Mr. Pendergrast reported on the following:

- *MHS Turf & Track Replacement*
- *MHS Graduation Ceremony*
- *Recommended, new Woodland School Principal, Ms. Katina Thelemaque*

PRESIDENT'S REPORT

Mrs. Murphy, Board Vice-President, commented on the following:

- *Hard work of staff during entire school year*
- *FMS & MHS Graduations*
- *Mr. Vij Pawar sworn in as Superior Court Judge; resigning from school board Wednesday, 6/23/21*

PUBLIC COMMENT

Members of the public came forward on the following topics:

- *Returning to school in the fall without masks*
- *Importance of teaching race, equity and inclusion in school*
- *Recording board meetings; access to recordings*
- *Equity, Inclusion & Race staff training*
- *Longer lunch period/shorter class times at MHS*
- *Congratulating board and administration for their decision making throughout the difficult year*

Mr. Pendergrast addressed the comments and questions from the public.

COMMITTEE REPORT

Finance

Ms. Murphy highlighted the following topic(s) discussed:

- *Transportation updates*
- *Surplus Assets*
- *Long outstanding checks*
- *ARP Grant*
- *Annual Capital and Maintenance Reserve deposits*
- *Construction updates*
- *Bids*
- *Long Range Facility Plan update*

Human Resources

Mr. Smith highlighted the following topic(s) discussed:

- *Appointments/Resignations*
- *Pleased at the in house newly recommended appointment for Woodland Principal and FMS Assistant Principal*

BUSINESS PORTION OF THE MEETING

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

June 14, 2021

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

June 14, 2021

MINUTES (Motions #1-2)

Moved by Mrs. Davidson, seconded by Mrs. Bangiola

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines,
Mr. Smith, Ms. Murphy

NOES: None

ABSTAIN: None

ABSENT: Mrs. Spiotta, Mrs. Wall

POLICY

SECOND READING

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

P2624 Grading

P5410 Promotion and Retention

P9181 Volunteer Athletic Coaches and Co-Curricular Activity Advisors and Assistants

P5112 Entrance Age

POLICY (Motion #1)

Moved by Mrs. Davidson, seconded by Mrs. Bangiola

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines,
Mr. Smith, Ms. Murphy

NOES: None

ABSTAIN: None

ABSENT: Mrs. Spiotta, Mrs. Wall

EDUCATIONAL MATTERS

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, June 14, 2021.

ESEA-ESSA GRANT 2021-2022

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve submission of the ESEA-ESSA grant for 2021-2022.

Allocation

Title I - Part A:	\$ 708,787
Title I - Part D:	\$ 54,751
Title II:	\$ 136,576
Title III:	\$ 182,122
Title III Immigrant	\$ 36,672
Title IV:	\$ 39,480

EXPLANATION:

The Elementary and Secondary Education Act (ESEA) of 1965 represented a major new commitment by the federal government to “quality and equality” in educating our young people. The Every Student Succeeds Act (ESSA) replaced No Child Left Behind (NCLB). It is the reauthorization of the Elementary and Secondary Education Act (ESEA). The Morris School District is awarded funds

under this grant based on student population and is then required to submit a grant application outlining the plan for use of those funds. A plan is being established that will enhance district programs under Title I, Title II, Title III, Title III immigrant and Title IV. Details on each grant can be found in the BOE Minutes folder.

COMMUNITY SCHOOL FALL 2021-2022 GREAT HORIZONS & ADULT SCHOOL PROGRAM

Motion #3 that, on the recommendation of the Superintendent, the Board of Education approve the following Community School Great Horizons program, Great Horizon Adult School and Trips and Travel program, and Adult School Fall classes. (See attached Educational folder)

EDUCATIONAL MATTERS (Motions #1-3)

Moved by Mrs. Davidson, seconded by Mrs. Pedalino

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines,
Mr. Smith, Ms. Murphy

NOES: None

ABSTAIN: None

ABSENT: Mrs. Spiotta, Mrs. Wall

PUPIL SERVICES

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of June as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

STRUCTURED LEARNING EXPERIENCES (SLE) 2021-2022

WORK BASED LEARNING (WBL)

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education Approve the provision of instruction in the community that involve specific individualized student learning objectives, in order to meet the needs of students with disabilities who require Structured Learning Experiences for the 2021-2022 school year. Part of the program involves off-site internships and job sampling at job sites and other community partnerships. Parents are informed of each of these off-site experiences in advance. Structured Learning Experience is not a field trip as directed by NJDOE. The list of community partnerships is as follows:

Grow it Green
Iron Culture
Morristown Car Wash
Morristown High School Office
Morristown High School CST Office

COMMUNITY BASED INSTRUCTION (CBI) 2021-2022

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the provision of instruction in the community that involves specific individualized student learning objectives, in order to meet the needs of students with disabilities who require Community Based Instruction for the 2021-2022 school year. Part of the program involves off-site experiences at community environments. Parents are informed of each of these off-site experiences in advance. Community Based Instruction is not a field trip as directed by NJDOE.

EXPLANATION

Community Based Instruction facilitates the transition to adult life for students with disabilities through sustained and repeated instruction that takes place in the community and provides “real life” opportunities to teach components of NJ Core Curriculum Content Standards and Common Core State Standards. Based on age-appropriate transition assessments, transition planning also addresses post- secondary goals including self-help, health, housing, independent living, finances, other daily living skills, and postsecondary education or employment and career development. List of sites is on file in the Business Administrator’s office, updated as necessary.

IDEA GRANT 2021-2022

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve submission of the IDEA grant application for the 2021-2022 school year as follows:

<u>Allocation</u>	
Preschool:	\$ 54,518
<u>Basic</u>	
District	\$ 1,547,230
Non-Public	\$ 87,579
Total Basic	\$ 1,634.809

PUPIL SERVICES (Motions #1-4)

Moved by Mrs. Davidson, seconded by Mrs. Pedalino

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines,
Mr. Smith, Ms. Murphy

NOES: None

ABSTAIN: None

ABSENT: Mrs. Spiotta, Mrs. Wall

HUMAN RESOURCES

ESTABLISH POSITION(S) 2021-2022

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2021-2022 school year:

- (1) 1.0 Grade 3 Bilingual, AH

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2021-2022

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

Hauryluke, Michele 1.0 ABS, PS	July 1, 2021 Resigned
Langan, Amanda 1.0 Spanish, FMS	July 1, 2021 Resigned
Lopez, Jair 1.0 Bus Driver, Transportation	July 10, 2021 Resigned
Meyer, Elizabeth 1.0 Class V Secretary, WD	August 1, 2021 Retired

APPOINTMENT(S) 2021-2022 */**

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			<u>In place of:</u>
Arroyo-Dopazo, Alexandra 1.0 Bilingual Elem., AH	\$57,502 BA, Step 5	09/01/21-06/30/22	Est. 06/28/21
Bazurto Sandra 1.0 Psychologist, PS	\$61,102 MA, Step 4	09/01/21-06/30/22	Santomauro, C. Resigned
Capetillo, Ana 1.0 Bus Driver, Trans.	\$27,000 \$30/hr.; 5 hrs/day; 180 days	09/01/21-06/30/22	Cardoza, M. Resigned
Goldberg, Jessica 0.5 Speech, PS	\$34,281 MA, Step 10	09/01/21-06/30/22	Feo, S. Resigned
Kopmann, Amber 1.0 English, MHS	\$64,712 MA, Step 8	09/01/21-06/30/22	Horan, K. Retired

Labrador-Freige, Flavio 1.0 Bil. Science, MHSMA30, Step 10	\$71,462	09/01/21-06/30/22	Toledo, R. Resigned
Ortiz, Magdaliza 1.0 Bus Driver, Trans.	\$27,000 \$30/hr.; 5 hrs/day; 180 days	09/01/21-06/30/22	Est. 7/24/20
Pierre, Nikeema 1.0 Language Arts, FMS	\$59,777 BA, Step 7	09/01/21-06/30/22	Regan, C.. Resigned
Pino, Lady 1.0 Spanish, FMS	\$63,037 BA, Step 9	09/01/21-06/30/22	Bernal, Y. Reassigned
Rogers-Martin, Dayjahnae 1.0 School Counselor, PS	\$80,762 MA, Step 15	09/01/21-06/30/22	Phinn, V. Reassigned
Sanchez-Barragan, Laura 1.0 ABS, PS	\$25,760 \$20/hr.; 7hrs/day; 184 days	09/01/21-06/30/22	Walch, A. Retired
Schneider, Eric 1.0 Bus Driver, Trans.	\$27,000 \$30/hr.; 5 hrs/day; 180 days	09/01/21-06/30/22	Est. 7/24/20
Torres, Isai 1.0 Bus Driver, Trans.	\$27,000 \$30/hr.; 5 hrs/day; 180 days	09/01/21-06/30/22	Correa, D. Resigned

- * Pending probationary period
- ** Pending completion of paperwork

RESCIND MOTION – APPOINTMENT(S) 2021-2022

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education rescind a portion of Human Resources Motion #6 which was approved on the June 14, 2021 Board of Education Agenda.

APPOINTMENT(S) 2021-2022 */**

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

Falzarano-Alves, Lee Ann 1.0 LDT-C, PS	\$88,082 MA, Step 18	09/01/21-06/30/22	<u>In place of:</u> Weston, D. Retired
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SUBSTITUTE APPOINTMENTS 2021-2022

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2021-2022 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that

s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Athletic Volunteer

Haddad, Philip (Football)
Lee, Rodney (Football)
Vilhauer, Edwin (Cross Country)

Bus Driver

Lopez, Jair

Volunteer (Urban Farm)

Nielsen, Elyssa (eff. 6/24/21)

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2021-2022

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Former Assignment	New Assignment	Effective	Salary	In Place Of:
Roman, Christina	1.0 Lang. Arts, FMS	1.0 Asst. Prin., FMS	07/01/21	\$108,000	Fischman, L. Reassigned
Thelemaque, Katina	1.0 Assistant Principal, WD/TJ	1.0 Principal, WD	07/01/21	\$120,000	Hardenberg, M.
Worts, Mary	1.0 Teacher on Special Assignment, HC	1.0 Music, AH/HC	09/01/21	N/A	N/A

CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2021-2022

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve a change of salary for the following certificated staff members that have successfully satisfied the requirements for a change of level of professional preparation:

Employee	School/Dept.	19-20 Level	19-20 Salary	20-21 Level	20-21 Salary
Pino, Samantha	1.0 Special Ed., MHS	BA, Step 7	\$59,777	MA, Step 7	\$63,377

LEAVE(S) OF ABSENCE 2021-2022

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

Varughese, Rachel	09/01/21-10/18/21 * Maternity
1.0 Language Arts, FMS	10/19/21-01/19/22 ** FMLA
	01/21/22-03/09/22 *** NJFLA
	<i>(Revised dates)</i>

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** Without pay/without benefits

INVOLUNTARY TRANSFERS 2021-2022

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve compensation in the amount of \$100 to each of the following staff members due to involuntary transfer for the 2021-2022 school year:

Staff Member	2020-2021 Assignment	2021-2022 Assignment
Fleming, Carol	1.0 Nurse, PS (FMS/MHS)	1.0 Nurse, PS (FMS)

SUBSTITUTE REAPPOINTMENTS 2021-2022

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2021-2022 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Teacher

Hovis, Holly

ESEA Title ID

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Program:	ESEA Title ID
Description:	Provide supplemental math services / academic intervention to all eligible adolescent male and female residents remanded to the MCJDC
Dates:	6/20/2021 - 08/20/2021
Funding Source:	Title ID

Rate: \$39 per hour (5 hours per day, 37 days total)
Staff: Kelvin Franko

MISCELLANEOUS - ESY SCHOOL COUNSELOR

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following individual for the purpose of ESY School Counselor for the 2021-2022 school year at the rate of \$42.60 per hour (not to exceed 50 hours):

Gamble, Margaret
Effective 6/28/21 to 7/30/21

MISCELLANEOUS - INTERIM ADMINISTRATOR

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the following individuals (revisions in bold) for the purpose of conducting formal teacher observations for the 2021-2022 school year at the rate of \$200 per completed observation:

Aquino, Jennifer, Interim Administrator
Effective: 10/1/21 to 06/30/22

Mendelowitz, Lawrence, Interim Administrator
Effective 10/1/21 to 06/30/22

Noone, Josephine, Interim Administrator
Effective 10/1/21 to 06/30/22

EXPLANATION: Upon submission of an approved timesheet, Interim Administrator will be compensated as outlined above.

PK-12 EXTENDED SCHOOL YEAR FOR SPECIAL EDUCATION

Motion #14 that upon the recommendation of the Superintendent the Board of Education approve the following:

Posting: #F4
Program: PK-12 Extended School Year (ESY) for Special Education
Description: Provide extended school year services to students with significant disabilities.
Dates: June 28, 2021 – July 30, 2021
Funding Source: Local Funds

Teachers – \$34.00/hr
Benson, Rori
Bie, Jennifer
Bruskin, Jennifer
Carolan, Nicole
Diehl, Christopher
Dress, Josephine

Dupree, Jasmine
Eckert, Alyssa
Ferrer, Mercy
Kersey, Warren
Kim, Ellen
Lefkovits, Alexandria
Manobianca, Amy
Mawyin, David
O'Brien, Matthew
Recarte, Melissa
Rhodes, Joanne
Rivers, Denise
Ronay, Scott
Sharpe, Jeri
Skurkovich, Lindsey
Smith, Ellis
Sanchez Barragan, Laura
Torres-Rivera, Laura
Verteramo, Vincent
Voswinkel, Amanda
Wilcox-Avalos, Catherine
Young, Kristina

Teachers – \$39.00/hr

Bozzi, Amy
Corona, Stephanie
Green, Devan

Substitutes – Teachers \$34/hour

Buchner, Stephanie
Facchini, Maria
Hamfeldt, Tomasina
McDonald, Eugene
Opena, Paul
Prudencio, Ulises
Smith, Kathleen
Wilson, Juliana

Assistant Behavior Specialists - \$27.50/hour

Amieva, Lucy
Arakelian, Allison
Baran, Christine
Berry-Brown, Kendra
Brown, Vanessa
Cantarero, Ann Marie
Carfano, Kristin
Casadevall, Andrew
Casadevall, Samuel

Componile, Bernadette
Davino, Gabriella
DeLillo, Heather
Diamond, Paige
Diaz-Herrera, Estephani
Duffus, Dashone
Ekstroem Knudsen, Jonathan
Escobar Nunez, Libia
Esposito, Debra
Fahmy, Leana
Gaskins, Courtney
Gingrich, Regina
Granato, Cynthia
Griffith, June
Haith, Seynabou
Hammond, Aatifa
Handel, Madeline
Harvey, Jamie
Heher, Kathleen
Jacas, Kadeen
Kardaras, Barbara
Koba, Migdonia
McBride, Sean
McElwee, Jermaine
McMahon, Catherine
Marcantonio, Melissa
Mercer, Joshua
Mestell, Jonathan
Meza, Luz
Opipari, Carolyn
Pelletier, Elise
Phinn, Vincent
Rangel, Teresa
Riano, Johanna
Rios-Vargas, Daniela
Rosenfeld, Michelle
Shaw, Tyronica
Skrod, Christina
Stroh, Katherine
Titus-Thermitus, Carline
Toler, Michelle
Torres, Adriana
Walsh, James
Weiss, Gloria
Williams, Nancy B.

Substitutes – Assistant Behavior Specialists \$27.50/hour
Buchner, Stephanie

Carolan, Nicole
Facchini, Maria
Hamfeldt, Tomasina
Manobianca, Amy
McDonald, Eugene
Opena, Paul
Rivers, Denise
Smith, Kathleen
Wilson, Juliana

Teacher Assistants - \$13/hour

Celis, Maria
Morriello, Kathleen
Terhune, Wendy

Substitutes – Teacher’s Assistants \$13/hour

Buchner, Stephanie
Facchini, Maria
Hamfeldt, Tomasina
McDonald, Eugene
Opena, Paul
Smith, Kathleen
Wilson, Julian
CST – 1/140th of monthly salary
Bazurto, Sandra

Speech Therapists – 1/140th of monthly salary up to \$60/hr as per contract language

Corona, Beverly
Lagonigro Fazari, Maria L.
Uscamayta, Jessica

Teacher of the Deaf - 1/140th of monthly salary up to \$60/hr as per contract language

Ruberto, Christine

Occupational Therapists–1/140th of monthly salary up to \$60/hr as per contract language

Crane, Jeffrey
McCann, Michelle

Nurses – 1/140th of monthly salary up to \$60/hr as per contract language

Fleming, Carol
Goss, Margaret
Kenny, Janice
McDonald, Sharon
Ruta, Linda

Secretary - \$13/hr

Ahrens, Sandra

Student Volunteers

Chin, Sarah

NURSING - EXTRA SERVICES

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following Morris School District staff member as follows:

Program:	Nursing support related to COVID-19
Dates:	July 1, 2021 through August 31, 2021
Funding Source:	ESSER II
Rate:	As per Contract language
Staff:	Mendez, Paula

EXPLANATION: Upon submission of an approved timesheet, staff member will be paid as outlined above.

ABOLISH POSITION(S) 2021-2022

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education abolish the following position(s) for the 2021-2022 school year:

- (1) 1.0 Assistant Principal, TJ/WD

HUMAN RESOURCES (Motions #1-16)

Moved by Mrs. Davidson, seconded by Mr. Smith

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines,
Mr. Smith, Ms. Murphy

NOES: None

ABSTAIN: None

ABSENT: Mrs. Spiotta, Mrs. Wall

BUSINESS MATTERS

BILLS LIST 2020-2021

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve the attached 2020-2021 bills list for the period ending:

June 15, 2021 (payroll)
June 28, 2021

OUTSTANDING CHECKS

Motion #2 that the following outstanding checks be cancelled and the money be returned to the General Account for 2020-2021:

<u>Check #</u>	<u>Check Date</u>	<u>Amount</u>
116278	2/24/2020	\$500.00
118009	8/24/2020	\$167.00

CONTRACTS

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

Pursuant to PL 2015, Chapter 47 the Morris School District Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education for the 2021-2022 school year. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq. (A list of these contracts is on file in the Business Administrator's office)

INSURANCE

Workers' Compensation

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approves the renewal of the Workers Compensation and Supplemental Compensation Insurance provider the Morville Agency with the New Jersey Schools Insurance Group (NJSIG) for the 2021-2022 School Year.

SALE OF SURPLUS PROPERTY

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on the online auction site www.GovDeals.com. The sale is being conducted pursuant to Local Finance Notice 2008-9. The terms and conditions of the agreement entered into with GovDeals are available on the vendor's website and available in the Morris School district's Business Office. Items not sold within 14 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

Description	Quantity	Age	Asset Tag #	Location	Comment
Magnum II 20 x 20 Tent	3	4 months	015574 015575 015577	(2) WD & AH	Damaged in storm.

DONATION OF SURPLUS PROPERTY

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED that the Morris School District Board of Education authorizes the Business Administrator to dispose by sale, donation, or discard of any property no longer required for the maintenance of the educational program or the efficient management of the school district. The disposition of any school property will be in accordance with Policy and applicable laws. The property listed below will be donated to Family Promise of Morris County.

Description	Quantity	Age	Asset Tag #	Location	Comment
HP G4 Chromebook with charger	40	Approx. 4 yrs.	n/a	FMS	End of useful life

BIDS

BID #22-029 HVAC Time & Materials

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for HVAC Time and Materials, Bid #22-029, having been duly advertised, and received on June 25, 2021, the award be made to KCG, Inc., Towaco, New Jersey, as specified below from July 1, 2021 – June 30, 2022. The District has the option of renewing the bid for (2) one year extensions.

Service/Charge Per Hour	KCG, Inc.	McCloskey Mechanical Contractors, Inc.
Refrigeration Repairman	\$80.00	\$85.00
Air Conditioning Repairman	\$84.50	\$85.00
Heating & Vent. Equip Repair Mechanic	\$84.50	\$85.00
Heating & Vent. Repair Mechanic Journeyman	\$84.50	\$85.00
Temp Control Mechanic (Electric)	\$84.50	\$85.00
Temp Control Mechanic Journeyman (Electric)	\$84.50	\$85.00
Temp Control Mechanic (Pneumatic)	\$84.50	\$85.00
Temp Control Mechanic Journeyman (Pneumatic)	\$84.50	\$85.00
Supervisor	\$84.50	\$85.00

RFP 22-023B School District Auditor

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, School District Auditor, RFP 22-023B, having been duly advertised and received on June 18, 2021, be awarded to PKF O’Connor Davies, LLP, Cranford, NJ, sole respondent, for the audit period beginning July 1, 2021 through June 30, 2022.

RFP 22-023D Legal Counsel

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, Legal Counsel, RFP 22-023 D, having been duly advertised and received on June 18, 2021, for the school year July 1, 2021 through June 30, 2022, awarded as follows:

General Counsel:

Cleary, Giacobbe, Alfieri, & Jacobs, Oakland, NJ
 Porzio, Bromberg & Newman, Morristown, NJ
 Wiley, Malehorn, Sirota & Raynes, Morristown, NJ

Labor Relations:

Cleary, Giacobbe, Alfieri & Jacobs, Oakland, NJ.

Special Education:

Schenck, Price, Smith & King, Florham Park, NJ.

BID REVISION

Motion #10 that upon the recommendation of the Superintendent, the Morris School District Board of Education approves the following resolution revising the bid awarded for Fire Alarm Repairs, Testing & Inspections, Bid 22-021, having been duly advertised and received on June 2, 2021.

WHEREAS, a bid opening was held on June 2, 2021 in connection with obtaining bids in this regard; and

WHEREAS, a bid was awarded on June 14, 2021 Contract A to Sal Electric Co., Inc., Jersey City, New Jersey, and Contract B was awarded to American Protective Systems, Inc., Branchburg, NJ; and

WHEREAS, the bid award for Contract B American Protective Systems, Inc., to be rescinded due to the bidder withdrew his bid; and

WHEREAS, the second lowest responsible bid for Contract B was submitted by Sal Electric Co., Inc., which is responsive in all material aspects: and

NOW, THEREFORE, BE IT RESOLVED BY THE MORRIS SCHOOL DISTRICT BOARD OF EDUCATION that the bid submitted for Fire Alarm Repairs, Testing & Inspections, Bid 22-0021 Contract A and Contract B be awarded to Sal Electric Co., Inc., Jersey City New Jersey, as listed below. The District has the option of renewing the bid for (2) one year extensions.

<u>CONTRACT A – NOTIFIER SYSTEM</u>	<u>VENDOR:</u>		
	<u>American Protective Systems, Inc.</u>	<u>Sal Electric Co., Inc.</u>	<u>Absolute Protective Systems, Inc.</u>
Repair Hourly Labor Rate:			
Normal Business Hours	\$95.00	\$110.00	N/A
Outside Normal Business Hours	\$142.50	\$185.00	N/A
Materials Markup	15%	15%	N/A
Tool Rental	At Cost	At Cost	N/A
Testing & Inspections	\$ 17,892.00	\$ 11,700.00	N/A

<u>CONTRACT B – EDWARDS SYSTEM</u>	<u>VENDOR:</u>		
	<u>American Protective Systems, Inc.</u>	<u>Sal Electric Co., Inc.</u>	<u>Absolute Protective Systems, Inc.</u>
Repair Hourly Labor Rate:			
Normal Business Hours	\$105.00	\$110.00	\$ 145.00
Outside Normal Business Hours	\$157.50	\$185.00	\$ 215.00
Materials Markup	15%	15%	10%
Tool Rental	At Cost	At Cost	At Cost
Testing & Inspections	\$ 2,880.00	\$ 4,600.00	\$ 4,050.00

CAPITAL RESERVE Transfer of Current Year Surplus to Capital Reserve

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution concerning transfer of current year surplus to capital reserve.

WHEREAS, NJSA 18A:21-2, NJSA 18A7G-31, and NJSA:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit the Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Morris School District Board of Education wishes to transfer Unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve Account at year end, and

WHEREAS, the Morris School District Board of Education has determined that (a maximum amount of) \$4,000,000.00 is available for such purpose to transfer; (if assumptions are not correct we will reduce proportionally)

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

EXPLANATION

This was discussed with the finance committee.

MAINTENANCE RESERVE Transfer of Current Year Surplus to Maintenance Reserve
Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution concerning transfer of current year surplus to maintenance reserve.

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of The Commissioner of Education, which permit the Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Morris School District Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Maintenance Reserve Account at year end, and

WHEREAS, the Morris School District Board of Education has determined that (a maximum amount of) \$ 500,000.00 is available for such purpose to transfer; (if assumptions are not correct we will reduce proportionally)

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

EXPLANATION

This was discussed with the finance committee.

PROFESSIONAL SERVICES 2021-2022

Morris County Educational Services Commission (Co-operative Bidding & Purchasing)

Motion #13 WHEREAS, there exists a need for professional services for **2021-2022** and funds are available for these purposes,

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that Morris County Educational Services Commission be engaged for Cooperative Bidding and Purchasing Services at a cost of \$25,875.00.

Motion #14 WHEREAS, there exists a need for professional services for 2021-2022 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount not to exceed as follows:

Morris-Union Jointure Commission	Occupational Therapy Services w/ OTR Physical Therapy Services Speech / Language Services	\$255/hour \$285/hour \$305/hour
Doug Greer, Ph.D.	CABAS Consultation Services	\$1200/day (15 days per year)
Daniel Fienup, Ph.D., BCBA-D	CABAS Consultation Services	\$1200/day (15 days per year)
ABC Speech and Language Therapy, LLC	Speech/Language/Auditory Services	\$90/hour \$350/evaluation

PROFESSIONAL SERVICES 2021-2022 - REVISED

Motion #15 WHEREAS, there exists a need for professional services for 2021-2022 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount not to exceed as follows:

BAYADA Home Health Care, Inc.	Substitute School Nursing Services	\$63/hour for RN Services \$53 /hour for LPN Services
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EXPLANATION

Item in bold has been amended from the original motion on 6/14/21 motion #32.

TRAVEL & REIMBURSEMENT

Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

BUSINESS MATTERS (Motions #1-16)

Moved by Mrs. Davidson, seconded by Mrs. Pedalino

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines,
Mr. Smith (Motions #2-16), Ms. Murphy

NOES: None

ABSTAIN: Mr. Smith (Motion #1)

ABSENT: Mrs. Spiotta, Mrs. Wall

NEW BUSINESS BROUGHT BEFORE THE BOARD

Mrs. Davidson asked about the process when the Board has a vacant seat. Mrs. Murphy explained an advertisement was in the Daily Record, Monday, 6/28, asking for any Morristown residents interested in serving on the Board for the remainder of the vacant term, to respond by July 9th. A special meeting will be planned for the following week to conduct interviews and a possible appointment of the new Board Member.

ADJOURNMENT (8:20 PM)

Moved by Mrs. Bangiola, seconded by Mr. Smith

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines,
Mr. Smith, Ms. Murphy

NOES: None

ABSTAIN: None

ABSENT: Mrs. Spiotta, Mrs. Wall

Respectfully Submitted,

Anthony Lo Franco
Business Administrator/
Board Secretary