

July 12, 2021 Version with updated and approved language:
Board Mission, Vision, Goals, Guardrails, and Interim Measures

VISION

Our students lead through literacy, are empowered through experience, and contribute to their community.

MISSION

Tulsa Public Schools honors the diversity, creativity, and passion of our students elevating every student to be designers of their destiny.

GOALS

Goal 1: A Focus on Early Literacy

The percentage of K-5 students who are eligible for free/reduced lunch who are at/above the 50th percentile indicating grade-level proficiency in reading on MAP will increase from 23% in May 2021 to 40% by May 2027.

- Interim Goal 1.1: Percentage of K-5 students who are eligible for free/reduced lunch meeting their projected reading growth on MAP will increase from 50% in January 2020 to 60% by May 2027
- Interim Goal 1.2: Percentage of K-3 students who have demonstrated grade-level appropriate foundational reading skills (based on MAP fluency assessment) will increase from X% in May 2022 to Y% in May 2027
- Interim Goal 1.3: Percentage of K-5 English Language Learner students meeting their English Language Proficiency targets will increase from X% in May 2021 to Y% by May 2027

Goal 2: A Focus on Middle-Grades Literacy

The percentage of 6-8 students who are eligible for free/reduced lunch who are at/above the 50th percentile indicating grade-level proficiency in reading on MAP will increase from 26% in May 2021 to 40% by May 2027.

- Interim Goal 2.1: Percentage of 6-8 students who are eligible for free/reduced lunch meeting their projected reading growth on MAP will increase from 47% in January 2020 to 60% by May 2027
- Interim Goal 2.2: Percentage of 6-8 English Language Learner students meeting their English Language Proficiency targets will increase from X% in May 2021 to Y% by May 2027

Goal 3: The percentage of graduates earning post-secondary credits and qualifying credentials¹ will increase from k% in May 2022 to l% by May 2027.

- Interim Goal 2.1: Percentage of 9th, 10th, 11th, and 12th graders “on track” for College and Career Readiness diploma will increase from 68% in May 2021 to 85% in May 2027.
- Interim Goal 2.2: Percentage of 10th-12th graders who meet the assessment requirements for enrolling in college and career tech courses will increase from X% in May 2021 to Y% in May 2027.
- Interim Goal 2.3: Percentage of 12th grade students who complete FAFSA or other approved financial aid application will increase from 41% in 2020 to 70% in 2027.

GUARDRAILS

Guardrail 1: The superintendent will not allow schools to operate without effective social and emotional routines and practices necessary to support instruction in a safe, inclusive climate and culture.

- Interim Guardrail 1.1: The percentage of students’ favorable responses about their sense of teacher-student relationships will increase from 57% in April 2021 to 65% (grades 6-12) in April 2027.
- Interim Guardrail 1.2: The percentage of students’ favorable responses about their sense of belonging will increase from 38% in April 2021 to 45% (grades 6-12) in April 2027.

¹ For now: AP scores 4+, college credit through accredited institutions, industry-recognized non-entry-level credentials, and seal of biliteracy.

- Interim Guardrail 1.3: The percentage of classrooms observed implementing consistent, effective social and emotional teaching practices will increase from X% in May 2022 to 80% in May 2027.

Guardrail 2: The superintendent will not cause or allow conditions, practices, or procedures that are inequitable for students.

- Interim Guardrail 2.1: The percentage of bilingual or multilingual staff and staff of color will increase from 44% in June 2021 to 50% in May 2027.
- Interim Guardrail 2.2: The percentage of lowest quintile K-8 students who meet their projected reading growth will increase from 51% in January 2020 to 64% in May 2027.
- Interim Guardrail 2.3: Disproportionate suspension rates for black students will decrease from 1.9X higher than the overall average suspension rate for all students in May 2020 to no more than 1.2X higher in May 2027.

Guardrail 3: Equitable Access: The superintendent will not deny any secondary students who have met relevant pre-requisite requirements access to curriculum offerings within Tulsa Public Schools.

- Interim Guardrail 3.1: The percentage of advisory classrooms delivering district-aligned content will increase from X% May 2022 to 80% in May 2027.
- Interim Guardrail 3.2: The percentage of juniors/seniors enrolled in Tulsa Tech, TCC, or AP/IB courses will increase from 42% in May 2021 to 65% by May 2027.

Guardrail 4: The superintendent will not allow the district to be in state corrective action regarding services to students with disabilities, including proper and timely identification.

- Interim Guardrail 4.1: Percentage of children who are evaluated and whose eligibility for special education services is determined within 45 school days of parent consent will increase from 94% in June 2020 to 98% in June 2025.
- Interim Guardrail 4.2: Long-term suspensions or expulsions (10 days or longer) of students with disabilities will decrease from 2.1x higher than the statewide average in June 2020 to no more than 1.5x higher in June 2025.

- Interim Guardrail 4.3: Families receiving accessible and timely information about special education rights, process, and services will increase from X% in May 2022 to 95% in August 2024.

Guardrail 5: The superintendent will not allow students to graduate high school without practical, hands-on life skill experiences.

- Interim Guardrail 5.1: The percentage of 9th-12th grade students who have participated in at least one work-based or service learning experience will increase from X% in May 2022 to Y% in May 2027.
- Interim Guardrail 5.2: The percentage of 9th-12th grade students that participate in a hands-on financial literacy experience will increase from X% in May 2022 to Y% in May 2027.
- Interim Guardrail 5.3: Percentage of 9th-12th grade students completing their yearly Individual Career Academic Plan required benchmarks will increase from 50% in May 2021 to 90% by May 2027