



**Philander Smith
College**

JOB TITLE: ASSISTANT PROFESSOR OF BIOLOGY

APPLICATION DEADLINE: To be considered for this position, applications should be received by August 07, 2021.

EMPLOYMENT TYPE: Tenure Track

SUMMARY OF POSITION: The Department of Biology at Philander Smith College invites applications for a tenure-track faculty positions at the level of assistant professor. All disciplines related to biomedical sciences will be considered; teaching needs are in physiology, anatomy and physiology, research, neuroscience and histology/pathology.

The successful applicant will be responsible for teaching undergraduate courses in the Department of Biological Science within the Division of Natural and Physical Sciences.

RESPONSIBILITIES:

- Promote student-centered education, preparations, and research and laboratory techniques needed to assist the student in excelling in the field of biology
- Demonstrate experience in integrating other sciences with biology, especially chemistry
- Promote undergraduate research in the field, bringing innovative experience as a STEM mentor
- Illustrate efforts to stay abreast of new developments and advances in your field
- Illustrate scholarly research in the field of biology and/or integrated fields
- Possess excellent spoken and written communication skills
- Instruct student with various learning styles as well as incorporating team based learning
- Incorporate technology into the teaching and learning of biology
- Identify knowledge of appropriate pre-test and post-test assessment,
- Participate in departmental, divisional and campus-wide meetings
- Where appropriate conduct research and publication in peer reviewed journals
- Join and participate in professional associations appropriate to undergraduate biology faculty

This job description reflects the assignment of some essential functions of the job; however, nothing restricts management's right to assign or reassign duties and responsibilities to the job at any time.

Knowledge, Skills & Abilities:

- Must have knowledge of current national trends/standards in biology and/or related fields;
- Ability to work collegially with other members of the faculty and utilize opportunities for cross-disciplinary collaboration;
- Possess professional written and oral communication skills.
- Have a commitment to teaching in the field of biological sciences with a cultural competency lens.
- Evidence of research and/or teaching experience in the field of biology

REQUIRED QUALIFICATIONS:

The successful candidate must have: A Ph.D. in a biomedical science; at least some post-doctoral experience with documented evidence of strong scholarly activities; and essential communication skills that are consistent with competence in medical school teaching (i.e., lecture delivery, small group student interactions).

HOW to APPLY:

Review of applications will begin immediately, and the position will remain open until filled. Interested applicants should submit a cover letter, CV or resume, your official transcripts of all degrees earned. You may send unofficial copies, but your official transcripts will be required when hired and three letters of professional references to: humanresources@philander.edu. Email subject line should include the full name of the position for which you are applying, and documents should be in Word format. You may also mail your information to:

**Philander Smith College
Attn: Office of Human Resources
900 Daisy Bates Drive
Little Rock, AR 72202**

Philander Smith College is an equal opportunity employer and does not discriminate against applicants or employees based on age, race, sex, national origin, ethnicity, veteran status or religion.

Philander Smith College is a smoke-free and drug-free work environment.

Philander Smith College participates in E-Verify.