St. Louis Park Public Schools

Minutes of the Regular School Board Meeting Monday, September 23, 2019 – 7:00 p.m. St. Louis Park High School Room C350

The regular meeting of the School Board of Independent School District No. 283 of St. Louis Park, Hennepin County, Minnesota, convened at 7:00 p.m., Monday, September 23, 2019 in High School Room C350. Present were Board Members Nancy Gores, Jim Beneke, Joe Tatalovich, Karen Waters, Anne Casey, Ken Morrison, Mary Tomback, and Superintendent Astein Osei. Superintendent's Cabinet members present included: Tom Bravo, Facilities Manager, Patricia Magnuson, Director of Business Services, Tami Reynolds, Director of Student Services, Patrick Duffy, Director of Curriculum and Instruction, Silvy Un Lafayette, Director of Assessment, Evaluation and Research, Sara Thompson, Director of Communications and Community Relations, and Flower Krutina, Executive Assistant to the Superintendent and Secretary to the Board. Also present were High School Principal Scott Meyers, High School Vice Principals Jessica Busse and Todd Goggleye, Middle School Principal Les Bork, Middle School Vice Principal Jason Boll, Athletic Director Andy Ewald, Middle School Teacher and High School Football Coach Ben Wolfe, and Principal on Special Assignment Freida Bailey.

CALL TO ORDER

Board Chair Nancy Gores called the meeting to order at 7:13 p.m.

APPROVAL OF AGENDA

It was recommended that the School Board approve the Agenda for September 23, 2019 as presented. Vice-Chair Tomback put forward one modification to the agenda; to add a discussion item regarding the School Board Listening Session. A motion was made by Waters, seconded by Casey to approve agenda, as amended. Motion passed 7-0.

OPEN FORUM

There were no visitors during open forum.

SUPERINTENDENT'S REPORT

Superintendent Osei highlighted three items. The first was an upcoming opportunity for community to view construction done at different schools. The event will be known as the "Parade of Schools" and will be held on October 26, 2019 from 9:00 a.m. to 12:00 p.m. Sites that will be open for tours are Aquila, Park Spanish Immersion and the High School offices. A thank you was directed to the St. Louis Park community who voted for the 2017 bond referendum. The second highlight was a successful home coming week. Finally, Superintendent Osei acknowledged seven national merit scholarship program high school students; Ella Thomas, Mitchell VonEschen, Patrick Djerf, Mari Hanchi, Marta Hill, Jonathan Potter and Eitan Weinstein.

DISCUSSION ITEMS

Board Listening Session (new agenda item)

Vice Chair Tomback presented details for the School Board listening session as an opportunity for members to engage with the community. The listening session was scheduled for Monday, October 21, 2019 in the Lenox Community Center Room 109 from 6:30-8:00 p.m. Board members participating in the listening session will be Mary Tomback, Anne Casey and Karen Waters.

Preliminary 2019 Levy Payable 2020

Patricia Magnuson, Director of Business Services, Andy Ewald, Athletic Director, Ben Wolfe, Middle School Teacher and Coach, and Tom Bravo, Facilities Manager presented information on the

Preliminary 2019 Levy Payable in 2020 and turf field recommendation. The School Board will be asked to certify the levy to the maximum. Every year the school district is required to certify the preliminary levy certificate by September 30th of each year. The final levy certification will be brought to the School Board for approval in December 2019. Magnuson stated she is not expecting drastic changes from tonight's presentation to the December final approval of the preliminary levy.

Andy Ewald, Tom Bravo and Ben Wolfe then presented information on the turf field, looking at the cost comparison, current condition of the fields and the impact they have on games and practices, and the comparison between stadium turf field and a grass field.

Secondary Schools - Continuous Improvement Planning Process

Les Bork, Middle School Principal, Scott Meyers, High School Principal and members of the Teaching and Learning Team shared information about the goals and action items of the continuous improvement plans at secondary sites. Les Bork and Scott Meyers highlighted the coherence between the Middle School and High School, their programs, their alignment to our strategic plan, values, mission, and continuous improvement plans to ensure student success, racial equity and excellence. Both principals discussed the successes and challenges, strategies to accomplish their goals and evidence of success measures of their continuous improvement plans from the 2018-19 school year and what they are looking to do in 2019-20.

ESSA - MCA Data Report

Silvy Un Lafayette, Director of Assessment, Research & Evaluation shared information about district standardized test scores connected to the ESSA indicators. The five indicators are academic achievement, academic progress – N/A to the high school, progress towards English Language Proficiency, consistent attendance, and graduation – N/A to elementary or middle schools. There is no overall score for each school/district. Lafayette's report focused on data presented at Data Advance, using test summary reports instead of the North Star reports. Test summary scores showed that many students opted out of MCA testing which North Star uses. Therefore, North Star data would not give accurate indicators. The Board and meeting attendees celebrated graduation and attendance rates.

<u>Policy Development - First Reading Policies 514 Bullying Prohibition; 515 Protection and Privacy of Pupil Record; and 522 Sex Nondiscrimination</u>

The School Board reviewed policies 514 Bullying Prohibition, 515 Protection and Privacy of Pupil Record, and 522 Sex Nondiscrimination. No changes were recommended for policies 514 and 522. The date on policy 514 needs to be corrected to note the review in in February 2019. It was noted that policy 515 had been modified in May 2019 to include a section regarding parent email addresses. Richard Kreyer noted that a procedure is being developed to release information to PTOs to adhere to policy. The Board responded that there is an opportunity to update forms and translate them for consistency throughout the District.

Policy Development - Second Reading Policies 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse; 415 Mandated Reporting of Maltreatment of Vulnerable Adults; and 506 Student Discipline

The School Board reviewed policies 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse, Maltreatment of Minors, 415 Mandated Reporting of Maltreatment of Vulnerable Adults, and 506 Student Discipline as a second reading. No changes were recommended for policies 414 and 415. Regarding policy 506, Morrison noted that he would like to build in language around restorative practice and restorative justice. Policy 506 was tabled for reading at a future meeting.

CONSENT AGENDA

Business and Personnel

A motion was made by Casey, seconded by Waters to approve the following Consent Agenda items:

- 1. Payroll August 15, 2019 in the amount of \$1,381,955.72; August 30, 2019 in the amount of \$11,417,139.86
- 2. Recap of Expenditures August 2019 in the amount of \$5,402,842.02
- 3. Electronic Fund Transfers as shown in Attachments 5 and 6
- 4. Donations
- 5. Personnel

Upon vote being taken on the foregoing, motion passed 7-0.

ACTION AGENDA

Labor Agreement - Park Association of Teachers

A motion was made by Waters, seconded by Morrison to approve the employment agreement between Independent School District #283 and the Park Association of Teachers for the 2019-20 and 2020-21 school years, as presented. Motion passed 7-0.

Approval of 2019 Preliminary Levy Payable 2020

A motion was made by Morrison, seconded by Beneke to approve the 2019 Preliminary Levy Payable 2020, as presented. Motion passed 7-0.

<u>Policy Development - Second Reading Policies 414 Mandated Reporting of Child Neglect or</u> Physical or Sexual Abuse; 415 Mandated Reporting of Maltreatment of Vulnerable Adults

A motion was made by Waters, seconded by Morrison to approve the second readings of policies 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse and 415 Mandated Reporting of Maltreatment of Vulnerable Adults, as presented. Motion passed 7-0.

Motion to Table Indefinitely the Reading and Approval of Policy 506 Student Discipline

A motion was made by Tomback, seconded by Morrison to table indefinitely the reading and approval of policy 506 Student Discipline. Motion passed 7-0.

COMMUNICATIONS AND TRANSMITTALS

ADJOURNMENT

A motion was made by Waters, seconded by Morrison to adjourn. Motion passed 7-0. The meeting adjourned at 9:22 p.m.

Respectfully submitted:

Approved:

Jim Beneke, Clerk

Minutes prepared by Flower M Krutina