



# BOARD MEETING RECAP

## Board Actions:

**Mitigation Protocols for 2021-2022** The Shawnee Mission Board of Education adopted the Maintaining Healthy School Environment Proposal B. This plan requires masks for all children at the elementary level. At the secondary level, mask wearing will be strongly recommended for unvaccinated individuals until fully vaccinated. The details of the adopted proposal are included in the table below.

### Maintaining Healthy School Environment - Proposal B

Elementary Schools	Secondary Schools
<b>Masks are required</b> for all children at the elementary level until such a time as all students have the opportunity to be fully vaccinated.	It is <b>strongly recommended</b> that unvaccinated individuals continue to mask until fully vaccinated
No masking outdoors.	No masking outdoors.
<b>ALL bus riders must wear a mask.</b>	<b>ALL bus riders must wear a mask..</b>
Individuals who are ill should stay home.	Individuals who are ill should stay home.
Staff working in elementary settings that are fully vaccinated may opt out of masking with proof of vaccination.	
External building visitors must mask.	

The vote passed with a 6 to 1 vote in favor. Prior to the adoption, the Board heard a presentation outlining mitigation procedures in the district including details related to:

- Learning opportunities

- Vaccination and testing
- Maintaining a healthy school environment
- JCDHE contact tracing
- Exclusion from school
- Cohorting, social distancing, and group sizes
- Cleaning and ventilation
- Performing arts and athletics
- Human resources.

[The presentation can be viewed here.](#)

Keeping schools open and safe continues to be a top priority in the SMSD in the 2021-2022 school year.

**Board Policy** Board of Education members held second readings and adopted the following policies:

[Board Policy BDA: Developing and Adopting Policy](#)

[Board Policy BCBI: Public Participation](#) as amended

**Manual of Procedures** The Board of Education adopted the Manual of Procedures for Board of Education members. [This manual can be read here.](#) The Board also approved proposed manual updates, [and those updates can be viewed here.](#)

**Notice of Hearings** Russell Knapp, chief financial officer, provided a [notice of hearing presentation](#). The Board approved the publication of notice of hearing for the 2021-22 budget and a notice of exceeding the revenue neutral tax rate for the 2021-22 school year, as required by state law.

**From the Superintendent Report:**

The report began with a welcome from Dr. Hubbard for deputy superintendent Dr. Joe Gilhaus and David Stubblefield, associate superintendent for leadership and learning. Though both began their roles officially on July 1, 2021, this marked their first time at the Board meeting table.

Dr. Hubbard also shared the following:



### **Braille National Finalists**

Shawnee Mission is proud to educate two of the best Braille readers in the entire country. Jude Nickson, a fourth-grader from Trailwood Elementary School, and Charlie Bethay, a junior at Shawnee Mission East, are 2021 finalists in the national Braille Challenge. They are among the top 10 in their age group out of about 1,000 competitors who showed their abilities in reading comprehension, spelling, speed, proofreading, and charts and graphs. Shawnee Mission congratulates them and coach and teacher of the visually impaired, Jeri Hile, who led to this student success.



**Jump Start Shawnee Mission** educators are very excited to have helped get some of the district's youngest students ready for school. Jump Start met in multiple classrooms across the district. This program

helps prepare incoming kindergartners ready for the year, practicing literacy and math, and also the skills of being a student. Shawnee Mission thanks all of the educators, family, and community members who made this program possible. The program was offered at our Title I elementary schools and funded with Title I dollars. Shawnee Mission is thrilled to welcome these students in just a couple of weeks.



**Shawanoë Garden Donation** Shawanoë Elementary recently celebrated a harvest at their school garden, built with help from the Captain Planet Foundation, joined by Dole Packaged Foods and Price

Chopper. This garden was built to help students at Shawanoë learn a variety of concepts through hands-on activity throughout the year. Congratulations to Kindergarten teacher Crystal Brower and fifth-grade teacher Cassandra Parkinson who wrote the grant for students at the school and made many opportunities possible.



**Summer Enrichment/Satellite Classes-** Shawnee Mission has had students of all ages engaged in learning this summer. Shawnee Mission had more than 500 students attending Summer Academy,

led by Eddie LyDay; More than 500 students were engaged in eSchool summer learning, led by Dr. Laura Brogdon; and more than 1,055 session participants who took part in Summer Enrichment, led by Misty Mayden-Miles. Summer Enrichment took place at Westridge and at the Center for Academic Achievement where students explored Shawnee Mission's Signature Programs. Thanks to everyone who was a part of summer learning this year!



**Food Service and Summer Meals** This summer Shawnee Mission had a lot of phenomenal work going on to get students fed during the summer. Shawnee Mission had five sites open and also had

meals available for Summer Academy and Enrichment students. Superintendent Dr. Michelle Hubbard said it has been a tremendous job done by our food service team. Shawnee Mission thanks them and all student services and school building staff, security staff, and volunteers from across our community who helped make sure students had the meals they needed during the summer.



**Construction/Bond Update** It has also been a busy summer of construction here in Shawnee Mission. This work has been made possible due to the community's approval of the bond issue earlier this year. Dr.

Hubbard shared several highlights including:

Five elementary schools received playground replacements including Belinder, Overland Park, Prairie, Roesland, and Sunflower.

Shawnee Mission Northwest is undergoing extensive construction on the mall area and to some restrooms. The space has had some steel work completed, workers started framing the mezzanine walls, and they've installed some temporary walls in the mall and around bathrooms in preparation for students returning soon.

At John Diemer, workers are in the process of finishing up demolition and an initial rough grading is being completed around the job site. When that is complete, the contractor will begin establishing a building pad.

Westwood View is also coming out of the ground. Current construction activity includes temporary power and roads, concrete footing pours, and an underground plumbing layout.



**HR Update-** Shawnee Mission will be holding a job fair from 3:30 to 6:30 p.m. on Wednesday, August 4 at Shawnee Mission West. This will be for non-teaching positions like operations and

maintenance, food service, paraeducators and aides, information and communication technology, and bus drivers. Those who attend will be able to learn about these positions and the benefits included, walk through the application process, and do a quick-screen interview.

Free COVID vaccinations also will be available onsite for anyone attending. Those will be distributed with help from the Johnson County Department of Health and Environment.

All of the open positions give new staff a chance to work with kids and help them achieve their personal best.



**New Team Member Academy** On Tuesday, August 3, Shawnee Mission welcomes new teachers to the New Team Member Academy. This is a great opportunity for new teachers to take tours of their new work

environments and meet new colleagues, and they also will have some time for professional development and reviewing best practices. It is one of the great kickoffs to the school year, and

Shawnee Mission has some tremendous individuals with a heart for students getting started in a couple of weeks.



ONLINE VERIFICATION  
NOW OPEN!

### **Reminder about Online**

**Verification** Dr. Hubbard shared a reminder that it's time to complete online verification. This process is open in Skyward, which you can get to from our website. For more info

and instructions [click here](#). Families are able to fill out a series of forms, including a new one this year called the Household Economic Survey (HES). All students will be able to eat breakfast and lunch at no cost this year, however, this form can potentially generate additional state funds for SMSD schools. Qualifying on the HES also provides other benefits to eligible families, which may include free and reduced transportation fees and Pre-K enrollment.

Correction: The June 14 Board Recap included an incorrect percentage number and we regret the error. The correct information is as follows: Board members approved an increase in the 2021-2022 classified salary schedule. This included a 1.45% increase on the base salary, step movement, and an increase in the district-paid portion of the health insurance premium of \$36 monthly. The increase aligns with the agreement reached by the NEA-SM and SMSD IBB team for Professional Employees.

This publication, provided after each Shawnee Mission Board of Education meeting, provides a recap of some actions taken by the

Shawnee Mission Board of Education and information about activities happening in the school district.

An archive video of the workshop and regular meeting [can be found here](#). Links to board policies, agendas, and meeting minutes [can be found here](#).