



To: Dr. Charles Johns
Board of Education

From: Vicki Tarver

Date: Monday, September 23, 2019

Re: Administrative Compensation Reporting Requirement (P.A. 96-0434)

Recommendation

It is recommended that the Board of Education approve the posting of the salary compensation report as presented in compliance with Public Act 96-0434.

Background

On August 13, 2009, Senate Bill 2270 was signed by Governor Quinn creating Public Act 96-0434. This action amended Illinois School Code requiring school districts to post an itemized salary compensation report for all employees holding an administrative certificate and working in that capacity. The report is to be presented at a regular school board meeting, posted online, and submitted to the Regional Superintendent of Schools on or before October 1st of each year. The report must include the following information:

- Base Salary
- Bonuses
- Pension Contributions
- Retirement Increases
- Cost of Health Insurance
- Cost of Life Insurance
- Paid Sick and Vacation Day Payouts
- Annuities
- Other Forms of Compensation or Income Paid on Behalf of the Employee

In addition to the salary compensation report for administrators, Public Acts 96-0434 and 95-707 require that the school district post any collective bargaining agreements online. These agreements have already been posted online and made available through our website using the following path:

Glenbrook225.org > [Offices](#) > [Business Services](#) > [District Financial Information](#) > [Compensation Reports](#)

PA96-0434 Administrative Compensation Report for the 2019-20 Fiscal Year

Employee	Bldg	Position	Degree	Years of Services	Days per Year	Salary			Board Paid Benefits								Leave Included in Base Salary			Other				
						(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	Allotted Sick Days		Allotted Vacation Days	Allotted Personal Days	Board Paid Annuity	
						Base Salary	Retirement Enhancement	E/E TRS	E/E THIS	E/R TRS	E/R THIS	Estimated E/R Medicare	Medical Insurance	Dental Insurance	Life Insurance	Long Term Disability	Section 125 Fringe Allotment	HSA Contribution						
Bean, Ronald	GBS	Assistant Principal - Dean	MA	26	260	165,526.00					960	1,523	2,400	27,532	1,590	927	314	1,300		15	22	2		
Boyle, David	GBN	College Counselor	Ed.D.	31	193	159,630.00					926	1,469	2,315	19,955	1,590	894	303	1,300		15			2	
Bretag, Ryan	GBA	Director of Instructional Innovation	MA	18	260	185,058.00					1,073	1,703	2,683	27,532	1,590	1,036	352	1,300		15	22	2		
Catalano, John	GBN	Assistant Principal - Athletics	MA	36	260	177,488.00					1,029	1,633	2,574	27,532	1,590	994	337	1,300		15	23	2		
Cummings, Lara	GBS	Assistant Principal - Student Services	Ph.D.	25	260	182,233.00					1,057	1,677	2,642	27,532	1,590	1,021	346	1,300		15	21	2		
Cunningham, Karen	GBN	Instructional Supervisor - English	MA	29	203	163,868.00					950	1,508	2,376	24,063	1,590	918	311	1,300	1,600		15		2	
Davidson, Chad	GBN	Instructional Supervisor - Fine Arts	MA	25	203	159,512.00					925	1,468	2,313	19,955	1,590	893	303	1,300		15			2	
Eike, William	GBN	Assistant Principal - Dean	MA	27	260	183,645.00					1,065	1,690	2,663	27,532	1,590	1,028	349	1,300		15	23	2		
Etherton, Eric	GBN	Assistant Principal - Student Services	MA	31	260	182,233.00	3,251				1,076	1,706	2,690	24,063	1,590	1,039	352	1,300	1,600		15	25	2	
Fagel, Lauren	GBS	Principal	Ed.D.	19	260	207,660.00					1,204	1,910	3,011	27,532	1,590	1,163	395	1,300		15	20	2		
Finan, John	GBN	Principal	Ed.D.	28	260	207,660.00					1,204	1,910	3,011	19,955	1,590	1,163	395	1,300		15	22	2		
Fitch, Danita	GBS	Instructional Supervisor - World Language	MA	25	203	169,519.00					983	1,560	2,458	27,532	1,590	949	322	1,300		15			2	
French, Kathryn	GBN	Instructional Supervisor - Special Education	Ed.S.	12	203	168,106.00					975	1,547	2,438	27,532	1,590	941	319	1,300		15			2	
Garrison, Sean	GBS	Associate Dean	MA	28	203	169,519.00					983	1,560	2,458	19,955	1,590	949	322	1,300		15			2	
Gartner, Philip	GBS	Instructional Supervisor - Mathematics	MA	23	203	169,519.00					983	1,560	2,458	27,532	1,590	949	322	1,300		15			2	
Gravell III, R.J.	GBA	Assistant Superintendent for Business Services/CSBO	Ed.D.	15	260	180,407.00					1,046	1,660	2,616	27,532	1,590	1,010	343	1,300		15	20	2		
Greenstein, Michael	GBN	Instructional Supervisor - Social Studies	MA	17	203	146,660.00					851	1,349	2,127	27,532	1,590	821	279	1,300		15			2	
Hall, Dawn	GBS	Instructional Supervisor - CTE	MA	18	203	156,853.00					910	1,443	2,274	9,833	662	878	298	600		15			2	
Johns, Charles	GBA	Superintendent	Ph.D.	29	260	250,000.00		24,725		3406.5	1,450	2,300	3,625	27,532	1,590	1,400	475	1,300		15	20	2	5,400	
Jordan, Jeanette	GBN	Associate Dean	MA	32	203	165,281.00	7,574				1,003	1,590	2,506	27,532	1,590	968	328	1,300		15			2	
Klasen, John	GBS	College Counselor	MA	18	193	155,392.00					901	1,430	2,253	19,955	1,590	870	295	1,300		15			2	
Koo, Josh	GBS	Assistant Principal - Student Activities	MA	10	260	119,613.00					694	1,100	1,734	7,127	662	670	227	600		15	20	2	700	
Kosirog, Mary	GBN	Instructional Supervisor - CTE	MA	31	203	168,106.00					975	1,547	2,438	27,532	1,590	941	319	1,300		15			2	
Kucharski, Thomas	GBS	Instructional Supervisor - English	MA	32	203	165,281.00					959	1,521	2,397	14,334	662	926	314	600		15			700	
Logan, Jeannie	GBS	Instructional Supervisor - Social Studies	MA	21	203	154,195.00					894	1,419	2,236	24,063	1,590	863	293	1,300	1,600		15			2
Maranto, Mark	GBS	Instructional Supervisor - Fine Arts	MA	22	203	158,374.00					919	1,457	2,296	9,833	662	887	301	600		15			700	
Morrel, Josh	GBN	Instructional Supervisor - World Language	MA	10	203	112,323.00					651	1,033	1,629	9,833	662	629	213	600		15			700	
Muir, Cameron	GBS	Associate Principal - Curriculum & Instruction	MA	30	260	190,709.00					1,106	1,755	2,765	27,532	1,590	1,068	362	1,300		15	22	2		
Pearson, Jennifer	GBA	Director of Special Education	Ph.D.	25	260	196,359.00					1,139	1,807	2,847	27,532	1,590	1,100	373	1,300		15	21	2		
Pieper, Robert	GBN	Instructional Supervisor - PE/HE/DE	MA	27	203	169,519.00					983	1,560	2,458	19,363	1,590	949	322	1,300		15			2	
Ptak, Kimberly	GBA	Director of Operations/CSBO	Ed.D.	16	260	146,916.00					852	1,352	2,130	27,532	1,590	823	279	1,300		15	23	2		
Rockrohr, Mary	GBN	Instructional Supervisor - Science	MA	23	203	169,519.00					983	1,560	2,458	27,532	1,590	949	322	1,300		15			2	
Rockrohr, Steve	GBS	Assistant Principal - Athletics	MA	30	260	183,645.00					1,065	1,690	2,663	27,532	1,590	1,028	349	1,300		15	23	2		
Rylander, Jeffrey	GBS	Instructional Supervisor - Science	MA	29	203	169,519.00					983	1,560	2,458	19,955	1,590	949	322	1,300		15			2	
Solis, Edward	GBN	Associate Principal - Curriculum & Instruction	MA	27	260	185,058.00					1,073	1,703	2,683	27,532	1,590	1,036	352	1,300		15	20	2		
Stanicek, Steve	GBS	Instructional Supervisor - PE/HE/DE	MA	40	203	158,183.00	6,041				952	1,511	2,381	27,532	1,590	920	312	1,300		15			2	
Strong, Douglas	GBO	Instructional Supervisor/Dean - Special Education	Ed.D.	30	203	169,519.00					983	1,560	2,458	27,532	1,590	949	322	1,300		15			2	
Swanson, Brad	GBA	Assistant Superintendent for Human Resources	MA	29	260	200,597.00					1,163	1,845	2,909	19,955	1,590	1,123	381	1,300		15	20	2		
Tarjan, Michael	GBN	Assistant Principal - Student Activities	Ed.D.	24	260	183,645.00					1,065	1,690	2,663	24,063	1,590	1,028	349	1,300	1,600		15	22	2	
Tarver-Andersen, Vicki	GBA	Director of Business Services/CSBO	MA	19	260	153,580.00					891	1,413	2,227	19,955	1,590	860	292	1,300		15	21	2		
Vasilopoulos, Maria	GBN	Instructional Supervisor - Mathematics	MA	19	203	165,281.00					959	1,521	2,397	19,955	1,590	926	314	1,300		15			2	
Williams, Scott	GBN	Associate Principal - Administrative Services	Ed.D.	27	260	177,489.00					1,029	1,633	2,574	19,363	1,590	994	337	1,300		15	25	2		
Williamson, Rosanne	GBA	Assistant Superintendent for Educational Services	Ed.D.	27	260	204,835.00					1,188	1,884	2,970	27,532	1,590	1,147	389	1,300		15	23	2		
Wolfe, Stacey	GBS	Instructional Supervisor - Special Education	MA	18	203	163,790.00					950	1,507	2,375	27,532	1,590	917	311	1,300		15			2	
Wright, Casey	GBS	Associate Principal - Administrative Services	MA	23	260	184,058.00					1,068	1,693	2,669	27,532	1,590	1,031	350	1,300		15	20	2		

(1) All administrative base salaries, with the exception of the Superintendent, are tied to the teachers' salary schedule, reflecting a % over the schedule defined by position and years within the position
(2) The Retirement Enhancement reflects the difference of the current years base salary increase and the increase of 6% over the prior year's base salary
(3) TRS E/E contributions are calculated at a flat rate of 9.8901% for the Superintendent and is TRS creditable
(4) THIS E/E contributions are calculated at a flat rate of 1.18% of total compensation and is not TRS creditable
(5) TRS E/R contributions are calculated at a flat rate of .58% of total compensation and is not TRS creditable
(6) THIS E/R contributions are calculated at a flat rate of .92% of total compensation and is not TRS creditable
(7) Medicare E/R taxes are calculated at a flat rate of 1.45% of total taxable compensation
(8) FY20 Plan Premium is 100% board paid upon plan selection. Administrators selecting single coverage must purchase a 403(b) tax sheltered annuity for a minimum of \$700 per taxable year
(9) FY20 Plan Premium is 100% board paid
(10) Basic Life is calculated at 2x salary at a rate of 0.0028
(11) Long-term disability is calculated at 2x salary at a rate of 0.00095
(12) Section 125 fringe benefit allotment equals \$700 applied towards family health insurance and a \$600 flexible spending medical reimbursement account
(13) For the 2019-20 fiscal year, the BOE is contributing \$1,000 for individuals electing the High-Deductible PPO plan with single coverage, and \$1,600 for individuals electing the High-Deductible PPO plan with family coverage, into an HSA (Health Savings Account)