



# Sarasota Military Academy

## **Dismissal Policy**

A cadet may be dismissed from Sarasota Military Academy for one or more of the following reasons as supported by the Sarasota Military Academy Charter, the Sarasota School Board Student and Family Handbook, the SMA Cadet Code of Conduct, and the SMA Cadet and Parent Agreements:

- Failure of the cadet to follow school policies as stated in his/her signed cadet agreement
- Failure of the parent(s)/guardian(s) to adhere to the signed parent/guardian agreement
- Failure to follow all policies and rules as outlined in the Sarasota County Student and Family Handbook or SMA Cadet Code of Conduct.

## **Dismissal Procedure**

The following information represents the school guidelines for cadet dismissal:

1. Concerns about the cadet will be communicated with Parent(s)/Guardian(s) through implementation of interventions and/or disciplinary actions. Interventions may include referral to a Counselor or ESE Liaison (as applicable). Other documented interventions may be provided through the School Wide Support Team (SWST) or administration.
2. Parent(s)/Guardian(s) will be notified if their child is not responding to interventions and a probation contract will be established for a set period of time along with a designated review date for improvement. Cadet may be monitored on weekly basis.



## Sarasota Military Academy

3. Parent(s)/Guardian(s) may request a meeting to discuss the terms of the probation contract in person with administration.
4. If the cadet does not satisfactorily complete the terms of the probation, parent(s)/guardian(s) will receive written notice of the dismissal, no less than 10 days prior to dismissal, including the reasons for the dismissal and the summary of actions.

### **Parent Appeal Process**

The parent(s)/guardian(s) of a cadet who has had their enrollment rescinded (dismissal) may appeal to the Head of School, within 15 business days, with a formal request letter and appropriate supportive documentation. Failure to do so within 15 business days negates any possibility of appeal.